

CTCP VÀNG BẠC ĐÁ QUÝ
PHÚ NHUẬN

PHU NHUAN JEWELRY
JOINT STOCK COMPANY

Số: 667/2026/TB-CTY
No.: 667/2026/TB-CTY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Tp. Hồ Chí Minh, ngày 22 tháng 10 năm 2026
Ho Chi Minh City, October 22, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
NOTICE OF CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Tp. Hồ Chí Minh
To: Ho Chi Minh Stock Exchange

- Căn cứ Nghị quyết Đại hội đồng cổ đông bất thường năm 2026 của Công ty Cổ phần Vàng Bạc Đá Quý Phú Nhuận (“**Công ty**”/ “**PNJ**”) số 665/2026/NQ-ĐHĐCĐ-CTY ngày 21/10/2026, chúng tôi trân trọng thông báo về việc thay đổi nhân sự như sau:
*Pursuant to Resolution No. 665/2026/NQ-DHDCD-CTY dated October 21, 2026, of the 2026 Extraordinary General Meeting of Shareholders of Phu Nuan Jewelry Joint Stock Company (the “**Company**” or “**PNJ**”), we hereby announce the following change in the Company’s personnel:*

Trường hợp từ nhiệm/In case of resignation:

Ông/Mr.: Đào Trung Kiên/Dao Trung Kien

- Chức vụ trước khi từ nhiệm/*Former position in the organization*: Thành viên Hội đồng quản trị, Giám đốc cao cấp – Chiến lược & Quản trị hiệu quả hoạt động/*Member of the Board of Directors, Senior Director – Strategy & Organizational Performance*.
- Không còn đảm nhận chức vụ/*Resigned position*: Thành viên Hội đồng quản trị/*Member of the Board of Directors*.
- Chức vụ còn nắm giữ: Giám đốc cao cấp – Chiến lược & Quản trị hiệu quả hoạt động/*Senior Director – Strategy & Organizational Performance*.
- Lý do từ nhiệm/*Reason*: Nhằm tập trung vào công tác chuyên môn trong vai trò Giám đốc cao cấp – Chiến lược & Quản trị hiệu quả hoạt động/*To focus on professional responsibilities in the role of Senior Director – Strategy & Organizational Performance*.
- Ngày bắt đầu có hiệu lực/*Effective date*: Từ ngày 21/10/2026/*From October 21, 2026*

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 22/10/2026 tại đường dẫn <https://www.pnj.com.vn/quan-he-co-dong/thong-bao/>

This information was published on the Company’s website on 22 October 2026, as in the link <https://www.pnj.com.vn/quan-he-co-dong/thong-bao-en/>



Nơi nhận/ Recipients:

- Như trên/ As above
- Lưu VP HĐQT/ Archived at the office of the BOD
- Lưu văn thư/ Archived at the Document Control Department

Tài liệu đính kèm/ Attachment:

- Nghị quyết số 665/2026/NQ-ĐHĐCĐ-CTY
ngày 21/10/2026
Resolution No. 665/2026/NQ-ĐHĐCĐ-CTY
dated October 21, 2026
- Bản cung cấp thông tin của ông Đào Trung Kiên
Information Disclosure Form of Mr. Dao
Trung Kien

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Party authorized to disclose information



TRẦN PHƯƠNG NGỌC THẢO



RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS - 2026
PHU NHUAN JEWELRY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 ratified by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, and its amending and supplementing documents (if any);
- Pursuant to the Law on Securities No. 54/2019/QH14 ratified by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019, and its amending and supplementing documents (if any);
- Pursuant to the Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company ("**Company**" / "**PNJ**") dated May 20th, 2026 ("**Charter**");
- Pursuant to the Resolution of the 2026 annual GMS No. 245/2026/NQ-DHDCD-CTY dated April 22nd, 2026 ("**Resolution 245**");
- Pursuant to the Meeting Minutes of the 2026 extraordinary General Meeting of Shareholders No. 664/2026/BB-DHDCD-CTY dated October 21st, 2026.

RESOLVED

ARTICLE 1: APPROVAL OF THE ADJUSTMENT OF THE 2025 DIVIDEND PAYOUT RATIO

- 1.1. The General Meeting of Shareholders ("**GMS**") approves the adjustment of the 2025 dividend payout ratio under the 2025 profit distribution and fund appropriation plan approved by the 2026 annual GMS under Resolution 245, specifically as follows:

Matter	Ratio	Amount (VND million)
Dividend distribution for 2025	10%/par value	341,149

For the avoidance of doubt, the Company has already implemented an advance payment of the 2025 cash dividend at a rate of 10% of par value (calculated based on the total number of outstanding shares as at the payment date) based on the list of shareholders as at the record date of January 12th, 2026. Accordingly, the Company has completed the payment of the 2025 cash dividend in line with the adjusted dividend payout ratio as stated above.

- 1.2. All matters relating to the 2025 dividend payout ratio approved under Resolution 245 shall be correspondingly adjusted in accordance with the matter approved in Clause 1.1, Article 1 of this Resolution.

- 1.3. The profit after tax for 2025 that is no longer distributed due to the adjustment of the 2025 dividend payout ratio as approved in Clause 1.1, Article 1 of this Resolution shall be added to the Company's remaining undistributed profit and accounted for and treated in accordance with the applicable laws and regulations on accounting.
- 1.4. All other matters relating to the 2025 profit distribution and fund appropriation plan approved under Resolution 245 that are not addressed in Clause 1.1, Article 1 of this Resolution shall remain unchanged.

ARTICLE 2: APPROVAL OF THE REVERSAL OF THE DEVELOPMENT INVESTMENT FUND TO UNDISTRIBUTED AFTER-TAX PROFIT

- 2.1. The GMS approves the reversal of the Development investment fund to Undistributed after-tax profit of the Company, specifically as follows:
 - Reversal amount: Up to VND 4,602,846,556,918.
 - Implementation period: From Quarter IV 2026 to the end of 2027. The specific implementation timing shall be determined by the Board of Directors ("BOD").
 - The reversal of the Development investment fund as set out above is a reclassification among the Company's equity accounts and does not result in any change to the Company's total equity as of the implementation date.
- 2.2. Assignment to the BOD, based on the Company's operating results, actual financial situation, and the balance of the Development investment fund at the implementation date, to determine the specific reversal amount, provided that such amount does not exceed the maximum level as approved by the GMS in Article 2.1 of this Resolution, to determine the implementation timing and carry out all necessary actions for the reversal, accounting recognition, presentation in the financial statements, and related procedures in compliance with applicable laws and regulations.

ARTICLE 3: APPROVAL OF THE ADJUSTMENT OF MATTERS RELATING TO THE 2026 BUSINESS PLAN

The GMS approves the adjustment of the 2026 business targets (consolidated), specifically as follows:

- 3.1. The business plan for business operations, excluding provisions for losses arising from the exchange and repurchase policy for goods previously sold and expected to be repurchased in the future, is as follows:

Item	Approved 2026 business plan (VND million)	2026 First-half Actual (VND million)	First-half 2026 achievement rate (%)	Proposed adjusted 2026 full- year target (VND million)	Adjustment ratio vs. Approved 2026 business plan (%)
Invoiced Revenue	50,076,872	26,570,144	53%	40,079,194	80%

Item	Approved 2026 business plan (VND million)	2026 First-half Actual (VND million)	First-half 2026 achievement rate (%)	Proposed adjusted 2026 full- year target (VND million)	Adjustment ratio vs. Approved 2026 business plan (%)
Revenue from sales of goods and rendering of services	48,660,134	25,931,141	53%	39,057,314	80%
Gross profit from sales of goods and rendering of services	9,485,663	3,595,530	38%	4,731,043	-50%
Profit before tax	4,270,967	1,683,320	39%	1,011,991	-76%
Net profit after tax	3,408,995	1,549,450	45%	800,583	-77%

3.2. With respect to the provision for losses relating to the exchange and repurchase policy for goods previously sold and expected to be repurchased in the future, the Company plans to implement certain changes to the exchange and repurchase mechanism, resulting in:

- (i) A significant increase in the percentage of customers selling back previously purchased products or exchanging them for other products, compared with the assumptions adopted in the reviewed interim financial statements for 2026;
- (ii) As the percentage of customers selling back or exchanging products increases, the composition of recovered goods may shift toward a higher proportion of product categories associated with higher loss rates. Accordingly, the overall estimated loss rate is projected to be higher than the rate currently referenced in the reviewed interim financial statements for 2026.

On that basis, the Company proposes to recognize a provision based on the assumption that customers will sell back or exchange products representing 80% of the goods previously sold by the Company (equivalent to a provision amount of VND 7,071,137,000,000). The above provision amount is an estimate determined in accordance with the principle of prudence. Such provisioning is intended to prudently manage the risk of extraordinary expenses that may arise in subsequent years, while reinforcing the transparency of the Company's financial information relating to matters arising from the exchange and repurchase policy for goods previously sold and expected to be repurchased in the future.

3.3. Based on the above, the 2026 business targets (consolidated) under the Company's 2026 business plan approved by the 2026 annual GMS under Resolution 245 are adjusted as follows:

Item	2025 Actual (VND million)	2026 Plan (VND million)	Growth (%)
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Revenue	35,410,590	39,057,314	+10%
Gross profit from sales of goods and rendering of services	7,683,848	(2,340,094)	-130%
Profit before tax	3,547,839	(6,059,146)	-271%
Net profit after tax	2,828,497	(6,270,554)	-322%
Cash dividend payout ratio	10%	0%	-100%

- 3.4. Based on the policy approved by the GMS in Clause 3.3, Article 3 of this Resolution, the GMS assigns the BOD to supervise the Legal Representative's implementation of the specific provisioning and all related accounting procedures, ensuring compliance with Vietnamese Accounting Standards and other relevant accounting regulations.
- 3.5. All other matters relating to the 2026 business plan approved under Resolution 245 that are not addressed in Clause 3.3, Article 3 of this Resolution shall remain unchanged.

ARTICLE 4: APPROVAL OF THE PLAN FOR PRIVATE PLACEMENT OF SHARES

The GMS approves the Plan for private placement of shares, specifically as follows:

4. 1. Approval of the plan for private placement of shares:
- 4.1.1. Issuer: Phu Nhuan Jewelry Joint Stock Company
- 4.1.2. Name of shares: Shares of Phu Nhuan Jewelry Joint Stock Company
- 4.1.3. Type of shares: Ordinary shares
- 4.1.4. Par value of shares: VND 10,000/share
- 4.1.5. Offering method: Private placement of shares
- 4.1.6. Purpose of the offering:
- Implementing future business plans following the adjustment to the exchange and repurchase policy for goods previously sold and expected to be repurchased.
 - Supplementing working capital for production and business activities and other financial needs.
 - The remaining portion (if any) shall supplement working capital and/or settle short-term loans of the Company.
- 4.1.7. Expected number of shares to be offered: Maximum of 550,000,000 shares. The offering is expected to be implemented from Quarter IV/2026 according to the timing specified in Section 4.1.15. The actual number of shares to be offered shall be decided by the BOD at the time of implementation on the basis of: (i) the specific offering price determined in accordance with the principles specified in Section 4.1.8; (ii) the actual capital needs of the Company based on the latest audited or reviewed consolidated Financial statements at that time; and (iii) the results of negotiations with investors, ensuring not exceeding the aforementioned maximum quantity.



The GMS assigns and authorizes the BOD to decide the specific number of shares to be offered on the basis of the principles in this plan.

- 4.1.8. Offering price / Principles for determining the offering price: Pricing principles: The offering price of shares shall not be lower than the average closing price of PNJ shares for 30 consecutive trading days on the Ho Chi Minh City Stock Exchange ("**HSX**") prior to the date the BOD approves the offering price, and simultaneously not lower than the book value per share ("**BVPS**") of the Company determined based on the latest audited or reviewed consolidated Financial statements of the Company as of the date on which the BOD approves the offering price.

The GMS assigns and authorizes the BOD to decide the specific offering price, on the basis of the aforementioned principles, market conditions, business performance results, capital mobilization needs, dilution level, and the interests of the Company and shareholders, in accordance with the applicable laws.

- 4.1.9. Criteria for investor selection: Professional securities investors with financial potential, reputation, experience, and/or the ability to contribute to the development process of the Company; aligned with the development orientation and capital mobilization needs of the Company; and concurrently meeting the conditions in accordance with current applicable laws.

- 4.1.10. Target investors for the offering: Professional securities investors.

The GMS assigns and authorizes the BOD to search for and select target investors suitable to the criteria for investor selection.

- 4.1.11. List of investors eligible to purchase shares: Authorizing the BOD to select and decide the list of investors eligible to purchase shares who satisfy the aforementioned criteria for investor selection, and the number of shares offered to each investor.

- 4.1.12. Plan for handling unsold shares: In case the offered shares are not fully purchased by investors, the GMS authorizes the BOD to distribute them to other investors at an offering price not lower than the offering price approved by the BOD.

In case the share distribution period expires in accordance with the applicable laws and the offered shares are still not fully distributed, these unsold shares shall be canceled, and the BOD shall decide to conclude the offering.

- 4.1.13. Transfer restriction: The privately offered shares shall be restricted from transfer for a minimum of 01 year for professional securities investors from the completion date of the offering, except for transactions and transfers among professional securities investors or execution in accordance with legally effective court judgments or decisions, arbitration decisions, or inheritance in accordance with the applicable laws.

The specific transfer restriction period is authorized for the BOD to decide.

- 4.1.14. Plan to ensure the share issuance satisfies regulations on foreign ownership ratio: Authorizing the BOD to approve the plan to ensure the share issuance satisfies regulations on foreign ownership ratio.

- 4.1.15. Expected offering time: From Quarter IV/2026 to Quarter III/2027, the specific time is assigned to the BOD to decide and execute the offering after the State Securities

Commission has issued written approval confirming the receipt of the complete registration dossier for the private placement of shares.

4. 2. Approval of the plan for utilizing proceeds from the offering:

The total expected proceeds from the private placement of shares will be balanced and utilized for the following purposes:

No.	Purpose of capital utilization	Expected capital utilization ratio
1	Implementing future business plans following the adjustment of the exchange and repurchase policy for goods previously sold and expected to be repurchased.	60%
2	Supplementing working capital for production and business activities and other financial needs.	20%
3	The remaining portion (if any) shall supplement working capital and/or repay short-term loans of the Company.	20%
Total		100%

Expected disbursement schedule: 2027 – Quarter II/2028, after the completion of the offering. During the undisbursed period, the proceeds from the private placement of shares may be deposited with term at credit institutions in accordance with the applicable laws.

4. 3. Approval of the increase of the charter capital of the Company corresponding to the total par value of the actual number of shares issued.
4. 4. Approval of the amendment of the Charter regarding the new charter capital on the basis of the total par value of the actual number of shares issued.
4. 5. Approval of securities registration and supplementary listing registration for the actual number of shares issued with the Vietnam Securities Depository and Clearing Corporation and the Ho Chi Minh City Stock Exchange.
4. 6. Assigning to the BOD to deploy and execute the following tasks (*the BOD may authorize the Chairperson of the BOD and/or the Chief Executive Officer to carry out these tasks*):
 - Deciding the detailed issuance plan, supplementing or amending the issuance plan at the request of the State Securities Commission and/or for the purpose of complying with relevant legal regulations;
 - Deploying and executing the offering, approving the offering dossier, and distributing shares in accordance with the issuance plans approved by the GMS;
 - Deciding the specific offering price of the private placement of shares on the basis of negotiations and agreement with investors and complying with the pricing principles stated in this plan;



- Deciding the specific capital utilization plan and proactively adjusting the utilization of proceeds, disbursement timing, and capital utilization purposes if necessary and appropriate to the actual situation of the Company;
- Selecting the appropriate timing to offer shares after the State Securities Commission notifies in writing of the receipt of the complete registration dossier for the private placement of shares;
- Selecting and conducting verification of the qualification of professional securities investors, and approving the list of investors eligible to purchase privately offered shares in this share offering, and the number of shares offered to each investor. Searching for alternative investors who satisfy the criteria approved by the GMS in case investors in the private placement of shares do not register to purchase or fail to pay for shares;
- Deciding the transfer restriction period for the private placement of shares of each investor, ensuring compliance with the applicable laws;
- Approving the plan to ensure the share issuance satisfies regulations on foreign ownership ratio;
- Handling fractional shares and undistributed shares;
- Amending the Charter to record the new charter capital on the basis of the total par value of the actual number of shares issued;
- Implementing necessary procedures to register the charter capital increase with the Department of Finance of Ho Chi Minh City, registering the additional shares actually issued for deposit with the Vietnam Securities Depository and Clearing Corporation, and conducting supplementary listing of the actual number of shares issued on the Ho Chi Minh City Stock Exchange;
- Deciding other matters and performing other tasks that the BOD or the Chairperson of the BOD or the Chief Executive Officer deems necessary related to the private placement of shares.

ARTICLE 5: APPROVAL OF THE RESIGNATION OF A MEMBER OF THE BOARD OF DIRECTORS

The GMS approves the resignation of a member of the Board of Directors as follows:

- 5.1. Approval of the resignation of a member of the Board of Directors named in the detailed list below:

Full name	Term	Position
Dao Trung Kien	2022 - 2027	Member of the Board of Directors

- 5.2. Assignment to the BOD to undertake all necessary actions to complete the composition of the BOD, including carrying out procedures within its authority to submit to the GMS the election of an additional member of the BOD at the nearest meeting, ensuring that the number and composition of the BOD comply with applicable laws, the Company's Charter, and the Regulations on internal management of the Company.

ARTICLE 6: IMPLEMENTATION PROVISIONS

6.1. Effectiveness

This Resolution takes effect from the date of signing.

6.2. Implementation

- Assignment to the BOD to implement this Resolution.
- For the matters in respect of which the GMS grants authority to and/or assigns tasks to the BOD under this Resolution, the BOD is responsible for implementing them effectively, ensuring compliance with the applicable laws, the Charter on organization and operation, the Internal regulations on corporate governance, the Regulation on the operation of the BOD of the Company and carrying out full information disclosure in accordance with the applicable laws. The authorization and/or assignment of the GMS is valid until the BOD completes the work or the GMS issues an amending Resolution.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
PHU NHUAN JEWELRY JOINT STOCK COMPANY
CHAIRPERSON OF THE BOARD OF DIRECTORS**



CAO THI NGOC DUNG



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ngày 22 tháng 10 năm 2026
October 22, 2026

BẢN CUNG CẤP THÔNG TIN
CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh
- CTCP Vàng Bạc Đá Quý Phú Nhuận

To: - The State Securities Commission
- The Ho Chi Minh Stock Exchange
- Phu Nhuan Jewelry Joint Stock Company

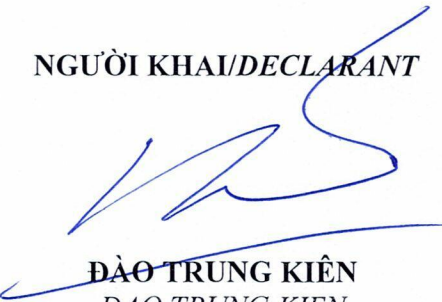
1. Họ và tên/Full name: ĐÀO TRUNG KIÊN/ DAO TRUNG KIEN
2. Giới tính/Sex:
3. Ngày tháng năm sinh/Date of birth:
4. Nơi sinh/Place of birth:
5. Số CCCD (hoặc số hộ chiếu)/ID card No. (or Passport No.): , ngày cấp/Date of issue: , nơi cấp/ Place of issue:
6. Quốc tịch/Nationality: Việt Nam/ Vietnamese
7. Dân tộc/Ethnic:
8. Địa chỉ thường trú/Permanent residence:
9. Số điện thoại/Telephone number:
10. Địa chỉ email/Email:
11. Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules: Công ty Cổ phần Vàng Bạc Đá Quý Phú Nhuận ("PNJ")/ Phu Nhuan Jewelry Joint Stock Company ("PNJ")
12. Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/Current position in an organization subject to information disclosure: Giám đốc cao cấp – Chiến lược & Quản trị hiệu quả hoạt động/ Senior Director – Strategy & Organizational Performance.
13. Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies: Không có/ None
14. Số CP nắm giữ: 418.466 cổ phần, chiếm 0,08% vốn điều lệ, trong đó/ Number of owning 418,466 shares, accounting for 0.08% of charter capital, of which:
 - + Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation): Không có/ None
 - + Cá nhân sở hữu/ Owning by Individual: 418.466 cổ phần/ 418,466 shares

15. Các cam kết nắm giữ (nếu có)/*Other owning commitments (if any)*: Không có/ *None*
16. Danh sách người có liên quan của người khai*/*List of affiliated persons of declarant*: Danh sách đính kèm/ *Attached list*
17. Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/*Related interest with public company, public fund (if any)*: Thù lao, tiền lương, thưởng, các lợi ích khác theo chính sách của PNJ/*Remuneration, salary, bonus, other benefits according to PNJ's policy*.
18. Quyền lợi mâu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ *Interest in conflict with public company, public fund (if any)*: Không có/ *None*

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

NGƯỜI KHAI/DECLARANT



ĐÀO TRUNG KIÊN
DAO TRUNG KIEN

* Bao gồm tất cả người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019 – *gồm cả trường hợp có sở hữu cổ phiếu và không có sở hữu cổ phiếu.*

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019 - including both share ownership and non-share ownership.

LIST OF RELATED PERSONS OF DECLARANT
(Attached Cirriculum Vitae dated October 22, 2026)

Stock code:

PNJ

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the Internal persons	Type of Identification Document (e.g., National ID Card, Citizen Identity Card, Passport, Enterprise Registration Certificate)	ID Card Number	Date of issuance	Place of issuance	Contact address	Date of commencement as an Internal persons or Related persons of the Internal persons	Date of cessation as an Internal persons or Related persons of the Internal persons	Reason (in case of changes related to Items 11 and 12)	Number of Shares held at the end of the period		Note
													Number of shares	Percentage of shares held at the end of the period	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1.	Dao Trung Kien		Senior Director – Strategy & Performance Management									The 2026 Extraordinary General Meeting of Shareholders approved the resignation from the position of Member of the Board of Directors, effective October 21, 2026, to focus on professional responsibilities in the role of Senior Director – Strategy & Organizational Performance	265	0.00%	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the Internal persons	Type of Identification Document (e.g., National ID Card, Citizen Identity Card, Passport, Enterprise Registration Certificate)	ID Card Number	Date of issuance	Place of issuance	Contact address	Date of commencement as an Internal persons or Related persons of the Internal persons	Date of cessation as an Internal persons or Related persons of the Internal persons	Reason (in case of changes related to Items 11 and 12)	Number of Shares held at the end of the period		Note
													Number of shares	Percentage of shares held at the end of the period	
1.	Dao Trung Kien		Senior Director – Strategy & Performance Management									The 2026 Extraordinary General Meeting of Shareholders approved the resignation from the position of Member of the Board of Directors, effective October 21, 2026, to focus on professional responsibilities in the role of Senior Director – Strategy & Organizational Performance	0	0.00%	
1.	Dao Trung Kien		Senior Director – Strategy & Performance Management									The 2026 Extraordinary General Meeting of Shareholders approved the resignation from the position of Member of the Board of Directors, effective October 21, 2026, to focus on professional responsibilities in the role of Senior Director – Strategy & Organizational Performance	418,201	0.08%	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the Internal persons	Type of Identification Document (e.g., National ID Card, Citizen Identity Card, Passport, Enterprise Registration Certificate)	ID Card Number	Date of issuance	Place of issuance	Contact address	Date of commencement as an Internal persons or Related persons of the Internal persons	Date of cessation as an Internal persons or Related persons of the Internal persons	Reason (in case of changes related to Items 11 and 12)	Number of Shares held at the end of the period		Note
													Number of shares	Percentage of shares held at the end of the period	
1.1	Dao Anh Dung			Father								Related person	561,199	0.11%	
1.2	Pham Thi Loan			Mother								Related person	0	0.00%	
1.3	Le Anh Tai			Father-in-law								Related person	0	0.00%	
1.4	Le Nu Tung Anh			Wife								Related person	0	0.00%	
1.4	Le Nu Tung Anh			Wife								Related person	0	0.00%	
1.4	Le Nu Tung Anh			Wife								Related person	0	0.00%	
1.5	Dao Le Minh Anh			Child								Related person	0	0.00%	Minor
1.6	Dao Chau Anh			Child								Related person	0	0.00%	Minor

No.	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the Internal persons	Type of Identification Document (e.g., National ID Card, Citizen Identity Card, Passport, Enterprise Registration Certificate)	ID Card Number	Date of issuance	Place of issuance	Contact address	Date of commencement as an Internal persons or Related persons of the Internal persons	Date of cessation as an Internal persons or Related persons of the Internal persons	Reason (in case of changes related to Items 11 and 12)	Number of Shares held at the end of the period		Note
													Number of shares	Percentage of shares held at the end of the period	
1.7	Dao Anh Cuong			Younger Sibling								Related person	0	0.00%	
1.8	Le Thi Thao Yen			Sister-in-law								Related person	0	0.00%	
1.9	Kien Anh Company Limited			Mr. Dao Trung Kien is a Shareholder	ERC	0305033426	18/06/2007	HCMC Department of Planning and Investment	24 Nguyen Duy Cung, An Hoi Tay Ward, Ho Chi Minh City			Related person	0	0.00%	

October 22, 2026

DECLARANT

(Signature and full name)

DAO TRUNG KIEN