NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN **SÀI GÒN TÀI LỘC** **SAIGON TREASURE** **COMMERCIAL JOINT STOCK BANK** Số: 7395 .2026.CBTT.CBD *No: 7395 .2026.CBTT.CBD*	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM** Độc lập - Tự do - Hạnh phúc **THE SOCIALIST REPUBLIC OF VIETNAM** Independence - Freedom - Happiness *TP.HCM, ngày 02 tháng 11 năm 2026* *Ho Chi Minh City, November 02, 2026*

THÔNG BÁO THAY ĐỔI NHÂN SỰ
NOTICE OF PERSONNEL CHANGE

Kính gửi / *To:*
- Ủy ban Chứng khoán Nhà nước / *State Securities Commission of Vietnam*
- Sở Giao dịch Chứng khoán Việt Nam / *Vietnam Exchange*
- Sở Giao dịch Chứng khoán TP.HCM / *Hochiminh Stock Exchange*
- Sở Giao dịch Chứng khoán Hà Nội / *Hanoi Stock Exchange*

- *Căn cứ Nghị Quyết số 0195.2026.NQ.BOD ngày 02.11.2026 v/v Thay đổi Người đại diện theo pháp luật của SACOMBANK/ Pursuant to Resolution No. 0195.2026.NQ.BOD dated November 02,2026 of SACOMBANK's BOD regarding the change of the legal representative of SACOMBANK.*
- *Căn cứ Nghị Quyết số 0196.2026.NQ.BOD ngày 02.11.2026 v/v Điều chỉnh chức vụ lãnh đạo cấp cao của SACOMBANK/ Pursuant to Resolution No. 0195.2026.NQ.BOD dated November 02,2026 of SACOMBANK's BOD regarding change the senior leader of SACOMBANK.*
- *Căn cứ Nghị Quyết số 0199.2026.NQ.BOD ngày 02.11.2026 v/v Bổ nhiệm Quyền Tổng Giám đốc SACOMBANK/ Pursuant to Resolution No. 0199.2026.NQ.BOD dated November 02,2026 reagarding the appointment of the Acting Chief Executive Officer of SACOMBANK.*

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của SACOMBANK như sau:
We hereby give notice of the following personnel change at SACOMBANK:

Nhân sự bổ nhiệm/ *Appointed personnel:*

Ông Dương Công Minh / Mr. Duong Cong Minh

- Chức vụ trước khi bổ nhiệm/ *Previous position prior to appointment*: Chủ tịch HĐQT/ *Chairman of the BOD.*

- Chức vụ được bổ nhiệm/ *Appointed position:* Chủ tịch HĐQT kiêm Người đại diện theo pháp luật/ *Chairman of the BOD and Legal Representative*

- Ngày bắt đầu có hiệu lực/ *Effective date:* 02.11.2026/ *November 02, 2026.*

Ông Faussier Loic Michel Marc/ *Mr. Faussier Loic Michel Marc*

- Không còn đảm nhiệm chức vụ / *Ceasing to hold the position of:* Tổng Giám đốc/ *CEO*

- Ngày bắt đầu có hiệu lực/ *Effective date:* 02.11.2026/ *November 02, 2026.*

Bà Nguyễn Thị Kiều Anh/ Mrs. Nguyen Thi Kieu Anh

- Chức vụ trước khi bổ nhiệm/ *Previous position prior to appointment*: Phó Tổng Giám đốc/ *Deputy CEO*

- Chức vụ được bổ nhiệm/ *Appointed position:* Quyền Tổng Giám đốc/ *Acting CEO*

- Ngày bắt đầu có hiệu lực/ *Effective date:* 02.11.2026/ *November 02, 2026.*

Thông tin này đã được công bố trên trang thông tin điện tử của SACOMBANK vào ngày 02.11.2026 tại đường dẫn: https://www.sacombank.com.vn/trang-chu/nha-dau-tu.html.

This information was disclosed on SACOMBANK's official website on November 02, 2026 at the following link: https://www.sacombank.com.vn/en/home/investor.html.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we shall bear full responsibility before the law for the contents of the disclosed information.

Trân trọng.
Sincerely.

Tài liệu đính kèm / Attachments:
- NQ 0195, 0196, 0199 của HĐQT SACOMBANK
- *Res. No. 0195, 0196, 0199 of SACOMBANK BOD*

Nơi nhận / Recipients:
- Như trên / *As above*

Lưu P.TT&QTTH
Archived at CBM Dept.

NGƯỜI ĐƯỢC ỦY QUYỀN CÔNG BỐ THÔNG TIN
AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

NGUYỄN THỊ KIỀU ANH

No.: 0195.2026.NQ.BOD

Date: November 2, 2026

RESOLUTION

Re: Change of the Legal Representative of SACOMBANK

THE BOARD OF DIRECTORS OF SAIGON TREASURE COMMERCIAL JOINT STOCK BANK (SACOMBANK)

Pursuant to the Charter of SACOMBANK;

Pursuant to the Minutes of Consolidated Opinions of the Members of the Board of Directors No. 0218.2026.BBLYK.BOD dated November 2, 2026;

RESOLVED:

1. To change the Legal Representative of SACOMBANK to Mr. Duong Cong Minh, Chairman of the Board of Directors, effective from November 2, 2026.
2. This Resolution shall take effect from the date of signing.

   The Deputy Chief Executive Officer in charge of the Human Resources and Internal Services Division, the Deputy Chief Executive Officer in charge of the Legal and Compliance Division, and relevant units and individuals shall, within the scope of their respective duties and responsibilities, be responsible for implementing this Resolution.

For and on behalf of the Board of Directors

Chairman

Duong Cong Minh

Recipients:
- Members of the Board of Directors;
- Board of Supervisors;
- Board of Management;
- As stated in Item 2: for implementation;
- Archived: Governance Office.

SACOMBANK

No.: 0196.2026.NQ.BOD
Date: November 2, 2026

RESOLUTION

Re: Change in SACOMBANK's Senior Management Position

THE BOARD OF DIRECTORS OF SAIGON TREASURE COMMERCIAL JOINT STOCK BANK (SACOMBANK)

Pursuant to the Charter of SACOMBANK;
Pursuant to the Minutes of Consolidated Opinions of the Members of the Board of Directors No. 0218.2026.BBLYK.BOD dated November 2, 2026;

RESOLVED:

1. To relieve Mr. Faussier Loic Michel Marc from the position of Chief Executive Officer, effective from November 2, 2026.

2. To appoint Mr. Faussier Loic Michel Marc as Senior Advisor to the Board of Directors of SACOMBANK, effective from November 2, 2026.

3. This Resolution shall take effect from the date of signing.

   The Deputy Chief Executive Officer in charge of the Human Resources and Internal Services Division and relevant units and individuals shall, within the scope of their respective duties and responsibilities, be responsible for implementing this Resolution.

For and on behalf of the Board of Directors
Chairman

NGÂN HÀNG TMCP SÀI GÒN TÀI LỘC
SACOMBANK

Duong Cong Minh

Recipients:
- Members of the Board of Directors;
- Board of Supervisors;
- As stated in Item 3: for implementation;
- Archived: Governance Office.

SACOMBANK

No.: 0199.2026.NQ.BOD

Date: November 2, 2026

RESOLUTION

Re: Appointment of the Acting Chief Executive Officer of SACOMBANK

THE BOARD OF DIRECTORS OF SAIGON TREASURE COMMERCIAL JOINT STOCK BANK (SACOMBANK)

Pursuant to the Charter of SACOMBANK;

Pursuant to the Minutes of Consolidated Opinions of the Members of the Board of Directors No. 0218.2026.BBLYK.BOD dated November 2, 2026;

RESOLVED:

1. To appoint Ms. Nguyen Thi Kieu Anh, Deputy Chief Executive Officer, as Acting Chief Executive Officer of SACOMBANK, effective from November 2, 2026.
2. This Resolution shall take effect from the date of signing.

   The Deputy Chief Executive Officer in charge of the Human Resources and Internal Services Division and relevant units and individuals shall, within the scope of their respective duties and responsibilities, be responsible for implementing this Resolution.

For and on behalf of the Board of Directors
Chairman

NGÂN HÀNG TMCP SÀI GÒN THƯƠNG TÍN
SACOMBANK

Duong Cong Minh

Recipients:
- Members of the Board of Directors;
- Board of Supervisors;
- As stated in Item 2: for implementation;
- Filed at: Board of Directors Office.