

TẬP ĐOÀN CÔNG NGHIỆP
CAO SU VIỆT NAM
VIETNAM RUBBER GROUP
JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 2984 /CSVN-CBTT

TP. Hồ Chí Minh, ngày 26 tháng 10 năm 2026
Ho Chi Minh City, October 26, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước;
Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: The State Securities Commission;
Ho Chi Minh Stock Exchange

1. Tên tổ chức/ Name of organization: TẬP ĐOÀN CÔNG NGHIỆP CAO SU VIỆT NAM – CTCP/ VIETNAM RUBBER GROUP – JSC

- Mã chứng khoán/ Stock code: GVR
- Địa chỉ/ Address: 236 Nam Kỳ Khởi Nghĩa, phường Xuân Hòa, TP. Hồ Chí Minh/ 236 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City.
- Điện thoại liên hệ/ Tel.: (84-28) 39 325 234
- E-mail: vrg@vrg.vn

2. Nội dung thông tin công bố/Contents of disclosure:

- Nghị quyết số 281/NQ-HĐQTCSVN ngày 26/10/2026 của Tập đoàn Công nghiệp Cao su Việt Nam - CTCP về việc trả cổ tức bằng tiền năm 2025.

Resolution No. 281/NQ-HĐQTCSVN dated October 26, 2026 of Vietnam Rubber Group – Joint Stock Company regarding the 2025 cash dividend payment.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 26/10/2026 tại đường dẫn <https://vrg.vn/quan-he-co-dong/>.

This information was published on the company's website on October 26, 2026 at the link <https://vrg.vn/en/investor-relations/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/ Recipients:

- Như trên/ As above;
- Chủ tịch HĐQT (để b/c)/ Chairman of the BOD (for reporting);
- Tổng Giám đốc (để b/c)/ General Director (for reporting);
- Ban Kiểm soát / Board of Supervisors;
- Ban QT&TMTH / CGGA Department;
- Lưu: VT, CBTT/ Archives: Office, Information Disclosure.

Tài liệu đính kèm/ Attached documents:

- Nghị quyết số 281/NQ-HĐQTCSVN ngày 26/10/2026.
- Resolution No 281/NQ-HĐQTCSVN dated October 26, 2026

Đại diện tổ chức

Organization representative

Người được ủy quyền công bố thông tin

Person authorized to disclose information



Hoàng Đôn Huân



**VIETNAM RUBBER GROUP -
JOINT STOCK COMPANY**

No. 281/NQ-HĐQTCSVN

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, October 26, 2026

RESOLUTION

The Board of Directors of Vietnam Rubber Group – Joint Stock Company
(By written opinions, pursuant to Document No. 875/HĐQTCSVN-QT)

THE BOARD OF DIRECTORS OF VIETNAM RUBBER GROUP – JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020
and Law No. 76/2025/QH15 dated June 17, 2025;*

*Pursuant to the Charter on Organization and Operation of Vietnam Rubber
Group – Joint Stock Company;*

*Pursuant to the Internal Regulations on Corporate Governance of Vietnam
Rubber Group – Joint Stock Company;*

*Pursuant to the Regulations on Operation of the Board of Directors of
Vietnam Rubber Group – Joint Stock Company;*

*Pursuant to Resolution No. 135/NQ-ĐHĐCĐCSVN dated June 17, 2026 of
the 2026 Annual General Meeting of Shareholders of Vietnam Rubber Group –
Joint Stock Company;*

*Pursuant to Proposal No. 2920/TTr-CSVN dated October 16, 2026 of the
General Director of the Group regarding profit distribution and dividend payment
for 2025;*

*Pursuant to Document No. 875/HĐQTCSVN-QT dated October 19, 2026 of
the BOD of the Group regarding the collection of written opinions from the
BOD/State Capital Representatives at the Group;*

*Pursuant to the Minutes of Vote Counting for the collection of written
opinions from the BOD/State Capital Representatives at the Group dated October
21, 2026.*

RESOLVES:

Article 1. The BOD unanimously approves the matters submitted for written
opinions to the BOD regarding the cash dividend payment for 2025, as follows:

1. Dividend payment rate: 4% of par value (equivalent to VND 400 per share).
2. Record date for dividend payment: November 11, 2026
3. Dividend payment date: December 10, 2026

4. Method of payment:

- For deposited securities: Shareholders shall complete the procedures for receiving dividends at the depository members where their securities depository accounts are maintained;

- For undeposited securities: Shareholders shall complete the procedures for receiving dividends in cash or by bank transfer at Vietnam Rubber Group – Joint Stock Company.

Article 2. The BOD assigns the General Director to execute the detailed implementation plan for the 2025 cash dividend payment and disclose information in accordance with applicable laws.

Article 3. The BOD, the Board of Management of the Group, and relevant organizations and individuals shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing./.

Recipients:

- As stated in Article 3;
- State Securities Commission;
- Vietnam Securities Depository and Clearing Corporation (VSDC) – Ho Chi Minh City Branch;
- Ho Chi Minh Stock Exchange;
- Standing Committee of the Group's Party Committee;
- Board of Supervisors;
- Administration Office;
- Archives: Office, Governance.

**ON FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS**

CHAIRMAN

(signed and sealed)

Tran Cong Kha