TỔNG CÔNG TY HÀNG KHÔNG VIỆT NAM Vietnam Airlines JSC	**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập – Tự do – Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
Số/*No*: 1432A/CV-TCTHK-VP	*Hà Nội, ngày/ day 27 tháng/ month 10 năm/year 2026*

TỔNG CÔNG TY HÀNG KHÔNG VIỆT NAM - CTCP

Digitally signed by TỔNG CÔNG TY HÀNG KHÔNG VIỆT NAM - CTCP
DN: OID.0.9.2342.19200300.100.1.1=MST:0100107518, CN=TỔNG CÔNG TY HÀNG KHÔNG VIỆT NAM - CTCP, L=Long Biên, S=HÀ NỘI, C=VN
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CÔNG BỐ THÔNG TIN BẤT THƯỜNG / Irregular Information Disclosure

Kính gửi:
- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán thành phố Hồ Chí Minh.

To: State Securities Commission/ Ho Chi Minh Stock Exchange;

1. Tên công ty/ *Name of organization:* Tổng công ty Hàng không Việt Nam – CTCP/ *Vietnam Airlines JSC*

- Mã chứng khoán/ *Stock code:* HVN
- Địa chỉ/ *Address:* Số 200 phố Nguyễn Sơn, phường Bồ Đề, thành phố Hà Nội, Việt Nam/ *200 Nguyen Son street, Bo De ward, Hanoi city, Vietnam*
- Điện thoại/ *Tel*: 024 38 732 732 - Fax: 024 38 720 429
- Người UQ CBTT/ *Person authorized to disclose information*: Kim Thị Thu Huyền- Người phụ trách quản trị- Thư ký Tổng công ty/ *Chief Administrator - Secretary of the company.*

2. Nội dung thông tin công bố/ *Contents of disclosure:*

Bản đính chính Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026 của Tổng công ty HKVN - CTCP/ *Corrigendum to the Report on Corporate Governance 6 months 2026 of Vietnam Airlines JSC.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty từ ngày 27/10/2026 tại đường dẫn https://www.vietnamairlines.com/vn/vi/vietnam-airlines/investor-relations/corporate-governance/ *This information was published on the company's website on 27/10/2026, as in the link: https://www.vietnamairlines.com/vn/en/vietnam-airlines/investor-relations/corporate-governance*.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.*

Nơi nhận/To:
- Như trên;
- TGĐ (để b/c);
- VP, KTNB, PC;
- Lưu: VT, VP.

TUQ.NGƯỜI ĐẠI DIỆN PHÁP LUẬT
NGƯỜI PHỤ TRÁCH QUẢN TRỊ-
THƯ KÝ TỔNG CÔNG TY
Organization representative
Chief Administrator - Secretary of the company

M.S.D.N: 0100107518 - C.T.C.P
TỔNG CÔNG TY HÀNG KHÔNG VIỆT NAM CTCP
THÀNH PHỐ HÀ NỘI

Kim Thị Thu Huyền

Hanoi, 26th October, 2026

Ref: Correction of certain contents in the Corporate Governance Report for the first 6 months of 2026

To:

- **State Securities Commission of Vietnam**;
- **Ho Chi Minh City Stock Exchange**.

On **July 30, 2026**, Vietnam Airlines JSC (the "Corporation") disclosed Corporate Governance Report No. 1337/BC-TCTHK-VP for the first 6 months of 2026 (hereinafter referred to as **"Report No. 1337"**). Following a review, the Corporation would like to correct and supplement certain information as follows:

1. Item II.1 – Executive and Non-Executive Board Members

Information before correction: Report No. 1337 presented a list of 07 Board members, their positions, dates of joining the Board, and meeting attendance rates, but had not specified executive versus non-executive Board members (other than information regarding independent Board members).

Information after correction: Keep the table in Item II.1 unchanged and add a note: "Mr. Le Hong Ha is an executive Board member. The remaining Board members are non-executive."

Reason: To supplement information clarifying the Board structure by executive, non-executive, and independent status, ensuring complete and transparent disclosure in accordance with regulations.

2. Item II.4 – Number of Board Resolutions, Decisions, and Appendices 02, 03

Information before correction: "In the first 6 months of 2026, the Board of Directors issued 104 Resolutions and 91 Decisions (Details in the Appendix attached to the report)."

Information after correction: "In the first 6 months of 2026, the Board of Directors issued 104 Resolutions and 102 Decisions (Details in Appendix 02 and Appendix 03 attached to this correction document)."

Reason: Statistical omission during drafting.

3. Item III.1 – Professional Qualifications of the Supervisory Board

Information before correction: The table of Supervisory Board members included Ms. Duong Thi Viet Tham, Ms. Le Truc Quynh, and Ms. Nguyen Thi Hong Loan, but lacked the "Professional Qualifications" field and omitted the re-appointment event of Ms. Nguyen Thi Hong Loan.

Information after correction: Add the "Professional Qualifications" column as follows:

Supervisory Board Member	Supplementary Professional Qualifications
Dương Thị Việt Thắm	Bachelor of Accounting
Lê Trúc Quỳnh	Master of Accounting and Finance
Nguyễn Thị Hồng Loan	Master of Business Administration

Additionally, Vietnam Airlines adds a note: "Ms. Nguyen Thi Hong Loan was re-appointed on June 28, 2026."

Reason: To supplement professional qualifications of Supervisory Board members and update the re-appointment event of Ms. Nguyen Thi Hong Loan on June 28, 2026, ensuring complete and accurate disclosure.

4. Item IV – Executive Board List, Appointment and Re-appointment Dates

Information before correction: Item IV of Report No. 1337 listed 07 Executive Board members, excluding Mr. Nguyen Quang Trung. For Executive Vice Presidents Le Duc Canh and Mr. Nguyen The Bao, the column "Date of appointment as Executive Board member" recorded May 01, 2022.

Information after correction: The list contains **08 members**, with additions/modifications to the following rows while keeping other rows unchanged in the Report No. 1337:

Declared Person	Information before correction/addition	Information after correction/addition
Nguyễn Quang Trung	Not listed in Item IV	Added as Executive Vice President; appointment date **01/01/2026**
Lê Đức Cảnh	Appointment date 01/05/2022	Date Re-appointment date **24/04/2026**
Nguyễn Thế Bảo	Appointment date 01/05/2022	Date Re-appointment date **24/04/2026**

Reason: To update Executive Board personnel information, ensuring completeness, accuracy, and consistency.

5. Terminology "Board of Management" / "Executive Board" in Relevant Items

Information before correction: Certain sections of Report No. 1337 (notably Items II.2, III.3, and III.4) inconsistently used terms such as "Board of Management", "Executive Board of Management", or "EBM".

Information after correction: Standardize to **"Executive Board"** across specified sections:

- Change " Board of Management " to " Executive Board of Management " at the title of Item II.2 and several paragraphs within this item.
- Change " **Executive Board of Management**" and "EBM" to " **Executive Board**" at the beginning of Item III.3, several paragraphs in Sub-items 3.1 and 3.3, and the beginning of Item III.4.

Reason: To standardize terminology for consistency and clarity without altering the governance structure or functional scope.

6. Item I and Cross-references to Appendix Numbering; Appendix 01

Information before correction: Items I, II.4, VII.1, VIII.1, and VIII.2 cross-referenced general appendices with inconsistent titles/numbering. Item I stated the Annual General Meeting of Shareholders (AGM) occurred on June 28, 2026, while Appendix 01 recorded Resolution No. 02/NQ-ĐHĐCĐ dated June 26, 2026.

Information after correction: Explicitly reference specific appendices: **Appendix 01** (AGM Resolution), **Appendix 02** (Board Resolution), **Appendix 03** (Board Decision), **Appendix 04** (List of Related Persons of the Corporation), **Appendix 05** (Transactions between the Corporation and Related Persons), and **Appendix 06** (Insider Share Transactions):

Item I: Refer to **Appendix 1** regarding AGM Resolution No. 02/NQ-ĐHĐCĐ issued on June 28, 2026.

Item II.4: Refer to **Appendices 2 and 3** for Board Resolutions and Decisions.

Item VII.1: Refer to **Appendix 4** for the list of related persons.

Item VIII.1 & VIII.2: Refer to **Appendix 6** for insider share transactions, adding "Vietnam Air Catering Company Limited" under related persons of Executive Vice President Nguyen The Bao, and recording **"None"** for insider share transactions during the period.

Reason: To standardize appendix numbering and citations, ensuring consistency and resolving the AGM date mismatch.

7. Item VII.1 – List of Related Persons of the Corporation

Information before correction: The appendix attached to Report No. 1337 did not fully present the list of related persons of the Corporation.

Information after correction: Remove related persons of insiders and supplement information on other related entities of the Corporation (subsidiaries, associates, political/socio-political organizations, major shareholders, strategic shareholders) in **Appendix 4**.

Reason: To ensure full, accurate, and compliant declaration.

8. Item VII.2 – Transactions between the Corporation and Related Persons

Information before correction: Report No. 1337 listed 02 contents on Board Resolutions No. 1073 and 1074 dated June 12, 2026, without a full transaction schedule as required by Circular 96/2020/TT-BTC.

Information after correction: Supplement related-party transactions in details in **Appendix 5**.

Reason: Reviewed semi-annual financial statements for 2026 were published on August 29, 2026 (after the release date of the Report No. 1337), providing full data on transactions with subsidiaries and associates.

9. Items VII.3 and VII.4 – Other Transactions

Information before correction: Left blank in Report No. 1337.

Information after correction: Add **"None"** to each item.

Reason: To explicitly affirm that no transactions occurred during the reporting period, avoiding blank entries.

10. Item VIII.1 – Related Persons of Mr. Nguyen The Bao

Information before correction: Did not list "Vietnam Air Catering Company Limited" under the related persons group of Mr. Nguyen The Bao.

Information after correction: Add **Vietnam Air Catering Company Limited** to the related persons group of Mr. Nguyen The Bao, as he was concurrently appointed Chairman of the Board of Directors under Board Decision No. 718/QĐ-HĐQT/TCTHK dated May 12, 2026.

Reason: To update related party changes following management appointments at VNA subsidiary.

11. Other Information and Attached Documents

All other contents of Report No. 1337 remain unchanged.

Attached disclosure documents: (i) Correction document; (ii) Corrected Appendices of Corporate Governance Report No. 1337/BC-TCTHK-VP for the first 6 months of 2026.

Recipients:
As above;
Chairman of the BOD (for rpt);
General Director (for rpt);
Board of Directors;
Supervisory Board, Company Secretary;
HR & Admin Dept, Office;
Archives.

CHAIRMAN
OF THE BOARD OF DIRECTORS
(Signed)

Dang Ngoc Hoa

Appendix 01

Annual General Meeting and recorded in Appendix 01

(Attached to the report No. 1855/TCTHK-VP dated 26/10/2026)

No	Resolution Number	Date	Core Title & Subject Matter
1	02/NQ-ĐHĐCĐ	**28/06/2026**	Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Airlines Joint Stock Company

APPENDIX 02
BOARD OF DIRECTORS' RESOLUTIONS
FROM 01/01/2026 TO 30/06/2026
(Attached to the report No. 1855/TCTHK-VP dated 26/10/2026)

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
1	17/NQ-HĐQT/TCTHK	06/01/2026	Approval of wet lease contract for 03 narrow-body aircraft (Jan-Mar 2026)	**100%**
2	29/NQ-HĐQT/TCTHK	07/01/2026	Selection of strategic advertising agency for the 2026-2027 period	**86%**
3	44/NQ-HĐQT/TCTHK	09/01/2026	Inspection of group sales activities at UK, France, and Germany branches	**100%**
4	45/NQ-HĐQT/TCTHK	09/01/2026	Establishment of VASCO One Member Company Limited	**100%**
5	46/NQ-HĐQT/TCTHK	09/01/2026	Consolidated report of supervisors for Q3 and 9M 2025	**100%**
6	57/NQ-HĐQT/TCTHK	10/01/2026	Signing comprehensive cooperation agreement with Nghe An Provincial People's Committee (2026-2030)	**86%**
7	58/NQ-HĐQT/TCTHK	10/01/2026	Agenda items for 2025 Annual General Meeting of Shareholders of VALC	**100%**
8	73/NQ-HĐQT/TCTHK	14/01/2026	Approval of Feasibility Study Report for investment in 01 spare engine for A320NEO Family fleet	**100%**
9	96/NQ-HĐQT/TCTHK	20/01/2026	Supplementary talent planning for Commander position of Flight Crew 919 (2025-2029)	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
10	97/NQ-HĐQT/TCTHK	20/01/2026	Signing comprehensive cooperation agreement with Quang Ninh Provincial People's Committee (2026-2030)	**86%**
11	98/NQ-HĐQT/TCTHK	20/01/2026	Comprehensive cooperation agreement with Saigontourist Group (2026-2030)	**100%**
12	99/NQ-HĐQT/TCTHK	20/01/2026	Authorization for CEO regarding aircraft leasing matters	**100%**
13	103/NQ-HĐQT/TCTHK	21/01/2026	Leasing plan for 08 A321CEO/NEO aircraft in Low-Cost Carrier (LCC) configuration	**100%**
14	122/NQ-HĐQT/TCTHK	26/01/2026	Inspection of advertising sales at Heritage Center	**100%**
15	124/NQ-HĐQT/TCTHK	26/01/2026	Implementation of investment preparation stage for cargo projects at Long Thanh International Airport	**100%**
16	128/NQ-HĐQT/TCTHK	27/01/2026	Coordination with A41 factory regarding handling land lease contract No 01/HĐLD/A41-HKVN	**100%**
17	139/NQ-HĐQT/TCTHK	29/01/2026	Report on corporate governance in 2025	**100%**
18	149/NQ-HĐQT/TCTHK	30/01/2026	Extension of technical support agreement between VNA and ANA	**100%**
19	151/NQ-HĐQT/TCTHK	30/01/2026	Retained post-tax profit plan for SKYPEC	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
20	155/NQ-HĐQT/TCTHK	02/02/2026	Internal audit performance report 2025 and 2026 internal audit plan	**100%**
21	157/NQ-HĐQT/TCTHK	02/02/2026	Evaluation and classification of Executive Vice Presidents and Chief Accountant for 2025	**100%**
22	176/NQ-HĐQT/TCTHK	04/02/2026	Personnel assignment to BOD and Supervisory Board of APLACO (2026-2030 tenure)	**86%**
23	181/NQ-HĐQT/TCTHK	05/02/2026	Agenda items for 2026 Extraordinary General Meeting of Shareholders of APLACO	**86%**
24	187/NQ-HĐQT/TCTHK	05/02/2026	Reopening direct flight route SGN-HKT (Ho Chi Minh City - Phuket)	**100%**
25	197/NQ-HĐQT/TCTHK	06/02/2026	Opening direct flight route Hanoi - Amsterdam (HAN-AMS)	**100%**
26	228/NQ-HĐQT/TCTHK	13/02/2026	Audit report on short-term borrowing and short-term deposit investment activities in 2025	**100%**
27	232/NQ-HĐQT/TCTHK	13/02/2026	Implementation status of Board Resolutions in Q4 2025	**86%**
28	233/NQ-HĐQT/TCTHK	13/02/2026	Regulations on management and utilization of salary and remuneration fund	**86%**
29	234/NQ-HĐQT/TCTHK	13/02/2026	Negotiation results and content update of Amendment No 2 - FMP PW1100G-JM	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
30	235/NQ-HĐQT/TCTHK	13/02/2026	Project on establishing a Low-Cost Carrier within VNA Group (VN LCC)	**100%**
31	238/NQ-HĐQT/TCTHK	13/02/2026	2026 salary, remuneration, and compensation policy plan	**86%**
32	280/NQ-HĐQT/TCTHK	02/03/2026	Signing Term Sheet for leasing 02 B787-9 aircraft from ALC	**100%**
33	282/NQ-HĐQT/TCTHK	02/03/2026	Signing comprehensive cooperation agreement with Hanoitourist (2026-2030)	**100%**
34	284/NQ-HĐQT/TCTHK	03/03/2026	Commercial service configuration standards for narrow-body fleet under 200 seats	**86%**
35	349/NQ-HĐQT/TCTHK	10/03/2026	Organization of 2026 AGM / Members' Council meetings at subsidiaries/affiliates	**100%**
36	386/NQ-HĐQT/TCTHK	13/03/2026	Implementation of response solutions to the Middle East military conflict situation	**100%**
37	410/NQ-HĐQT/TCTHK	17/03/2026	Supplier selection for Flight Operations Control software system (2026-2031)	**100%**
38	444/NQ-HĐQT/TCTHK	21/03/2026	Working capital mobilization for jet fuel import and procurement of SKYPEC in 2026	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
39	446/NQ-HĐQT/TCTHK	21/03/2026	Business performance review for first 2 months of 2026 and key upcoming tasks	**100%**
40	465/NQ-HĐQT/TCTHK	26/03/2026	Appointment of Commander of Flight Crew 919	**100%**
41	477/NQ-HĐQT/TCTHK	27/03/2026	Implementation plan for Mobile e-Commerce Application (SMA) for 2027-2031	**100%**
42	502/NQ-HĐQT/TCTHK	01/04/2026	Procurement plan for Customer Loyalty Management system (CLM) software (2026-2031)	**100%**
43	634/NQ-HĐQT/TCTHK	17/04/2026	Promulgation of Information Disclosure Regulations of Vietnam Airlines	**100%**
44	649/NQ-HĐQT/TCTHK	22/04/2026	Operational status report for Q1 2026 of Vietnam Airlines	**100%**
45	659/NQ-HĐQT/TCTHK	22/04/2026	Agenda items for 2026 AGM of Noi Bai Catering Services JSC (NCS)	**100%**
46	667/NQ-HĐQT/TCTHK	22/04/2026	Lease extension for A350 fleet engines	**100%**
47	669/NQ-HĐQT/TCTHK	22/04/2026	Clerical and Archives Regulations of Vietnam Airlines	**100%**
48	670/NQ-HĐQT/TCTHK	22/04/2026	Personnel assignment to BOD and Supervisory Board of NCS for 2026	**100%**
49	672/NQ-HĐQT/TCTHK	22/04/2026	Re-appointment of key officers across units	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
50	674/NQ-HĐQT/TCTHK	22/04/2026	Actual salary and remuneration fund for 2025	**100%**
51	675/NQ-HĐQT/TCTHK	22/04/2026	Selection of V2500 engine repair service supplier for 2026-2030	**100%**
52	688/NQ-HĐQT/TCTHK	23/04/2026	Extension of meeting schedule for 2026 AGM of Vietnam Airlines	**100%**
53	689/NQ-HĐQT/TCTHK	23/04/2026	Re-appointment of Executive Vice President	**100%**
54	690/NQ-HĐQT/TCTHK	23/04/2026	Action program on effective management and operation of land and infrastructure (2025-2030)	**100%**
55	691/NQ-HĐQT/TCTHK	23/04/2026	Wide-body fleet master plan to 2035 and leasing plan for 12 wide-body aircraft (2028-2030)	**100%**
56	692/NQ-HĐQT/TCTHK	23/04/2026	Withdrawal of full-time representative at Aviation Telecom JSC (AITS)	**100%**
57	703/NQ-HĐQT/TCTHK	24/04/2026	Restructuring plan for Pacific Airlines	**100%**
58	705/NQ-HĐQT/TCTHK	24/04/2026	Q1 2026 business performance results and key upcoming priorities	**100%**
59	715/NQ-HĐQT/TCTHK	29/04/2026	Status report on implementing 2025 internal audit recommendations	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
60	716/NQ-HĐQT/TCTHK	29/04/2026	Signing comprehensive cooperation agreements with provinces and cities	**86%**
61	717/NQ-HĐQT/TCTHK	29/04/2026	Approval of capital representatives and management personnel at investee entities for 2026	**100%**
62	718/NQ-HĐQT/TCTHK	29/04/2026	Q1 2026 internal audit execution report and Q2 2026 audit plan	**100%**
63	719/NQ-HĐQT/TCTHK	29/04/2026	Finalization of 2025 salary and remuneration funds for One-Member LLC subsidiaries	**100%**
64	761/NQ-HĐQT/TCTHK	06/05/2026	Agenda items for 2026 AGM of Air Cambodia (K6)	**86%**
65	767/NQ-HĐQT/TCTHK	06/05/2026	Contractor selection results for short-term narrow-body aircraft leasing	**100%**
66	774/NQ-HĐQT/TCTHK	07/05/2026	Policy on SKYPEC additional capital contribution to Aviation Fuel Supply JSC (AFS)	**86%**
67	783/NQ-HĐQT/TCTHK	08/05/2026	Organization plan for 2026 Annual General Meeting of Shareholders of VNA	**86%**
68	819/NQ-HĐQT/TCTHK	11/05/2026	Cancellation of 72-month Genx engine lease package	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
69	864/NQ-HĐQT/TCTHK	15/05/2026	Agenda items for 2026 AGM of Da Nang Airport Service JSC (MASCO)	**100%**
70	867/NQ-HĐQT/TCTHK	15/05/2026	Establishment of working committees for VNA 2026 AGM	**100%**
71	922/NQ-HĐQT/TCTHK	26/05/2026	Approval of lease contract for 01 A320CEO aircraft with FTAI	**100%**
72	926/NQ-HĐQT/TCTHK	26/05/2026	Consolidation of supervisors' reports at investee enterprises for 2025	**100%**
73	932A/NQ-HĐQT/TCTHK	27/05/2026	4-month business performance review and key upcoming focus areas	**100%**
74	945/NQ-HĐQT/TCTHK	29/05/2026	Implementation status of Board Resolutions in Q1 2026	**100%**
75	948/NQ-HĐQT/TCTHK	29/05/2026	Resolution on handling bad debts of Vietnam Airlines	**100%**
76	949/NQ-HĐQT/TCTHK	29/05/2026	Performance evaluation of State capital representatives at VNA for 2025	**100%**
77	950/NQ-HĐQT/TCTHK	29/05/2026	Comprehensive cooperation agreement with Dak Lak Provincial People's Committee (2026-2030)	**86%**
78	951/NQ-HĐQT/TCTHK	29/05/2026	Comprehensive cooperation agreement with Da Nang City People's Committee (2026-2030)	**86%**
79	953/NQ-HĐQT/TCTHK	29/05/2026	Lessor selection results for 20 narrow-body aircraft (<200 seats) for 2028 delivery	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
80	963/NQ-HĐQT/TCTHK	01/06/2026	Agenda items for 2026 AGM of SABRE Vietnam JSC	**100%**
81	1022/NQ-HĐQT/TCTHK	05/06/2026	Amendment No 7 extending TCA agreement for A350 fleet engines	**100%**
82	1023/NQ-HĐQT/TCTHK	05/06/2026	Reorganization of Restructuring Steering Committee and Sub-committees under BOD	**100%**
83	1039/NQ-HĐQT/TCTHK	08/06/2026	Amendments to Training Regulations of Vietnam Airlines	**100%**
84	1041/NQ-HĐQT/TCTHK	08/06/2026	Agenda items for 2026 AGM of Aviation Import-Export JSC (AIRIMEX)	**100%**
85	1066/NQ-HĐQT/TCTHK	11/06/2026	Agenda items for 2026 AGM of Tan Son Nhat Cargo Services JSC (TCS)	**100%**
86	1072/NQ-HĐQT/TCTHK	12/06/2026	Consolidated report of supervisors at investee enterprises for Q1 2026	**100%**
87	1073/NQ-HĐQT/TCTHK	12/06/2026	Extension of Flight Cooperation Agreement and Aircraft Lease Agreement between VNA-PA	**100%**
88	1074/NQ-HĐQT/TCTHK	12/06/2026	Extension of investment project duration for VINAKO Cargo Forwarding Co, Ltd	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
89	1075/NQ-HĐQT/TCTHK	12/06/2026	Agenda items for 2026 Members' Council meeting of VINAKO	**100%**
90	1081/NQ-HĐQT/TCTHK	15/06/2026	Agenda items for 2026 AGM of Aviation Labour Supply JSC (ALSUCO)	**100%**
91	1096/NQ-HĐQT/TCTHK	18/06/2026	Share valuation results, starting price, and divestment plan of VNA at APLACO	**100%**
92	1120/NQ-HĐQT/TCTHK	23/06/2026	Procurement plan for equipment for leased B737MAX8 fleet	**100%**
93	1129/NQ-HĐQT/TCTHK	24/06/2026	Agenda items for 2026 AGM of Viet Flight Training JSC (VFT)	**100%**
94	1130/NQ-HĐQT/TCTHK	24/06/2026	Agenda items for 2026 AGM of Noi Bai Cargo Service JSC (NCTS)	**100%**
95	1139/NQ-HĐQT/TCTHK	25/06/2026	Agenda items for 2026 Members' Council meeting of TECS	**100%**
96	1140/NQ-HĐQT/TCTHK	25/06/2026	Approval of wet lease contract for 01 narrow-body aircraft (July-Aug 2026) with K6	**100%**
97	1148/NQ-HĐQT/TCTHK	26/06/2026	5-month business performance review and key upcoming focus areas	**100%**

No	Resolution Number	Date	Content Summary & Strategic Objective	Approval Rate
98	1149/NQ-HĐQT/TCTHK	26/06/2026	Charter capital increase plan and 2026 AGM contents of AITS	**100%**
99	1150/NQ-HĐQT/TCTHK	26/06/2026	Comprehensive cooperation agreement with Nova Group (2026-2030)	**100%**
100	1151/NQ-HĐQT/TCTHK	26/06/2026	Memorandum of Understanding on comprehensive cooperation with Vietnam Railways	**100%**
101	1153/NQ-HĐQT/TCTHK	26/06/2026	Commercial service configuration standards for LCC narrow-body fleet	**100%**
102	1155/NQ-HĐQT/TCTHK	26/06/2026	Approval of official document dossier submitted to 2026 AGM	**100%**
103	1169/NQ-HĐQT/TCTHK	29/06/2026	Agenda items for 2026 AGM of NASCO	**100%**
104	1177/NQ-HĐQT/TCTHK	30/06/2026	Overseas business travel and presidential flight service travel allowance regulations	**100%**

APPENDIX 03
LIST OF BOARD OF DIRECTORS DECISIONS
01/01/2026 - 30/06/2026
(Attached to the report No. 1855/TCTHK-VP dated 26/10/2026)

No	Decision No	Issuance Date	Content / Subject Summary	Tỷ lệ Approval Rate / Authority Notethông qua	Note
1	01/QĐ-HĐQT/TCTHK	01/01/2026	Regulations on domestic business travel expenses for officers and employees	**100%**	
2	**02/QĐ-HĐQT/TCTHK**	**01/01/2026**	**Regulations on short-term overseas business travel expenses**	**100%**	
3	03/QĐ-HĐQT/TCTHK	01/01/2026	Regulations on reception and conference expenditure regimes	**100%**	
4	04/QĐ-HĐQT/TCTHK	01/01/2026	Amendments to Training Regulations of Vietnam Airlines	**100%**	
5	10/QĐ-HĐQT/TCTHK	06/01/2026	Salary grading for Executive Vice President Nguyen Quang Trung	**100%**	
6	**95/QĐ-HĐQT/TCTHK**	**26/01/2026**	**Supplementary talent planning for Commander of Flight Crew 919 (2025-2029)**	**100%**	
7	**105/QĐ-HĐQT/TCTHK**	**27/01/2026**	**Overseas travel authorization for Deputy CEO (Singapore Airshow 2026)**		**Direct Board Decision**
8	**15/QĐ-TCTHK-KTNB**	**02/02/2026**	**Decision establishing Audit Team to inspect flight attendant uniform procurement**	**100%**	
9	130/QĐ-HĐQT/TCTHK	02/02/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
10	**131/QĐ-HĐQT/TCTHK**	**02/02/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**
11	132/QĐ-HĐQT/TCTHK	02/02/2026	Relieving Mr Bui Tran Cuong from concurrent Supervisor at Air Cambodia	**100%**	
12	133/QĐ-HĐQT/TCTHK	02/02/2026	Appointing Mr Le Hoang Chinh as concurrent Supervisor at Air Cambodia	**100%**	
13	185/QĐ-TCTHK-HĐQT	10/02/2026	Approval of investment project for 01 spare engine (A320NEO Family)	**100%**	
14	192/QĐ-HĐQT/TCTHK	10/02/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
15	193/QĐ-HĐQT/TCTHK	10/02/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
16	239/QĐ-HĐQT/TCTHK	24/02/2026	Overseas travel authorization for Deputy CEO (HAN-AMS route launch in Netherlands)		**Direct Board Decision**
17	262/QĐ-HĐQT/TCTHK	27/02/2026	Regulations on management and utilization of salary and remuneration fund	**86%**	

No	Decision No	Issuance Date	Content / Subject Summary	Tỷ lệ Approval Rate / Authority Notethông qua	Note
18	263/QĐ-HĐQT/TCTHK	27/02/2026	Appointing Mrs Dao Thi Huong Giang as concurrent Supervisor at APLACO	**86%**	
19	287/QĐ-HĐQT/TCTHK	02/03/2026	Appointing Mrs Dinh Thu Ha as concurrent Representative at APLACO	**86%**	
20	314/QĐ-HĐQT/TCTHK	05/03/2026	Owner's Decision of VIAGS regarding change of Legal Representative	**100%**	
21	**340/QĐ-HĐQT/TCTHK**	**09/03/2026**	**Overseas travel for Deputy CEO (Asian Heads of Flight Ops Summit in Singapore)**		**Direct Board Decision**
22	350/QĐ-HĐQT/TCTHK	09/03/2026	Salary grading for Head of Party Inspection Committee Office	**100%**	
23	351/QĐ-HĐQT/TCTHK	09/03/2026	Salary grading for Director of Lotusmiles Center	**100%**	
24	352/QĐ-HĐQT/TCTHK	09/03/2026	Salary grading for Head of Laos Branch	**100%**	
25	353/QĐ-HĐQT/TCTHK	09/03/2026	Salary grading for Head of Passenger Service Department	**100%**	
26	359/QĐ-HĐQT/TCTHK	10/03/2026	Approval of procurement plan for Shared Data Warehouse services (2026-2031)	**100%**	
27	409/QĐ-HĐQT/TCTHK	18/03/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
28	415/QĐ-HĐQT/TCTHK	19/03/2026	Approval of supplier selection for Flight Operations Control software (2026-2031)	**100%**	
29	417/QĐ-HĐQT/TCTHK	19/03/2026	Overseas travel for Deputy CEO (Logistics Forum in St Petersburg, Russia)		**Direct Board Decision**
30	428/QĐ-HĐQT/TCTHK	24/03/2026	Overseas travel for personnel (SkyTeam Board meeting in China)		**Direct Board Decision**
31	448/QĐ-HĐQT/TCTHK	26/03/2026	Decision on Mr To Ngoc Giang stepping down from Commander of Flight Crew 919	**100%**	
32	455/QĐ-HĐQT/TCTHK	30/03/2026	Appointment of Mr Nguyen Nhu Ngoc as Commander of Flight Crew 919	**100%**	
33	461/QĐ-HĐQT/TCTHK	27/03/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
34	470/QĐ-HĐQT/TCTHK	27/03/2026	Salary step increase for Chief of Party Committee Office	**100%**	
35	483/QĐ-HĐQT/TCTHK	31/03/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
36	**495/QĐ-HĐQT/TCTHK**	**02/04/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**

No	Decision No	Issuance Date	Content / Subject Summary	Tỷ lệ Approval Rate / Authority Notethông qua	Note
37	504/QĐ-HĐQT/TCTHK	03/04/2026	Approval of procurement plan for Mobile e-Commerce App services (2027-2031)	**100%**	
38	522/QĐ-HĐQT/TCTHK	07/04/2026	Salary grading for Commander of Flight Crew 919 - Captain A320	**100%**	
39	**523/QĐ-HĐQT/TCTHK**	**07/04/2026**	**Commercial service standards for narrow-body fleet under 200 seats**	**86%**	
40	**526/QĐ-HĐQT/TCTHK**	**07/04/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**
41	553/QĐ-HĐQT/TCTHK	13/04/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
42	554/QĐ-HĐQT/TCTHK	13/04/2026	Overseas business travel assignment for personnel		**Direct Board Decision**
43	**609/QĐ-HĐQT/TCTHK**	**22/04/2026**	**Promulgation of Information Disclosure Regulations of Vietnam Airlines**	**100%**	
44	610/QĐ-HĐQT/TCTHK	22/04/2026	Salary step increase for Head of Materials Management Department	**100%**	
45	618/QĐ-HĐQT/TCTHK	24/04/2026	Re-appointment of Mr Nguyen The Bao as Executive Vice President	**100%**	
46	628/QĐ-HĐQT/TCTHK	24/04/2026	Re-appointment of Mr Tran Viet Hung as Head of Legal Department	**100%**	
47	629/QĐ-HĐQT/TCTHK	24/04/2026	Re-appointment of Mr Truong Tran Ngoc Hung as Head of China Branch	**100%**	
48	630/QĐ-HĐQT/TCTHK	24/04/2026	Re-appointment of Mr Nguyen Trung Hieu as Head of India Branch	**100%**	
49	631/QĐ-HĐQT/TCTHK	24/04/2026	Re-appointment of Mrs Pham Thi Nguyet as Head of Marketing & Sales	**100%**	
50	636/QĐ-HĐQT/TCTHK	24/04/2026	Re-appointment of Mr Le Duc Canh as Deputy CEO	**100%**	
51	**645/QĐ-HĐQT/TCTHK**	**24/04/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**
52	**663/QĐ-HĐQT/TCTHK**	**29/04/2026**	**Relieving Mr Nguyen Nam Tien from Representative position at AITS**	**100%**	
53	674/QĐ-HĐQT/TCTHK	04/05/2026	Overseas travel for Chairman (IATA AGM 82 & SkyTeam Board in Brazil)		**Direct Board Decision**
54	685/QĐ-HĐQT/TCTHK	05/05/2026	Overseas travel assignment for delegation (IATA AGM in Rio de Janeiro)		**Direct Board Decision**
55	688/QĐ-HĐQT/TCTHK	06/05/2026	Overseas travel for Deputy CEO (Air Cambodia AGM in Phnom Penh)		**Direct Board Decision**

No	Decision No	Issuance Date	Content / Subject Summary	Tỷ lệ Approval Rate / Authority Notethông qua	Note
56	695/QĐ-HĐQT/TCTHK	07/05/2026	Overseas travel for CEO & Deputy CEO (Turkish Airlines & BCG in Istanbul)		**Direct Board Decision**
57	700/QĐ-HĐQT/TCTHK	08/05/2026	Overseas travel for Deputy CEO (BRICS Partnership Forum in Xiamen, China)		**Direct Board Decision**
58	708/QĐ-HĐQT/TCTHK	11/05/2026	Promulgation of Clerical and Archives Regulations of Vietnam Airlines	**100%**	
59	712/QĐ-HĐQT/TCTHK	12/05/2026	Appointing Mr Nguyen Truong Thi as concurrent Board Member of SKYPEC	**100%**	
60	713/QĐ-HĐQT/TCTHK	12/05/2026	Relieving Mrs Ha Thi Thu Hang from Board Member of SKYPEC	**100%**	
61	714/QĐ-HĐQT/TCTHK	12/05/2026	Appointing Mr Nguyen Tien Dung as Head of Supervisory Board of SKYPEC	**100%**	
62	715/QĐ-HĐQT/TCTHK	12/05/2026	Relieving Mr Bui Duc Thanh from Board Member of VIAGS	**100%**	
63	716/QĐ-HĐQT/TCTHK	12/05/2026	Relieving Mr Ngo Hong Minh from Board Member of VIAGS	**100%**	
64	717/QĐ-HĐQT/TCTHK	12/05/2026	Relieving Mr Vu Dinh Thuy from Chairman of Board of Directors of VACS	**100%**	
65	718/QĐ-HĐQT/TCTHK	12/05/2026	Appointing Mr Nguyen The Bao as Chairman of Board of Directors of VACS	**100%**	
66	719/QĐ-HĐQT/TCTHK	12/05/2026	Relieving Mr Nguyen Truong Thi from Head of Supervisory Board of SKYPEC	**100%**	
67	720/QĐ-HĐQT/TCTHK	12/05/2026	Appointing Mr Ho Xuan Tam as Board Member of VACS	**100%**	
68	721/QĐ-HĐQT/TCTHK	12/05/2026	Appointing Mr Nguyen Sy Thanh as Board Member of VIAGS	**100%**	
69	722/QĐ-HĐQT/TCTHK	12/05/2026	Appointing Mr Nguyen Duy Viet as Board Member of VIAGS	**100%**	
70	**731/QĐ-HĐQT/TCTHK**	**12/05/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**
71	746/QĐ-HĐQT/TCTHK	14/05/2026	Overseas travel for Chief Accountant (US EXIM guarantee signing in the US)		**Direct Board Decision**
72	772/QĐ-HĐQT/TCTHK	19/05/2026	Re-appointing Mr Nguyen Van Dung as Full-time Representative at NCS	**100%**	
73	773/QĐ-HĐQT/TCTHK	19/05/2026	Appointing Mrs Ngo Phuong Mai to Supervisory Board of NCS	**100%**	
74	774/QĐ-HĐQT/TCTHK	19/05/2026	Relieving Mr Le Hoang Chinh from Supervisory Board of NCS	**100%**	

No	Decision No	Issuance Date	Content / Subject Summary	Tỷ lệ Approval Rate / Authority Notethông qua	Note
75	**800/QĐ-HĐQT/TCTHK**	**22/05/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**
76	830/QĐ-HĐQT/TCTHK	26/05/2026	Overseas travel for Deputy CEO (AAPA Executive Committee 188 in Malaysia)		**Direct Board Decision**
77	862/QĐ-HĐQT/TCTHK	02/06/2026	Overseas travel for Chairman Dang Ngoc Hoa (AerCap event & Avio Interior in Italy)		**Direct Board Decision**
78	903/QĐ-HĐQT/TCTHK	05/06/2026	Salary step increase for Mrs Kim Thi Thu Huyen, Corporate Secretary	**100%**	
79	918/QĐ-HĐQT/TCTHK	08/06/2026	Re-appointing Corporate Representatives at SABRE Vietnam JSC	**100%**	
80	919/QĐ-HĐQT/TCTHK	09/06/2026	Relieving Mrs Do Thi Minh Ly from Supervisory Board of SABRE Vietnam	**100%**	
81	920/QĐ-HĐQT/TCTHK	09/06/2026	Appointing Mrs Le Thi Thuy Nga to Supervisory Board of SABRE Vietnam	**100%**	
82	928/QĐ-HĐQT/TCTHK	10/06/2026	Promulgation of Training Regulations of Vietnam Airlines	**100%**	
83	955/QĐ-HĐQT/TCTHK	12/06/2026	Reorganization of Restructuring Steering Committee	**100%**	
84	957/QĐ-HĐQT/TCTHK	12/06/2026	Reorganization of Strategy and Investment Sub-committee under BOD	**100%**	
85	**959/QĐ-HĐQT/TCTHK**	**12/06/2026**	**Reorganization of Labour and Remuneration Sub-committee under BOD**	**100%**	
86	**988/QĐ-HĐQT/TCTHK**	**18/06/2026**	**Overseas travel for Chairman (Farnborough Airshow 2026 in the UK)**		**Direct Board Decision**
87	989/QĐ-HĐQT/TCTHK	18/06/2026	Overseas travel for Deputy CEO (Farnborough Airshow 2026 in the UK)		**Direct Board Decision**
88	1023/QĐ-HĐQT/TCTHK	24/06/2026	Appointing Mr Nguyen Quang Trung as Representative at Air Cambodia	**100%**	
89	1024/QĐ-HĐQT/TCTHK	24/06/2026	Relieving Mrs Pham Thi Nguyet from Representative at Air Cambodia	**100%**	
90	1025/QĐ-HĐQT/TCTHK	24/06/2026	Appointment and re-appointment of Representatives at AIRIMEX	**100%**	
91	1026/QĐ-HĐQT/TCTHK	24/06/2026	Relieving Mrs Nguyen Hoang Yen from Representative at AIRIMEX	**100%**	
92	1027/QĐ-HĐQT/TCTHK	24/06/2026	Relieving Mr Nguyen Tien Dung from Supervisory Board of AIRIMEX	**100%**	
93	1028/QĐ-HĐQT/TCTHK	24/06/2026	Appointing Mrs Phan Thu Huong to Supervisory Board of AIRIMEX	**100%**	

No	Decision No	Issuance Date	Content / Subject Summary	Tỷ lệ Approval Rate / Authority Notethông qua	Note
94	1029/QĐ-HĐQT/TCTHK	24/06/2026	Overseas travel for Board Member (Farnborough Airshow 2026 in the UK)		**Direct Board Decision**
95	1031/QĐ-HĐQT/TCTHK	24/06/2026	Overseas travel for Executive Vice President (Technical maintenance survey in Xiamen, China)		**Direct Board Decision**
96	1047/QĐ-HĐQT/TCTHK	26/06/2026	Re-appointing Mr. Ta Thien Long as Representative at ALSUCO	**100%**	
97	**1049A/QĐ-HĐQT/TCTHK**	**29/06/2026**	**Overseas business travel assignment for personnel**		**Direct Board Decision**
98	1050/QĐ-HĐQT/TCTHK	29/06/2026	Write-off of irrecoverable bad debts	**100%**	
99	1057/QĐ-HĐQT/TCTHK	29/06/2026	Overseas travel for Deputy CEO (Partnership negotiations with K6 in Cambodia)		**Direct Board Decision**
100	1059/QĐ-HĐQT/TCTHK	29/06/2026	Promulgation of Internal Corporate Governance Regulations of VNA	**100%**	
101	1060/QĐ-HĐQT/TCTHK	29/06/2026	Promulgation of Operational Regulations of the Board of Directors	**100%**	
102	1069/QĐ-TCTHK-HĐQT	30/06/2026	Overseas business travel and presidential flight service allowance regulations	**100%**	

APPENDIX 4
LIST OF RELATED PERSONS OF VIETNAM AIRLINES
(Attached to the report No. 1855/TCTHK-VP dated 26/10/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Identification document number (*)	Date of issue	Place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reasons	Relationship with the Company
1	2	3	4	5	6	7	8	9	10	11	12
I – Related persons who are Members of the Board of Directors											
1	Đặng Ngọc Hòa	MBS 379797	Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		10/08/2020			Internal person
2	Lê Hồng Hà	427176	Member of the Board of Directors and President & CEO			Police Department for Administrative Management of Social Order		10/08/2020			Internal person
3	Tạ Mạnh Hùng	009C112216	Member of the Board of Directors			Police Department for Administrative Management of Social Order		01/10/2016			Internal person
4	Lê Trường Giang	MBS: 005C427952	Member of the Board of Directors			Police Department for Administrative Management of Social Order		01/01/2021			Internal person
5	Đinh Việt Tùng		Member of the Board of Directors			Police Department for Administrative Management of Social Order		15/12/2021			Internal person
6	Trương Văn Phước		Independent Member of the Board of Directors			Police Department for Administrative Management of Social Order		14/12/2021			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Identification document number (*)	Date of issue	Place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reasons	Relationship with the Company
7	Hidekazu Isone		Member of the Board of Directors			Japan		15/05/2025			Internal person
II – Related persons who are Members of the Executive Management											
1	Lê Hồng Hà		Member of the Board of Directors and President & CEO			Police Department for Administrative Management of Social Order		10/08/2020			Internal person
2	Lê Đức Cảnh		Executive Vice President			Police Department for Administrative Management of Social Order		24/04/2026			Internal person
3	Nguyễn Chiến Thắng	091C112546	Executive Vice President			Police Department for Administrative Management of Social Order		15/04/2021			Internal person
4	Tô Ngọc Giang		Executive Vice President			Police Department for Administrative Management of Social Order		15/04/2021			Internal person
5	Nguyễn Thế Bảo		Executive Vice President			Police Department for Administrative Management of Social Order		24/04/2026			Internal person
6	Đinh Văn Tuấn		Executive Vice President			Police Department for Administrative Management of Social Order		15/04/2021			Internal person
7	Đặng Anh Tuấn	005C3780631; 009C111615	Executive Vice President			Police Department for Administrative Management of Social Order		01/07/2023			Internal person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Identification document number (*)	Date of issue	Place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reasons	Relationship with the Company
8	Nguyễn Quang Trung					Police Department for Administrative Management of Social Order		01/01/2026			Internal person
III – Related persons who are Members of the Supervisory Board:											
1	**Dương Thị Việt Thắm**	**SSI: 1183711;MSB : 422196**	**Head of the Supervisory Board**			**Police Department for Administrative Management of Social Order**		16/12/2023			**Internal person**
2	**Lê Trúc Quỳnh**		**Member of the Supervisory Board**			**Police Department for Administrative Management of Social Order**		16/12/2023			**Internal person**
3	**Nguyễn Thị Hồng Loan**		**Member of the Supervisory Board**			**Police Department for Administrative Management of Social Order**		14/12/2021			**Internal person**
IV – Related person who is the Chief Accountant											
1	**Trần Văn Hữu**		**Chief Accountant**			**Police Department for Administrative Management of Social Order**		30/06/2025			**Internal person**
V – Related person who is the Corporate Governance Officer and Secretary of the Corporation											
1	**Kim Thị Thu Huyền**		**Corporate Governance Officer – Corporation Secretary**			**Police Department for Administrative Management of Social Order**		01/05/2023			**Internal person**
VI – Related persons that are subsidiaries											
1	Aircraft Engineering Company Limited						Noi Bai International Airport - Noibai ward - Hanoi				**Subsidiary**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Identification document number (*)	Date of issue	Place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reasons	Relationship with the Company
2	Vietnam Aviation Fuel Company Limited						202 Nguyen Son - Bo De Ward - Ha noi				**Subsidiary**
3	Vietnam Air Catering Company Limited						Tan Son Nhat – Tan Son Hoa Ward - Ho Chi Minh City				**Subsidiary**
4	Vietnam Airport Ground Services Company Limited						49 Truong Son - Tan Son Hoa Ward - Ho Chi Minh City				**Subsidiary**
5	Công ty CP HK Pacific Airlines						112 Hong Ha – Tan Son Hoa Ward - Ho Chi Minh City				**Subsidiary**
6	Noi Bai Cargo Terminal Services Joint Stock Company						Noi Bai International Airport - Noibai ward - Hanoi				**Subsidiary**
7	Tan Son Nhat Cargo Services Joint Stock Company						46-48 Hau Giang - Tan Son Hoa Ward - Ho Chi Minh City				**Subsidiary**
8	Tan Son Nhat Cargo Services Company Limited						No 6 Thang Long - Tan Son Nhat Ward - Ho Chi Minh City				**Subsidiary**
9	VINAKO Cargo Services Company Limited						49 Truong Son - Tan Son Hoa Ward - Ho Chi Minh City				**Subsidiary**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Identification document number (*)	Date of issue	Place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reasons	Relationship with the Company
10	Noi Bai Catering Services Joint Stock Company						Noi Bai International Airport – Noi Bai Commune – Hanoi				**Subsidiary**
11	Vietnam Airport Services Joint Stock Company						Noi Bai International Airport - Noibai ward - Hanoi				**Subsidiary**
12	Viet Flight Training Joint Stock Company						117 Hong Ha - Tan Son Hoa - Ho Chi Minh City				**Subsidiary**
13	Aviation Informatics and Telecommunications Joint Stock Company						412 Nguyen Van Cu - Bo De Ward - Ha noi				**Subsidiary**
14	Aviation Labour Supply Joint Stock Company						No 200 Nguyen Son - Bo De Ward - Hanoi				**Subsidiary**
15	Sabre Vietnam Joint Stock Company						No 200 Nguyen Son - Bo De Ward - Ha Noi				**Subsidiary**
VII – Related persons that are associated companies											
1	Vietnam Aircraft Leasing Joint Stock Company						6th Floor, No 18 Ly Thuong Kiet, Cua Nam Ward, Hanoi				**Associated company**
2	Da Nang Airport Services Joint Stock Company						Da Nang International Airport – Hoa Cuong Ward - Da				**Associated company**
3	Aviation Import-Export Joint Stock Company						414 Nguyen Van Cu - Bo De Ward - Hanoi				**Associated company**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Identification document number (*)	Date of issue	Place of issue	Head office address / Contact address	Date of becoming a related person	Date of ceasing to be a related person	Reasons	Relationship with the Company
4	Aviation High-Grade Plastics Joint Stock Company						Alley 200 Nguyen Son - Bo De Ward - Hanoi				**Associated company**
VIII – Related persons that are major shareholders and strategic shareholders											
1	Ministry of Finance						No 28 Tran Hung Dao, Hoan Kiem, Ha Noi				**State ownership representative agency**
2	ANA HOLDINGS INC.						1-5-2 Higashi-Shimbashi, Minato-ku, Tokyo				**Strategic and major shareholder**
3	State Capital Investment Corporation						No 117 Tran Duy Hung, Yen Hoa Ward, Hanoi				**Major shareholder**
IX – Related persons that are political or socio-political organizations											
1	Vietnam Airlines Trade Union						202B Nguyen Son, Bo De ward, Hanoi				**Political or socio-political organization**
X	**Other related persons (subsidiaries of the Corporation's capital-contributing units)**										
1	NASCO Logistics JSC										
2	Danang Airports Services Joint Stock Company										
3	Vietnam Singapore Aviation Engineering Company Limited										

APPENDIX 5

Transactions between the Corporation and its related persons; or between the Corporation and major shareholders, internal persons, or related persons of internal persons

(Attached to the report No. 1855/TCTHK-VP dated 26/10/2026)

Unit: VND

No.	Name of organization/individual	Relationship with the Company	Identification document No.*, date of issue, place of issue	Head office address / Contact address	Transaction period with the Company	No. of Resolution/Decision approved by the General Meeting of Shareholders/Board of Directors (if any, specify the date of issue)	Transaction details, quantity and total value	Notes
I	**Revenue from sale of goods and rendering of services**						**286.947.531.873**	
1	**Vietnam Airport Ground Services Company Limited**	Related person of Vietnam Airlines and of Board Member Ta Manh Hung	- Identification document No.: 0313587386 - Date of issue: 1 January 2016 - Place of issue: Ho Chi Minh City Department of Finance	49 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam			**112.675.273.847**	
2	**NASCO Cargo Services Joint Stock Company**	Related person of Vietnam Airlines and of Executive Vice President Le Duc Canh	- Identification document No.: 0107307812 - Date of issue: 22 January 2016 - Place of issue: Hanoi Department	35 Hoang Minh Dao Street, Bo De Ward, Hanoi, Vietnam			**61.136.937.616**	
3	**Tan Son Nhat Cargo Services Joint Stock Company**	Related person of Vietnam Airlines and of Board Member Le Truong Giang	- Identification document No.: 0304312360 - Date of issue: 25 April 2006 - Place of issue: Ho Chi Minh City Department of Finance	46–48 Hau Giang Street, Ward 4, Tan Binh District, Ho Chi Minh City			**59.541.843.680**	
4	**VINAKO Cargo Services Company Limited**	Related person of Vietnam Airlines	0300587886 - Date of issue: 17 January 2007 - Place of issue: Ho Chi Minh City Department of Finance	49 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam			**53.593.476.730**	
II	**Purchases and receipt of services**						**17.905.310.570.649**	
1	**Vietnam Aviation Fuel Company Limited**	Related person of Vietnam Airlines	- Identification document No.: 0100107638 - Date of issue: 19 July 2010 - Place of issue: Hanoi Department of Finance	202 Nguyen Son Street, Bo De Ward, Long Bien District, Hanoi, Vietnam			14.411.761.472.455	
2	**Aircraft Engineering Company Limited**	Related person of Vietnam Airlines and of Executive Vice President Nguyen Chien Thang	0102713673 - Date of issue: 2 April 2008 - Place of issue: Hanoi Department of Finance	Airport, Phu Minh Commune, Soc Son District, Hanoi, Vietnam			1.349.591.612.192	
3	**Aviation Labour Supply Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 0100108399 - Date of issue: 23 June 2005 - Place of issue: Hanoi Department of Finance	200 Nguyen Son Street, Bo De Ward, Hanoi, Vietnam			448.725.215.497	

No.	Name of organization/individual	Relationship with the Company	Identification document No.*, date of issue, place of issue	Head office address / Contact address	Transaction period with the Company	No. of Resolution/Decision approved by the General Meeting of Shareholders/Board of Directors (if any, specify the date of issue)	Transaction details, quantity and total value	Notes
4	**Vietnam Airport Ground Services Company Limited**	Related person of Vietnam Airlines and of Board Member Ta Manh Hung	- Identification document No.: 0313587386 - Date of issue: 1 January 2016 - Place of issue: Ho Chi Minh City	49 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam			405.565.638.560	
5	**Noi Bai Catering Services Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 0101509403 - Date of issue: 7 July 2004 - Place of issue: Hanoi Department of Finance	Airport, Phu Minh Commune, Soc Son District, Hanoi, Vietnam			283.165.882.143	
6	**Vietnam Air Catering Company Limited**	Related person of Vietnam Airlines and of Executive Vice President Nguyen The Bao	- Identification document No.: 0300691598 - Date of issue: 13 August 2013 - Place of issue: Ho Chi Minh City Department of Finance	Tan Son Nhat International Airport, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam			254.712.231.037	
7	**Pacific Airlines Joint Stock Company**	Related person of Vietnam Airlines and of Executive Vice President Dinh Van Tuan	- Identification document No.: 0301103030 - Date of issue: 24 October 1992 - Place of issue: Ho Chi Minh City Department of Finance	112 Hong Ha Street, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam			198.807.939.838	
8	**Vietnam Airport Services Joint Stock Company**	Related person of Vietnam Airlines and of Executive Vice President Le Duc Canh	- Identification document No.: 0100108254 - Date of issue: 5 April 2006 - Place of issue: Hanoi Department of Finance	Noi Bai International Airport, Hanoi, Vietnam			133.684.025.431	
9	**Vietnam Singapore Aviation Engineering Company Limited**	Related person of Vietnam Airlines and of Executive Vice President Nguyen Chien Thang	- Identification document No.: 0108709063 - Date of issue: 19 April 2019 - Place of issue: Hanoi Department of Finance	Noi Bai International Airport, Phu Minh Commune, Soc Son District, Hanoi			95.171.067.468	
10	**Aviation Informatics and Telecommunications Joint Stock Company**	Related person of Vietnam Airlines and of Executive Vice President Dang Anh Tuan	- Identification document No.: 0103019524 - Date of issue: 11 November 2008 - Place of issue: Hanoi Department	412 Nguyen Van Cu Street, Bo De Ward, Long Bien District, Hanoi			93.871.895.648	
11	**Aviation Import-Export Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 0100107934 - Date of issue: 18 May 2006 - Place of issue: Hanoi Department	414 Nguyen Van Cu Street, Bo De Ward, Long Bien District, Hanoi			59.528.801.125	
12	**Sabre Vietnam Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 0100113825 - Date of issue: 13 May 2013 - Place of issue: Hanoi Department of Finance	VN3 Building, 200 Nguyen Son Street, Bo De Ward, Long Bien District, Hanoi			43.077.320.462	

No.	Name of organization/individual	Relationship with the Company	Identification document No.*, date of issue, place of issue	Head office address / Contact address	Transaction period with the Company	No. of Resolution/Decision approved by the General Meeting of Shareholders/Board of Directors (if any, specify the date of issue)	Transaction details, quantity and total value	Notes
13	**Da Nang Airport Services Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 3203000950 - Date of issue: 5 April 2006 - Place of issue: Da Nang	Da Nang International Airport, Hoa Cuong Ward, Da Nang			49.186.998.523	
14	**Noi Bai Cargo Terminal Services Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 0101640729 - Date of issue: 19 April 2005 - Place of issue: Hanoi Department	Noi Bai International Airport, Mai Dinh Commune, Soc Son District, Hanoi,			33.261.557.079	
15	**Tan Son Nhat Cargo Services Joint Stock Company**	Related person of Vietnam Airlines	- Identification document No.: 0301215249 - Date of issue: 16 December 2008 - Place of issue: Ho Chi Minh City Department of Finance	46–48 Hau Giang Street, Tan Son Nhat Ward, Ho Chi Minh City			23.205.295.479	
16	**Air Ground Services Company Limited**	Related person of Vietnam Airlines	- Identification document No.: 4201671132 - Date of issue: 30 December 2015 - Place of issue: Khanh Hoa Provincial Department of Finance	Cam Ranh International Airport, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province, Vietnam			21.993.617.712	
17	**Vietnam Aircraft Leasing Joint Stock Company**	Related person of Vietnam Airlines and of Executive Vice President Nguyen Chien Thang	- Identification document No.: 0102384108 - Date of issue: 8 October 2007 - Place of issue: Hanoi Department of Finance	6th Floor, 18 Ly Thuong Kiet Street, Cua Nam Ward, Hanoi, Vietnam			-	

APPENDIX 6

LIST OF INSIDERS AND RELATED PERSONS OF VIETNAM AIRLINES JSC

(Attached to the report No. 1855/TCTHK-VP dated 26/10/2026)

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9	10	11
1	Đặng Ngọc Hòa	MBS 379797	Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		***30371***	*0,00098*	
1.01	Đỗ Thị Hải					Hanoi City Police				
1.02	Trần Vân Anh					Police Department for Administrative Management of Social Order				
1.03	Đặng Khánh Vy					Immigration Department				
1.04	Đặng Vy Lê					Immigration Department				
1.05	Đặng Văn Minh					Ho Chi Minh City Police				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.06	Đặng Văn Khánh					Phú Thọ Provincial Police				
1.07	Đặng Thị Kim Thanh					Hanoi Police				
1.08	Đặng Thị Hồng Lý					Hanoi Police				
1.09	Nguyễn Thị Ngọc Hiền					Immigration Department				
1.10	Ministry of Finance		Representative of state capital at the enterprise					444.471.775	14,285	
2	Lê Hồng Hà	427176	President & CEO			Hanoi		***27.468***	*0,00088*	
2.01	Lê Hồng Sơn					Hanoi				
2.02	Võ Thị Lệ Mỹ					Hanoi				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.03	Lê Đình Lương					Police Department for Administrative Management of Social Order				
2.04	Nguyễn Thị Nga					Police Department for Administrative Management of Social Order				
2.05	Lê Như Minh					Hanoi				
2.06	Lê Hồng Nam					Hanoi				
2.07	Lê Minh Tuấn					Hanoi				
2.08	Đinh Quang Thái					Director of the Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.09	Lê Hồng Vân					Police Department for Residence Registration and Management and the National Population Database				
2.10	Đào Lý Ngọc Huyền					Police Department for Residence Registration and Management and the National Population Database				
2.11	Ministry of Finance		Representative of state capital at the enterprise					333.424.742	10,71589	
3	Tạ Mạnh Hùng	009C112216	Member of the Board of Directors			Police Department for Residence Registration and Management and the National Population Database		*20.604*	*0,00093*	
3.01	Lý Thị Thơ	002C133862				Hanoi City Police				
3.02	Tạ Hùng Minh									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.03	Tạ Hùng Quân									
3.04	Tạ Thị Phong					Police Department for Residence Registration and Management and the National Population Database				
3.05	Nguyễn Văn Hòa					Police Department for Residence Registration and Management and the National Population Database				
3.06	Tạ Thị Thoa					Police Department for Residence Registration and Management and the National Population Database				
3.07	Vũ Văn Vân					Police Department for Residence Registration and Management and the National Population Database				
3.08	Tạ Đức Ân					Police Department for Residence Registration and Management and the National Population Database				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.09	Nguyễn Thị Minh					Police Department for Residence Registration and Management and the National Population Database				
3.10	Tạ Thị Hiền					Embassy of Vietnam in Germany				
3.11	Vũ Hồng Sâm					Embassy of Vietnam in Germany				
3.12	Tạ Thị Thu					Police Department for Residence Registration and Management and the National Population				
3.13	Tạ Thị Thành					Hưng Yên Provincial Police				
3.14	Vũ Quang Hóa					Police Department for Residence Registration and Management and the National Population Database				
3.15	Lý Đức Thành					Hanoi City Police				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.16	Ministry of Finance		Representative of state capital at the enterprise					222.235.887	7,1424	
3.17	Vietnam Airport Ground Services Single-Member Co., Ltd		Chairman of the Members' Council							
4	Lê Trường Giang	MBS: 005C427952	Member of the Board of Directors			Police Department for Administrative Management of Social Order		**26764**	*0,00121*	
4.04	Phan Thị Cúc					Hanoi				
4.01	Lê Châu Giang					Hanoi				
4.02	Lê Nam Giang					Sydney				
4.03	Lê Minh Giang					Singapore				
4.05	Lê Hà Giang					Hanoi				
4.06	Lê Hương Giang					Hanoi				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.07	Ngô Thị Thanh Hòa					Hanoi				
4.08	Lê Thế Vinh					Hanoi				
4.09	Thái Bá Nam					Hanoi				
4.10	Ministry of Finance		Representative of state capital at the enterprise					222.235.887	7,1424	
4.11	TCS Cargo Services Joint Stock Company		Chairman of the Board of Directors							
5	Đinh Việt Tùng		Member of the Board of Directors			Police Department				
5.01	Trần Thị Hồng Lụa									
5.02	Đinh Thị Hằng Nga									
5.03	Đinh Thị Ngọc Anh									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.04	Thiều Kim Quỳnh									
5.05	Nguyễn Duy Vực									
5.06	Nguyễn Thị Thị									
5.07	Nguyễn Thị Nguyệt									
5.08	Đinh Nguyễn Khánh Phương									
5.09	Đinh Nguyễn Minh Khuê									
5.10	State Capital Investment Corporation (SCIC)		Deputy General Director							
5.11	Vietnam Airlines Corporation – JSC		Member of the Board of Directors					1.466.527.123	47,13	
5.13	Transport Hospital		Chairman of the Board of Directors							

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.14	Bao Minh Insurance Corporation		Chairman of the Board of Directors							
6	Trương Văn Phước		Independent Member of the Board of Directors			Police Department				
6.05	Trần Thị Thu Hồng									
6.06	Trương Phan Minh Đức									
6.07	Trương Trần Minh Trí									
6.08	Trương Trần Minh Bảo									
6.09	Nguyễn Thanh Thảo									
6.10	Trương Văn Phong									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.11	Trương Thị Xuân									
6.12	Trương Thị Xanh									
6.13	Trương Văn Thuận									
6.14	Trương Thị Dạ Thảo									
6.15	Nguyễn Rôm									
6.16	Hoàng Lộc Ninh									
6.17	Hồ Thị Kim Chi									
6.18	Nguyễn Thị Mú									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.19	Member of the Scientific Council of the Standing Committee of the National Assembly		Member							
7	Hidekazu Isone		Member of the Board of Directors			Japan				
7.01	Eri Isone					Japan				
7.02	Aoi Isone					Japan				
7.03	Haruka Isone					Japan				
7.04	Shiori Isone					Japan				
7.05	ANA Holdings Inc		Deputy General Director					175.014.530	*5,62*	
8	LÊ ĐỨC CẢNH		Executive Vice President			Police Department for Administrative Management of Social Order		13.216	*0,0004244*	

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.01	LÊ QUANG ÚY					Police Department for Administrative Management of Social Order				
8.02	PHẠM THỊ ĐÀO					Police Department for Administrative Management of Social Order				
8.03	LÊ THANH TÂM					Nghệ An Provincial Police				
8.04	NGUYỄN THỊ THANH LAN					Police Department for Administrative Management of Social Order				
8.05	LÊ THỊ MAI HƯƠNG					Police Department for Administrative Management of Social Order				
8.06	LÊ QUANG HỒNG ĐĂNG					Police Department for Administrative Management of Social Order				
8.07	LÊ THÙY LINH					Police Department for Administrative Management of Social Order				
8.08	LÊ QUANG HỒNG PHÚC					Police Department for Administrative Management of Social Order				
8.09	VŨ HÀ MY					Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.10	LÊ THỊ THÙY DƯƠNG					Police Department for Administrative Management of Social Order				
8.11	NGUYỄN VĂN NÔNG					Police Department for Administrative Management of Social Order				
8.12	Noi Bai Airport Aviation Services Joint Stock Company		Chairman of the Board of Directors							
9	Nguyễn Chiến Thắng	091C112546	Executive Vice President			Hanoi		20.168	*0,00065*	
9.01	Nguyễn Thị Thanh Vân	005C033200				Hanoi				
9.02	Nguyễn Nguyệt Minh					Hanoi				
9.03	Nguyễn Thế Anh					Hanoi				
9.04	Nguyễn Hải Hà	005C110443				Hanoi				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.05	Nguyễn Ngọc Anh	005C518886				Hanoi				
9.06	Đặng Thị Nam Phương					Hanoi				
9.07	Nguyễn Thu Hằng	003C012346; 017C107658								
9.08	Mai Thị Liên					Hanoi				
9.09	Nguyễn Bá Hội	009C000135				Hanoi				
9.10	Aircraft Engineering Single-Member Co., Ltd		Chairman of the Members' Council							
9.11	Aircraft Leasing Joint Stock Company (VALC)		Vice Chairman of the Board of Directors							
10	Tô Ngọc Giang		Executive Vice President			Police Department for Residence Registration and Management and the National Population		11.182	*0,00036*	

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.01	Nguyễn Xuân Tú					Police Department for Residence Registration and Management and the National Population Database		15.660	*0,0005*	
10.02	Tô Ngọc Lam					Police Department for Residence Registration and Management and the National Population Database				
10.03	Tô Kim Ngọc					Police Department for Residence Registration and Management and the National Population Database				
10.04	Tô Kim Anh					Police Department for Residence Registration and Management and the National Population Database				
10.05	Bay Viet Training Joint Stock Company		Chairman of the Board of Directors							

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11	Nguyễn Thế Bảo		Executive Vice President			Police Department for Administrative Management of Social Order		38.069	*0,0012*	
11.01	Hồ Thị Bích Vân									
11.02	Nguyễn Thị Nam									
11.03	Hồ Văn Xá									
11.04	Nguyễn Hồ Gia Hân									
11.05	Nguyễn Thế Phiệt									
11.06	Nguyễn Thị Hải Vân									
11.07	Nguyễn Thị Hải Hằng									
11.08	Ngô Minh Thông									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.09	Nguyễn Thế Hoàng									
11.10	Trần Phương Thảo									
11.11	Nguyễn Thị Hà Linh									
11.12	Nguyễn Diễn									
11.13	Huỳnh Thị Giáo									
11.14	Vietnam Branch		Director							
11.15	**Vietnam Aviation Catering Single-Member Co., Ltd**		**Chairman of the Members' Council**							
12	Đinh Văn Tuấn		Executive Vice President			Police Department for Administrative Management of Social Order		24.507	*0,0008*	
12.01	Nguyễn Mai Phương					Hanoi				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.02	Đinh Minh Đức					Hanoi				
12.03	Đinh Đức Thọ									
12.04	Đinh Thị Kim Hoa					Dak Lak				
12.05	Nguyễn Văn Huệ					Nghệ An				
12.06	Nguyễn Thị Phương Như									
12.07	Đinh Xuân Anh									
12.08	Trần Thị Hồng									
12.09	Pacific Airlines Aviation Joint Stock Company		Chairman of the Board of Directors							
13	Đặng Anh Tuấn	005C3780631; 009C111615	Executive Vice President			Police Department for Administrative Management of Social Order		27.722	*0,00089*	

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.01	Nguyễn Diệu Thúy	026C0876631				Police Department for Administrative Management of Social Order		3156	*0,000113*	
13.02	Đặng Diệu Minh					Police Department for Administrative Management of Social Order				
13.03	Đặng Minh Anh					Police Department for Administrative Management of Social Order				
13.04	Đặng Quốc Tiến					Police Department for Administrative Management of Social Order				
13.05	Phạm Thị Hoa					Police Department for Administrative Management of Social Order				
13.06	Lapinski Philip Pawel									
13.07	Đặng Thị Thu Hà	005C3752781				Police Department for Administrative Management of Social Order		2.406	*0,00008*	
13.08	Đặng Thị Lan					Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13.09	Trưởng Đình Tạo					Police Department for Administrative Management of Social Order				
13.10	Nguyễn Thị Lợi					Police Department for Administrative Management of Social Order				
13.11	Aviation Informatics and Telecommunications Joint Stock Company	005C422323	Chairman of the Board of Directors							
14	Nguyễn Quang Trung		Executive Vice President			Police Department for Administrative Management of Social Order		6.028	*0,000194*	
14.01	Hàn Quỳnh Trang					Police Department for Administrative Management of Social Order				
14.02	Nguyễn Hàn Bảo Châu					Police Department for Administrative Management of Social Order				
14.03	Nguyễn Hàn Bảo Linh					Police Department for Administrative Management of Social Order				
14.04	Nguyễn Quang Ninh					Police Department for Administrative Management of Social Order				
14.05	Trần Thị Liên					Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
14.06	Hàn Thế Trung					Police Department for Administrative Management of Social Order				
14.07	Nguyễn Thị Minh Nguyệt					Police Department for Administrative Management of Social Order				
14.08	Nguyễn Đình Tuấn					Police Department for Administrative Management of Social Order				
14.09	Hàn Thế Phong					Police Department for Administrative Management of Social Order				
14.10	Air Cambodia Co., Ltd (K6)		Vice Chairman of the Board of Directors							
15	Trần Văn Hữu		Chief Accountant			Police Department for Administrative Management of Social Order		7.000	*0,0002*	
15.01	Lê Thị Quế									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.02	Trần Thanh Thảo									
15.03	Phạm Thị Phú					Police Department for Administrative Management of Social Order				
15.04	Trần Thị Hiền					Police Department for Administrative Management of Social Order				
15.05	Nguyễn Công Hoan					Police Department for Administrative Management of Social Order				
15.06	Trần Thị Dung					Police Department for Administrative Management of Social Order				
15.07	Hồ Thị Lĩnh					Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16	Dương Thị Việt Thắm	SSI: 1183711;MSB: 422196				Police Department for Administrative Management of Social Order		18770	*0,0006*	
16.01	Nguyễn Mạnh Tuấn	MBS: 376208;SSI:118372				Police Department for Administrative Management of Social Order		24746	*0,0008*	
16.02	Nguyễn Tuấn Dương					Police Department for Administrative Management of Social Order				
16.03	Nguyễn Phương Thảo					Police Department for Administrative Management of Social Order				
16.04	Dương Liên					Police Department for Administrative Management of Social Order				
16.05	Nguyễn Thị Nuôi					Hanoi City Police				
16.06	Nguyễn Ngọc Thanh					Police Department for Administrative Management of Social Order				
16.07	Hoàng Thị Ngọc					Police Department for Administrative Management of Social Order				
16.08	Dương Tiến Nam					Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16.09	Nguyễn Thị Thu Hương	MBS: 005C422293				Police Department for Administrative Management of Social Order		*4644*	*0,00014*	
16.10	Dương Lệ Hoa					Police Department for Administrative Management of Social Order				
16.11	Trần Mạnh Dũng					Police Department for Administrative Management of Social Order				
16.12	Dương Thị Hồng	BVSC:001C161968				Police Department for Administrative Management of Social Order		5337	*0,00017*	
16.13	Lại Anh Tuấn					Police Department for Administrative Management of Social Order				
16.14	Dương Tiến Nghĩa					Police Department for Administrative Management of Social Order				
16.15	Phan Thị Minh Dân	VCBS:09C112064				Police Department for Administrative Management of Social Order		9	*0,0000009*	
17	Lê Trúc Quỳnh		Member of the Supervisory Board			Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.01	Hồ Xuân Dung	018C113358 - An Bình Securities				Police Department for Administrative Management of Social Order		100	*0,0000045*	
17.02	Lê Đức Cường					Police Department for Administrative Management of Social Order				
17.03	Lê Ngọc Diệp					Police Department for Administrative Management of Social Order				
17.04	Hoàng Nguyệt Anh					Police Department for Administrative Management of Social Order				
17.05	Lê Anh Tuấn					Police Department for Administrative Management of Social Order				
17.06	Nguyễn Mạnh Kiên					Police Department for Administrative Management of Social Order				
17.07	Nguyễn Mạnh Dũng					Police Department for Administrative Management of Social Order				
17.08	Khuất Thị Hồng Nhâm					Police Department for Administrative Management of Social Order				
17.09	Nguyễn Mạnh Nhật Minh					Ministry of Public Security				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.10	Nguyễn Thị Hồng Yến					Police Department for Administrative Management of Social Order				
18	Nguyễn Thị Hồng Loan		Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
18.01	Lê Quang Sự					Police Department for Administrative Management of Social Order				
18.02	Lê Thu Ngân					Police Department for Administrative Management of Social Order				
18.03	Lê Kim Châu					Police Department for Administrative Management of Social Order				
18.04	Nguyễn Vũ Lưu					Police Department for Administrative Management of Social Order				
18.05	Lê Ngọc Trang					Police Department for Administrative Management of Social Order				
18.06	Vũ Thị Bích Hồng					Police Department for Administrative Management of Social Order				

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18.07	Nguyễn Tiến Bào					Police Department for Administrative Management of Social Order				
18.08	Nguyễn Thị Khoa					Police Department for Administrative Management of Social Order				
18.09	Lê Sâm					Police Department for Administrative Management of Social Order				
18.10	State Capital Investment Corporation (SCIC)		Deputy Head of the General Planning Department							
19	Kim Thị Thu Huyền		Person in charge of corporate governance – Corporate Secretary					1.836	*0,00006*	
19.01	Đỗ Thanh Tùng									
19.02	Đỗ Tùng Lâm									

No.	Name	Securities trading account	Position at the company (if any)	NSH No. (*)	Date of issue	Place of issue	Head office address / Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
19.03	Đỗ Huyền Linh									
19.04	Tưởng Thị Liên									
19.05	Nguyễn Bích Hạnh									
19.06	Kim Quốc Tuấn									
19.07	Nguyễn Thanh Châm									
19.08	Lê Thị Bích									