

Số/No: 3004 /CSVN-CBTT

TP. Hồ Chí Minh, ngày 27 tháng 10 năm 2026
Ho Chi Minh City, October 27, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Ủy ban Chứng khoán Nhà nước;
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh**
**To: The State Securities Commission;
Ho Chi Minh Stock Exchange**

**1. Tên tổ chức/ Name of organization: TẬP ĐOÀN CÔNG NGHIỆP CAO
SU VIỆT NAM – CTCP/ VIETNAM RUBBER GROUP – JSC**

- Mã chứng khoán/ Stock code: GVR
- Địa chỉ/ Address: 236 Nam Kỳ Khởi Nghĩa, phường Xuân Hòa, TP. Hồ Chí Minh/ 236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City.
- Điện thoại liên hệ/ Tel.: (84-28) 39 325 234
- E-mail: vrg@vrg.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Thông báo số 2990/TB-CSVN ngày 27 tháng 10 năm 2026 của Tập đoàn Công nghiệp Cao su Việt Nam - CTCP về ngày đăng ký cuối cùng để thực hiện quyền trả cổ tức.

Notice No. 2990/TB-CSVN dated October 27, 2026 of Vietnam Rubber Group - JSC on the record date for dividend payment.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Tập đoàn vào ngày 27/10/2026 tại đường dẫn <https://vrg.vn/quan-he-co-dong/>.

This information was published on Vietnam Rubber Group – JSC’s website on October 27, 2026 at the link <https://vrg.vn/en/investor-relations/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/ Recipients:

- Như trên/ As above;
- Chủ tịch HĐQT (đề b/c)/ Chairman of the BOD (for reporting);
- Tổng Giám đốc (đề b/c)/ General Director (for reporting);
- Ban Kiểm soát / Board of Supervisors;
- Ban QT&TMTH / CGGA Department;
- Lưu: VT, CBTT/ Archives: Office, Information Disclosure.

Tài liệu đính kèm/ Attached documents:

- Thông báo số 2990/TB-CSVN ngày 27/10/2026.
- Notice No. 2990/TB-CSVN dated October 27, 2026

Đại diện tổ chức

Organization representative

**Người được ủy quyền công bố thông tin
Person authorized to disclose information**



Hoàng Đôn Huân



**VIETNAM RUBBER GROUP –
JOINT STOCK COMPANY**

No.: 2990/TB-CSVN

Form 01/THQ
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, October 27, 2026

TRANSLATION

NOTICE
On the Record Date for Dividend Payment

To: Vietnam Securities Depository and Clearing Corporation
(VSDC) - Ho Chi Minh City Branch..

Name of Issuer: VIETNAM RUBBER GROUP – JOINT STOCK
COMPANY

Trading Name: VIETNAM RUBBER GROUP

Address: 236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi
Minh City

Telephone: (028) 39325234

**We hereby notify the Vietnam Securities Depository and Clearing
Corporation (VSDC) of the record date for preparing the list of securities
holders for the following securities:**

Name of Securities: **Shares of Vietnam Rubber Group – Joint Stock
Company**

Securities Code: **GVR**

Type of Securities: Ordinary shares

Par Value: VND 10,000

Stock Exchange: HOSE

Record Date: **November 11, 2026** (*the 11th day of November 2026*)

Reason and Purpose:

Cash dividend payment for 2025

Dividend Payment Rate: **4% per share** (equivalent to VND 400 per share)

Dividend Payment Date: **December 10, 2026** (*the 10th day of December
2026*)

Place and Method of Payment:

- For deposited securities: Shareholders shall complete the procedures for
receiving dividends at the depository members where their securities depository
accounts are maintained.

- For undeposited securities:
- + For shareholders receiving dividends in cash: Shareholders shall complete the procedures for receiving cash dividends at Vietnam Rubber Group – Joint Stock Company (236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City) on working days (during business hours), commencing **December 10, 2026**, and shall present their Citizen Identity Cards.
- + For shareholders receiving dividends by bank transfer: Shareholders shall submit a written request for bank transfer, providing their bank account details, together with a copy of their Citizen Identity Card/Identity Card.

VSDC is requested to prepare and send to the Group the list of securities holders as of the above-mentioned record date through VSDC's electronic communication portal.

Recipients:

- As stated above;
- State Securities Commission;
- Ho Chi Minh Stock Exchange;
- Chairman of the BOD (for reporting);
- Head of the Board of Supervisors;
- Information Disclosure Team;
- Archives: Administration, Finance and Accounting.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

(signed and sealed)

Le Thanh Hung

Attached Documents:

- Resolution No. 135/NQ-ĐHĐCĐCSVN dated June 17, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group – Joint Stock Company;
- Resolution No. 281/NQ-HĐQTCSVN dated October 26, 2026 of the Board of Directors of Vietnam Rubber Group – Joint Stock Company regarding the cash dividend payment for 2025.



**VIETNAM RUBBER GROUP -
JOINT STOCK COMPANY**

No. 281/NQ-HĐQTCSVN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, October 26, 2026

RESOLUTION

The Board of Directors of Vietnam Rubber Group – Joint Stock Company
(By written opinions, pursuant to Document No. 875/HĐQTCSVN-QT)

THE BOARD OF DIRECTORS OF VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020
and Law No. 76/2025/QH15 dated June 17, 2025;*

*Pursuant to the Charter on Organization and Operation of Vietnam Rubber
Group – Joint Stock Company;*

*Pursuant to the Internal Regulations on Corporate Governance of Vietnam
Rubber Group – Joint Stock Company;*

*Pursuant to the Regulations on Operation of the Board of Directors of
Vietnam Rubber Group – Joint Stock Company;*

*Pursuant to Resolution No. 135/NQ-DHĐCĐCSVN dated June 17, 2026 of
the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group –
Joint Stock Company;*

*Pursuant to Proposal No. 2920/TTr-CSVN dated October 16, 2026 of the
General Director of the Group regarding profit distribution and dividend payment
for 2025;*

*Pursuant to Document No. 875/HĐQTCSVN-QT dated October 19, 2026 of
the BOD of the Group regarding the collection of written opinions from the
BOD/State Capital Representatives at the Group;*

*Pursuant to the Minutes of Vote Counting for the collection of written
opinions from the BOD/State Capital Representatives at the Group dated October
21, 2026.*

RESOLVES:

Article 1. The BOD unanimously approves the matters submitted for written
opinions to the BOD regarding the cash dividend payment for 2025, as follows:

1. Dividend payment rate: 4% of par value (equivalent to VND 400 per share).
2. Record date for dividend payment: November 11, 2026
3. Dividend payment date: December 10, 2026

4. Method of payment:

- For deposited securities: Shareholders shall complete the procedures for receiving dividends at the depository members where their securities depository accounts are maintained;

- For undeposited securities: Shareholders shall complete the procedures for receiving dividends in cash or by bank transfer at Vietnam Rubber Group – Joint Stock Company.

Article 2. The BOD assigns the General Director to execute the detailed implementation plan for the 2025 cash dividend payment and disclose information in accordance with applicable laws.

Article 3. The BOD, the Board of Management of the Group, and relevant organizations and individuals shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing./.

Recipients:

- As stated in Article 3;
- State Securities Commission;
- Vietnam Securities Depository and Clearing Corporation (VSDC) – Ho Chi Minh City Branch;
- Ho Chi Minh Stock Exchange;
- Standing Committee of the Group's Party Committee;
- Board of Supervisors;
- Administration Office;
- Archives: Office, Governance.

**ON FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS**

CHAIRMAN

(signed and sealed)

Tran Cong Kha



**VIETNAM RUBBER GROUP –
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 135 /NQ-ĐHĐCĐCSVN

Ho Chi Minh City, June 17, 2026

TRANSLATION

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM RUBBER GROUP – JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vietnam Rubber Group – Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders approved by the Annual General Meeting of Shareholders 2026 on June 17, 2026.

RESOLVES:

Article 1. To approve the Report on the Performance of Business and Production Tasks in 2025 and the Orientations and Tasks for 2026 in accordance with Report No. 1361/BC-CSVN dated May 25, 2026.

Article 2. To approve the Report on the Activities of the Board of Directors in 2025 and the Plan for 2026 in accordance with Report No. 428/BC-HĐQTCSVN dated May 25, 2026.

Article 3. To approve the Report on the Activities of the Board of Supervisors in 2025 and the Orientations and Tasks for 2026 in accordance with Report No. 1362/BC-CSVN dated May 25, 2026.

Article 4. To approve the Separate Financial Statements and the Consolidated Financial Statements; Profit Distribution Plan for 2025 in accordance with Submission No. 429/TTr-HĐQTCSVN dated May 25, 2026, including:

No.	Indicators	Unit	Amount
1	Total revenue and income	VND billion	6,304.60
2	Profit after tax	VND billion	2,503.36
3	Profit distribution:		
	- Allocation to Development Investment Fund	VND billion	873.23
	- Allocation to Reward and Welfare Fund	VND billion	30.13
	- Dividend payment (4%/ Charter Capital)	VND billion	1,600.00
4	Undistributed profit after tax	VND billion	0.00

In the event that any competent authority conducts an inspection and any discrepancy in profit arises compared to the above figures, the Board of Directors of the Group shall handle such matters in accordance with applicable regulations.

The Board of Directors is assigned to direct and implement the allocation to funds and dividend payment to shareholders in compliance with prevailing regulations.

Điều 5. To approve the 2026 Business and Production Plan, Profit Distribution Plan of the Group as presented in Submission No. 504/TTr-HĐQTCSVN dated June 15, 2026, including key indicators as follows:

- Separate production and business plan for 2026 of the Parent Company — the Group:

+ Revenue and other income:	VND 6,619 billion
+ Profit before tax:	VND 2,644 billion
+ Profit after tax:	VND 2,644 billion
+ Return on Equity (ROE):	5.82%
+ Return on Assets (ROA):	5.76%
+ Dividend payment (4% of charter capital):	VND 1,600 billion
+ Allocation to funds and additional dividend payment (if any):	VND 1,044 billion

The profit distribution shall be officially implemented upon the availability of the audited financial statements for 2026 and approval by the 2027 Annual General Meeting of Shareholders in accordance with applicable regulations.

- Consolidated production and business plan for 2026 of the Group:

+ Revenue and other income:	VND 33,799 billion
+ Profit before tax:	VND 6,948 billion
+ Profit after tax:	VND 5,558 billion
+ Return on Equity (ROE):	9.17%
+ Return on Assets (ROA):	6.62%

- The General Meeting of Shareholders authorizes the Board of Directors to direct and decide on all matters arising during the implementation of the Group's 2026 production and business plan approved by the General Meeting of Shareholders in accordance with prevailing regulations.

- In the event that objective or force majeure circumstances unforeseen at the time of formulation and approval of the plan have a significant and material impact on the Group's production and business activities, the General Meeting of Shareholders authorizes the Board of Directors to proactively formulate and adjust the 2026 production and business plan, organize its implementation in accordance with actual conditions, and report thereon to the nearest General Meeting of Shareholders.

Article 6. To approve the Report on remuneration payment for 2025 and the salary and remuneration plan for the Board of Directors and the Board of Supervisors in 2026 in accordance with Submission No. 431/TTr-HĐQTCSVN dated May 25, 2026, including:

- Remuneration paid to non-full-time members of the Board of Directors and the Board of Supervisors in 2025: VND 1,030.56 million;
- Salary plan for full-time members of the Board of Directors and the Board of Supervisors in 2026: VND 4,416.00 million;
- Remuneration plan for non-full-time members of the Board of Directors and the Board of Supervisors in 2026: VND 1,368.00 million.

The payment of remuneration to the Board of Directors and the Board of Supervisors shall be decided and implemented by the Board of Directors in accordance with prevailing regulations.

Article 7. To approve the selection of the auditing firm for the 2026 financial statements in accordance with Submission No. 1363/TTr-CSVN dated May 25, 2026:

To approve the list of six (06) auditing firms to audit the Parent Company's separate financial statements for 2026 and the Group's consolidated financial statements for 2026; and authorized the Board of Directors of the Group to select an auditing firm with adequate capacity, reputation and inclusion in the list of enterprises eligible to provide audit services to conduct the audit of the Parent Company's separate financial statements for 2026 and the Group's consolidated financial statements for 2026 in accordance with Submission No. 1363/TTr-CSVN dated May 25, 2026, and further authorize the Board of Directors of the Group to select the specific auditing firm for the General Director to execute the Audit Service Agreement with the selected auditing firm.

Article 8. To approve the amendments and supplements to the Charter on Organization and Operation of the Group in accordance with Submission No. 505/TTr-HĐQTCSVN dated June 15, 2026.

Article 9. To approve the amendments and supplements to the Internal Corporate Governance Regulations and the Regulations on Operations of the Board of Directors of Vietnam Rubber Group - Joint Stock Company Group in accordance with Submission No. 506/TTr-HĐQTCSVN dated June 15, 2026.

Article 10. To approve the Development Strategy of Vietnam Rubber Group - Joint Stock Company for the Period 2026 – 2030 and Vision toward 2045 in accordance with Submission No. 507/TTr-HĐQTCSVN dated June 15, 2026.

Article 11. Members of the Board of Directors, Board of Supervisors, General Director, shareholders, and related organizations and individuals shall be responsible for implementation of this Resolution.

This Resolution was approved by the Annual General Meeting of Shareholders 2026 of Vietnam Rubber Group – Joint Stock Company./.

Recipients:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- Esteemed Shareholders;
- Ministry of Finance;
- BOD, BOS, Board of Management of the Group;
- Corporate Governance and General Affairs Department of the Group;
- Posted on the website;
- Archived: Administration Office, Secretariat.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(signed and sealed)

Tran Cong Kha