

No.: 66/2026/CV-CBTT/HSL

Hanoi, October 22, 2026

INFORMATION DISCLOSURE

To: - *State Securities Commission*
- *Vietnam Stock Exchange*
- *Ho Chi Minh Stock Exchange*

1. Name of organization: HELIOS BIOTECHNOLOGY JOINT STOCK COMPANY

- Stock Code: HSL
- Address: 17th Floor, Building D, Government Office - La Thanh Guest House, No. 226, Van Phuc, Ngoc Ha Ward, Ha Noi City
- Contact phone number: 02462 962 699
- Email: info@hsl.vn

2. Content of disclosed information:

- On October 22, 2026, the Company received a letter of resignation from Mr. Tuong Phi Lai resigning from the positions of General Director, Legal Representative, and Person Authorized to Disclose Information, effective from October 31, 2026. Reason for resignation: Due to personal reasons and career orientation, he cannot continue to serve as the Company's General Director and Legal Representative.

- Pursuant to Clause 1 and Clause 6, Article 30 of the Company's Charter, the Board of Directors has the authority to appoint, dismiss, and relieve the Company's General Director from duty. Therefore, until the Board of Directors approves the dismissal of Mr. Tuong Phi Lai from the position of General Director, Mr. Tuong Phi Lai will officially cease to serve as the General Director, Legal Representative, and Person Authorized to Disclose Information.

3. This information was disclosed on the company's website on date 22/10/2026 at the link: <http://honghagroup.com.vn/>.

We hereby commit that the information disclosed above is true and we take full responsibility before the law for the content of the disclosed information.

Attached document:

LEGAL REPRESENTATIVE

CÔNG TY
CỔ PHẦN
CÔNG NGHỆ
SINH HỌC
HELIOS

Digitally signed by CÔNG TY CỔ
PHẦN CÔNG NGHỆ SINH HỌC
HELIOS
DN: C=VN, S=Hà Nội, O=CÔNG TY
CỔ PHẦN CÔNG NGHỆ SINH HỌC
HELIOS, CN=CÔNG TY CỔ PHẦN
CÔNG NGHỆ SINH HỌC HELIOS,
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TỔNG GIÁM ĐỐC
Tuông Phi Lai