CÔNG TY CỔ PHẦN CAO SU ĐỒNG PHÚ
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VIET NAM RUBBER GROUP – JOINT STOCK COMPANY
DONG PHU RUBBER JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No: 230/CBTT-HĐQTCSĐP

Dong Nai, October 30, 2026

INFORMATION DISCLOSURE

To:
- The State Securities Commission
- Ho Chi Minh Stock Exchange

1. Name of company: DONG PHU RUBBER JOINT STOCK COMPANY

- Stock symbol: DPR
- Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai Province
- Telephone: 02713 819 786; Fax: 02713 819 620
- E-mail: vrgdongphu@doruco.com.vn

2. Content of information disclosure:

Dong Phu Rubber Joint Stock Company announces updates to the documents for the 2026 Extraordinary General Meeting of Shareholders, including the following additions:

- Proposal for approval of the plan to issue shares to increase share capital from equity sources.
- Update to Candidate Information for Additional Election of Members of the BoD/BoS for the 2022–2027 Term.

3. This information was disclosed on the Company's website on October 30, 2026, at the following link: https://doruco.com.vn/danh-muc/thong-tin-co-dong/. The documents may be updated, amended or supplemented on the Company's website (if any) until the date of the Meeting.

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Recipients:
- As above
- Save as: Administrative Office

Representative of the Organization
Person authorized to disclose information

Phan Van Ha

VIETNAM RUBBER INDUSTRY GROUP
DONG PHU RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, 28 October 2026

PROPOSAL
On approval of the Share Issuance Plan to Increase Share Capital from Owners' Equity

To: The 2026 Extraordinary General Meeting of Shareholders
Dong Phu Rubber Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11 January 2022 and Law No. 76/2025/QH15 dated 17 June 2025, and its implementing documents;

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29 November 2024, and its implementing documents;

Pursuant to Government Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11 September 2025;

Pursuant to the Charter on Organization and Operation of Dong Phu Rubber Joint Stock Company.

Pursuant to the audited separate financial statements for 2025 of Dong Phu Rubber Joint Stock Company.

Pursuant to Official Letter No. 889/HDQTCSVN-TCKT dated 26 October 2026 of the Board of Directors of Vietnam Rubber Group – Joint Stock Company regarding the increase in owners' investment capital from the Development Investment Fund at Dong Phu Rubber Joint Stock Company.

Pursuant to Resolution No. 139/NQ-HDQTCSĐP dated 28 October 2026 of the Board of Directors of Dong Phu Rubber Joint Stock Company on the approval of the Share Issuance Plan to Increase Share Capital from Owners' Equity.

The Board of Directors of Dong Phu Rubber Joint Stock Company respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval the Share Issuance Plan to Increase Share Capital from Owners' Equity, with the following details:

1. Name of shares: Shares of Dong Phu Rubber Joint Stock Company

2. Type of shares: Ordinary shares

3. Stock ticker: DPR

4. Par value: VND 10,000 per share

5. Current charter capital: VND 868,859,320,000

6. Total number of issued shares: 86,885,932 shares

7. Number of treasury shares: 0 shares

8. Number of outstanding shares: 86,885,932 shares

9. Expected number of shares to be issued: 86,885,932 shares (In words: Eighty-six million eight hundred eighty-five thousand nine hundred thirty-two shares).

10. Total expected issuance value at par value: VND 868,859,320,000 (In words: Eight hundred sixty-eight billion eight hundred fifty-nine million three hundred twenty thousand Vietnamese dong).

11. Expected increase in charter capital:

- Charter capital before issuance: VND 868,859,320,000.

- Expected increase in charter capital: VND 868,859,320,000.

- Expected charter capital after issuance: VND 1,737,718,640,000.

12. Purpose of issuance: Issuance of shares to increase share capital from owners' equity.

13. Source of capital for the issuance:

The Development Investment Fund as determined as at 31 December 2025 in the audited separate financial statements for 2025.

As at 31 December 2025, the balance of the Company's Development Investment Fund was VND 914,171,970,882.

The Company expects to use VND 868,859,320,000 from the Development Investment Fund to increase its charter capital through the issuance of shares to increase share capital from owners' equity.

After implementation, the remaining balance of the Development Investment Fund will be VND 45,312,650,882.

The above-mentioned Development Investment Fund is a source of capital that has been approved by the General Meeting of Shareholders and is eligible for use to increase charter capital in accordance with applicable laws.

14. Eligible recipients of the issuance: Existing shareholders whose names appear on the shareholder list as of the record date for entitlement to receive shares. The General Meeting of Shareholders authorizes the Board of Directors to determine the record date.

15. Share issuance ratio (expected number of shares to be issued / number of outstanding shares): 1:1

16. Method of issuance: Additional shares issued to existing shareholders shall be distributed through the exercise of entitlements.

17. Entitlement ratio: 1:1

Accordingly, on the record date for shareholder entitlements, each existing share held entitles its holder to one entitlement, and each entitlement entitles its holder to receive one additional new share.

18. Rounding principle and treatment of fractional shares:

As the issuance ratio of 1:1 results in whole numbers, the number of shares issued to each shareholder will correspond to the number of existing shares held; therefore, no fractional shares will arise.

Example: Shareholder A holds 179 shares on the record date. At an entitlement ratio of 1:1, Shareholder A will receive 179 × 100% = 179 new shares (no fractional shares arise).

19. Expected issuance period: Expected from the fourth quarter of 2026, after the General Meeting of Shareholders grants approval and the State Securities Commission (SSC) issues a notice acknowledging receipt of the Company's complete report on the issuance of shares to increase share capital from owners' equity. The General Meeting of Shareholders authorizes the Board of Directors to select an appropriate issuance date to safeguard shareholders' interests and comply with applicable laws.

20. Transfer restrictions: All additional shares issued under the above-mentioned plan shall not be subject to transfer restrictions.

21. Approval of the change in charter capital: Approval of the amendment to the charter capital stated in the Company's Charter and adjustment of the Enterprise Registration Certificate at the Department of Finance of Dong Nai City after the SSC issues a notice acknowledging receipt of the issuance results report.

22. Additional securities registration and additional listing: Upon completion of the issuance, the General Meeting of Shareholders approves and authorizes the Board of Directors to carry out procedures for the additional registration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing of securities on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with applicable laws.

23. Authorization to the Board of Directors:

- Decide on amendments, supplements, finalization and detailed provisions of the above share issuance plan and/or amend, supplement or modify the issuance plan as necessary or as required by competent authorities to ensure the success of the issuance;

- Decide on the record date for shareholder entitlements and other timelines relating to implementation of the issuance, and carry out the procedures for finalizing the shareholder list in accordance with applicable regulations;

- Carry out the procedures and tasks, and select an appropriate time for the additional registration of securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the additional listing on the Ho Chi Minh City Stock Exchange (HOSE) of the number of shares issued under the plan approved by the General Meeting of Shareholders, after the SSC issues a notice acknowledging receipt of the issuance results report;

- Proactively develop a plan to ensure that the foreign investor ownership ratio complies with applicable laws;

- Carry out procedures for changing the Company's enterprise registration particulars relating to the change in charter capital based on the actual issuance results

with the competent state authority, after the SSC issues a notice acknowledging receipt of the issuance results report;

- Amend the provisions relating to charter capital, shares and share certificates in the Company's Charter on Organization and Operation after the SSC issues a notice acknowledging receipt of the issuance results report;

- Depending on specific circumstances, the Board of Directors may further authorize the General Director to perform one or more of the specific tasks mentioned above;

- Decide on other matters arising in connection with the implementation of the issuance of shares to increase share capital from owners' equity.

The Board of Directors respectfully submits the above Plan to the 2026 Extraordinary General Meeting of Shareholders for consideration and approval in accordance with applicable regulations.

Respectfully submitted.

Recipients:
- As addressed above;
- Filed: Administration, BOD.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN
Signed
Mai Huỳnh Nhật

SOCIALIST REPUBLIC OF VIETNAM

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BIOGRAPHICAL PROFILE

1/ Full name:	**NGO QUYEN**
2/ Gender:	Male
3/ Date of birth:	1971
4/ Place of birth:	Thanh Hoa Province
5/ Citizen ID number:	
6/ Nationality: Vietnamese	
7/ Ethnicity: Kinh	
8/ Permanent address:	Ho Chi Minh City
9/ Company telephone number: : 10/ Email address:	
11/ Professional qualifications:	Master of Business Administration; Agricultural Engineer; Bachelor of Economics

12/ Employment history:

+ 10/1994–02/2004: Factory worker, processing enterprise – Dau Tieng Rubber Company

+ 03/2004–01/2005: Technical staff member – Thanh An Rubber Plantation – Dau Tieng Rubber Company

+ 02/2005: Agricultural Assistant – Viet Lao Rubber Joint Stock Company

+ 09/2008–12/2010: Deputy Director and Head of the Technical Management Department – Viet Lao Rubber Joint Stock Company

+ 01/2011: Deputy Director in charge of Agriculture–Processing–Planning–Materials–Capital Construction – Viet Lao Rubber Joint Stock Company

+ 30/03/2015: Acting Director of Viet Lao Rubber Joint Stock Company

+ 22/09/2016–06/2025: Member of the Executive Committee of the Group – Member of the Company's Board of Directors – Director – Secretary of the Party Committee

+ 7/2025 to present: Member of the Executive Committee of the Group – Chairman of the Company's Board of Directors – Secretary of the Party Committee

13/ Current positions:	Member of the Executive Committee of the Vietnam Rubber Industry Group Party Committee; Chairman of the Board of Directors and Secretary of the Party Committee of Viet Lao Rubber Joint Stock Company

14/ Total shares held (as of …/…/…): … shares, representing … of the charter capital, of which:

+ Representing the capital contribution of (name of organization that is a state shareholder/strategic shareholder/other):	*... shares, representing ...% of the charter capital*
+ Personally owned:	*... shares, representing ...% of the charter capital*
15/ Commitments to hold shares (if any)	
16/ Related persons holding shares in the company:	...
17/ Related interests in the Company:	
18/ Conflicts of interest with the Company:	

I certify that all the statements above are completely true. If any statement is incorrect, I accept full legal responsibility.

Dong Nai, October 30, 2026

Signature and full name

(Signed)

SOCIALIST REPUBLIC OF VIETNAM

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BIOGRAPHICAL PROFILE

1/ Full name:	**NGUYEN TIEN DAI**
2/ Gender:	Male
3/ Date of birth:	1981
4/ Place of birth:	Ninh Binh Province
5/ Citizen ID number:	
6/ Nationality: Vietnamese	
7/ Ethnicity: Kinh	
8/ Permanent address:	Dong Nai Province
9/ Company telephone number: : 10/ Email address:	
11/ Professional qualifications:	Bachelor of Economics

12/ Employment history:

+ 10/2004 – 05/2011: Staff member, Planning Department – Dong Phu Rubber JSC

(Concurrent positions: Secretary of the Agency Youth Union Branch; Member of the Agency Trade Union Executive Committee; Member of the Board of Supervisors of Bac Dong Phu Industrial Park JSC)

+ 06/2011 – 06/2012: Deputy Head of the Planning Department – Dong Phu Kratie Rubber JSC

(Concurrent position: Vice Chairperson of Grassroots Trade Union 12)

+ 07/2012 – 07/2017: Head of the Planning Department – Dong Phu Kratie Rubber JSC

(Concurrent positions: Secretary of the Board of Directors; Chairperson of Grassroots Trade Union 12; Secretary of the Youth Union Branch)

+ 08/2017 – 03/2020: Deputy Head of the Planning Department – Dong Phu Rubber JSC; Secretary of the Planning Department Party Cell

04/2020 – present: Head of the Planning Department – Dong Phu Rubber JSC; Member of the Company's Party Committee Executive Committee

13/ Current positions:	
14/ Total shares held (as of 12/10/2026): 0 shares, accounting for 0% of charter capital, of which:	
+ Representing the capital contribution of (name of the organization that is a state shareholder/strategic shareholder/other):	*0 shares, accounting for 0% of charter capital*
+ Personally owned:	*0 shares, accounting for 0% of charter capital*

15/ Commitments to hold shares (if any)	
16/ Related persons holding shares in the company:	...
17/ Related interests in the Company:	
18/ Conflicting interests with the Company:	

I hereby declare that the information provided above is completely true. If any statement is false, I accept full legal responsibility.

Dong Nai, October 30, 2026

Signature and full name

(Signed)