CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG KHÔNG TASECO
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TASECO AIR SERVICES JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 611 /2026/CBTT-AST

Hanoi, November 6th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Ho Chi Minh Stock Exchange.

1. Name of organization: TASECO AIR SERVICES JOINT STOCK COMPANY

- Ticker symbol: AST

- Head office address: 1st Floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi City.

- Telephone: 024 3587 6678

- Fax: 024 3587 6683

2. Contents of information disclosure:

Taseco Air Services Joint Stock Company hereby discloses the minutes, resolution, and other meeting documents of its 2026 Extraordinary General Meeting of Shareholders.

3. This information was published on the website of Taseco Air Services Joint Stock Company on November 6, 2026, at: https://tasecoairs.vn/dai-hoi-dong-co-dong.html.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of the disclosed information.

Attached documents:
- Minutes and Resolution of the 2026 Extraordinary General Meeting of Shareholders
- Other documents of the Extraordinary General Meeting of Shareholders.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE
DEPUTY GENERAL DIRECTOR

M.S.D.N: 0107007230 - C.T.C.P
CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG KHÔNG TASECO
THÀNH PHỐ HÀ NỘI

Nguyen Xuan Bang

TASECO AIR SERVICES JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.:04/BB-AST-ĐHĐCĐ	*Hanoi, 06 November 2026*

MINUTES OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS TASECO AIR SERVICES JOINT STOCK COMPANY

A. CORPORATE INFORMATION

1. Company name: Taseco Air Services Joint Stock Company (hereinafter referred to as the "Company" or "Taseco Airs").

2. Head office: 1st Floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi City.

3. Enterprise code: 0107007230, first issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on 28 September 2015, and amended for the 8th time on 12 August 2025.

B. MEETING PROCEDURES

I. GENERAL INFORMATION

1. Time: 08:00, 06 November 2026.

2. Venue: 4th Floor, N02-T1 Building, Diplomatic Corps Area, Xuan Tao Street, Xuan Dinh Ward, Hanoi City.

3. Attendees:

- Shareholders and authorized representatives of shareholders holding shares in Taseco Air Services Joint Stock Company, according to the list of shareholders entitled to attend the Extraordinary General Meeting of Shareholders prepared by the Vietnam Securities Depository and Clearing Corporation as of 12 October 2026;
- Members of the Board of Directors ("BOD");
- The Board of General Directors ("BOGD");
- The Board of Supervisors ("BOS");
- Guests of the Meeting.

II. REPORT ON THE VERIFICATION OF SHAREHOLDER ELIGIBILITY

Mr. Nguyen Xuan Bang, Head of the Committee for Verification of Shareholder Eligibility, read out the Minutes of Verification of the Eligibility of Shareholders Attending the Meeting, prepared at 08:31 on 06 November 2026, immediately before the opening of the Meeting.

The results are as follows:

- Total number of shareholders of the Company: shareholders (according to the list of shareholders entitled to attend the Extraordinary General Meeting of Shareholders prepared by the Vietnam Securities Depository and Clearing Corporation on 12 October 2026).

- Total number of shareholders attending the Meeting (including those attending in person and through valid proxies): 21 shareholders, representing 44,817,960 shares, equivalent to 44,817,960 votes, accounting for 82.996% of the total votes of all shareholders with voting rights in the Company.

Accordingly, pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of the Company is lawful, valid and eligible to proceed.

III. INTRODUCTION OF THE CHAIRPERSON OF THE MEETING AND APPROVAL OF THE PRESIDIUM

1. Introduction of the Chairperson of the Meeting:

Pursuant to Clause 2, Article 146 of the Law on Enterprises 2020, Mr. Pham Ngoc Thanh, Chairman of the BOD, is the Chairperson of the Meeting.

2. Approval of the Presidium:

The Chairperson introduced the members of the Presidium as follows:

- Mr. Nguyen Minh Hai	- Vice Chairman of the BOD of the Company
- Mr. Le Anh Quoc	- Vice Chairman of the BOD cum General Director of the Company

The shareholders attending the Meeting voted to approve the members of the Presidium by raising their Voting Cards.

Voting results: *100% of the shareholders present at the Meeting voted in favor.*

The Chairperson and the Presidium accepted their duties and assumed the conduct of the Meeting.

IV. APPOINTMENT OF THE SECRETARIAT, APPROVAL OF THE MEETING AGENDA AND THE RULES OF PROCEDURE OF THE MEETING, AND ELECTION OF THE VOTE COUNTING COMMITTEE

1. Appointment of the Secretariat of the Meeting:

Mr. Pham Ngoc Thanh appointed the Secretariat of the Meeting, comprising the following members:

- Mr. Pham Tri Hoang	- Head of the Secretariat.
- Ms. Nguyen Thi Thuy Linh	- Member of the Secretariat.

The attending shareholders raised no objections to the composition of the Secretariat. The Secretariat accepted and performed its duties at the Meeting.

2. Voting to approve the Meeting Agenda and the Rules of Procedure of the Meeting, and to elect the Vote Counting Committee:

a. ***Meeting Agenda***

Mr. Pham Ngoc Thanh, Chairperson of the Meeting, presented the Meeting Agenda and sought the approval of the Meeting by raising of Voting Cards.

Voting results: *100% of the shareholders present at the Meeting voted in favor.*

b. Rules of Procedure of the Meeting

Mr. Pham Ngoc Thanh, Chairperson of the Meeting, presented the draft Rules of Procedure of the Meeting and sought the approval of the Meeting by raising of Voting Cards.

Voting results: *100% of the shareholders present at the Meeting voted in favor.*

c. Election of the Vote Counting Committee

Mr. Pham Ngoc Thanh, Chairperson of the Meeting, introduced the members of the Vote Counting Committee for approval by the Meeting, as follows:

- Mr. Nguyen Xuan Bang - Head of the Vote Counting Committee
- Mr: Tran Van Hung - Member of the Vote Counting Committee
- Ms. Le Thi Hien - Member of the Vote Counting Committee

The shareholders attending the Meeting voted to approve the members of the Vote Counting Committee by raising their Voting Cards.

Voting results: *100% of the shareholders present at the Meeting voted in favor.*

C. CONTENTS OF THE MEETING

The General Meeting of Shareholders heard Mr. Le Anh Quoc present the following Proposals:

1. Proposal on the dismissal and additional election of members of the BOD for the 2022–2027 term.

2. Proposal on the amendments and supplements to the Company's Charter.

I. DISCUSSION AT THE MEETING

At 09:15, the Meeting proceeded with comments and discussion in the meeting hall by shareholders attending in person and authorized representatives attending the Meeting on the Proposals of the Company's BOD.

II. ADDITIONAL ELECTION OF BOD MEMBERS FOR THE 2022–2027 TERM

In accordance with the agenda, the Meeting conducted the additional election of two (02) BOD members to ensure the composition of the BOD for the 2022–2027 term.

1. Voting to approve the Rules for the Election of BOD members for the 2022–2027 term.

Mr. Pham Ngoc Thanh, Chairman of the BOD, sought the Meeting's vote to

approve the Rules for the additional election of BOD members for the 2022–2027 term.

Voting results: *100% of the shareholders present at the Meeting voted in favor.*

2. Voting to approve the list of nominated and self-nominated candidates for the additional election of BOD members for the 2022–2027 term:

- Mr. Hisashi Teshigahara
- Mr. Tomohiro Ota

Mr. Pham Ngoc Thanh, Chairman of the BOD, sought the Meeting's vote of approval.

Voting results: *100% of the shareholders present at the Meeting voted in favor.*

III. VOTING BY BALLOT TO APPROVE THE MATTERS OF THE MEETING

1. Mr. Nguyen Xuan Bang, Head of the Vote Counting Committee, updated the results of the verification of shareholder eligibility as at the time of voting, as follows:

As at 09:50, the total number of shareholders attending the Meeting (including those attending in person and by proxy) was 31 shareholders, representing 46,512,471 voting shares at the Meeting.

Total number of votes at the Meeting: 46,512,471 votes.

2. Mr. Nguyen Xuan Bang, Head of the Vote Counting Committee, explained the method of voting on the matters of the Meeting.

3. The Meeting proceeded with the voting.

IV. VOTE COUNTING RESULTS FOR THE MATTERS OF THE MEETING

Number of ballots issued:	*27, representing 46,512,471 votes.*
Number of ballots collected:	*27, representing 46,512,471 votes.*
Number of ballots not collected:	*0, representing 0 votes.*

The voting results are as follows:

1. Approval of the dismissal of Mr. Lars Kjaer and Mr. Kim HongJin from their positions as BOD members with effect from 06 November 2026.

Release of Mr. Lars Kjaer and Mr. Kim HongJin from their responsibilities for the period from the date of their resignation letters until the date on which the General Meeting of Shareholders approves their dismissal.

Voting for approval:

Voting method: Secret ballot cast into the ballot box;

Total number of votes: 46,512,471 votes, of which:

- Total valid votes: 46,512,471 votes, representing 100% of the votes of shareholders attending and voting at the Meeting;

- Total invalid votes: 0 votes, representing 0% of the votes of shareholders

attending and voting at the Meeting;

- Total "For" votes: 46,512,471 votes, representing 100% of the votes of shareholders attending and voting at the Meeting;

- Total "Against" votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting;

- Total "Abstain" votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting.

2. Additional election of BOD members for the 2022–2027 term by cumulative voting; election results:

No.	Elected BOD candidate	Number of votes	Ratio (%)
1	Hisashi Teshigahara	46,220,873	99.373%
2	Tomohiro Ota	46,220,869	99.373%

3. Approval of the remuneration of the additionally elected BOD members:

The additionally elected BOD members shall be entitled to remuneration from the date of their election, at the rate corresponding to their respective positions, in accordance with the 2026 BOD Remuneration Payment Plan approved by the General Meeting of Shareholders under Resolution No. 01/NQ-AST-ĐHĐCĐ dated 25 April 2026.

Voting for approval:

Voting method: Secret ballot cast into the ballot box;

Total number of votes: 46,512,471 votes, of which:

- Total valid votes: 46,512,471 votes, representing 100% of the votes of shareholders attending and voting at the Meeting;

- Total invalid votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting;

- Total "For" votes: 46,512,471 votes, representing 100% of the votes of shareholders attending and voting at the Meeting;

- Total "Against" votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting;

- Total "Abstain" votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting.

4. Approval of the amendments and supplements to the Company's Charter as set out in Proposal No. 08/TTr-HĐQT dated 12 October 2026.

Voting for approval:

Voting method: Secret ballot cast into the ballot box;

Total number of votes: 46,512,471 votes, of which:

- Total valid votes: 46,512,471 votes, representing 100% of the votes of shareholders attending and voting at the Meeting;

- Total invalid votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting;

- Total "For" votes: 46,512,471 votes, representing 100% of the votes of shareholders attending and voting at the Meeting;

- Total "Against" votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting;

- Total "Abstain" votes: 0 votes, representing 0% of the votes of shareholders attending and voting at the Meeting.

Based on the vote counting results, the 2026 Extraordinary General Meeting of Shareholders of Taseco Air Services Joint Stock Company approved the following matters:

1. Approval of the dismissal of Mr. Lars Kjaer and Mr. Kim HongJin from their positions as BOD members with effect from 06 November 2026.

Approved by 100% of the votes of shareholders attending and voting at the Meeting.

2. Approval of the results of the additional election of members of the Company's BOD for the 2022–2027 term; accordingly, the additionally elected BOD members are:

- Mr. Hisashi Teshigahara Member of the BOD;
- Mr. Tomohiro Ota Member of the BOD.

3. Approval of the remuneration of the additionally elected BOD members.

Approved by 100% of the votes of shareholders attending and voting at the Meeting.

4. Approval of the Proposal on the amendments and supplements to the Company's Charter.

Approved by 100% of the votes of shareholders attending and voting at the Meeting.

V. APPROVAL OF THE MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS:

These Minutes were fully and truthfully recorded by the Secretary of the Meeting and read out before the entire Meeting.

The General Meeting of Shareholders approved the Minutes of the Meeting with 100% of the total votes of all shareholders attending and voting at the Meeting voting in favor.

These Minutes are made in 01 (*one*) originals of equal legal validity.

The Meeting closed at 10:40 on the same day.

ON BEHALF OF THE SECRETARIAT HEAD OF THE SECRETARIAT	CHAIRPERSON CHAIRMAN OF THE BOD
Pham Tri Hoang	Pham Ngoc Thanh

TASECO AIR SERVICES JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No.: 04/NQ-AST-ĐHĐCĐ	*Hanoi, 06 November 2026*

RESOLUTION
OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF TASECO AIR SERVICES JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented by Law No. 76/2025/QH15 dated 17 June 2025;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024;

Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the 2019 Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11 September 2025 of the Government;

Pursuant to the Charter of Taseco Air Services Joint Stock Company (hereinafter referred to as the "Company" or "Taseco Airs");

Based on the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Taseco Air Services Joint Stock Company No. 04/BB-AST-ĐHĐCĐ dated 06 November 2026 and the accompanying documents,

HEREBY RESOLVES:

Article 1. To approve the dismissal of Mr. Lars Kjaer and Mr. Kim HongJin from their positions as members of the Board of Directors ("BOD") with effect from 06 November 2026. To release Mr. Lars Kjaer and Mr. Kim HongJin from their responsibilities for the period from the date of their resignation letters until the date on which the General Meeting of Shareholders approves their dismissal.

Article 2. To approve the results of the additional election of two (02) members of the BOD for the 2022–2027 term with effect from 06 November 2026. The additionally elected members of the BOD are:

- Mr. Hisashi Teshigahara Member of the BOD
- Mr. Tomohiro Ota Member of the BOD

The above-mentioned members of the BOD shall be entitled to remuneration from 06 November 2026, at the rate corresponding to their respective positions, in accordance with the 2026 BOD Remuneration Payment Plan approved by the General Meeting of Shareholders under Resolution No. 01/NQ-AST-ĐHĐCĐ dated 25 April 2026.

Article 3. To approve the amendments and supplements to the Company's Charter as set out in Proposal No. 08/TTr-HĐQT dated 12 October 2026 of the Board of Directors.

Article 4. Effect

This Resolution takes effect from the date of signing. The members of the Board of Directors, the members of the Board of Supervisors, the Board of General Directors and relevant persons shall be responsible for implementing this Resolution./.

Recipients:
- As stated in Article 4;
- SSC, HOSE;
- The Company's shareholders;
- Archives: Admin. Office, Legal Dept.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0107007230 C.T.C.P
CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG KHÔNG TASECO
THÀNH PHỐ HÀ NỘI

Pham Ngoc Thanh

TASECO AIR SERVICES JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
No.: ...08...../TTr-HDQT	*Hanoi, 12 October..., 2026*

PROPOSAL

Re: Amendments and supplements to the Company's Charter

***To*: The General Meeting of Shareholders**
Taseco Air Services Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and the Law on Enterprises No. 76/2025/QH15 dated 17 June 2025;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as amended by Law No. 56/2024/QH15 dated 29 November 2024, and its implementing regulations;

- Pursuant to Government Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of certain articles of the Law on Securities, and Government Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing certain articles of Decree No. 155/2020/ND-CP;

- Pursuant to the current Charter of Taseco Air Services Joint Stock Company,

Based on its review of the Charter on the Organization and Operation of the Company, the Board of Directors considers it necessary to amend and supplement the current Charter to ensure that the Company's organization and operations comply with applicable laws, enhance transparency, efficiency and professionalism in corporate governance, and align with the regulations of regulatory authorities and securities market organizations.

Accordingly, the Board of Directors respectfully requests that the General Meeting of Shareholders consider and approve the following amendments and supplements to the Company's Charter:

1. Amend and supplement the Charter as set out in the attached draft Charter. Certain changes to the current Charter are detailed in the Appendix attached to this Proposal.

2. Authorize the Company's Legal Representative to sign and promulgate the Company's Charter following its approval by the General Meeting of Shareholders.

The Board of Directors respectfully submits this Proposal to the General Meeting of Shareholders for consideration and approval.

Yours faithfully.

Recipients:
- As addressed above;
- Supervisory Board;
- Archives: Administration Office, Legal Department.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0107007... C.T.C.P. CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG KHÔNG TASECO THÀNH PHỐ HÀ NỘI

Pham Ngoc Thanh

APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER

(Attached to Proposal No. ..08../TTr-HĐQT dated 12..October.., 2026)

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
1	Point c, Clause 1, Article 1	"Law on Enterprises" means Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, and any amendments and supplements thereto;	"Law on Enterprises" means Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15, together with any amendments, supplements, replacement legislation, detailed regulations and implementing guidelines in effect from time to time;	Update the references to legislation amending and supplementing Law on Enterprises No. 59/2020/QH14 (Law No. 03/2022/QH15 and Law No. 76/2025/QH15); add the principle of applying amendments, supplements, replacement legislation and implementing guidelines in effect from time to time.
2	Point d, Clause 1, Article 1	"Law on Securities" means Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	"**Law on Securities**" means Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15, together with any amendments, supplements, replacements, detailed regulations and implementing guidelines in effect from time to time;	Update the reference to Law No. 56/2024/QH15 amending and supplementing the Law on Securities (effective from 1 January 2025); add the principle of applying amendments, supplements, replacement legislation and implementing guidelines in effect from time to time.
3	Point g, Clause 1, Article 1	"**Company Executives**" means the General Director, Deputy General Directors, Chief Accountant and other executives as prescribed in the Company's Charter;	"**Company Executives**" means the General Director, Deputy General Director(s) and Chief Accountant.	Clearly specify the positions of Company Executives in line with the Company's actual organizational structure; ensure

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
				consistency with Clause 1, Article 34 of the Charter.
4	Point h, Clause 1, Article 1	"**Company Managers**" means persons responsible for managing the Company, including the Chairperson of the Board of Directors, members of the Board of Directors, the General Director and individuals holding other managerial positions as prescribed in the Company's Charter;	"**Company Managers**" means the managers of the Company, including the Chairperson of the Board of Directors, members of the Board of Directors, the General Director, Deputy General Director(s) and the Chief Accountant;	Add the position of Deputy General Director(s) to the definition of Company Managers (the Law on Enterprises permits the Company's Charter to specify other managerial positions); align with the definition of Company Executives.
5	Point i, Clause 1, Article 1	"**Related Person**" means an individual or organization as defined in Clause 17, Article 4 of the Law on Enterprises and Clause 46, Article 4 of the Law on Securities;	"**Related Person**" means an individual or organization as specified in the Law on Enterprises, the Law on Securities and other relevant laws;	The reference to "Clause 17, Article 4 of the Law on Enterprises" is inaccurate (the definition of "Related Person" is set out in a different clause of Article 4); replace it with a general reference.
6	Point m, Clause 1, Article 1	"Major Shareholder" means a shareholder as defined in Clause 18, Article 4 of the Law on Securities;	"Major Shareholder" means a shareholder as specified in the Law on Securities;	Replace the reference to a specific clause of the Law on Securities with a general reference to ensure it remains valid if the Law is amended, supplemented or renumbered.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
7	Addition of Point q, Clause 1, Article 1	No existing provision.	"Securities Law" means the Law on Securities, the decrees and circulars detailing and guiding its implementation (including regulations on corporate governance applicable to public companies and disclosure of information on the securities market), and any documents amending, supplementing or replacing them from time to time.	Add a general definition to replace direct references to Decree No. 155/2020/ND-CP (as amended and supplemented by Decree No. 245/2025/ND-CP, which changed the provisions of many articles and clauses referenced in the Charter), Circular No. 116/2020/TT-BTC and Circular No. 96/2020/TT-BTC.
8	Clause 2, Article 1	References in this Charter to one or more other provisions or documents include amendments or replacement documents.	References in this Charter to one or more other provisions or documents include amendments, supplements or replacement documents. If a referenced provision is amended, supplemented, replaced or renumbered, the reference shall be construed as referring to the corresponding provision in force at the time of application.	Add a rule for interpreting references so that the Charter continues to apply the law in force when a referenced document is amended, supplemented, replaced or renumbered; align with Clause 2, Article 57 of the Charter.
9	Clause 2, Article 7	Shares must contain all particulars specified in Clause 1, Article 121 of the Law on Enterprises.	Shares must contain all particulars required by the Law on Enterprises.	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
10	Clause 4, Article 10	Recalled shares shall be treated as authorized shares for sale as specified in Clause 3, Article 112 of the Law on Enterprises…	Recalled shares shall be treated as authorized shares for sale in accordance with the Law on Enterprises…	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
11	Point d, Clause 1, Article 12	Freely transfer fully paid-up shares in accordance with Article 120, Clause 1, Article 127 of the Law on Enterprises and other relevant laws;	Freely transfer fully paid-up shares in accordance with the Law on Enterprises and relevant laws;	Replace specific article and clause references with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
12	Point i, Clause 1, Article 12	Request the Company to repurchase their shares in the cases specified in Article 132 of the Law on Enterprises;	Request the Company to repurchase their shares in the cases specified in the Law on Enterprises;	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
13	Point c, Clause 2, Article 12	Request the Board of Directors to convene a General Meeting of Shareholders in accordance with Clause 3, Article 115 and Article 140 of the Law on Enterprises;	Request the Board of Directors to convene a General Meeting of Shareholders in accordance with Clause 3, Article 14 of this Charter and the Law on Enterprises;	Refer to the corresponding provision in Clause 3, Article 14 of the Charter and make a general reference to the Law on Enterprises; remove unnecessary wording.
14	Point b, Clause 4, Article 14	...in place of the Board of Directors, convene a General Meeting of Shareholders in accordance with Clause 3, Article 140 of the Law on Enterprises;	...in place of the Board of Directors, convene a General Meeting of Shareholders in accordance with the Law on Enterprises;	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
15	Point d, Clause 4, Article 14	Procedures for holding a General Meeting of Shareholders in accordance with Clause 5, Article 140 of the Law on Enterprises	Procedures for holding a General Meeting of Shareholders shall comply with the Law on Enterprises.	Replace a specific article and clause reference with a general reference to keep the Charter stable if the Law on Enterprises is amended, supplemented or renumbered (Laws No. 03/2022/QH15 and No. 76/2025/QH15).
16	Point m, Clause 1, Article 15	Other rights and obligations as prescribed by law..	Other rights and obligations as prescribed by law and this Charter.	Add wording to ensure that the General Meeting of Shareholders exercises all rights and obligations under the law and this Charter, in

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
				line with Article 138 of the Law on Enterprises.
17	Point l, Clause 2, Article 15	Classes and number of new shares to be issued for each class, and transfers of shares by founding shareholders during the first three years from the Company's establishment;	Classes and number of new shares to be issued for each class;	The three-year restriction on transfers of founding shareholders' shares (Clause 3, Article 120 of the Law on Enterprises) has expired. The Company's first Enterprise Registration Certificate was issued on 28 September 2015. Remove wording that is no longer applicable.
18	Points q and r, Clause 2, Article 15	**q.** The Company enters into contracts or transactions with the persons specified in Clause 1, Article 167 of the Law on Enterprises, with a value equal to or greater than 35% of the Company's total assets stated in its latest financial statements. **r.** Approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP, as amended by Clause 84, Article 1 of Decree No. 245/2025/ND-CP…	**q.** Approve contracts and transactions between the Company and Related Persons that fall within the authority of the General Meeting of Shareholders under Clause 6, Article 42 of this Charter, the Law on Enterprises and the Securities Law. **r.** Approve other contracts and transactions falling within the authority of the General Meeting of Shareholders under the Securities Law.	The value threshold and references to Article 167 of the Law on Enterprises and Clause 4, Article 293 of Decree No. 155/2020/ND-CP have changed under Decree No. 245/2025/ND-CP. Refer instead to Clause 6, Article 42 of the Charter, the Law on Enterprises and the Securities Law so the General Meeting's approval authority remains consistent with current law.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
19	Clauses 1 and 3, Article 16	Article 16. Authorization to attend a General Meeting of Shareholders. 1. ...or attend by one of the methods specified in Clause 3, Article 144 of the Law on Enterprises. 3. A proxy's voting ballot remains valid within the scope of the authorization in the following cases, except where:	Article 16. Exercise of the right to attend a General Meeting of Shareholders. 1. ...or attend and vote by one of the methods specified in Clause 6, Article 13 of this Charter and the Law on Enterprises. 3. A proxy's voting ballot remains valid within the scope of the authorization in the following cases:	Revise the article title and wording to align with Article 144 of the Law on Enterprises, which allows shareholders to attend and vote in person, by proxy or by other methods; refer to Clause 6, Article 13 of the Charter; correct the wording in Clause 3.
20	Point a, Clause 2, Article 18	...The list of shareholders entitled to attend a General Meeting of Shareholders shall be prepared no more than 10 days before the invitation is sent. The Company must disclose information about preparing the list at least 20 days before the record date;	...The list of shareholders entitled to attend a General Meeting of Shareholders shall be prepared based on the Company's shareholder register and securities holder register, no more than 10 days before the invitation is sent. The Company must disclose information about preparing the list within the time limit prescribed by the Securities Law;	Clause 1, Article 141 of the Law on Enterprises, as amended and supplemented, adds the securities holder register as a basis for preparing the list. Replace the "20 days" deadline (set by subordinate securities regulations) with a general reference to the Securities Law.
21	Clause 4, Article 18	Shareholders or groups of shareholders as specified in Clause 3, Article 12... Proposals must include the shareholder's full name, permanent address, nationality and Citizen Identity Card, Identity Card, passport or other lawful personal identification number for individual shareholders; and the name, enterprise identification number or establishment decision number...	Shareholders or groups of shareholders as specified in Clause 2, Article 12... Proposals must include the shareholder's full name, contact address, nationality and personal legal document number for individual shareholders; and the name, enterprise identification number or legal document number and head-office address for institutional shareholders...	Identity Cards are no longer valid. Use the terms "personal legal document" and "organizational legal document" under the amended Law on Enterprises so the Charter need not be amended when document types change. Correct the internal reference: the proposal right is set out in Clause 2, not Clause 3, Article 12.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
22	Point b, Clause 5, Article 18	...does not hold at least 5% of the ordinary shares as specified in Clause 3, Article 12...	...does not hold at least 5% of the ordinary shares as specified in Clause 2, Article 12...	Correct the internal reference to align with Clause 2, Article 12 of the Charter; remove the repeated ownership threshold.
23	Clause 10, Article 20	...in accordance with Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/ND-CP dated 31 December 2020 of the Government...	...in accordance with the Law on Enterprises, the Securities Law and the Internal Regulations on Corporate Governance.	The reference to "Decree No. 155/ND-CP" omits the year, and Clause 3, Article 273 of Decree No. 155/2020/ND-CP was amended by Decree No. 245/2025/ND-CP. Replace the specific references with general references to the Law on Enterprises, the Securities Law and the Internal Regulations on Corporate Governance.
24	Clauses 1 and 2, Article 21	1. ...except in the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises: 2. ...except in the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises..	**1.** ...except where otherwise provided by the Law on Enterprises: **2.** ...except in the case specified in Clause 1 of this Article and in other cases provided by the Law on Enterprises.	Replace specific references to clauses of Article 148 of the Law on Enterprises with a general reference to keep the Charter stable if the Law is amended or supplemented.
25	Clause 1, Article 22	The Board of Directors may seek shareholders' written opinions to pass a resolution of the General Meeting of Shareholders when it considers this necessary in the Company's interests.	The Board of Directors may seek shareholders' written opinions to pass resolutions on matters within the authority of the General Meeting of Shareholders, including but not limited to the matters specified in Clause 2, Article 147 of the Law on Enterprises and	Clarify the scope of matters on which shareholders may be consulted in writing, including matters within the General Meeting's authority under Clause

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
			Clause 2, Article 15 of this Charter, at any time when it considers this necessary in the Company's interests.	2, Article 15, in line with Article 149 of the Law on Enterprises.
26	Opening paragraph, Article 24	…shareholders or groups of shareholders specified in Clause 2, Article 115 of the Law on Enterprises may request a Court or Arbitration…	…shareholders or groups of shareholders specified in Clause 2, Article 12 of this Charter may request a Court or Arbitration…	Refer to the corresponding provision in the Charter (Clause 2, Article 12) to keep the reference stable if the Law on Enterprises is amended; align with Article 151 of the Law on Enterprises.
27	Clauses 3 and 4, Article 25	**3.** …does not meet the required number under Clause 5, Article 115 of the Law on Enterprises… **4.** A Board member must satisfy the standards and conditions in Clauses 1 and 2, Article 155 of the Law on Enterprises.	**3.** …does not meet the required number under the Law on Enterprises and this Charter… **4.** A Board member must satisfy the standards and conditions under the Law on Enterprises, the Securities Law and this Charter.	Replace specific references with general ones. Add a reference to the Securities Law because the standards and conditions for members of a public company's Board of Directors are also prescribed in Article 275 of Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP.
28	Clause 1, Article 26	…At least one-third of the Board members of a public company must be non-executive members. The Company shall limit the number of Board members concurrently holding executive positions… The number of independent Board members must comply with Clause 4, Article 276 of Decree No. 155/2020/ND-CP…	…The Company's Board structure must meet the minimum number of non-executive and independent Board members required by the Securities Law. The Company shall limit the number of Board members concurrently holding executive positions to ensure the Board's independence.	Article 276 of Decree No. 155/2020/ND-CP was amended by Decree No. 245/2025/ND-CP, replacing the "one-third" ratio with minimum numbers based on the size of the Board. The reference to Clause 4, Article 276 is no longer appropriate.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
29	Clause 2, Article 26	...may be removed, dismissed or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.	...may be removed, dismissed or replaced by the General Meeting of Shareholders in accordance with the Law on Enterprises and this Charter.	Replace a specific article reference with a general reference to keep the Charter stable.
30	Clause 6, Article 26	A Board member of the Company may not concurrently serve as a Board member of more than five other companies.	A Board member of the Company may not concurrently serve as a Board member or a member of a Members' Council of more than five other companies.	Clause 3, Article 275 of Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP, extends the concurrent-position limit to members of a Members' Council.
31	Points e, h and r, Clause 2; Clause 3, Article 27	**e.** Decide on share repurchases under Clauses 1 and 2, Article 133 of the Law on Enterprises; **h.** ...This provision does not apply to contracts, transactions and investments specified in Point d, Clause 2, Article 138 and Clauses 1 and 3, Article 167 of the Law on Enterprises; **r.** ...other managers of the Corporation... **3.** The Board of Directors shall report on its activities to the General Meeting of Shareholders under Article 280 of Decree No. 155/2020/ND-CP...	**e.** Decide on share repurchases within the authority of the Board of Directors under the Law on Enterprises and the Securities Law; **h.** ...This provision does not apply to contracts, transactions or investments within the authority of the General Meeting of Shareholders under Articles 15 and 42 of this Charter and the law; **r.** ...other managers of the Company... **3.** The Board of Directors shall report on its activities to the General Meeting of Shareholders in accordance with the Law on Enterprises and the Securities Law.	Replace specific references to the Law on Enterprises and Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP, with general references. In Point r, correct "Corporation" to "Company."
32	Clause 8, Article 30	A Board meeting may be held if at least three-quarters of the total Board members attend. If the required number is not met, a second meeting shall be convened within seven days... and may be held if more than half of the Board members attend.	A first Board meeting may be held if at least three-quarters of the total Board members attend. If the first meeting does not meet the conditions to proceed, a second meeting shall be convened within seven days of the date scheduled for the first meeting; the second	Clarify the quorum for first and second Board meetings under Clause 8, Article 157 of the Law on Enterprises.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
			meeting may be held if more than half of the Board members attend.	
33	Clause 1, Article 32	The Board of Directors shall appoint at least one person in charge of corporate governance to support corporate governance at the enterprise. The term shall be decided by the Board and may not exceed five years. The person in charge of corporate governance may concurrently act as Company Secretary under Clause 5, Article 156 of the Law on Enterprises.	The Board of Directors shall appoint at least one person in charge of corporate governance to support corporate governance at the enterprise. The term shall be decided by the Board and may not exceed five (05) years. The person in charge of corporate governance may concurrently act as Company Secretary in accordance with the Law on Enterprises.	Replace the specific reference to Clause 5, Article 156 of the Law on Enterprises with a general reference.
34	Clause 1, Article 34	Company Executives include the General Director, Deputy General Director and Chief Accountant.	Company Executives include the General Director, Deputy General Director(s) and Chief Accountant.	Align with the definition of "Company Executives" in Point g, Clause 1, Article 1 of the Charter.
35	Clause 2, Article 37; opening paragraph and Clause 7, Article 39	**Clause 2, Article 37:** ...in accordance with Article 169 of the Law on Enterprises... **Article 39:** ...rights and obligations specified in Article 170 of the Law on Enterprises... **7.** Report to the General Meeting of Shareholders under Article 290 of Decree No. 155/2020/ND-CP...	**Clause 2, Article 37:** ...in accordance with the Law on Enterprises and the Securities Law. **Article 39:** ...rights and obligations under the Law on Enterprises... **7.** Report to the General Meeting of Shareholders in accordance with the Securities Law.	Replace specific references to the Law on Enterprises and Decree No. 155/2020/ND-CP, as amended by Decree No. 245/2025/ND-CP, with general references.
36	Clause 7, Article 42	The General Director may not be a Related Person of a company manager or Controller... as defined in Point d, Clause 46, Article 4 of the Law on Securities.	The General Director may not be a Related Person of a company manager or Controller... as specified in the Securities Law.	Replace the specific clause reference in the Law on Securities with a general reference to keep the Charter stable if the Law is

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
				amended, supplemented or renumbered
37	Clauses 1, 2 and 3, Article 44	**1.** Ordinary shareholders may inspect the Company's books and records, including: **a.** inspect, review and extract information about names and contact addresses in the list of shareholders entitled to vote; request correction of inaccurate personal information; inspect, review, extract or copy the Company's Charter, minutes of General Meetings and resolutions of General Meetings; **b.** shareholders or groups holding at least 5% of ordinary shares may inspect, review and extract the minutes and resolutions and decisions of the Board, interim and annual financial statements, Supervisory Board reports, contracts and transactions requiring Board approval, and other documents, excluding materials relating to the Company's trade and business secrets. **2.** A proxy requesting inspection must provide the relevant power of attorney or a notarized copy. **3.** Board members, Supervisory Board members, the General Director and other executives may inspect the shareholder register, shareholder list, books and other records for purposes related to their positions, subject to confidentiality.	1. The shareholders or groups of shareholders referred to in Clause 2, Article 25 of this Charter may, in person or through an authorized representative, submit a written request to inspect the shareholder list, the Company's securities holder register and the minutes of General Meetings, and to copy or extract those records during business hours at the Company's head office. A request made by an authorized representative must include the shareholder's power of attorney or a notarized copy. 2. (Repealed.) 3. Board members, Supervisory Board members, the General Director and other executives may inspect the Company's shareholder register, securities holder register, shareholder list, books and other records for purposes related to their positions, subject to confidentiality..	Add the securities holder register alongside the shareholder register under Article 141 of the amended Law on Enterprises; consolidate the authorized-representative inspection rule into Clause 1.

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
38	Clause 1, Article 46	The General Meeting of Shareholders shall decide the amount and form of annual dividends from the Company's retained profits.	The General Meeting of Shareholders shall decide the amount and form of annual dividends from the Company's undistributed after-tax profits, subject to the dividend payment conditions prescribed by the Law on Enterprises.	Update the source of dividend payments to align with the definition of dividends in Clause 5, Article 4 of the amended Law on Enterprises as a distribution of after-tax profits; refer to the dividend payment conditions in Article 135 of the Law on Enterprises.
39	Clause 1, Article 54	a. The Company is declared bankrupt by a Court under applicable law; b. Under a resolution or decision of the General Meeting of Shareholders; c. The Enterprise Registration Certificate is revoked, except where otherwise provided by the Law on Tax Administration; d. Other cases as prescribed by law.	**a.** Under a resolution of the General Meeting of Shareholders; **b.** The Enterprise Registration Certificate is revoked, except where otherwise provided by the Law on Tax Administration; **c.** The Company no longer has the minimum number of shareholders required by the Law on Enterprises for six consecutive months and fails to complete procedures to convert its enterprise type; **d.** Other cases as prescribed by law. The Company's bankruptcy shall be handled in accordance with the law on recovery and bankruptcy.	Add dissolution for failure to maintain the minimum number of shareholders for six consecutive months under Clause 1, Article 207 of the amended Law on Enterprises. Bankruptcy is not a ground for dissolution under Article 207; it is governed by the Law on Recovery and Bankruptcy No. 142/2025/QH15, effective 1 March 2026 and replacing the 2014 Law on Bankruptcy.
40	Clauses 1 and 3, Article 55	**1.** At least six months after a decision to dissolve the Company, the Board of Directors shall establish a liquidation committee comprising three members… **3.** Proceeds from liquidation shall be paid in the following order: liquidation costs; wages,	**1.** After a decision to dissolve the Company, the Board of Directors shall establish a liquidation committee… to liquidate assets and pay debts within the period prescribed by the Law on Enterprises. **3.** The Company's debts shall be paid in the order prescribed by the Law on Enterprises. After all debts	The time limit for liquidating contracts and paying debts (not more than six months), and the priority for paying debts upon dissolution, are prescribed in Article 208 of the Law on

No.	Provisions to be amended and supplemented	Current provisions of the Charter	Proposed Amendments and Supplements to the Charter	Reasons for amendments and supplements
		severance allowances and social insurance debts…; tax debts; other debts; any remainder distributed to shareholders…	and dissolution expenses have been paid, the remainder shall be distributed to shareholders in proportion to their shareholdings; preference shares, if any, shall be paid first.	Enterprises. The existing Charter's payment priority is incomplete, as it omits health insurance and unemployment insurance debts. Replace it with a general reference.
41	Preamble; Clause 1, Article 58	Preamble: This Charter was amended on 31 July 2026. 1. This Charter comprises 21 chapters and 58 articles and was unanimously approved by the General Meeting of Shareholders of TASECO Air Services Joint Stock Company on 31 July 2026…	Preamble: This Charter was amended and supplemented on … 2026 on the basis of the Law on Enterprises, the Law on Securities, their detailed regulations and implementation guidelines, and relevant laws. 1. This Charter comprises … chapters and … articles and was approved by the General Meeting of Shareholders of TASECO Air Services Joint Stock Company on … 2026…	Update the amendment date and the number of chapters and articles after the amendments; add general legal grounds.
42	Clause 2, Article 58	This Charter is made in ten (10) copies of equal validity and kept at the Company's head office.	(Repealed.)	Remove the provision on the number of Charter copies. The Company's retention of the Charter is governed by the document-retention requirements under the Law on Enterprises.