THANH NAM GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
----***----	**Independence – Freedom – Happiness**
No: 44/2026/CBTT-TNI	------***--------
	Hanoi, Nov 02, 2026

DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH STOCK EXCHANGE

(This disclosure may be used to simultaneously notify the State Securities Commission and Ho Chi Minh Stock Exchange)

To:
- **State Securities Commission**
- **Ho Chi Minh Stock Exchange**

Company: THANH NAM GROUP JOINT STOCK COMPANY

Stock Code: TNI

Head Office Address: 3rd Floor, Tower A, Golden Palace Building, No. 99 Me Tri Road, Tu Liem Ward, Hanoi, Vietnam

Phone: (84-24) 37871397

Fax:

Person Responsible for Information Disclosure: *Doan Thi Thu Thuy*

Phone (Mobile, Office, Home):

Type of Disclosure: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ Upon Request

Content of Disclosed Information (*):

Content: Thanh Nam Group Joint Stock Company announces information regarding the change in the company's Chief Accountant.

This information was published on the company's website on Nov 02, 2026 at the following link: https://thanhnamgroup.com.vn/

I hereby declare that the information published above is true and accurate and I take full legal responsibility for the content of the published information.

Attachments:
- Content of the disclosed information and related documents.

Authorized Person for Information Disclosure
(Signature, Full Name, Title, Seal)



Doan Thi Thu Thuy

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN TẬP ĐOÀN THÀNH NAM
Ký ngày: 2/11/2026 11:43:23

THANH NAM GROUP JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
---	**Independence - Freedom - Happiness**

No: 09/2026/TB -TNI	*Hanoi, Nov 02, 2026*

NOTICE OF PERSONNEL CHANGES

To: Ho Chi Minh Stock Exchange

Pursuant to Resolution No. 21/2026/NQ-HĐQT-TNI dated Nov 02, 2026, of the Board of Directors of Thanh Nam Group Joint Stock Company, we respectfully announce the following personnel changes at Thanh Nam Group Joint Stock Company:

Appointment case:

- Mrs: NGUYEN THI NGAN KHANH
- Previous position before appointment: None
- Position appointed: Chief Accountant
- Term of appointment:
- Effective date: Nov 02, 2026

Cases of dismissal/resignation:

-Mr: LE HUU BIEN

- Former position in the organization: Chief Accountant
- Resigned position: Chief Accountant
- After the resignation, Mr Le Huu Bien is no longer an internal person of the company
- Reason (if any): Personal Reasons
- Effective date: Nov 02, 2026

This information was published on the company's website on 02/11/2026, as in the link https://thanhnamgroup.com.vn

Attached documents:
Board of Directors Resolution on the change in personnel

Organization representative
Person authorized to disclose information
(Signature, full name, position, and seal)

CÔNG TY CỔ PHẦN TẬP ĐOÀN THÀNH NAM

Doan Thi Thu Thuy

THANH NAM GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence – Freedom – Happiness**
	------o0o------
No. 21/2026/NQ-HĐQT-TNI	*Hanoi, Nov 02, 2026*

RESOLUTION

(Regarding changes in personnel information of the Company's Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;*
- *Pursuant to the Charter of Thanh Nam Group Joint Stock Company;*
- *Pursuant to the Minutes of the meeting of the Board of Directors of Thanh Nam Group Joint Stock Company No. 21/2026/BB-HĐQT-TNI dated 02/11/2026.*

RESOLVED:

Article 1: Approving the dismissal of Mr. Le Huu Bien - Chief Accountant of the Company from 02/11/2026

Dismissal personnel information:

Full name: **LE HUU BIEN** Gender: Male

Date of Birth: Ethnicity: Kinh Nationality: Vietnamese

Personal identification number:

Place of permanent residence registration:

Current residence:

Article 2: Approving the appointment of Mrs. Nguyen Thi Ngan Khanh - Chief Accountant of the Company from 02/11/2026

Appointment personnel information:

Full name: **NGUYEN THI NGAN KHANH** Gender: Female

Date of Birth: Ethnicity: Kinh Nationality: Vietnamese

Personal identification number:

Place of permanent residence registration:

Current residence: Unit 407, CT1A, Vietnam News Agency Apartment Complex, Dinh Cong Ward, Hanoi, Vietnam

Article 3.- Organization of implementation

Assign members of the Board of Directors, Board of Directors/Authorized Person to disclose information to be responsible for carrying out information disclosure and other relevant procedures in accordance with the Law.

Members of the Board of Directors, the Board of Directors of the Company, and related units are responsible for implementation.

Article 4.- The Resolution takes effect from the date of signing.

Recipients:

- As in Article 3;
- Save PC

TM. BOARD

CHAIRMAN

M.S.D.N: 0101516686 - C.T.C.P - CÔNG TY CỔ PHẦN TẬP ĐOÀN THÀNH NAM - THÀNH PHỐ HÀ NỘI

Nguyen Hung Cuong

THANH NAM GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No. 21b/2026/QD-HĐQT-TNI	*Hanoi, Nov 02, 2026*

DECISION

(Re: Appointment of the position of Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;*
- *Pursuant to the Charter of Thanh Nam Group Joint Stock Company;*
- *Pursuant to the Minutes No. 21/2026/BB-HĐQT-TNI dated Nov 02, 2026 on the change of personnel information of the Company's chief accountant;*
- *Pursuant to Resolution No. 21/2026/NQ-HĐQT-TNI dated Nov 02, 2026 on the change of personnel information of the Company's chief accountant;*

DECISION:

Article 1: Appointment of Mrs. Nguyen Thi Ngan Khanh - Chief Accountant of the Company from 02/11/2026

Appointing personnel information

Full name: **NGUYEN THI NGAN KHANH** Gender: Female

Date of Birth: Ethnicity: Kinh Nationality: Vietnamese

Personal identification number:

Place of permanent residence registration:

Current residence:

Article 2: Job contents

Mrs. Nguyen Thi Ngan Khanh is responsible for managing and overseeing all accounting-related operations at Thanh Nam Group Joint Stock Company, in accordance with the functions and duties defined in the job description for the position of Chief Accountant. Furthermore, Ms. Nguyen Thi Ngan Khanh is responsible for carrying out other tasks and duties as assigned by the Board of Directors and the General Director.

Article 3: Salary and bonus regime

Mrs. Nguyen Thi Ngan Khanh's salary, bonus, allowances, social insurance and other subsidy expenses will be based on the labor code and the company's charter.

Article 4: Validity and Responsibility for Implementation

4.1. Members of the Board of Directors, the Board of Directors of the Company, relevant Departments/Departments and Mrs. Nguyen Thi Ngan Khanh are responsible for the implementation of this Decision.

4.2. The Decision takes effect from the date of signing and is made into 05 (*year*) to be kept at the Company as a basis for implementation./.

Recipients:

- As in Article 4;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors

M.S.D.N: 0101515686 - C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN THÀNH NAM
THÀNH PHỐ HÀ NỘI

Nguyen Hung Cuong

THANH NAM GROUP

THANH NAM GROUP JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom - Happiness
No. 21a/2026/QD-HĐQT-TNI	*Hanoi, Nov 02, 2026*

DECISION

(Re: Dismissal from the position of Chief Accountant)

BOARD

THANH NAM GROUP JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises 2020 amending and supplementing a number of articles in 2025 and guiding documents;*
- *Pursuant to the Charter of Thanh Nam Group Joint Stock Company;*
- *Pursuant to Minutes No. 21/2026/BB-HĐQT-TNI dated Nov 02, 2026 on the change of personnel information of the Company's Chief Accountant;*
- *Pursuant to Resolution No. 21/2026/NQ-HĐQT-TNI dated Nov 02, 2026 on the change of personnel information of the Company's Chief Accountant;*

DECISION:

Article 1: Dismissal of Mr. Le Huu Bien- Chief Accountant of the Company from 02/11/2026

Dismissal personnel information

Full name: **LE HUU BIEN** Gender: Male

Date of Birth: Ethnicity: Kinh Nationality: Vietnamese

Personal identification number:

Place of permanent residence registration:

Current residence:

Article 2: Responsibilities and interests of Mr. Le Huu Bien

2.1. Mr. Le Huu Bien is responsible for handing over the work and related dossiers and documents to Board of Directors of the Company and/or the person appointed as the new chief accountant of the Company.

2.2. Mr. Le Huu Bien's interests and other related issues will be resolved in accordance with the company's regulations and the law.

Article 3: Validity and Responsibility for Implementation

3.1. Members of the Board of Directors, the Board of Directors of the Company, relevant Departments/Departments and Mr. Le Huu Bien are responsible for

implementing this Decision.

3.2. The Decision takes effect from the date of signing and is made into 05 (*year*) to be kept at the Company as a basis for implementation./.

Recipients:

- As in Article 3;
- Save the PC.

TM. BOARD

Chairman of the Board of Directors

M.S.D.N: 0101515686 - C.T.C.P
CÔNG TY CỔ PHẦN TẬP ĐOÀN THÀNH NAM
THÀNH PHỐ HÀ NỘI

Nguyen Hung Cuong

THANH NAM GROUP