CÔNG TY CỔ PHẦN CHỨNG KHOÁN FPT *FPT SECURITIES JOINT STOCK COMPANY*	CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM **Độc lập - Tự do - Hạnh phúc** ***SOCIALIST REPUBLIC OF VIETNAM*** ***Independence - Freedom - Happiness***
Số/*No*: 411 - 2026/CV/FPTS-FAD	Hà Nội, ngày 29 tháng 10 năm 2026 *Hanoi, October 29, 2026*

CÔNG TY CỔ PHẦN CHỨNG KHOÁN FPT
Digitally signed by CÔNG TY CỔ PHẦN CHỨNG KHOÁN FPT
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CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/*To*: - Ủy ban Chứng khoán Nhà nước/ *State Securities Commission of Vietnam;*
- Sở Giao dịch Chứng khoán Việt Nam/ *Vietnam Exchange;*
- Sở Giao dịch Chứng khoán TP. Hồ Chí Minh/ *HoChiMinh Stock Exchange.*

1. Tên tổ chức *Name of organization*	:	Công ty Cổ phần Chứng khoán FPT *FPT Securities Joint Stock Company*
- Mã chứng khoán/ *Stock code*	:	FTS
- Địa chỉ trụ sở chính *Address*	:	Số 52, Đường Lạc Long Quân, P. Tây Hồ, TP. Hà Nội *No. 52 Lac Long Quan, Tay Ho Ward, Hanoi City*
- Điện thoại/ *Telephone*	:	1900 6446
- Fax	:	(0243)773 9058
- Email	:	cbtt@fpts.com.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

Các Nghị quyết Hội đồng quản trị ngày 28/10/2026 của Công ty Cổ phần Chứng khoán FPT:
Resolutions of the Board of Directors of FPT Securities Joint Stock Company dated October 28, 2026:

- **Nghị quyết số 12-2026/NQ/HĐQT/FPTS thông qua Báo cáo kết quả hoạt động kinh doanh Quý 3 năm 2026 và Kế hoạch kinh doanh Quý 4 năm 2026;**
Resolution No. 12-2026/NQ/HDQT/FPTS approving the Business Performance Report of the third quarter of 2026 and the Business Plan for the fourth quarter of 2026;

- **Nghị quyết số 13-2026/NQ/HĐQT/FPTS thông qua sửa nội dung điểm b, Quy định về Thu hồi quyền lợi được hưởng từ cổ phiếu ESOP, mục 7. Quy định về quyền lợi được hưởng từ cổ phiếu ESOP và Thu hồi quyền lợi được hưởng từ cổ phiếu ESOP, Phần III. Nội dung chương trình ESOP, Quy chế phát hành cổ phiếu theo chương trình lựa chọn cho người lao động (ESOP) năm 2025 của Công ty Cổ phần Chứng khoán FPT;**

Resolution No. 13-2026/NQ/HDQT/FPTS approving the amendment to Item b, Regulations on revocation of entitlements from ESOP shares, Section 7. Regulations on entitlements from ESOP shares and revocation of entitlements from ESOP shares, Part III. Content of ESOP Program, Share Issuance Regulation under the Employee Stock Ownership Plan (ESOP) 2025 of FPT Securities Joint Stock Company.

- **Nghị quyết số 14-2026/NQ/HĐQT/FPTS thông qua việc triển khai thực hiện hoạt động "Cung cấp dịch vụ bù trừ, thanh toán giao dịch chứng khoán" theo cơ chế đối tác bù trừ trung tâm (CCP) theo Nghị quyết Đại hội đồng cổ đông số 02-2026/NQ/ĐHĐCĐ/FPTS ngày 15/9/2026;**

  Resolution No. 14-2026/NQ/HDQT/FPTS approving the implementation of the activity "Provision of clearing and settlement services for securities transactions" under the Central Counterparty (CCP) mechanism according to Resolution 02-2026/NQ/DHDCD/FPTS dated September 15, 2026 of the General Meeting of Shareholders.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 29/10/2026 tại đường dẫn https://www.fpts.com.vn/quan-he-co-dong/cong-bo-thong-tin/

This information was published on FPTS's website on October 29, 2026, as in the link https://www.fpts.com.vn/investor-relations/information-disclosure/

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/ Attached documents:

- *Nghị quyết Hội đồng quản trị số 12-2026/NQ/HĐQT/FPTS ngày 28/10/2026;*
  The resolution of the Board of Directors No. 12-2026/NQ/HDQT/FPTS dated October 28, 2026;
- *Nghị quyết Hội đồng quản trị số 13-2026/NQ/HĐQT/FPTS ngày 28/10/2026;*
  The resolution of the Board of Directors No. 13-2026/NQ/HDQT/FPTS dated October 28, 2026;
- *Nghị quyết Hội đồng quản trị số 14-2026/NQ/HĐQT/FPTS ngày 28/10/2026;*
  The resolution of the Board of Directors No. 14-2026/NQ/HDQT/FPTS dated October 28, 2026;

Đại diện tổ chức/ *Organization representative*
Người ủy quyền Công bố thông tin
Person authorized to disclose information

S.G.P: 01 - C.T.C.P
CÔNG TY CỔ PHẦN CHỨNG KHOÁN FPT
P. TÂY HỒ - T.P HÀ NỘI

Trịnh Thanh Hằng

FPT SECURITIES JOINT STOCK COMPANY ------o0o------ No.: **12** - 2026/NQ/HDQT/FPTS	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ------o0o------ *Hanoi, October 28, 2026*

RESOLUTION

THE BOARD OF DIRECTORS
FPT SECURITIES JOINT STOCK COMPANY

According to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 amending a number of articles of the Law on Enterprises No. 59/2020/QH14;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024 amending a number of articles of the Law on Securities No. 54/2019/QH14;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Decision No. 59/UBCK-GP issued by the State Securities Commission of Vietnam on granting the Establishment and Operation Certificate to FPT Securities Joint Stock Company on July 13, 2007 and its subsequently amended certificates;*
- *Charter of Organization and Operation of FPT Securities Joint Stock Company;*
- *Minutes of the Board of Directors Meeting of FPT Securities Joint Stock Company dated October 28, 2026.*

RESOLVES

Article 1: **Ratify the Business Performance Report of the third quarter of 2026:**

- Total operating revenue and financial revenue (realized): VND322.5 billion.
- Profit before tax (realized): VND106.44 billion.

Article 2: **Ratify the Business Plan for the fourth quarter of 2026:**

- Total operating revenue and financial revenue (realized): VND368 billion.
- Profit before tax (realized): VND133 billion.

Article 3: **This Resolution takes effect from October 28, 2026. The Board of Directors, the Board of Management, other relevant departments and individuals are responsible for implementing this Resolution.**

Recipients:
- *Members of the Board of Directors;*
- *Board of Management;*
- *FAD archives.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

S.G.P: 01 - C.T.C.P CÔNG TY CỔ PHẦN CHỨNG KHOÁN FPT P. TÂY HỒ - T.P HÀ NỘI

NGUYEN DIEP TUNG

FPT SECURITIES JOINT STOCK COMPANY
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No.: **13** - 2026/NQ/HDQT/FPTS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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Hanoi, October 28, 2026

RESOLUTION
THE BOARD OF DIRECTORS
FPT SECURITIES JOINT STOCK COMPANY

According to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 amending a number of articles of the Law on Enterprises No. 59/2020/QH14;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024 amending a number of articles of the Law on Securities No. 54/2019/QH14;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Decision No. 59/UBCK-GP issued by the State Securities Commission of Vietnam on granting the Establishment and Operation Certificate to FPT Securities Joint Stock Company on July 13, 2007 and its subsequently amended certificates;*
- *Charter of Organization and Operation of FPT Securities Joint Stock Company;*
- *Resolution No. 02-2025/NQ/HDQT/FPTS of the Board of Directors dated April 1, 2025;*
- *Share Issuance Regulation on under the Employee Stock Ownership Plan (ESOP) issued together with Resolution No. 02-2025/NQ/HDQT/FPTS of the Board of Directors dated April 1, 2025;*
- *Minutes of the Board of Directors Meeting of FPT Securities Joint Stock Company dated October 28, 2026.*

RESOLVES

Article 1: Approve amendments to Item b, Regulations on revocation of entitlements from ESOP shares, Section 7. Regulations on entitlements from ESOP shares and revocation of entitlements from ESOP shares, Part III. Content of ESOP Program, Share Issuance Regulation under the Employee Stock Ownership Plan (ESOP) 2025 of FPT Securities Joint Stock Company, as follows:

Previously approved content under Resolution No. 02-2025/NQ/HĐQT/FPTS of the Board of Directors dated April 1, 2025	Amended content
b) Regulations on revocation of entitlements from ESOP shares - If the employee resigns, all ESOP shares and shares derived from ESOP shares (stock dividends and/or shares issued to increase the capital from owner's equity) in the vesting period will be repurchased	***b) Regulations on revocation of entitlements from ESOP shares*** - If the employee resigns, all ESOP shares and shares derived from ESOP shares (stock dividends and/or shares issued to increase the capital from

Previously approved content under Resolution No. 02-2025/NQ/HĐQT/FPTS of the Board of Directors dated April 1, 2025	Amended content
and sold immediately by the Company in accordance with applicable regulations. The plan to immediately sell repurchased ESOP shares to employees (if any) will be ratified by the Board of Directors consistent with legal regulations at the time of share repurchase. … All ESOP shares and shares derived from ESOP shares repurchased by FPTS from resigned employees can be resold to other employees at a total payment value equal to the total repurchase value from the resigned employees and subject to transfer restrictions until the end of the vesting period like the ESOP shares of the same issuance. The General Director proposes and the Board of Directors approves the list of employees eligible for purchasing these ESOP shares. …	owner's equity) in the vesting period will be repurchased by the Company. … Shares under transfer restrictions that are repurchased by the Company from resigned employees shall no longer be subject to transfer restrictions; the Company may sell the repurchased shares in accordance with the plan approved by the Board of Directors. …

Other contents of the Stock Issuance Regulation under the Employee Stock Ownership Plan (ESOP) 2025 shall remain unchanged and fully valid.

The full text of the Stock Issuance Regulation under the Employee Stock Ownership Plan (ESOP) 2025, as amended and supplemented, is attached to this Resolution.

Article 2: This Resolution takes effect from October 28, 2026. The Board of Directors, the Board of Management, other relevant departments and individuals are responsible for implementing this Resolution.

Recipients:
- *Members of the Board of Directors;*
- *Board of Management;*
- *FAD archives.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN DIEP TUNG

FPT SECURITIES JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
-----o0o-----	**Independence - Freedom - Happiness**
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STOCK ISSUANCE REGULATION
UNDER THE EMPLOYEE STOCK OWNERSHIP PLAN (ESOP)
IN 2025

(Issued together with Resolutions No. 02-2025/NQ/HDQT/FPTS; 13-2026/NQ/HĐQT/FPTS)

I. DEFINITIONS

1. ESOP (Employee Stock Ownership Plan) is a share issue program under the Employee Stock Ownership Plan
2. "Issuance Plan" is the plan under which shares are issued under the Employee Stock Option Plan as the Resolution of the 2025 Annual General Meeting of Shareholders of FPT Securities Joint Stock Company.
3. "Company" is FPT Securities Joint Stock Company (FPTS).

II. OBJECTIVES OF THE ESOP PROGRAM

This program offers the opportunity for employees to be further shared the values and successes that they themselves have created for the Company, aiming at the following goals for employees:

1. Create work motivation, long-term commitment and dedication of all employees to the Company, thus empowering the Company's development.
2. Enhance the alignment of employee interests with shareholder interests and enable employees to enjoy the fruits of their own efforts in their capacity as shareholders, thus maximizing the Company's stock value.
3. Retain and attract senior management staff.
4. Be a premise to attract talent for the development of the Company.

III. CONTENT OF THE ESOP PROGRAM

1. Basic content of the Program

a) Total volume of shares to be issued: 9,988,400 shares.

b) Class of share: Ordinary share.

c) Par value: 10,000 VND.

d) Issue price: 10,000 VND per share.

e) Principle of determining the issue price: Equal to the par value (10,000 VND per share).

To create added value for employees and encourage them to participate in the program, the Board of Directors has submitted to the 2025 Annual General Meeting of Shareholders for approval of the share selling price of 10,000 VND per share under the ESOP Program.

f) Vesting schedule:

ESOP shares in 2025 will be subject to a 2-year vesting period dated from the closing date of the issuance and will be released with the following rates:

+ 50% of ESOP shares will be fully vested after one year from the closing date of the issuance.

+ 50% of ESOP shares will be fully vested after two years from the closing date of the issuance.

g) Distribution schedule: In the second or third quarter of 2025, after the State Securities Commission of Vietnam issues the official document confirming the receipt of all documents of share issuing reports.

h) Proceeds usage plan:

Total estimated proceeds: 99,884,000,000 VND (Ninety-nine billion eight hundred and eighty-four thousand Vietnamese dong). This amount of money is used to fund margin lending business.

2. Beneficiary:

Employees who are executive staff of the Company.

3. Criteria:

Employees who meet all of the following criteria:

+ Be executive staff of the Company.

  Executive Board of the Company, Director/Deputy Director of Branches, Director/Deputy Director of Divisions and Director/Deputy Director/ Head/Deputy Head of Departments/Units of the Company and/or branches, etc.

+ Have significant contributions to the business performance of the Company in 2024. The contributions of each executive staff in 2024 are assessed and approved by the Board of Directors

+ Hold a management position at the time of implementing the Share Issue Plan under the Employee Stock Option Plan (ESOP) in 2025.

4. Principles for determining the number of shares allocated to each beneficiary:

a) Principles for determining the number of shares allocated to each beneficiary:

$$\textbf{Number of shares each employee can buy} = \frac{\textbf{Total number of ESOP shares issued in 2025}}{\textbf{Total scores of all employees eligible for ESOP purchases in 2025}} * \textbf{Score of the employee}$$

Where:

Score of the employee = Level coefficient * Performance coefficient

Level coefficient: Determined by the management position held by the employee in the Company

Management level	Level coefficient
M1	10
M2	7.5
M3	6
M4	4
M5	3.5
M6	3
M7	2.5
M8	2
M9	1.5
M10	1

Performance coefficient: Performance coefficient of each executive staff in 2024 is measured and approved by the Board of Directors.

b) Rounding principle (if any):

- The number of shares each employee can buy will be rounded to the nearest hundred, the rounded part less than 50 shares will be rounded down, the rounded part greater than or equal to 50 shares will be rounded up. Accordingly, the number of shares each employee can buy is a multiple of 100 (One hundred).

- To ensure that the number of shares issued is equal to the number of shares approved by the General Meeting of Shareholders, the entire difference between the total number of ESOP shares allocated to all employees participating in the ESOP Program in 2025 *(after rounding to the nearest hundred as the above principle)* and the total number of ESOP shares issued in 2025 shall be adjusted (increased/decreased) in the number of shares granted to the General Director of the Company.

The list of selected employees, their relevant level coefficient and performance coefficient in 2024 and the number of their purchasable shares shall be approved by the Board of Directors (*appended to this Regulation*).

5. ESOP share allocation

a) The list, level coefficient, performance coefficient in 2024 and specific number of employees entitled to purchase ESOP shares are approved by the Company's Board of Directors in accordance with the Criteria and Principles for determining the number of shares to be allocated to each beneficiary approved by the 2025 Annual General Meeting of Shareholders.

b) Settling unallocated shares: In case an employee gives up the right to purchase the allocated shares, the General Director shall propose and the Chairman of the Board of Directors shall approve the allocation of such shares to employees who are other managers at a price not lower than the issue price (if any).

6. Rights of employees entitled to purchase ESOP shares

a) Employees have the full right to decide whether to register the purchase of ESOP shares at the price of 10,000 VND per share;

b) Enjoy all rights and benefits of shareholders as stipulated the law, the Company Charter, the ESOP Program in 2025 and this Regulation.

7. Regulations on entitlements from ESOP shares and revocation of entitlements from ESOP shares

a) Regulations on entitlements from ESOP shares

The entire number of additional shares issued by FPTS to pay dividends in shares and/or issue shares to increase share capital from owner's equity that employees receive as a result of unvested ESOP shares will also be restricted from transfer at the rate and time corresponding to the number of unvested ESOP shares.

b) Regulations on revocation of entitlements from ESOP shares

- If the employee resigns, all ESOP shares and shares derived from ESOP shares (stock dividends and/or shares issued to increase the capital from owner's equity) in the vesting period will be repurchased by the Company.

The resale of all ESOP shares and shares derived from ESOP shares (stock dividends and/or shares issued to increase the capital from owner's equity) in the vesting period is a mandatory obligation of the employee upon resignation. Accordingly, the employee upon resignation is obliged to cooperate with FPTS to complete share resale procedures after the termination of the Employment Contract. FPTS has the right to actively transfer money to repurchase ESOP shares (*after withholding taxes and fees by law*), carry out ESOP share ownership transfer procedures without any further approval from the employee who resigns.

Shares under transfer restrictions that are repurchased by the Company from resigned employees shall no longer be subject to transfer restrictions; the Company may sell the repurchased shares in accordance with the plan approved by the Board of Directors.

- The employee will not have his/her ESOP shares revoked in cases of mandatory retirement, death or contingencies (such as accidents and illness) that prevent him/her from continuing to work at FPTS. In this case, the number of unvested ESOP shares shall be governed by relevant vesting regulations until the end of the vesting period like the ESOP shares in the same issuance.
- In the cases that are not specified as above, the Chairman of the Board of Directors will consider each specific case and decide it.

Time and procedure for revocation of entitlements from ESOP shares

- Time for revocation of entitlements from ESOP shares: The Board of Directors of the Company will decide the time for revocation in accordance with the law.
- Source for ESOP share repurchase: The Board of Directors of the Company will decide the source for repurchasing ESOP shares in accordance with the law.
- Purchase price: All ESOP shares and shares derived from ESOP shares (stock dividends and/or shares issued to increase the capital from owner's equity) in the vesting period will be repurchased by FPTS with a total value equal to the total amount paid by the employee for such ESOP shares.

IV. EXECUTION

1. The Board of Directors shall approve the regulations and the list of employees eligible for the ESOP Program and determine the number of shares to be allocated to each employee as per the Plan approved by the General Meeting of Shareholders.
2. The Chairman of the Board of Directors and the Board of Management shall be responsible for preparing issuance documents and submitting them to the State Securities Commission of Vietnam for approval and directing the implementation

of procedures for making changes to the information about the number of shares registered at the Vietnam Securities Depository and Clearing Corporation and registered for additional securities listing of ESOP shares in 2025 on the Stock Exchange.

V. EXECUTION PROVISIONS

The Board of Directors has the authority to amend and supplement this Regulation to align with actual situations of the Company or comply with the decision of the General Meeting of Shareholders.

In case there are legal changes regarding ESOP in place, this Regulation will be adjusted accordingly.

This Regulation takes effect from the date of signing.

Hanoi, October 28, 2026

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

S.G.P: 01-C.T.C.P
CÔNG TY CỔ PHẦN CHỨNG KHOÁN FPT
P. TÂY HỒ - T.P HÀ NỘI

NGUYEN DIEP TUNG

FPT SECURITIES JOINT STOCK COMPANY
------o0o------
No.: **14** - 2026/NQ/HDQT/FPTS

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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Hanoi, October 28, 2026

RESOLUTION
THE BOARD OF DIRECTORS
FPT SECURITIES JOINT STOCK COMPANY

According to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 amending a number of articles of the Law on Enterprises No. 59/2020/QH14;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024 amending a number of articles of the Law on Securities No. 54/2019/QH14;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government amending and supplementing a number of articles of Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Circular No. 145/2026/TT-BTC dated September 20, 2026 of the Ministry of Finance regarding the registration, depository, clearing, and settlement of securities transaction;*
- *Decision No. 59/UBCK-GP issued by the State Securities Commission of Vietnam on granting the Establishment and Operation Certificate to FPT Securities Joint Stock Company on July 13, 2007 and its subsequently amended certificates;*
- *Charter of Organization and Operation of FPT Securities Joint Stock Company;*
- *Resolution No. 02-2026/NQ/DHDCD/FPTS dated September 15, 2026 of the General Meeting of Shareholders of FPT Securities Joint Stock Company;*
- *Minutes of the Board of Directors Meeting of FPT Securities Joint Stock Company dated October 28, 2026.*

RESOLVES

Article 1: **Approve the implementation of the activity "Provision of clearing and settlement services for securities transactions" under the Central Counterparty (CCP) mechanism according to Resolution 02-2026/NQ/DHDCD/FPTS dated September 15, 2026 of the General Meeting of Shareholders:**

- Based on the operational conditions and business needs of the Company, the Board of Directors unanimously approves selecting and registering the type of clearing member as a General Clearing Member.

Article 2: **Assign/Authorize Mr. Nguyen Diep Tung - Chairman of the Board of Directors and/or Ms. Nguyen Thi Thu Huong - General Director to:**

- Represent the Company to sign documents, dossiers, and submissions to competent authorities to complete the application for the Certificate of Eligibility for the provision of clearing and settlement services for securities transactions and the registration of clearing membership type as a General Clearing Member under the Central Counterparty (CCP) mechanism.
- Decide, approve, and direct the implementation of necessary procedures with competent authorities; perform other relevant procedures regarding the provision of abovementioned services in accordance with the law and regulations of the Company.

Article 3: **This Resolution takes effect from October 28, 2026. The Board of Directors, the Board of Management, other relevant departments and individuals are responsible for implementing this Resolution.**

Recipients:

- *Members of the Board of Directors;*
- *Board of Management;*
- *FAD archives.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

NGUYEN DIEP TUNG