

No. 1044/CBTT-HHC

Nghe An, October 22, 2026

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Respectfully to: - State Securities Commission of Vietnam
- Vietnam Stock Exchange
- Hochiminh Stock Exchange

Organization name : Hua Na Hydropower Joint Stock Company
Stock code/ Broker code : HNA
Headquarter : 9th Floor, Nghe An Petroleum Building, No. 07
Quang Trung Street, Thanh Vinh Ward, Nghe An
Province.
Tel : 0238.3588766
Submitted by : Mr. Nguyen Xuan Son
Information disclosure type : ☒ 24 hours ☐ On demand ☐ Extraordinary ☐ Periodic

Content of information disclosure:

Resolution No. 75/NQ-HHC-HĐQT dated October 22, 2026, of the Board of Directors of Hua Na Hydropower Joint Stock Company, regarding the approval of the dividend payment plan for the year 2025.

This information was published on the Company's website on October 22, 2026, as in the link <https://huana.com.vn>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Recipients:

- As above.
- Archives: AD.

Attached documents:

- Resolution No. 75/NQ-HHC-HĐQT.

ON BEHALF OF HUA NA HYDROPOWER JSC
PERSON AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY DIRECTOR



NGUYEN XUAN SON

No. 75/NQ-HHC-HĐQT

Nghe An, October 22, 2026

RESOLUTION

Regarding the approval of the 2025 dividend payment plan

**BOARD OF DIRECTORS OF HUA NA HYDROPOWER JOINT
STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Hua Na Hydropower Joint Stock Company;

Pursuant to Resolution No. 39/NQ-HHC-ĐHĐCĐ dated April 24, 2026, of the General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company at the 2026 Annual General Meeting of Shareholders;

Pursuant to Resolution No. 74/NQ-HHC-ĐHĐCĐ dated October 16, 2026, of the General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company via written ballot;

Pursuant to the consolidated results of the voting ballots from members of the Board of Directors of Hua Na Hydropower Joint Stock Company,

RESOLVES:

Article 1. To approve the 2025 dividend payment plan of Hua Na Hydropower Joint Stock Company as follows:

1. Dividend payment rate: 16%/share (01 share receives 1,600 VND)
2. Total outstanding shares: 235,232,210 shares
3. Total expected dividend payment amount: 376,371,536,000 VND
4. Record date for the list of shareholders: 05/01/2027
5. Dividend payment date: 20/01/2027
6. Payment method: Cash dividend payment
7. Payment form and location:

- For deposited shares: Shareholders shall complete procedures for receiving dividends at the place where they opened their depository accounts;

- For undeposited shares: Shareholders shall complete procedures for receiving dividends at the Finance and Accounting Department of Hua Na Hydropower Joint Stock Company (9th Floor, Nghe An Petroleum Building, No. 07 Quang Trung Street, Thanh Vinh Ward, Nghe An Province) on working days of the week (excluding Saturdays and Sundays) starting from 20/01/2027.



8. For individual shareholders, the Company will withhold personal income tax upon dividend payment in accordance with State regulations.

9. List of shareholders for dividend payment: Implemented according to the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) at the time of closing the list of shareholders for the dividend payment right on 05/01/2027.

Article 2. Assign the Company Director to organize the completion of related procedures and execute the 2025 dividend payment of Hua Na Hydropower Joint Stock Company in accordance with regulations.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Director, the Chief Accountant, and Heads of Departments/Workshops of Hua Na Hydropower Joint Stock Company are responsible for implementing this Resolution./.

Recipients:

- As per Article 3;
- The SB;
- Archives: AD.



**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Hoang Xuan Thanh

