

TẬP ĐOÀN HÓA CHẤT VIỆT NAM
VIETNAM CHEMICAL GROUP
CÔNG TY CỔ PHẦN CÔNG NGHIỆP
CAO SU MIỀN NAM

SOUTHERN RUBBER INDUSTRY JOINT
STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Thành phố Hồ Chí Minh, ngày 26 tháng 10 năm 2026
Ho Chi Minh City, October 26, 2026

Số: 945/CBTT-CSM– No: 945/ CBTT-CSM

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
UNUSUAL INFORMATION DISCLOSURE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở giao dịch Chứng khoán TP HCM.
Dear: SSC (State Securities Commission)
Hochiminh Stock Exchange.

- 1. Tên tổ chức Name of the organization/ :** Công ty Cổ phần Công nghiệp Cao su miền Nam/ Southern Rubber Industry Joint Stock Company
- Mã chứng khoán/ Stock code: CSM
 - Địa chỉ/ Address : 180 Nguyễn Thị Minh Khai, phường Xuân Hòa, TP.Hồ Chí Minh/ 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City
 - Điện thoại/ Telephone: 0289 303 122
 - Fax: 0289 303 205
 - Email: casumina@casumina.com.vn

2. Nội dung thông tin công bố/ Content of disclosed information:

Ngày 26/10/2026, Hội đồng Quản trị Công ty Cổ phần Công nghiệp Cao su Miền Nam đã ban hành Nghị quyết số 36/2026/NQ-HĐQT thông qua chương trình Đại hội đồng cổ đông bất thường năm 2026./ On October 26, 2026, the Board of Directors of Southern Rubber Industry Joint Stock Company issued Resolution No. 36/2026/NQ-HĐQT approving the agenda for the 2026 Extraordinary General Meeting of Shareholders.

Tài liệu họp Đại hội đồng cổ đông bất thường năm 2026./ Meeting documents for the 2026 extraordinary general meeting of shareholders



Công ty trân trọng công bố thông tin này đến Sở Giao dịch Chứng khoán và Quý cổ đông để được biết./ The Company hereby respectfully discloses this information to the Stock Exchange and shareholders for their information.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty Cổ phần Công nghiệp Cao su miền Nam, ngày 26/10/2026, tại đường dẫn/ This information was disclosed on the website of Southern Rubber Industry Joint Stock Company on October 26, 2026, at the following link:

<http://www.casumina.com/quan-he-dau-tu>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the disclosed information above is true and accurate, and we shall take full responsibility before the law for the contents of the disclosed information.

Tài liệu đính kèm:/ Attached document

Nghị quyết số 36/2026/NQ-HĐQT
Resolution No. 36/2026/NQ-HĐQT

Người được UQ công bố thông tin
Authorized person for information
disclosure

Công Ty Cổ
Phần Công
Nghiệp Cao
Su Miền
Nam



Nguyễn Khắc Chương
Nguyen Khac Chuong



Số: 36 /2026/NQ-HĐQT

Thành phố Hồ Chí Minh, ngày 26 tháng 10 năm 2026

NGHỊ QUYẾT

V/v thông qua chương trình Đại hội đồng cổ đông bất thường năm 2026

HỘI ĐỒNG QUẢN TRỊ

CÔNG TY CỔ PHẦN CÔNG NGHIỆP CAO SU MIỀN NAM

Căn cứ Luật Doanh nghiệp số 59/2020/QH14 ngày 16/07/2020;

Căn cứ Điều lệ Công ty Cổ phần Công nghiệp Cao su Miền Nam;

Căn cứ Phiếu lấy ý kiến Hội đồng quản trị Công ty Cổ phần Công nghiệp Cao su Miền Nam ngày 22 tháng 10 năm 2026.

QUYẾT NGHỊ

Điều 1. Hội đồng quản trị thống nhất phê duyệt các nội dung, chương trình họp Đại hội cổ đông bất thường năm 2026 như sau:

- **Thời gian dự kiến :** 09 giờ 00, ngày 16 tháng 11 năm 2026
- **Địa điểm dự kiến:** 146 Nguyễn Biểu, Phường Chợ Quán, TP.HCM
- **Các nội dung tờ trình Đại hội:**
 - Tờ trình về việc miễn nhiệm Thành viên Hội đồng quản trị nhiệm kỳ 2026 – 2031;
 - Tờ trình về việc bầu cử bổ sung Thành viên Hội đồng quản trị nhiệm kỳ 2026 – 2031;
 - Tờ trình về việc miễn nhiệm Thành viên Ban kiểm soát nhiệm kỳ 2026 – 2031;
 - Tờ trình về việc bầu cử bổ sung Thành viên Ban kiểm soát nhiệm kỳ 2026 – 2031;
 - Các nội dung khác thuộc thẩm quyền của Đại hội đồng cổ đông.

Điều 2. Nghị quyết này có hiệu lực từ ngày ký.

Thành viên Hội đồng quản trị, Tổng giám đốc Công ty cổ phần Công nghiệp Cao su Miền Nam và các đơn vị, cá nhân có liên quan chịu trách nhiệm thực hiện Nghị quyết này./.

Nơi nhận:

- Như điều 2;
- TV HĐQT,
- Ban Kiểm soát; VT, HĐQT

TM. HỘI ĐỒNG QUẢN TRỊ

CHỦ TỊCH



Bùi Văn Thắng

RESOLUTION

**On the approval of the agenda for the 2026 Extraordinary General Meeting of
Shareholders**

BOARD OF DIRECTORS

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated July 16, 2020;
Pursuant to the Charter of The Southern Rubber Industry Joint Stock Company;
Pursuant to the Written Opinion Ballot of the Board of Directors of The Southern
Rubber Industry Joint Stock Company dated October 22, 2026.*

RESOLVES:

Article 1. The Board of Directors unanimously approves the content and agenda of the 2026 Extraordinary General Meeting of Shareholders as follows:

- **Tentative time:** 09:00 AM, November 16, 2026
- **Tentative venue:** 146 Nguyen Bieu, Cho Quan Ward, Ho Chi Minh City
- **Proposals to be submitted to the General Meeting:**
 - Proposal on the dismissal of Members of the Board of Directors for the 2026–2031 term;
 - Proposal on the by-election of Members of the Board of Directors for the 2026–2031 term;
 - Proposal on the dismissal of Members of the Supervisory Board for the 2026–2031 term;
 - Proposal on the by-election of Members of the Supervisory Board for the 2026–2031 term;
 - Other matters falling under the authority of the General Meeting of Shareholders.

Article 2. This Resolution takes effect from the date of signing.

Members of the Board of Directors, the General Director of The Southern Rubber Industry Joint Stock Company, and relevant entities and individuals are responsible for implementing this Resolution./.



Recipients:

- As per Article 2;
- Members of the BOD,
- BOS; Clerical Dept., BOD

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Bui Van Thang





THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
Head Office: 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City
Business Registration Certificate No.: 0300419930
Tel: (028) 38 362 369 | (028) 38 362 373 Fax: (028) 38 362 376
Website: <http://casumina.com/>

INVITATION LETTER

TO ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company, the Board of Directors of the Company respectfully invites Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders as follows:

1. **Time of the Meeting:** 09:00 AM, November 16, 2026
2. **Meeting Venue:** 146 Nguyen Bieu, Cho Quan Ward, Ho Chi Minh City
3. **Meeting Content:**

Documents regarding the content of the 2026 Extraordinary General Meeting of Shareholders are published and updated (if any) on the Company's website at <http://casumina.com/> from **October 26, 2026**, and will be delivered to Shareholders upon attending the Meeting.

4. **Meeting Registration:**

To facilitate logistical preparations for welcoming Delegates, Shareholders are kindly requested to register for attendance at The Southern Rubber Industry Joint Stock Company or send the Meeting Registration Form to the address below before **November 16, 2026**.

5. **Authorization to Attend the Meeting:**

If a Shareholder authorizes another person to attend the Meeting, please complete the *Proxy Form* for attending the Meeting or another form in accordance with civil law regulations, and send the signed *Proxy Form* to the address below before **November 16, 2026**, or present it when the authorized proxy arrives at the Meeting.

(Note: The Proxy Form must clearly state the name of the authorized individual or organization and the number of authorized shares. The Proxy Form must be an original with live signatures. In case of authorization from an organizational shareholder, the Proxy Form must bear the official seal of the authorizing organization).

6. **Contact Address for Document Submission and Support:**

The Southern Rubber Industry Joint Stock Company

- **Address:** 146 Nguyen Bieu, Cho Quan Ward, Ho Chi Minh City
- **Tel:** (028) 38 362 369 | (028) 38 362 373 – **Fax:** (028) 38 362 376

Contact: Mr. Nguyen Khac Chuong – Position: In Charge of Accounting, Tel: 0919 607 999

7. **Shareholders or authorized proxies attending the Meeting are requested to bring the following documents:**

- Meeting Notice / Invitation Letter and Proxy Form (if any);
- ID Card / Citizen Identity Card / Passport or a valid copy of the Enterprise Registration Certificate of the organization.

It is our great honor to welcome Shareholders to the 2026 Extraordinary General Meeting of Shareholders.

Respectfully yours,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed)

Bui Van Thang

**THE SOUTHERN RUBBER INDUSTRY
JOINT STOCK COMPANY**

Head Office: 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City

Tel: (028) 38 362 369 | (028) 38 362 373 **Fax:** (028) 38 362 376

Website: <http://casumina.com/>

DOCUMENT

**2026 EXTRAORDINARY GENERAL MEETING
OF SHAREHOLDERS**



November 2026



THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

Head Office: 180 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, Ho Chi Minh City

Tel: (028) 38 362 369 | (028) 38 362 373 **Fax:** (028) 38 362 376

Website: <http://casumina.com/>

LIST OF DOCUMENTS

1. Agenda of the 2026 Extraordinary General Meeting of Shareholders;
2. Working Regulations of the 2026 Extraordinary General Meeting of Shareholders;
3. Regulations on nomination, candidacy, and election of Members of the Board of Directors and the Board of Supervisors at the 2026 Extraordinary General Meeting of Shareholders;
4. Proposal on the dismissal of member of the Board of Directors for the 2026–2031 term;
5. Proposal on the additional election of members of the Board of Directors for the 2026–2031 term;
6. Proposal on the dismissal of member of the Board of Supervisors for the 2026–2031 term;
7. Proposal on the additional election of members of the Board of Supervisors for the 2026–2031 term;
8. Draft Minutes of the 2026 Extraordinary General Meeting of Shareholders;
9. Draft Resolution of the 2026 Extraordinary General Meeting of Shareholders.



AGENDA 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

I. TIME AND VENUE:

- **Time:** 09:00 AM, November 16, 2026
- **Venue:** 146 Nguyen Bieu, Cho Quan Ward, Ho Chi Minh City

II. NỘI DUNG CHƯƠNG TRÌNH:

Time	Content
09:00 – 09:30	Reception and verification of eligibility of delegates and shareholders: • Welcoming delegates and shareholders; • Verifying eligibility of delegates, distributing voting cards, voting ballots, election ballots, and General Meeting materials.
09:30 – 10:10	Opening of the General Meeting: • Report on verification of eligibility of delegates attending the General Meeting; • Statement of reasons and introduction of the Chairperson; • Approval of the Working Regulations and Voting Regulations; • The Chairperson introduces and seeks approval of the list of the Presidium and the Vote Counting Committee; • Approval of the General Meeting agenda.
10:10 – 10:30	Proposals submitted to the General Meeting: • Proposal on the dismissal of members of the Board of Directors for the 2026–2031 term; • Proposal on the additional election of members of the Board of Directors for the 2026–2031 term; • Proposal on the dismissal of member of the Board of Supervisors for the 2026–2031 term; • Proposal on the additional election of members of the Board of Supervisors for the 2026–2031 term; • Other matters under the authority of the General Meeting of Shareholders.
10:30 – 10h50	Discussion at the General Meeting
10:50 – 11:00	Guidance on voting and voting to approve proposals
11:00 – 11:15	Announcement of voting results
11:15 – 11:20	Guidance on election procedures and conducting the election of the Board of Directors and the Board of Supervisors for the 2026–2031 term
11:20 – 11:40	Break – Counting of election votes
11:40 – 11:50	Announcement of election vote counting results

Time	Content
11:50 – 12:00	The Secretariat reads the draft Meeting Minutes and Resolution of the General Meeting of Shareholders; The Meeting votes to approve the content of the Meeting Minutes and Resolution of the General Meeting of Shareholders.
12:00	Closing of the General Meeting.



DRAFT

WORKING REGULATIONS
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law document;*
- *Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;*
- *Internal Regulations on Corporate Governance of The Southern Rubber Industry Joint Stock Company.*

To ensure the success of the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company, the Board of Directors has established these regulations, principles of conduct, and voting procedures for the General Meeting to be approved by the General Meeting of Shareholders as follows:

1. PURPOSE

- To ensure that the order of proceedings, principles of conduct, and voting at the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company are conducted in accordance with regulations and proceed successfully.
- Resolutions of the General Meeting of Shareholders shall represent the unified will of the General Meeting of Shareholders, meeting the aspirations and legitimate interests of shareholders and complying with the law.

2. SUBJECTS AND SCOPE

- Subjects of application: All shareholders, authorized representatives (proxies) of shareholders currently owning shares of The Southern Rubber Industry Joint Stock Company, and guests attending the General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company must abide by and comply with the provisions of these Regulations, the Company's Charter, and current legal regulations.
- Scope of application: These Regulations apply to the organization of the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company

3. DEFINITION OF TERMS / ABBREVIATIONS

- Company : *The Southern Rubber Industry Joint Stock Company*
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person)

4. CONTENT OF THE REGULATIONS

4.1 Conditions for convening the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of delegates attending represents over 50% of the total voting shares.
- In the event that the first meeting does not meet the conditions for conduct as prescribed in Clause 1, Article 19 of the Company's Charter, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending represents from 33% of the total voting shares or more.
- In the event that the second meeting does not meet the conditions for conduct as prescribed in Clause 2, Article 19 of the Company's Charter, the notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting shares of the attending shareholders.

4.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights of the Company according to the list finalized on October 02, 2026 are entitled to attend the General Meeting of Shareholders; they may attend in person or authorize a representative to attend on their behalf. In cases where there is more than one authorized representative as prescribed by law, the specific number of shares for each representative must be clearly determined.

4.3 Guests at the General Meeting

- These are management personnel of the Company, guests, and members of the Organizing Committee who are not shareholders of the Company but are invited to attend the General Meeting.
- Guests shall not speak at the General Meeting (*unless invited by the Chairperson of the General Meeting, or if they have registered in advance with the Organizing Committee and received the consent of the Chairperson of the General Meeting*).

4.4 Delegates attending the General Meeting must comply with the following regulations

- Be punctual, wear polite and formal attire, and comply with security checks (if any), identification requirements, etc., as requested by the Organizing Committee.
- Receive documents and materials for the General Meeting at the reception desk outside the meeting hall.
- Delegates arriving late have the right to register immediately and subsequently have the right to participate and vote at the General Meeting. The Chairperson is not responsible for stopping the General Meeting to allow late delegates to register; the voting results for issues already voted upon before the arrival of such delegates shall not be affected.
- Please set mobile phones to silent or vibrate mode; if a call is necessary, please step outside to speak.
- Do not smoke and maintain order in the meeting room.
- Comply with the regulations of the Organizing Committee and the Chairperson presiding over the General Meeting.
- In the event that a delegate does not comply with the regulations regarding checks or the aforementioned measures and regulations, the Chairperson, after careful consideration, may refuse or expel the said delegate from the venue of the General Meeting to ensure that the General Meeting proceeds normally according to the planned program.

4.5 Chairperson and Presidium

- The Presidium consists of the Chairperson and members.
- The Chairperson of the BOD shall act as the Chairperson or authorize another BOD member to act as the Chairperson of the General Meeting of Shareholders convened by the BOD;
- In the event that the Chairperson is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the Chairperson of the meeting by majority vote. In the event that a Chairperson cannot be elected, the Head of the Board of Supervisors shall preside over the election of the Chairperson of the meeting by the General Meeting of Shareholders from among those present, and the person receiving the highest number of votes shall act as the Chairperson of the meeting;
- In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the election of the Chairperson of the meeting by the General Meeting of Shareholders, and the person receiving the highest number of votes shall be appointed as the Chairperson of the meeting.

- The Chairperson has the right to implement necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved program, and to reflect the wishes of the majority of attendees.
- The Chairperson has the right to postpone the General Meeting of Shareholders that has sufficient registered attendees for a maximum of 03 working days from the intended opening date and may only postpone the meeting or change the meeting venue in accordance with Clause 8, Article 146 of the Law on Enterprises.
- Duties of the Presidium:
 - Preside over the activities of the Company's General Meeting of Shareholders according to the program approved by the General Meeting of Shareholders;
 - Guide delegates and the General Meeting in discussing the contents included in the program;
 - Present drafts and conclude on necessary issues for the General Meeting to vote on;
 - Respond to issues requested by the General Meeting;
 - Resolve issues arising throughout the duration of the General Meeting.
- Working principles of the Presidium: The Presidium works on the principle of collective leadership, democratic centralism, and majority decision-making.

4.6 Secretary of the General Meeting

- The Chairperson shall appoint one or more persons to act as the Secretary of the meeting.
- Duties and powers:
 - Record the content of the General Meeting fully and truthfully;
 - Receive registration forms for speaking from Delegates;
 - Prepare the Meeting Minutes and draft the Resolution of the General Meeting of Shareholders;
 - Assist the Chairperson in disclosing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with the provisions of the law and the Company's Charter.
 - Other duties as requested by the Chairperson.

4.7 Vote Counting Committee

- The General Meeting of Shareholders shall elect one or more persons to the Vote Counting Committee upon the proposal of the Chairperson of the meeting. Candidates participating in the election or nomination (when conducting the election) shall not

participate in the Vote Counting Committee.

- Duties of the Vote Counting Committee:
 - Disseminate the principles, rules, and instructions on how to vote and elect.
 - Review and report to the General Meeting on cases of violation of voting or election rules or complaints regarding voting or election results;
 - Count and record voting ballots and election ballots, prepare the vote counting minutes, announce the results, and transfer the minutes to the Chairperson.

4.8 Delegate Eligibility Verification Committee

- The Delegate Eligibility Verification Committee of the General Meeting consists of 03 people, including 01 Head of the Committee and 02 members, introduced to the General Meeting by the Chairperson.
- Duties of the Delegate Eligibility Verification Committee:
 - Verify the eligibility and status of shareholders and shareholder representatives attending the meeting.
 - The Head of the Delegate Eligibility Verification Committee shall report the status of shareholders attending the meeting to the General Meeting of Shareholders. If the meeting has a sufficient number of shareholders and authorized representatives with the right to attend representing over 50% of the total voting shares, the General Meeting of Shareholders of the Company shall be conducted.

4.9 Speaking at the General Meeting

- Delegates attending the General Meeting who wish to express their opinions must obtain the consent of the Chairperson of the General Meeting. Delegates shall speak concisely and focus on the key issues to be discussed, in accordance with the content of the program approved by the General Meeting, or submit their opinions in writing to the Secretary of the General Meeting to be summarized and reported to the Chairperson.
- The Chairperson of the General Meeting shall arrange for delegates to speak in the order of registration and simultaneously address shareholders' queries at the General Meeting or record them for written response later.

4.10 Voting to approve issues at the General Meeting

4.10.1 Principles

- All issues in the program and content of the meeting of the General Meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
- Voting Cards, Voting Ballots, and Election Ballots are printed, stamped with the Company's seal, and distributed directly to delegates at the meeting (included in the

GMS meeting document package). Each Voting Card, Voting Ballot, and Election Ballot shall clearly state the delegate's code, full name, number of shares owned, and authorized voting shares.

- The Chairperson shall propose the voting methods for each item on the agenda for the General Meeting to approve.
- The voting methods are as follows:
 - Voting by raising a Voting Card: This method is used to approve matters such as: the Meeting Agenda; Working Regulations at the Meeting; Election Regulations; members of the Presidium; members of the Vote Counting Committee; approval of the Meeting Minutes, Meeting Resolutions, and other contents at the Meeting (if any);
 - Voting by filling out a Voting Ballot: This method is used to vote on approving the contents of Proposals at the General Meeting.

4.10.2 Cách thức biểu quyết

- Delegates shall cast their votes to Approve, Disapprove, or Abstain on a matter brought to a vote at the General Meeting by raising their Voting Card or by marking the selection options on the Voting Ballot corresponding to the contents to be voted upon, in accordance with Section 4.10.1.
- When voting by raising a Voting Card, the front of the Voting Card must be held high, facing the Presidium. If a delegate does not raise their Voting Card during any of the three rounds of voting (Approve, Disapprove, or Abstain) for a matter, it shall be considered an approval of that matter. If a delegate raises their Voting Card more than one (01) time during the voting for Approve, Disapprove, or Abstain on a single matter, the vote shall be considered invalid. Under the Voting Card method, members of the Delegate Eligibility Verification Committee/Vote Counting Committee shall record the delegate code and the corresponding number of voting shares for each shareholder who Approves, Disapproves, Abstains, or submits an Invalid vote.
- When voting by filling out a Voting Ballot, for each item, the delegate shall select one of the three options: "Approve", "Disapprove", or "Abstain" printed on the Voting Ballot by marking an "X" or "☐" in the chosen box. After completing all items to be voted on at the Meeting, the delegate shall submit the Voting Ballot into the sealed ballot box at the Meeting, following the instructions of the Vote

Counting Committee. The Voting Ballot must be signed and include the full name of the delegate.

4.10.3 Validity of Voting Ballots

- **A valid Voting Ballot** is one that follows the pre-printed template issued by the Organizing Committee, bears the Company's red seal, is free of erasures, alterations, or damage, contains no content other than what is prescribed for this ballot, and must be signed with the delegate's full handwritten name below the signature.

On the voting ballot, the voting content (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting squares.

- **Invalid Voting Ballots:**

- Adding other content to the voting ballot;
- Voting ballots that do not follow the pre-printed template issued by the Organizing Committee, ballots without the Company's red seal, or ballots that have been erased, altered, or contain content other than what is prescribed for the voting ballot, or ballots lacking a signature or the full name of the delegate, shall be considered invalid for all voting contents on that ballot.

4.10.4 Voting Rules

Every 01 (one) common share is equivalent to one voting right. Each attending delegate representing one or more voting rights shall be issued a Voting Card and a Voting Ballot.

- As of the shareholder list finalization date (October 02, 2026), the total number of voting shares of the Company is: 103,625,262 shares, equivalent to 103,625,262 voting rights.
- Matters requiring a vote at the Meeting shall only be approved when approved by shareholders owning over 50% of the total voting shares of all attending and voting shareholders. Specifically, for certain matters stipulated in Clause 1, Article 21 of the Company's Charter, approval from 65% or more of the total voting shares of all attending shareholders is required
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more (of the total value of the Company's assets recorded in the most recent financial statement); these contracts or transactions shall only be approved when shareholders/authorized representatives

owning 65% or more of the remaining total voting shares approve (pursuant to Clause 4, Article 167, Law on Enterprises 2020).

- Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares, or their related persons, do not have the right to vote on contracts and transactions valued at more than 10% (of the total value of the Company's assets recorded in the most recent financial statement) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).

4.10.5 Recording Voting/Election Results

- At the General Meeting, the General Meeting of Shareholders shall approve the Vote Counting Committee.
- The Vote Counting Committee is responsible for collecting voting ballots and election ballots.
- The Vote Counting Committee shall verify the number of "Approve", "Disapprove", and "Abstain" votes for each item and is responsible for recording, tallying, and reporting the vote counting results at the GMS.

4.11 Election of the Board of Directors and Board of Supervisors

The election of members of the BOD and members of the BOS must be conducted in accordance with the Election Regulations for members of the BOD and members of the BOS, and must be approved by the General Meeting of Shareholders at the meeting.

4.12 Minutes and Resolutions of the GMS

All proceedings at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the General Meeting adjourns.

5. Implementation

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the contents stipulated in these Regulations, as well as the current regulations, internal rules, management policies of the Company, and relevant legal provisions.
- The person convening the GMS has the right to:
 - Require all attendees to undergo security checks or other security measures;
 - Request competent authorities to maintain order at the meeting; expel those who do not comply with the Chairperson's authority, intentionally disrupt order, hinder the

normal progress of the meeting, or do not comply with security check requirements from the GMS.

- Matters not detailed in these regulations shall be uniformly applied in accordance with the Company's Charter, the Law on Enterprises 2020, and current legal documents of the State.

These regulations shall take effect immediately after being approved by the Company's GMS.

Recipients:

- GMS;
- BOD members, Board of Management, BOS;
- Filed: Admin, Secretary.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON**

Bui Van Thang



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REGULATIONS ON NOMINATION, SELF-NOMINATION AND ELECTION OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS FOR THE 2026–2031 TERM

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;*
- *Internal Regulation on Corporate Governance of The Southern Rubber Industry Joint Stock Company.*

The Meeting's Vote Counting Committee announces the Regulations on nomination, candidacy, and election of the Board of Directors and the Board of Supervisors at the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company as follows:

I. Definition of terms/abbreviations:

- Company : The Southern Rubber Industry Joint Stock Company
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, representative (authorized person)

II. Chairperson of the meeting :

The Chairperson of the meeting is responsible for presiding over the election, specifically including the following tasks:

- Introducing the list of nominees and candidates for the BOD and BOS;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any).

Regulations on Nomination, Self-Nomination and Election of the Board of Directors and the Board of Supervisors for the 2026–2031 Term

III. Regulation on nomination and candidacy for the BOD:

- Number of BOD members: 01 person
- Term: 2026 – 2031
- Maximum number of BOD candidates: unlimited

1. Right to nominate and stand for election to the BOD: *(Pursuant to Article 25 of the Company Charter)*

Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% is entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% is entitled to nominate a maximum of six (06) candidates; from 70% to 80% is entitled to nominate a maximum of seven (07) candidates; and from 80% to less than 90% is entitled to nominate a maximum of eight (08) candidates.

Nominated candidates must meet the standards specified in section 2 below.

In case the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism specified by the company in the Internal Regulation on Corporate Governance and the Regulation on Operation of the Board of Directors.

2. Standards for candidates for the Board of Directors: *Candidates for the Board of Directors must meet all of the following standards and conditions (pursuant to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP)*

- Having full civil act capacity, and not being subject to the prohibition on managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Having professional qualifications and experience in business administration or in the company's business lines or sectors, and not necessarily being a shareholder of the company;
- Must not be a person with family relationships (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, sister-in-law, spouse's biological brother, spouse's biological sister) with the General Director and other managers of the company; or with the manager or person authorized to appoint the manager of the parent company.
- A member of the Board of Directors of the company may only simultaneously serve as a member of the Board of Directors of a maximum of 05 other companies.

IV. Regulation on nomination and candidacy for the BOS:

- Number of members of the BOS: 01 person
- Term: 2026 – 2031

Regulations on Nomination, Self-Nomination and Election of the Board of Directors and the Board of Supervisors for the 2026–2031 Term

- Maximum number of Board of Supervisors candidates: unlimited.

1. Right to nominate and stand for election: *(Pursuant to Article 36 of the Company Charter)*

Shareholders holding voting shares have the right to aggregate their voting rights to nominate candidates for the Board of Supervisors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; from 20% to less than 30% is entitled to nominate a maximum of two (02) candidates; from 30% to less than 40% is entitled to nominate a maximum of three (03) candidates; from 40% to less than 50% is entitled to nominate a maximum of four (04) candidates; from 50% to less than 60% is entitled to nominate a maximum of five (05) candidates; from 60% to less than 70% is entitled to nominate a maximum of six (06) candidates; from 70% to 80% is entitled to nominate a maximum of seven (07) candidates; and from 80% to less than 90% is entitled to nominate a maximum of eight (08) candidates.

Nominated candidates must meet the standards specified in section 2 below.

In case the number of candidates for the Board of Supervisors through nomination and candidacy is still insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations according to a mechanism specified by the company in the Internal Regulation on Corporate Governance and the Regulation on Operation of the Board of Supervisors.

2. Standards for candidates for the Board of Supervisors: *Candidates for the Board of Supervisors must meet all of the following standards and conditions (pursuant to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree 155/2020/ND-CP and Clause 2, Article 37 of the Company Charter)*

- Having full civil act capacity and not being subject to the prohibition on establishing and managing an enterprise as prescribed in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Having been trained in one of the majors of economics, finance, accounting, auditing, law, business administration, or a major suitable for the company's business operations;
- Must not be a person with family relationships (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, sister-in-law, spouse's biological brother, spouse's biological sister) with a member of the Board of Directors, the Director or General Director, and other managers;
- Must not be a company manager; does not necessarily have to be a shareholder or employee of the company;
- Must not work in the accounting or finance department of the Company;
- Must not be a member or employee of an auditing organization approved to audit the company's financial statements in the 03 consecutive years immediately preceding.
- Other standards and conditions as prescribed by relevant laws and the Company Charter.

V. Election principles:

Regulations on Nomination, Self-Nomination and Election of the Board of Directors and the Board of Supervisors for the 2026–2031 Term

- Implemented in accordance with the provisions of law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending and voting at the meeting.
- For each election, a shareholder delegate may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors or the Board of Supervisors.

VI. Election method:

- The list of candidates for the BOD and BOS is arranged in alphabetical order by name, with the full name written on the ballot.
- Election method: *(Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)*
 - Implemented via the cumulative voting method: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of members to be elected to the BOD or BOS.
 - Attending representatives have the right to allocate their total voting rights to one or more candidates.
 - Each shareholder attending the meeting shall be issued one ballot for the BOD and one ballot for the BOS. Upon receiving the ballot, the representative must verify the information printed on it; if there are any errors, they must immediately notify the Vote Counting Committee.
 - In case additional candidates arise on the day of the meeting, the representative may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it into the ballot box).
 - How to fill out the ballot:
 - ✓ The representative shall vote for a number of candidates equal to or less than the number of members to be elected;
 - ✓ If voting by allocating all votes to one candidate or dividing all votes equally among candidates, the representative shall mark the **“Equal cumulative voting”** box for the corresponding candidates.
 - ✓ If voting with an unequal number of votes for each candidate, the representative shall clearly write the number of votes in the **“Number of votes”** box for the corresponding candidates.

Note:

In case the representative both marks the “Equal cumulative voting” box and writes the quantity in the “Number of votes” box, the result shall be based on the number of votes in the **“Number of votes”** box.

Regulations on Nomination, Self-Nomination and Election of the Board of Directors and the Board of Supervisors for the 2026–2031 Term

- The ballot shall be placed into the ballot box which has been sealed before the vote counting begins.
- Valid ballot: a ballot according to the pre-printed template issued by the organizing committee, bearing the official seal of the Company, without erasures, scraping, or any content written other than what is prescribed for the ballot.
- The following ballots shall be considered invalid:
 - Writing other content on the ballot;
 - Ballots not according to the pre-printed template issued by the organizing committee, ballots without the company's official seal, or ballots that have been erased, scraped, or have content written other than what is prescribed for the ballot;
 - The number of candidates that the representative votes for is greater than the number of members to be elected;
 - Ballots where the total number of votes for candidates by the representatives is greater than the total number of votes permitted to be cast;
 - Lacks the signature and full name of the attending delegate.
- After voting concludes, the vote counting shall be conducted under the supervision of the Vote Counting Committee and shareholder representatives (if necessary).
- The Vote Counting Committee shall be responsible for preparing the vote counting minutes, announcing the results, and, together with the Presidium, resolving any inquiries or complaints from shareholders (if any).
- After counting, the ballots shall be stored in accordance with regulations and opened upon the request of the company's General Meeting of Shareholders.

VII. Principles for selecting successful candidates:

- The successful candidate shall be determined based on the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In the event that two (02) or more candidates receive the same number of votes for the final position, a re-election shall be held among those candidates with an equal number of votes.
- If the results of the first election do not yield the required number of members, the election shall continue until the required number of members is elected.

VIII. Documentation for nomination and candidacy for the Board of Directors and Board of Supervisors:

Documentation for candidacy and nomination for the Board of Directors and Board of Supervisors includes:

- Application for candidacy/nomination for the Board of Directors and Board of Supervisors (*as per the template*).
- Curriculum Vitae (*as per the template*).

Regulations on Nomination, Self-Nomination and Election of the Board of Directors and the Board of Supervisors for the 2026–2031 Term

- Copies of the following documents: ID card/Citizen Identity Card/Passport.
- Certificates of educational qualifications and professional expertise (if any).

Persons nominating candidates for the Board of Directors and Board of Supervisors shall be held accountable before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their dossiers.

Please submit the dossiers to The Southern Rubber Industry Joint Stock Company before **10:00 AM on November 14, 2026**, at the following address:

The Southern Rubber Industry Joint Stock Company

Address: 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City

Telephone: (028) 38 362 369 | (028) 38 362 373 **Fax:** (028) 38 362 376

Telephone: Mr. Nguyen Khac Chuong – Position: Chief Accountant, Phone: 0919 607 999

The above is the entire regulation on the nomination, candidacy, and election of the Board of Directors and the Board of Supervisors at the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation shall take effect immediately upon approval by the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipient:

- GMS;
- Members of the BOD, Board of Management, Board of Supervisor;
- Filed: Admin Office, Secretary.

Bui Van Thang

No.: ... / TTr- ĐHĐCĐ

Ho Chi Minh City, ... 2026

PROPOSAL

Re: Dismissal of Member of the Board of Directors for the 2026–2031 Term

To: The General Meeting of Shareholders of The Southern Rubber Industry JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;
- Pursuant to the Resignation Letter from the position of Member of the Board of Directors of The Southern Rubber Industry Joint Stock Company for the 2026–2031 term of Mr. Nguyen Dinh Khoat..

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the dismissal of the member of the Board of Directors for the 2026–2031 term regarding:

- **Mr.: Nguyen Dinh Khoat** (Pursuant to Document No. 1976/HCVN-TCNS dated September 08, 2026 of Vietnam National Chemical Group regarding personnel matters at The Southern Rubber Industry Joint Stock Company and the Resignation Letter from the position of Member of the Board of Directors of The Southern Rubber Industry Joint Stock Company for the 2026–2031 term of Mr. Nguyen Dinh Khoat).

Respectfully submitted to the General Meeting of Shareholders for consideration

Sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Bui Van Thang

No.: ... / TTr- ĐHĐCĐ

Ho Chi Minh City, ... 2026

PROPOSAL

Re: Additional Election of Member of the Board of Directors for the 2026–2031 Term

To: The General Meeting of Shareholders of The Southern Rubber Industry JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the following matter:

1. Additional election of Member of the Board of Directors for the 2026–2031 term as follow:

- Number of BOD members to be elected : 01 person
- Term : 2026 – 2031
- Maximum number of BOD candidates : Unlimited
- Criteria/Qualifications for BOD candidates (*Pursuant to Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP*)

2. Approval of the candidate list for the additional election to the Board of Directors for the 2026–2031 term:

- **Mr.: Phung Quang Trung** (*Pursuant to Document No. 1976/HCVN-TCNS dated September 08, 2026 of Vietnam National Chemical Group notifying personnel matters at The Southern Rubber Industry Joint Stock Company*) – Curriculum Vitae attached

Other matters related to the election of the Board of Directors for the 2026–2031 term shall be implemented in accordance with the Regulations on Election of the Board of Directors at the

2026 Extraordinary General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration

Sincerely thank you!

Recipient:

- General Meeting of Shareholder;
- Board of Director;
- Archived: Archives, Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Bui Van Thang

No.: ... / TTr- ĐHCĐ

Ho Chi Minh City, ... 2026

PROPOSAL

Re: Dismissal of Member of the Board of Supervisors for the 2026–2031 Term

**To: The General Meeting of Shareholders of The Southern Rubber
Industry Joint Stock Company**

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;*
- *Pursuant to the Resignation Letter from the position of Member of the Board of Supervisors of The Southern Rubber Industry Joint Stock Company for the 2026–2031 term submitted by Mr. Nguyen Cong Hai.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of the following Member of the Board of Supervisors for the 2026–2031 term:

- **Mr.: Nguyen Cong Hai** *(Pursuant to the Resignation Letter from the position of Member of the Board of Supervisors of The Southern Rubber Industry Joint Stock Company for the 2026–2031 term submitted by Mr. Nguyen Cong Hai).*

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Bui Van Thang

MINUTES OF MEETING
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

- **Company Name** : THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
(hereinafter referred to as the "Company")
- **Head Office** : 180 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City
- **Telephone** : (028) 38 362 369 | (028) 38 362 373
- **Enterprise
Registration
Certificate No.** : 0300419930 issued for the first time by the Department of Finance of
Ho Chi Minh City on March 01, 2006, registered for the 19th
amendment on September 08, 2026
- **Time** : 09:00 AM, November 16, 2026
- **Meeting Venue** : 146 Nguyen Bieu, Cho Quan Ward, Ho Chi Minh City

PART I: ATTENDEES

1. The Board of Directors of the Company, including the following members:

- Mr. Bui Van Thang - Chairman of the Board of Directors
- Mr. Nguyen Dinh Khoat - Member of the Board of Directors
- Mr. Truong Tuan Nghia - Member of the Board of Directors
- Mr. Nguyen Van Chung - Member of the Board of Directors
- Mr. Ngo Ngoc Quang - Member of the Board of Directors

2. The Board of Supervisors of the Company, including the following members:

- Ms. Dao Thi Chung Tien - Head of the Board of Supervisors
- Mr. Nguyen Cong Hai - Member of the Board of Supervisors
- Ms. Trinh Kim Thanh - Member of the Board of Supervisors

3. The Board of Management of the Company, including the following members:

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4. Attending Delegates:

Shareholders/Authorized proxies of shareholders upon completing registration procedures in accordance with the Charter of Organization and Operation of the Company.

5. Representative of the Independent Audit Firm – Company ...

PART II: OPENING OF THE MEETING

1. Report on verification of eligibility of delegates

- Reporter: Mr./Ms. – Head of the Delegate Eligibility Verification Committee
- Report content:
 - Total number of shareholders invited to attend: All shareholders listed on the record date as of October 02, 2026, owning 103,625,262 shares, equivalent to 103,625,262 voting rights of The Southern Rubber Industry Joint Stock Company.
 - At ... hours ... minutes, the number of delegates attending the Meeting: delegates, representing voting shares, accounting for% of the total voting shares of all shareholders with voting rights.

Pursuant to current provisions of law and the Company's Charter, the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company is eligible to proceed with the Meeting.

2. Salute to the Flag and Statement of reasons

3. Introduction of the Presidium, including:

Mr./Ms.	Chairman of the Board of Directors, Chairperson of the General Meeting
Mr./Ms.	Member of the Board of Directors
Mr./Ms.	Member of the Board of Directors

The General Meeting conducted an open vote and unanimously approved the Presidium.

4. The Chairperson introduces the Secretariat of the General Meeting, including:

Mr./Ms.	Head of the Secretariat
Mr./Ms.	Member

The General Meeting conducted an open vote and unanimously approved the personnel of the Secretariat of the General Meeting.

5. The Chairperson introduces and seeks approval of the Vote Counting Committee, including:

Mr./Ms. Head of the Vote Counting Committee

Mr./Ms. Member of the Vote Counting Committee

Mr./Ms. Member of the Vote Counting Committee

The General Meeting conducted an open vote and unanimously approved the personnel of the Vote Counting Committee.

6. Mr./Ms. on behalf of the Presidium presents the Working Regulations at the General Meeting.

The General Meeting conducted an open vote and unanimously approved the Working Regulations.

7. Mr./Ms. on behalf of the Presidium presents the Meeting Agenda

The General Meeting conducted an open vote and unanimously approved the Meeting Agenda.

PART III: CONTENTS OF THE GENERAL MEETING

THE GENERAL MEETING LISTENS TO THE PRESENTATIONS OF PROPOSALS

Content 01: Proposal on Approval of the Dismissal of Member of the Board of Directors of the Company for the 2026–2031 Term

Presenter: Mr./Ms.–

Content 02: Proposal on Approval of the Additional Election of Member of the Board of Directors of the Company for the 2026–2031 Term

Presenter: Mr./Ms.–

Content 03: Proposal on Approval of the Dismissal of Member of the Board of Supervisors of the Company for the 2026–2031 Term

Presenter: Mr./Ms.–

Content 04: Proposal on Approval of the Additional Election of Member of the Board of Supervisors of the Company for the 2026–2031 Term

Presenter: Mr./Ms.–

PART IV: SHAREHOLDER COMMENTS

1. Shareholder:

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Response:

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2. Shareholder:

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Response:

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3. Shareholder:

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Response:

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PART V: SHAREHOLDER VOTING

From the time of opening until ... hours ... minutes, the number of delegates attending the Meeting:
..... delegates, representing voting shares, accounting for% of the
total voting shares of all shareholders with voting rights.

Statistics of ballots issued, ballots collected, and ballots not collected:

Total number of ballots issued: representing voting shares, accounting for
.....% of the total voting shares of shareholders present at the meeting.

Total number of ballots collected: representing voting shares, accounting for
.....% of the total voting shares of shareholders present at the meeting.

Total number of ballots not collected: representing voting shares, accounting for
.....% of the total voting shares of shareholders present at the meeting.

The Meeting hears the presentation and votes by secret ballot on the following Content:

Content 1: Approval of the dismissal of Member of the Board of Directors of the Company for the 2026–2031 term

➤ Voting results:

Total number of valid ballots: ... representing: ... voting shares, accounting for: ...% of the total
voting shares of shareholders attending and voting, and accounting for:% of the total voting
shares of shareholders attending the meeting, in which:

- Total number of ballots in favor: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.
- Total number of ballots against: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.

- *Total number of abstention ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.

Thus, Content 1 has been approved with a rate of%.

Content 2: Approval of the additional election of Member of the Board of Directors of the Company for the 2026–2031 term

➤ Voting results:

Total number of valid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting, in which:

- *Total number of ballots in favor: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstention ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.

Thus, Content 2 has been approved with a rate of%.

Content 3: Approval of the dismissal of Member of the Board of Supervisors of the Company for the 2026–2031 term

➤ Voting results:

Total number of valid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting, in which:

- *Total number of ballots in favor: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstention ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.

Thus, Content 3 has been approved with a rate of%.

Content 4: Approval of the additional election of Member of the Board of Supervisors of the Company for the 2026–2031 term

➤ Voting results:

Total number of valid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting, in which:

- *Total number of ballots in favor: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstention ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.

Thus, Content 4 has been approved with a rate of%.

ELECTION RESULTS:

Full name	Nominated position	Number of election votes
BOARD OF DIRECTORS		
	Member of the BOD	
BOARD OF SUPERVISORS		
	Member of the BOS	

PART VI: APPROVAL OF THE MINUTES OF MEETING

From the opening time until ... hours ... minutes, the number of delegates attending the Meeting: delegates, representing voting shares, accounting for% of the total voting shares of all shareholders with voting rights.

Presenter: Mr./Ms. reads the minutes of the meeting

The General Meeting voted and unanimously approved the full text of the Minutes of the 2026 Extraordinary General Meeting of Shareholders, with the voting results as follows:

Total number of valid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting, in which:

- *Total number of ballots in favor: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of ballots against: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*
- *Total number of abstention ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.*

Total number of invalid ballots: ... representing: ... voting shares, accounting for: ...% of the total voting shares of shareholders attending and voting, and accounting for:% of the total voting shares of shareholders attending the meeting.

Thus, the full text of the Minutes of the 2026 Extraordinary General Meeting of Shareholders has been approved with a rate of%.

These Minutes are made in ... original copies and archived at The Southern Rubber Industry Joint Stock Company.

The meeting concluded at hours on the same day.

ON BEHALF OF THE SECRETARIAT

Secretary

ON BEHALF OF THE PRESIDIUM

Chairperson

Bui Van Thang

No.: ...

Ho Chi Minh City, ... 2026

DRAFT

**RESOLUTION OF THE 2026 EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS
THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;
- Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders No. dated .../.../2026

RESOLVES

On .../.../2026, at ..., the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company was held with the participation of shareholders owning shares, accounting for% of the total voting shares of the Company.

After hearing the contents of the Proposals, the General Meeting discussed and voted to unanimously approve the Resolution with the following contents:

Article 1: Approval of the Proposal on the dismissal of Member of the Board of Directors of the Company for the 2026–2031 term

The General Meeting voted and approved with the number of voting shares in favor being ..., accounting for a rate of ...% of the total voting shares of shareholders attending and voting.

Article 2: Approval of the Proposal on the additional election of Member of the Board of Directors of the Company for the 2026–2031 term

The General Meeting voted and approved with the number of voting shares in favor being ..., accounting for a rate of ...% of the total voting shares of shareholders attending and voting.

Article 3: Approval of the Proposal on the dismissal of Member of the Board of Supervisors of the Company for the 2026–2031 term

The General Meeting voted and approved with the number of voting shares in favor being ..., accounting for a rate of ...% of the total voting shares of shareholders attending and voting.

Article 4: Approval of the Proposal on the additional election of Member of the Board of Supervisors of the Company for the 2026–2031 term

The General Meeting voted and approved with the number of voting shares in favor being ..., accounting for a rate of ...% of the total voting shares of shareholders attending and voting.

This Resolution was approved in full text at the meeting by the 2026 Extraordinary General Meeting of Shareholders of The Southern Rubber Industry Joint Stock Company. The Board of Directors, the Board of General Directors, and relevant individuals are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

Recipients:

- *BOD.*
- *Board of General Directors.*
- *Company Secretariat.*

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

Bui Van Thang



THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

FORM

VOTING CARD

DELEGATE CODE: **CSM..000...**

Delegate's Full Name:

Number of shares owned: ... shares

Number of authorized shares: ... shares

Total number of voting shares: ... shares



THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS



VOTING BALLOT
DELEGATE CODE: CSM.000...

FORM

Full name of Delegate: ...

Number of voting shares owned: ... voting shares

Number of voting shares authorized: ... voting shares

Total number of voting shares represented: ... voting shares

(Delegates, please mark your choice in the box for each voting Content)

CONTENT	In favor	Against	Abstention
Content 01: Proposal on the dismissal of Member of the Board of Directors of the Company for the 2026–2031 term			
Content 02: Proposal on the additional election of Member of the Board of Directors of the Company for the 2026–2031 term			
Content 03: Proposal on the dismissal of Member of the Board of Supervisors of the Company for the 2026–2031 term			
Content 04: Proposal on the additional election of Member of the Board of Supervisors of the Company for the 2026–2031 term			

Instructions:

Shareholders mark (X) in 1 of the 3 boxes: **In favor** / **Against** / **Abstention** for each voting item.

..... 2026
DELEGATE
(Signature and full name)



THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS



BALLOT FOR THE ELECTION OF THE BOARD OF DIRECTORS
DELEGATE CODE : CSM.000...

FORM

Full name of Delegate: ...

Number of voting shares owned: ... voting shares

Number of proxy voting shares received: ... voting shares

Total number of voting shares represented: ... voting shares

Total number of votes: ... votes

I agree to elect the Board of Directors for the 2026–2031 term as follows :

No.	Full name of candidate	Cumulative voting (equally allocated to candidates)	Number of votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

1. The delegate may vote for a maximum number of candidates equal to the number of positions to be elected. (01 person)
2. If allocating all votes equally to one or more candidates, the delegate shall tick the “Cumulative voting (equally allocated)” box for the respective candidates .
3. If allocating different numbers of votes to multiple candidates, the delegate shall clearly indicate the number of votes in the “Number of votes” column for the respective candidates.

Day Month 2026

DELEGATE

(Signature and full name)



THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS



**BALLOT FOR THE ELECTION OF
THE BOARD OF SUPERVISORS
DELEGATE CODE : CSM.000...**

FORM

Full name of Delegate: ...

Number of voting shares owned: ... voting shares

Number of proxy voting shares received: ... voting shares

Total number of voting shares represented: ... voting shares

Total number of votes: ... votes

I agree to elect the Board of Supervisors for the 2026–2031 term as follows :

No.	Full name of candidate	Cumulative voting (equally allocated to candidates)	Number of votes (for each candidate)
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

1. The delegate may vote for a maximum number of candidates equal to the number of positions to be elected. (01 person)
2. If allocating all votes equally to one or more candidates, the delegate shall tick the “Cumulative voting (equally allocated)” box for the respective candidates .
3. If allocating different numbers of votes to multiple candidates, the delegate shall clearly indicate the number of votes in the “Number of votes” column for the respective candidates.

Day Month 2026

DELEGATE

(Signature and full name)



THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY
Head Office: 180 Nguyen Thi Minh Khai Street, Xuan Hoa Ward, Ho Chi Minh City
Tel: (028) 38 362 369 | (028) 38 362 373 Fax: (028) 38 362 376
Website: <http://casumina.com/>

NOMINATION RECOMMENDATION PAPER
MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 - 2031
(Applies to shareholders)

To: The Southern Rubber Industry Joint Stock Company

- Full name of shareholder:
- ID Card/Passport:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):.....
- Number of shares owned:.....share (s)
- Corresponding total value according to face value: (VND)

Please suggest that The Southern Rubber Industry Joint Stock Company let me nominate:

Mr/Mrs:

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address:

Education level:..... Major:

Share ownership: (share(s))

Corresponding total value according to face value:..... (VND)

Candidating to join the Board of Directors of The Southern Rubber Industry Joint Stock Company term 2026 – 2031.

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., ...

Nominee

(Sign, stamp your full name)



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NOMINATION RECOMMENDATION PAPER
MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 - 2031

(Applies to shareholders groups)

- To: The Southern Rubber Industry Joint Stock Company

- Representative of shareholder group:.....
- ID Card/Passport:..... Date of issue:.....Place of issue:.....
(Enclosed with List of group shareholder)
- Legal representative (if any):.....
- Number of shares owned:.....share
- Corresponding total value according to face value: (VND)

Please suggest that The Southern Rubber Industry Joint Stock Company let our nominate:

Mr/Mrs:.....

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address:

Education level:.....Major:

Share ownership: (share(s))

Corresponding total value according to face value:..... (VND)

Candidating to join the Board of Directors of The Southern Rubber Industry Joint Stock Company term 2026 - 2031

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., ...

Nominee of shareholder group

(Sign, stamp your full name)

LIST OF GROUP SHAREHOLDER LIST OF GROUP SHAREHOLDER
ENCLOSED WITH LIST OF GROUP SHAREHOLDER
(Sample)

Ordinal number	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					

MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY TERM 2026 - 2031

- Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company
- Pursuant to the Regulations on nominating members for the Board of Directors of ..The Southern Rubber Industry Joint Stock Company for the term 2026 - 2031,

Today, on/...../20.., at, we, the shareholders of The Southern Rubber Industry Joint Stock Company, collectively holding ... shares (in words: shares), accounting for% of the total voting shares of the Company, are listed as follows:

No.	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
	Total				

We unanimously nominate:

Mr./Ms.:

ID/Passport No.: Date of Issue: Place of Issue:

Permanent Address:

To represent the group in carrying out the nomination procedures in accordance with the Regulations on Nominating Members for the Board of Directors of [Company Name] Joint Stock Company for the term 2026 - 2031

And unanimously nominate the following candidates for the Board of Directors:

Mr./Ms.:

ID/Passport No.: Date of Issue: Place of Issue:

Permanent Address:

Educational Background:..... Major:

Currently Holding: (share(s))

Equivalent total nominal value: (VND)

This document was prepared at hours, on / .../..... at:.....

.....

....., *day* *month* *year*

Nominated Group Representative

(Sign, stamp, and clearly print full name)



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SELF-NOMINATION PAPER
MEMBERS OF THE BOARD OF DIRECTORS TERM 2026 - 2031

Dear: The Southern Rubber Industry Joint Stock Company

- Full Name:
- ID Card/Passport:..... Date of issue:..... Place of issue:.....
- Number of shares owned:..... share(s)
- Corresponding total value according to face value: (VND)

I request that the The Southern Rubber Industry Joint Stock Company allow me to nominate myself to the Board of Directors of the The Southern Rubber Industry Joint Stock Company for the 2026 - 2031 term.

If the shareholders trust me to be elected as a member of the Board of Directors, I would like to use all my abilities and enthusiasm to contribute to the development of the The Southern Rubber Industry Joint Stock Company.

Best Regard!

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Degree certifying cultural and professional qualifications.

.....
Self-nominated person
(Sigh, stamp your full name)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID card/Citizen Identity Card/Passport:	Date of issue:
6/ Nationality:	
7/ Ethnic group:	
8/ Permanent address:	
9/ Company phone number:	<i>Mobile phone number:</i>
10/ Email address:	
11/ Professional qualifications:	
12/ Work process: + From ... to ... : + From ... to ... :	
13/ Current job positions:	
14/ Total number of shares held (closed date.../.../...) shares, accounting for% of charter capital, of which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	 shares, accounting for% of charter capital
+ Individual owns:	 shares, accounting for% of charter capital
15/ Commitments (if any)	
16/ Related people holding shares of the company:	 - Relationship:; Holding: CP, accounting for charter capital
	 - Relationship:; Holding: CP, accounting for charter capital
17/ Related benefits for the Company:	
18/ Conflicting interests with the Company:	

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

Ho Chi Minh City, ..., 2026

Writer

(Sign, full name)



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NOMINATION RECOMMENDATION PAPER
MEMBERS OF THE BOARD OF SUPERVISORS TERM 2026 - 2031

(Applies to shareholders)

To: The Southern Rubber Industry Joint Stock Company

- Full name of shareholder:
- ID Card/Passport:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):.....
- Number of shares owned:.....share (s)
- Corresponding total value according to face value: (VND)

Please suggest that The Southern Rubber Industry Joint Stock Company let me nominate:

Mr/Mrs:

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address:

Education level:..... Major:

Share ownership: (share(s))

Corresponding total value according to face value:..... (VND)

Candidating to join The Board of Supervisors of The Southern Rubber Industry Joint Stock Company term 2026 – 2031.

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., ... , ...

Nominee

(Sign, stamp your full name)



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NOMINATION RECOMMENDATION PAPER

MEMBERS OF THE BOARD OF SUPERVISORS TERM 2026 - 2031

(Applies to shareholders groups)

To: The Southern Rubber Industry Joint Stock Company

- Representative of shareholder group:
- ID Card/Passport:..... Date of issue:.....Place of issue:.....
(Enclosed with List of group shareholder)
- Legal representative (if any):.....
- Number of shares owned:.....share
- Corresponding total value according to face value: (VND)

Please suggest that The Southern Rubber Industry Joint Stock Company let our nominate:

Mr/Mrs:.....

ID Card/Passport:..... Date of issue:.....Place of issue:.....

Permanent address:

Education level:.....Major:

Share ownership: (share(s))

Corresponding total value according to face value:.....(VND)

Candidating to join The Board of Supervisors of The Southern Rubber Industry Joint Stock Company term 2026 – 2031.

Best regards

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., ... , ...

Nominee of shareholder group

(Sign, stamp your full name)

LIST OF GROUP SHAREHOLDER LIST OF GROUP SHAREHOLDER
ENCLOSED WITH LIST OF GROUP SHAREHOLDER
(Sample)

Ordinal number	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					

MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF SUPERVISORS

THE SOUTHERN RUBBER INDUSTRY JOINT STOCK COMPANY TERM 2026 - 2031

- Pursuant to the Charter of Organization and Operation of The Southern Rubber Industry Joint Stock Company;
- Pursuant to the Regulations on nominating members for The Board of Supervisors of The Southern Rubber Industry Joint Stock Company for the term 2026 – 2031.

Today, on/...../20.., at, we, the shareholders of Joint Stock Company, collectively holding ... shares (in words: shares), accounting for% of the total voting shares of the Company, are listed as follows:

No.	Full name	ID card/Passport	Permanent address	Share ownership	Shareholder's signature/signature and stamp if it is an organization
1					
2					
3					
4					
5					
	Total				

We unanimously nominate:

Mr./Ms.:

ID/Passport No.: Date of Issue: Place of Issue:

Permanent Address:

To represent the group in carrying out the nomination procedures in accordance with the Regulations on Nominating Members for The Board of Supervisors of Joint Stock Company for the term 2026 – 2031.

And unanimously nominate the following candidates for The Board of Supervisors:

Mr./Ms.:

ID/Passport No.: Date of Issue: Place of Issue:

Permanent Address:

Educational Background:..... Major:

Currently Holding: (share(s))

Equivalent Total Nominal Value: (VND)

This document was prepared at hours, on / / at:.....
.....

....., *day* *month* *year*

Nominated Group Representative

(Sign, stamp, and clearly print full name)



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SELF-NOMINATION PAPER
MEMBERS OF THE BOARD OF SUPERVISORS TERM 2026 - 2031

To: The Southern Rubber Industry Joint Stock Company

- Full Name:
- ID Card/Passport:..... Date of issue:..... Place of issue:.....
- Number of shares owned:..... share(s)
- Corresponding total value according to face value: (VND)

I request that the The Southern Rubber Industry Joint Stock Company allow me to nominate myself to The Board of Supervisors of the The Southern Rubber Industry Joint Stock Company for the 2026 - 2031 term.

If the shareholders trust me to be elected as a member of The Board of Supervisors, I would like to use all my abilities and enthusiasm to contribute to the development of the The Southern Rubber Industry Joint Stock Company.

Best Regard!

Attached documents:

- Copy of ID card/Passport.
- Candidate's curriculum vitae.
- Degree certifying cultural and professional qualifications.

....., ..., ...
Self-nominated person
(Sigh, stamp your full name)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

-----o0o-----

CURRICULUM VITAE

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ ID card/Citizen Identity Card/Passport:	Date of issue:
6/ Nationality:	
7/ Ethnic group:	
8/ Permanent address:	
9/ Company phone number:	<i>Mobile phone number:</i>
10/ Email address:	
11/ Professional qualifications:	
12/ Work process: + From ... to ... : + From ... to ... :	
13/ Current job positions:	
14/ Total number of shares held (closed date.../.../...) shares, accounting for% of charter capital, of which:	
+ Representative of the capital of (Organization is State shareholder/strategic shareholder/other):	 shares, accounting for% of charter capital
+ Individual owns:	 shares, accounting for% of charter capital
15/ Commitments (if any)	
16/ Related people holding shares of the company:	 - Relationship:; Holding: CP, accounting for charter capital
	 - Relationship:; Holding: CP, accounting for charter capital
17/ Related benefits for the Company:	
18/ Conflicting interests with the Company:	

I certify that the above statements are completely true. If they are false, I will take full responsibility before the law.

Ho Chi Minh City, ..., 2026

Writer

(Sign, full name)