VIETNAM RUBBER GROUP
DONG PHU RUBBER JOINT STOCK COMPANY

No.: 225/CBTT-HĐQTCSĐP

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, October 28, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

CÔNG TY CỔ PHẦN CAO SU ĐỒNG PHÚ
Digitally signed by CÔNG TY CỔ PHẦN CAO SU ĐỒNG PHÚ
DN: C=VN, S=ĐỒNG NAI, L=THUẬN LỢI, CN=CÔNG TY CỔ PHẦN CAO SU ĐỒNG PHÚ, OID.0.9.2342.19200300.100.1.1=MST:3800100376
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To:

- The State Securities Commission
- Ho Chi Minh Stock Exchange

1. Name of company: DONG PHU RUBBER JOINT STOCK COMPANY

- Stock symbol: DPR
- Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City
- Telephone: 02713 819 786; Fax: 02713 819 620
- E-mail: vrgdongphu@doruco.com.vn

2. Content of information disclosure:

The Board of Directors' Resolution on the approval of the 2025 cash dividend payment of Dong Phu Rubber Joint Stock Company (Ticker: DPR), with the following details:

- Dividend rate: 14% of par value (VND 1,400 per share).
- Record date: November 16, 2026.
- Expected payment date: November 27, 2026.

3. This information was published on the Company's website on October 27, 2026 at the link:

https://doruco.com.vn/tin-tuc/thong-bao-ngay-dkcc-chi-tra-co-tuc-nam-2025-notice-of-record-date-for-2025-dividend-payment/

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Recipient:
- As above;
- Save as: Administrative Office, Secretariat

Representative of the Organization
Person authorized to disclose information

(Signed)

Phan Van Ha

VIETNAM RUBBER GROUP
DONG PHU RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 134/NQ-HĐQTCSĐP

Dong Nai, October 26, 2026

RESOLUTION

On approval of the implementation of cash dividend payment for 2025

THE BOARD OF DIRECTORS OF DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented;

Pursuant to the Charter on Organization and Operation of Dong Phu Rubber Joint Stock Company;

Pursuant to the Regulations on Operation of the Board of Directors of Dong Phu Rubber Joint Stock Company;

Pursuant to Resolution No. 121/NQ-HĐQTCSĐP dated September 21, 2026 of the Company's Board of Directors;

Pursuant to Resolution No. 88/NQ-ĐHĐCĐCSĐP dated June 29, 2026 of the Company's 2026 Annual General Meeting of Shareholders;

Pursuant to Official Letter No. 215/HĐQTCSĐP dated October 21, 2026 of the Company's Board of Directors regarding the solicitation of written opinions from its members;

Having considered Proposal No. 1096/TTr-CSĐP dated October 20, 2026 of the Company's General Director regarding approval of the record date for entitlement to the 2025 cash dividend;

Pursuant to Vote Counting Minutes No. 219/BB-HĐQTCSĐP dated October 26, 2026, recording the approval of 5 out of 5 members of the Board of Directors, representing 100% of votes.

HEREBY RESOLVES:

Article 1. To approve in full Proposal No. 1096/TTr-CSĐP dated October 20, 2026 of the Company's General Director concerning implementation of the 2025 cash dividend payment, with the following principal particulars:

1. Securities: Shares of Dong Phu Rubber Joint Stock Company; ticker symbol: DPR; type: ordinary shares; par value: VND 10,000 per share.

2. Purpose: Payment of cash dividends for 2025.

3. Dividend rate: 14% of par value, equivalent to VND 1,400 per share.

4. Record date: Monday, November 16, 2026.

5. Expected dividend payment date: Friday, November 27, 2026.

Article 2. To assign the Company's General Director to direct information disclosure, prepare the record-date notification dossier, and coordinate with Vietnam Securities Depository and Clearing Corporation (VSDC), Ho Chi Minh Stock Exchange and relevant authorities to implement shareholders' entitlements in accordance with applicable regulations.

The Accounting and Finance Department shall take the lead in reviewing available funds, determining the payment amount based on the list of entitled shareholders, and ensuring timely payment, fulfillment of tax and financial obligations, and compliance with statutory conditions for dividend distribution. The unit responsible for information disclosure shall complete the requisite notification, disclosure and list-reconciliation procedures.

Article 3. This Resolution takes effect on the date of signing.

Members of the Board of Directors, the Board of Management, departments, units and relevant organizations and individuals shall be responsible for implementing this Resolution.

Recipients:
- As stated in Article 3;
- Company Supervisory Board;
- Archives: Records, Administration.

FOR THE BOARD OF DIRECTORS
BOARD MEMBER

Signed
Nguyen Duc Hien

VIETNAM RUBBER GROUP – JOINT STOCK COMPANY **DONG PHU RUBBER JOINT STOCK COMPANY**	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: 88/NQ-ĐHĐCĐCSĐP	*Dong Nai City, June 29, 2026*

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DONG PHU RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Organization and Operation of Dong Phu Rubber Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated June 29, 2026;

Pursuant to the Vote Counting Minutes for voting and election at the 2026 Annual General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated June 29, 2026.

RESOLUTION

Article 1. To approve the Report on the activities of the Board of Directors in 2025 and the operational orientation for 2026 of Dong Phu Rubber Joint Stock Company dated June 8, 2026.

Article 2. To approve the Report on the activities of the Board of Supervisors in 2025 and the operational orientation for 2026 of Dong Phu Rubber Joint Stock Company dated June 8, 2026.

Article 3. To approve the amendment and supplementation of the Company Charter according to Proposal No. 01 of the Board of Directors dated June 8, 2026.

Article 4. To approve the audited Separate Financial Statements and Consolidated Financial Statements for 2025, with some key indicators as follows:

Unit: VND

No.	Indicator	Separate Financial Statements	Consolidated Financial Statements
1	Total assets as of December 31, 2025	2,529,869,076,926	4,752,318,413,852
2	Liabilities as of December 31, 2025	277,946,558,611	1,376,980,370,386
3	Equity as of December 31,	2,251,922,518,315	3,375,338,043,466

No.	Indicator	Separate Financial Statements	Consolidated Financial Statements
	2025		
4	Net revenue from sales and service provision	785,094,447,783	1,188,005,116,810
5	Total accounting profit before tax	306,469,098,071	425,127,270,985
6	Net profit after corporate income tax	252,762,080,453	340,589,708,462
7	Net profit after tax attributable to shareholders of the Parent Company	Not applicable	288,935,107,540

Article 5. To approve the production and business results and the profit distribution plan for 2025 according to Proposal No. 03, specifically as follows:

1. Production and business results for 2025

Unit: VND

No.	Indicator	Actual figure for 2025
1	Total revenue and income	909,954,226,194
2	Total expenses	603,485,128,123
3	Total accounting profit before tax	306,469,098,071
4	Current corporate income tax expense	53,707,017,618
5	Net profit after corporate income tax	252,762,080,453

2. Profit distribution plan for 2025

Unit: VND

No.	Content	Amount
1	Retained earnings accumulated to the end of the previous period	14,659,152,127
2	Profit generated in 2025	252,762,080,453
3	Total distributable profit	267,421,232,580
4	Appropriation to Development Investment Fund	101,246,000,000
5	Appropriation to Bonus and Welfare Fund	44,535,000,000
5.1	In which: Bonus and welfare fund for employees	44,229,000,000
5.2	In which: Bonus and welfare fund for the	306,000,000

No.	Content	Amount
	Management Board, members of the Board of Directors, and Supervisors	
6	Cash dividend payment, ratio of 14%/charter capital	121,640,000,000
7	Remaining profit after distribution	0

The dividend payout ratio for 2025 is 14% of the charter capital, meaning shareholders owning 01 share will receive 1,400 VND.

In the event that, after approval by the General Meeting of Shareholders, competent authorities inspect, review, and issue opinions that change the figures of distributable profit, the General Meeting of Shareholders authorizes the Board of Directors to base its actions on the inspection and review results of the competent authorities, legal regulations, the Company Charter, and relevant internal regulations to consider and adjust the appropriation of funds, dividend payments, and handle any arising matters in accordance with current regulations.

Article 6. To approve the 2026 consolidated plan and the 2026 profit distribution plan according to Proposal No. 04 dated June 8, 2026, of the Board of Directors.

Article 7. To approve the remuneration for the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for the Board of Directors and the Board of Supervisors in 2026 according to Proposal No. 05 dated June 8, 2026, specifically as follows:

1. Remuneration implementation results for the Board of Directors and the Board of Supervisors in 2025

The total remuneration for the Board of Directors and the Board of Supervisors implemented in 2025 was 279,600,000 VND.

2. Remuneration plan for the Board of Directors and the Board of Supervisors in 2026

The remuneration plan for the Board of Directors and the Board of Supervisors in 2026 shall not exceed the actual expenditure in 2025, specifically:

Unit: VND/person/month

No.	Content	Planned remuneration for 2026
1	Member of the Board of Directors	6,200,000
2	Non-executive Supervisor	5,000,000

Article 8. To approve the selection of an auditing firm for the 2026 Financial Statements.

The 2026 Annual General Meeting of Shareholders approves the selection of an auditing firm for the 2026 Financial Statements according to Proposal No. 06/TTr-HĐQTCSĐP, specifically:

1. To approve the list of auditing firms to perform the review of the 2026 semi-annual Financial Statements and the audit of the 2026 annual Financial Statements of the Company, including:

a) International Auditing & Valuation Company Ltd.;

b) BDO Auditing Company Ltd.;

c) UHY Auditing and Consulting Company Ltd.

2. To authorize the Board of Directors and the Board of Supervisors of the Company to select 01 out of the 03 aforementioned auditing firms to perform the review of the 2026 semi-annual Financial Statements and the audit of the 2026 annual Financial Statements of the Company; at the same time, to request the auditing firm to issue a Management Letter when issuing the annual Financial Statements audit report.

3. In case the aforementioned auditing firms do not participate, the Board of Directors and the Board of Supervisors of the Company shall select another independent auditing firm that meets the requirements according to regulations to perform the review of the 2026 semi-annual Financial Statements and the audit of the 2026 annual Financial Statements of the Company.

Article 9. To approve the dismissal and additional election of a member of the Board of Directors for the 2022-2027 term.

The 2026 Annual General Meeting of Shareholders approves the dismissal and additional election of a member of the Board of Directors for the 2022-2027 term according to Proposal No. 07/TTr-HĐQTCSĐP, specifically:

1. To approve the dismissal of Mr. Ho Cuong from the position of member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term.

2. To approve the results of the additional election of Mr. Nguyen Duc Hien as a member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term.

Based on the vote counting results and the Election Regulations approved by the General Meeting, Mr. Nguyen Duc Hien is elected as a member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term, effective from the date of approval by the General Meeting of Shareholders for the remainder of the 2022-2027 term.

Article 10. Implementation.

This resolution takes effect from the date of its approval by the 2026 Annual General Meeting of Shareholders.

The Board of Directors, the Board of Supervisors, the Board of Management of Dong Phu Rubber Joint Stock Company, and relevant organizations and individuals are responsible for organizing the implementation of this Resolution in accordance with the law, the Company Charter, and the Company's internal regulations.

Recipients:
- State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Company shareholders;
- Board of Directors, Board of Supervisors;
- Board of Management;
- Company website;
- Archived: Admin Dept, Secretary.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
2026 ANNUAL
CHAIR OF THE MEETING

Signed

Mai Huynh Nhat