

No: 159/2026/CV-KĐ

Ho Chi Minh City, October 21, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**To: The State Securities Commission
Ho Chi Minh Stock Exchange**

1. Name of organization : Khang Dien House Trading and Investment Joint Stock Company

Stock Code : KDH

Address : Room 1 & 2, 11th Floor Saigon Centre, 67 Le Loi, Sai Gon Ward, Ho Chi Minh City

Tel : 028 3820 8858 Fax: 028 3820 8859

Email : info@khangdien.com.vn

2. Contents of disclosure:

Khang Dien House Trading and Investment Joint Stock Company (“**the Company**”) respectfully announces:

- The Board of Directors' Resolution No. 20/2026/NQ_HĐQT dated October 21, 2026 approving the plan for handling the shares remaining unallocated in the share issuance under the Company's employee stock ownership program;
- The Board of Directors' Resolution No. 21/2026/NQ_HĐQT dated October 21, 2026 approving: (i) the results of the issuance of shares to pay dividends for 2025 to existing shareholders; the handling of fractional shares actually arising from the issuance; (ii) the conclusion of the issuance of shares under the Company's employee stock ownership program and other related matters;
- Document No. 157/2026/CV_KĐ dated October 21, 2026, from the Company regarding Report results of the share issuance to pay dividends;
- Document No. 158/2026/CV_KĐ dated October 21, 2026, from the Company regarding Report results of the issuance of shares under the company's employee stock ownership program.

(Details are provided in the attached Documents)

3. This information was published on the Company's website on October 21, 2026 as in the link: <https://www.khangdien.com.vn/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./

LEGAL REPRESENTATIVE
General Director

VUONG VAN MINH

No. : 20/2026/NQ_HDQT

HCM City, October 21, 2026

RESOLUTION
**BOARD OF DIRECTORS OF KHANG DIEN HOUSE TRADING
AND INVESTMENT JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation;
- Pursuant to the Charter of Khang Dien House Trading and Investment Joint Stock Company as approved by the General Meeting of Shareholders;
- Pursuant to Resolution No. 01/2026/NQ_DHĐCĐ dated April 22, 2026 of the Annual General Meeting of Shareholders of Khang Dien House Trading and Investment Joint Stock Company;
- Pursuant to Resolution No. 17/2026/NQ_HDQT dated August 28, 2026 of the Board of Directors of Khang Dien House Trading and Investment Joint Stock Company;
- Pursuant to Minutes of the Meeting No. 20/2026/BBH_HDQT dated October 21, 2026 of the Board of Directors of Khang Dien House Trading and Investment Joint Stock Company (the “Company”);

HEREBY RESOLVES:

Article 1. To approve the plan for handling the shares remaining unallocated in the share issuance under the Company's employee stock ownership program, in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/2026/NQ_DHĐCĐ dated April 22, 2026, as follows:

- Total number of shares expected to be issued: 10,864,000 shares;
 - Total number of shares allocated (from September 29, 2026 to October 12, 2026): 10,110,000 shares;
 - Number of shares remaining unallocated: 754,000 shares.
- With respect to the remaining 754,000 unallocated shares, the Board of Directors shall further allocate these shares to other employees (“**Employees**”) included in the original list of Employees approved by the Board of Directors under Resolution No. 17/2026/NQ_HDQT dated August 28, 2026, as follows:
- Issue price: VND 12,000/share;
 - Deadline for payment for share subscriptions: October 21, 2026;
 - List of Employees to receive further share allocations:

No.	Full name(*)	Citizen ID/ID Card No.	Number of shares to be further allocated
1	Nguyễn Phi Hùng		152,000
2	Lê Thị Ngọc Trâm		146,000
3	Trịnh Ngọc Lợi		118,000
4	Trần Thị Tiến Thanh		106,000
5	Lê Thị Thùy Huê		88,000
6	Võ Việt Tín		79,000
7	Đào Công Đạt		65,000
Total:			754,000



(*) The Employees receiving further share allocations as listed above are not related persons of any member of the Board of Directors and have no interests related to any member of the Board of Directors.

Article 2. To authorize the General Director of the Company to carry out the necessary procedures and sign the relevant documents, papers and supporting records to allocate the shares to the above-mentioned Employees in accordance with applicable laws.

Article 3. This Resolution shall take effect from the date of signing.

Article 4. Members of the Board of Directors, the Board of General Directors, and relevant departments and individuals shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 4;
- Archives;

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON OF
THE BOARD OF DIRECTORS**



MAI TRẦN THANH TRANG



No.: 21/2026/NQ_HDQT

Ho Chi Minh City, October 21, 2026

RESOLUTION
**BOARD OF DIRECTORS OF KHANG DIEN HOUSE TRADING
AND INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing and implementing guidance documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing and implementing guidance documents;
- Pursuant to the Charter of Khang Dien House Trading and Investment Joint Stock Company as approved by the General Meeting of Shareholders;
- Pursuant to Resolution No. 01/2026/NQ_DHĐCĐ dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders of Khang Dien House Trading and Investment Joint Stock Company;
- Pursuant to Resolution No. 17/2026/NQ_HDQT dated August 28, 2026 of the Board of Directors of Khang Dien House Trading and Investment Joint Stock Company;
- Pursuant to Resolution No. 20/2026/NQ_HDQT dated October 21, 2026 of the Board of Directors of Khang Dien House Trading and Investment Joint Stock Company;
- Pursuant to Minutes of Meeting No. 21/2026/BBH_HDQT dated October 21, 2026 of the Board of Directors of Khang Dien House Trading and Investment Joint Stock Company (the “Company” or “KDH”).

HEREBY RESOLVES:

Article 1. To approve the results of the share issuance for payment of 2025 dividends to existing shareholders and the handling of fractional shares actually arising from the issuance, in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/2026/NQ_DHĐCĐ dated April 22, 2026, as follows:

1.1. Results of the share issuance for payment of 2025 dividends to existing shareholders:

Number of shares expected to be issued:	112,221,489 shares
Number of shares allocated:	112,218,805 shares
Number of shareholders allocated shares:	28,411 shareholders
Number of fractional shares arising:	2,684 shares

1.2. To cancel all 2,684 fractional shares arising from the issuance of shares for payment of 2025 dividends to existing shareholders as a result of rounding down to the nearest whole share.

Article 2. To approve the completion of the share issuance under the Company's employee stock ownership program, in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/2026/NQ_DHĐCĐ dated April 22, 2026, as follows:

The issuance of 10,864,000 shares under the Company's employee stock ownership program is concluded. Information regarding results of the share issuance to employees is determined as follows:

- Total number of shares expected to be issued: 10,864,000 shares;
- Total number of shares allocated: 10,864,000 shares, representing 100% of the total number of shares expected to be issued, comprising:

- + Total number of shares allocated from September 29, 2026 to October 12, 2026: 10,110,000 shares;
- + Total number of shares allocated on October 21, 2026: 754,000 shares.
- Number of employees allocated shares: 190 employees.
- Issuance completion date: October 21, 2026.

(The list of employees participating in the share issuance under the Company's employee stock ownership program is attached to this Resolution).

Article 3. To approve the following other matters relating to the share issuance for payment of 2025 dividends to existing shareholders and the share issuance under the Company's employee stock ownership program, as approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/2026/NQ_ĐHĐCĐ dated April 22, 2026:

3.1. All shares arising from the issuance for payment of 2025 dividends to existing shareholders and the issuance under the Company's employee stock ownership program shall be registered for changes in the listing of shares with the Ho Chi Minh City Stock Exchange, and the registered securities quantity shall be adjusted with the Vietnam Securities Depository and Clearing Corporation in accordance with regulations.

3.2. To register an increase in the Company's charter capital following the issuance of shares for payment of 2025 dividends to existing shareholders and the issuance under the Company's employee stock ownership program, as follows:

- To increase the Company's charter capital from **VND 11,222,148,990,000** (*eleven trillion two hundred twenty-two billion one hundred forty-eight million nine hundred ninety thousand Vietnamese dong*) to **VND 12,452,977,040,000** (*twelve trillion four hundred fifty-two billion nine hundred seventy-seven million forty thousand Vietnamese dong*). The increase in the Company's charter capital is **VND 1,230,828,050,000** (*one trillion two hundred thirty billion eight hundred twenty-eight million fifty thousand Vietnamese dong*), comprising:
 - + Increase in charter capital from the issuance of shares for payment of 2025 dividends to existing shareholders: **VND 1,122,188,050,000**;
 - + Increase in charter capital from the issuance of shares under the Company's employee stock ownership program: **VND 108,640,000,000**.
- Total number of shares following the charter capital increase: **1,245,297,704** shares;
- Method of increasing charter capital: issuance of an additional **123,082,805** shares of the Company, comprising:
 - + Issuance of 112,218,805 shares for payment of 2025 dividends to existing shareholders;
 - + Issuance of 10,864,000 shares under the Company's employee stock ownership program.

3.3. To approve the amendment to Clause 1, Article 6 of the Company's Charter concerning charter capital as follows:

*"1. The charter capital of the Company is **VND 12,452,977,040,000** (twelve trillion four hundred fifty-two billion nine hundred seventy-seven million forty thousand Vietnamese dong);*

*The Company's total charter capital is divided into **1,245,297,704** shares (one billion two hundred forty-five million two hundred ninety-seven thousand seven hundred four shares), with a par value of VND 10,000 per share (ten thousand Vietnamese dong per share)."*

Article 4. To authorize the General Director of the Company to:

- Carry out necessary procedures and sign related documents, materials and instruments to complete the share issuance for payment of 2025 dividends to existing shareholders; and

585596
CÔNG TY
HÀNG ĐẦU TƯ
NHÀ ĐẦU TƯ
HÀNG ĐÓNG
HÀNG ĐÓNG

- complete reporting procedures and conclude the share issuance under the Company's employee stock ownership program in accordance with applicable laws;
- Sign documents, materials and instruments relating to the procedures for registration of changes to enterprise registration information with the competent authority in accordance with applicable laws;
 - Sign the amendments and supplements to the Company's Charter following completion of the charter capital increase in accordance with applicable laws.

Article 5. This Resolution shall take effect on the date of signing.

Article 6. Members of the Board of Directors, the Board of General Directors, relevant departments and individuals shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 6;
- Archives;

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



MAI TRẦN THANH TRANG



No.: 157/2026/CV_KĐ

Ho Chi Minh City, October 21, 2026

REPORT
RESULTS OF THE SHARE ISSUANCE TO PAY DIVIDENDS

To: State Securities Commission of Vietnam
Ho Chi Minh City Stock Exchange

I. INTRODUCTION TO THE ISSUER

1. Full name of the issuer : **KHANG DIEN HOUSE TRADING AND INVESTMENT JOINT STOCK COMPANY ("Company")**
2. Abbreviated name : **KHADIHOUSE JSC**
3. Head office address : Rooms 1 & 2, 11th Floor, Saigon Centre, 67 Le Loi, Sai Gon Ward, Ho Chi Minh City, Vietnam
4. Telephone : (028) 3820 8858 Fax: (028) 3820 8859
Website : <https://www.khangdien.com.vn>
5. Charter capital : VND 11,222,148,990,000
6. Stock code : **KDH**
7. Payment account bank : Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch
Account number : 110.000.005.034
8. Enterprise Registration Certificate, enterprise identification number 0302588596, first issued by the Department of Planning and Investment of Ho Chi Minh City on May 2, 2007, and amended for the 34th time by the Department of Finance of Ho Chi Minh City on August 6, 2025.

- Principal business activities: Trading in real estate and land use rights owned, held or leased. Details: Housing business: leasing, purchasing and selling houses; acquiring land use rights to build houses for sale or lease; investing in infrastructure construction under housing construction plans for the transfer of land use rights (Industry code: 6810).

- Principal products/services: Leasing, purchasing and selling houses; acquiring land use rights to build houses for sale or lease; investing in infrastructure construction in accordance with planning; building houses for the transfer of land use rights; civil and industrial construction; and real estate consultancy.

9. Establishment and Operation License (*if any, as required by specialized laws*): None.

II. ISSUANCE PLAN

1. Name of shares: Shares of Khang Dien House Trading and Investment Joint Stock Company
2. Type of shares: Ordinary shares
3. Number of shares before the issuance:
 - Total number of issued shares : 1,122,214,899 shares
 - Number of outstanding shares : 1,122,214,899 shares
 - Number of treasury shares : 0 shares
4. Number of shares expected to be issued: 112,221,489 shares
5. Entitlement ratio: 100:10 (Each shareholder named in the Company's shareholder list provided by Vietnam Securities Depository and Clearing Corporation as at the record date



will receive a dividend of 10 new shares for every 100 shares held)

6. Source of capital for the issuance: Cumulative undistributed profit after tax as at December 31, 2025, according to the Company's audited financial statements
7. Plan for handling fractional shares and odd-lot shares: The number of shares issued to pay dividends will be rounded down to the nearest whole share. Any fractional shares of less than 01 (one) share will be cancelled and not issued.

Example: As of the record date, shareholder A holds 305 shares and shall be entitled to receive an additional: $(305 \times 10)/100 = 30.5$ new shares. Accordingly, Shareholder A shall be entitled to receive 30 new shares. The fractional share of 0.5 new share arising therefrom shall be cancelled.

8. Issuance completion date: October 8, 2026
9. Expected share delivery date: Expected in November 2026.

III. RESULTS OF THE SHARE ISSUANCE

1. Total number of shares allocated: 112,218,805 shares, including:
 - Number of shares allocated to shareholders according to the entitlement ratio: 112,218,805 shares to 28,411 shareholders;
 - Number of shares cancelled in handling fractional shares and odd-lot shares: 2,684 shares.
2. Total number of shares after the issuance (October 8, 2026): 1,234,433,704 shares (excluding 10,864,000 shares issued under the Company's employee stock ownership program), including:
 - Number of outstanding shares: 1,234,433,704 shares;
 - Number of treasury shares: 0 shares.

IV. ATTACHED DOCUMENTS

Minutes of the Meeting No. 21/2026/BBH_HĐQT and Resolution No. 21/2026/NQ_HĐQT dated October 21, 2026 of the Company's Board of Directors approving: (i) the results of the issuance of shares to pay dividends for 2025 to existing shareholders; the handling of fractional shares actually arising from the issuance; (ii) the conclusion of the issuance of shares under the Company's employee stock ownership program in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders in Resolution No. 01/2026/NQ_ĐHĐCĐ dated April 22, 2026 and other related matters.

KHANG DIEN HOUSE TRADING AND INVESTMENT JOINT STOCK COMPANY

LEGAL REPRESENTATIVE
GENERAL DIRECTOR



VƯƠNG VĂN MINH



No.: 158/2026/CV_KĐ

Ho Chi Minh City, October 21, 2026

REPORT
**RESULTS OF THE ISSUANCE OF SHARES UNDER THE COMPANY'S
EMPLOYEE STOCK OWNERSHIP PROGRAM**

To: State Securities Commission of Vietnam
Ho Chi Minh City Stock Exchange

I. INTRODUCTION TO THE ISSUER

1. Full name of the issuer : **KHANG DIEN HOUSE TRADING AND INVESTMENT JOINT STOCK COMPANY ("Company")**
2. Abbreviated name : **KHADIHOUSE JSC**
3. Head office address : **Rooms 1 & 2, 11th Floor, Saigon Centre, 67 Le Loi, Sai Gon Ward, Ho Chi Minh City, Vietnam**
4. Telephone : **(028) 3820 8858** Fax: **(028) 3820 8859**
Website : **<https://www.khangdien.com.vn>**
5. Charter capital : **VND 11,222,148,990,000**
6. Stock code : **KDH**
7. Payment account bank : **Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch**
Account number : **110.000.005.034**
8. Enterprise Registration Certificate, enterprise identification number 0302588596, first issued by the Department of Planning and Investment of Ho Chi Minh City on May 2, 2007, and amended for the 34th time by the Department of Finance of Ho Chi Minh City on August 6, 2025.

- Principal business activities: Trading in real estate and land use rights owned, held or leased. Details: Housing business: leasing, purchasing and selling houses; acquiring land use rights to build houses for sale or lease; investing in infrastructure construction under housing construction plans for the transfer of land use rights (Industry code: 6810).

- Principal products/services: Leasing, purchasing and selling houses; acquiring land use rights to build houses for sale or lease; investing in infrastructure construction in accordance with planning; building houses for the transfer of land use rights; civil and industrial construction; and real estate consultancy.

9. Establishment and Operation License (if any, as required by specialized laws): None.

II. ISSUANCE PLAN

1. Name of shares: Shares of Khang Dien House Trading and Investment Joint Stock Company
2. Type of shares: Ordinary shares
3. Number of shares before the issuance:
 - Total number of issued shares : 1,122,214,899 shares
 - Number of outstanding shares : 1,122,214,899 shares
 - Number of treasury shares : 0 shares
4. Number of shares expected to be issued: 10,864,000 shares, representing 0.968% of the total number of outstanding shares



5. Transfer restriction period: Transfer is restricted for 01 (one) year from the issuance completion date (the date on which the collection of payments for share subscriptions from employees ends)
6. Issue price (in the case of shares sold to employees): VND 12,000/share
7. Source of capital for the issuance (in the case of bonus shares issued to employees): Not applicable
8. Issuance completion date: October 21, 2026
9. Expected share delivery date: Expected in November 2026.

III. RESULTS OF THE SHARE ISSUANCE

1. Number of shares allocated: 10,864,000 shares, representing 100% of the total number of shares expected to be issued
 - Total number of shares allocated from September 29, 2026 to October 12, 2026: 10,110,000 shares;
 - Total number of shares allocated on October 21, 2026: 754,000 shares.
2. Number of employees allocated shares: 190 employees.
3. Total number of shares after the issuance (October 21, 2026): 1,245,297,704 shares (including 112,218,805 shares issued to pay dividends for 2025), including:
 - Number of outstanding shares: 1,245,297,704 shares;
 - Number of treasury shares: 0 shares.

IV. ATTACHED DOCUMENTS

1. List of employees participating in the issuance of shares under the Company's employee stock ownership program;
2. Minutes of the Meeting No. 20/2026/BBH_HDQT and Resolution No. 20/2026/NQ_HDQT dated October 21, 2026 of the Company's Board of Directors approving the plan for handling the shares remaining unallocated in the share issuance under the Company's employee stock ownership program, in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/2026/NQ_DHDCC dated April 22, 2026;
3. Minutes of the Meeting No. 21/2026/BBH_HDQT and Resolution No. 21/2026/NQ_HDQT dated October 21, 2026 of the Company's Board of Directors approving: (i) the results of the issuance of shares to pay dividends for 2025 to existing shareholders; the handling of fractional shares actually arising from the issuance; (ii) the conclusion of the issuance of shares under the Company's employee stock ownership program in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders in Resolution No. 01/2026/NQ_DHDCC dated April 22, 2026 and other related matters;
4. Written confirmation from Vietnam Joint Stock Commercial Bank for Industry and Trade – Hanoi City Branch of the proceeds from the issuance of shares under the employee stock ownership program of the Company./.

**KHANG DIEN HOUSE TRADING AND
INVESTMENT JOINT STOCK COMPANY
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



VUONG VĂN MINH

(Issued together with Report results of the issuance of shares under the company's employee stock ownership program No. 158/2026/CV KĐ dated October 21, 2026 of Khang Dien House Trading and Investment Joint Stock Company)

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
1	Mai Tran Thanh Trang		Chairperson of the Board of Directors	12,000	1,400,000	16,800,000,000	
2	Ly Dien Son		Vice Chairperson of the Board of Directors	12,000	1,300,000	15,600,000,000	
3	Vuong Van Minh		Board of Directors + General Director	12,000	1,200,000	14,400,000,000	
4	Le Hoang Khoi		Board of Directors +Deputy General Director	12,000	1,000,000	12,000,000,000	
5	Nguyen Thuy Duong		Deputy General Director	12,000	700,000	8,400,000,000	
6	Ly Tuan Kiet		Deputy General Director	12,000	650,000	7,800,000,000	
7	Pham Minh Nhut		Director	12,000	170,000	2,040,000,000	
8	Dang Thi Thuy Trang		Chief Accountant	12,000	390,000	4,680,000,000	
9	Pham Tuyet Trinh		Director	12,000	80,000	960,000,000	
10	Ngo Thi Thanh Tam		Director	12,000	140,000	1,680,000,000	
11	Huynh Chi Tam		Director	12,000	80,000	960,000,000	
12	Tran Thi Tien Thanh		Director	12,000	216,000	2,592,000,000	Out of 216,000 shares, 106,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HĐQT dated October 21, 2026

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
13	Ho Van Huy Cuong		Deputy Director	12,000	45,000	540,000,000	
14	Ca Ho Anh Thu		Deputy Director	12,000	102,000	1,224,000,000	
15	Nguyen Phi Hung		Deputy Director	12,000	218,000	2,616,000,000	Out of 218,000 shares, 152,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HĐQT dated October 21, 2026
16	Vu Thi Ai Quyen		Deputy Director	12,000	78,000	936,000,000	
17	Dang Thi Cam Dung		Deputy Director	12,000	90,000	1,080,000,000	
18	Nguyen Quoc Toan		Deputy Director	12,000	72,500	870,000,000	
19	Ha Thi Thuy		Deputy Director	12,000	54,000	648,000,000	
20	Cao Tien Hung		Deputy Director	12,000	82,000	984,000,000	
21	Vo Thi Thuy Lan		Department Head	12,000	52,000	624,000,000	
22	Trinh Ngoc Loi		Department Head	12,000	170,000	2,040,000,000	Out of 170,000 shares, 118,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HĐQT dated October 21, 2026

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
23	Vo Viet Tin		Department Head	12,000	131,000	1,572,000,000	Out of 131,000 shares, 79,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HDQT dated October 21, 2026
24	Le Thi Thuy Hue		Department Head	12,000	132,000	1,584,000,000	Out of 132,000 shares, 88,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HDQT dated October 21, 2026
25	Le Trung Hien		Department Head	12,000	36,000	432,000,000	
26	Nguyen Thi Phuong Uyen		Department Head	12,000	36,000	432,000,000	
27	Nguyen Thi Quynh Trang		Department Head	12,000	32,000	384,000,000	
28	Nguyen Minh Hoang		Department Head	12,000	32,000	384,000,000	
29	Mach Xuan My		Department Head	12,000	24,000	288,000,000	

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
30	Le Thi Ngoc Tram		Department Head	12,000	186,000	2,232,000,000	Out of 186,000 shares, 146,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HĐQT dated October 21, 2026
31	Tran Thien Luan		Department Head	12,000	24,000	288,000,000	
32	Ly Thien An		Department Head	12,000	32,000	384,000,000	
33	Nguyen Thi Thanh Nhan		Department Head	12,000	12,000	144,000,000	
34	Nguyen Van Chuong		Department Head	12,000	24,000	288,000,000	
35	Trinh Huynh Phuong Thao		Department Head	12,000	9,000	108,000,000	
36	Thai Thi Quang Dao		Department Head	12,000	20,000	240,000,000	
37	Dao Cong Dat		Deputy Department Head	12,000	96,000	1,152,000,000	Out of 96,000 shares, 65,000 shares continue to be allocated and have been paid for in accordance with the Board of Directors Resolution No. 20/2026/NQ_HĐQT dated October 21, 2026
38	Le Thi Thuy Diem		Deputy Department Head	12,000	31,000	372,000,000	
39	Nguyen Thanh An		Deputy Department Head	12,000	25,000	300,000,000	
40	Le Anh Thong		Deputy Department Head	12,000	25,000	300,000,000	
41	Pham Le Thi Hong Yen		Deputy Department Head	12,000	23,000	276,000,000	
42	Le Thanh Sang		Deputy Department Head	12,000	23,000	276,000,000	

4

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
43	Lam Kim Ngoc		Deputy Department Head	12,000	21,000	252,000,000	
44	Nguyen Van Tiep		Deputy Department Head	12,000	23,000	276,000,000	
45	Doan Hong Minh		Deputy Department Head	12,000	19,000	228,000,000	
46	Nguyen Khoa Bao Linh		Deputy Department Head	12,000	17,000	204,000,000	
47	Lieu Kien Toan		Deputy Department Head	12,000	25,000	300,000,000	
48	Ho Xuan Bau		Deputy Department Head	12,000	17,000	204,000,000	
49	Nguyen Tuan Thanh		Deputy Department Head	12,000	17,000	204,000,000	
50	Le Thi Tuyet		Deputy Department Head	12,000	21,000	252,000,000	
51	Pham Kim Long		Deputy Department Head	12,000	19,000	228,000,000	
52	Huynh Ngoc Diem Thuy		Deputy Department Head	12,000	21,000	252,000,000	
53	Pham Hong Phu		Deputy Department Head	12,000	17,000	204,000,000	
54	Tran Thi Ngoc Dung		Deputy Department Head	12,000	31,000	372,000,000	
55	Tran Duc Thang		Head of Unit	12,000	17,500	210,000,000	
56	Nguyen Thi Kim Cuc		Head of Unit	12,000	16,000	192,000,000	
57	Phan Thi Ngoc		Head of Unit	12,000	14,500	174,000,000	
58	Ngo Phuoc Nguyen		Head of Unit	12,000	16,000	192,000,000	
59	Pham Tien Dung		Head of Unit	12,000	16,000	192,000,000	
60	Pham Thi Hien		Head of Unit	12,000	11,000	132,000,000	
61	Nguyen Thi Hoang Khanh		Head of Unit	12,000	14,500	174,000,000	
62	Tran Thi Tieu Nien		Head of Unit	12,000	13,000	156,000,000	
63	Tran Thuy My Huyen		Head of Unit	12,000	14,500	174,000,000	
64	Truong Thi Suong		Head of Unit	12,000	19,000	228,000,000	
65	Tran Thi Man		Head of Unit	12,000	13,000	156,000,000	
66	Luu Thoai Man		Head of Unit	12,000	11,500	138,000,000	
67	Truong Minh Trieu		Head of Unit	12,000	11,500	138,000,000	
68	Pham Minh Anh		Head of Unit	12,000	13,000	156,000,000	
69	Tran Thanh Minh		Senior Specialist	12,000	16,000	192,000,000	
70	Le Duy Nhat		Senior Specialist	12,000	13,000	156,000,000	
71	Truong Van Ngoc		Senior Specialist	12,000	13,000	156,000,000	
72	Nguyen Khuyen		Senior Specialist	12,000	22,000	264,000,000	
73	Cu Thi Phuong Thuy		Senior Specialist	12,000	20,500	246,000,000	

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
74	Bui Hoang Anh		Senior Specialist	12,000	16,000	192,000,000	
75	Nguyen Viet Hung		Senior Specialist	12,000	19,000	228,000,000	
76	Nguyen Thuy Loan Chau		Senior Specialist	12,000	16,000	192,000,000	
77	Huynh Minh Tri		Senior Specialist	12,000	13,000	156,000,000	
78	Dang Thi Tuyet		Senior Specialist	12,000	11,500	138,000,000	
79	Nguyen Quoc Cuong		Senior Specialist	12,000	8,000	96,000,000	
80	Dang Thi Phuong Thao		Senior Specialist	12,000	5,000	60,000,000	
81	Nguyen Ngoc Tuan		Senior Specialist	12,000	11,500	138,000,000	
82	Nguyen Thi Lan Huong		Senior Specialist	12,000	16,000	192,000,000	
83	Nguyen Nhat Hong		Senior Specialist	12,000	14,500	174,000,000	
84	Nguyen Thi Thu Huong		Senior Specialist	12,000	13,000	156,000,000	
85	Le Quang Man		Specialist	12,000	15,000	180,000,000	
86	Dang The Luong		Specialist	12,000	15,000	180,000,000	
87	Nguyen Thi Hong Viet		Specialist	12,000	14,000	168,000,000	
88	Khuong Huu Cuong		Specialist	12,000	13,000	156,000,000	
89	Nguyen Phuong Binh		Specialist	12,000	13,000	156,000,000	
90	Nguyen Vu Xuan Huong		Specialist	12,000	13,000	156,000,000	
91	Le Dinh Nhu		Specialist	12,000	12,000	144,000,000	
92	Nguyen Thi Kim Hoang		Specialist	12,000	11,000	132,000,000	
93	Huynh Do Nhat Binh		Specialist	12,000	10,000	120,000,000	
94	Duong Thi Ngoc Hang		Specialist	12,000	11,000	132,000,000	
95	Le Huu Loi		Specialist	12,000	11,000	132,000,000	
96	Nguyen Duc Man		Specialist	12,000	11,000	132,000,000	
97	Nguyen Hong Diep		Specialist	12,000	12,000	144,000,000	
98	Nguyen Thi Tu Trinh		Specialist	12,000	11,000	132,000,000	
99	Tran Nguyen Bang Tam		Specialist	12,000	11,000	132,000,000	
100	Le Thi Phuong Thao		Specialist	12,000	6,000	72,000,000	
101	Luu Thi Xuan Lai		Specialist	12,000	11,000	132,000,000	
102	Mai Tran Thuy Trang		Specialist	12,000	11,000	132,000,000	
103	Luu Thi Minh Hieu		Specialist	12,000	11,000	132,000,000	
104	Vong Hai Ngoc		Specialist	12,000	13,000	156,000,000	

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
105	Nguyen Ngoc Nha Uyen		Specialist	12,000	11,000	132,000,000	
106	Nguyen Thi Ngan Giang		Specialist	12,000	11,000	132,000,000	
107	Nguyen Thi Thu Diem		Specialist	12,000	10,000	120,000,000	
108	Do Thi My Le		Specialist	12,000	9,000	108,000,000	
109	Huynh Duc Nhat		Specialist	12,000	10,000	120,000,000	
110	Bui Tri Thien		Specialist	12,000	11,000	132,000,000	
111	Nguyen Thi Thu Hang		Specialist	12,000	10,000	120,000,000	
112	Tran Thi Hoa		Specialist	12,000	10,000	120,000,000	
113	Thi Thoai Vi		Specialist	12,000	11,000	132,000,000	
114	Nguyen Thi Phuong Thao		Specialist	12,000	10,000	120,000,000	
115	Bui Thanh Lam		Specialist	12,000	10,000	120,000,000	
116	Nguyen Ba Quang		Specialist	12,000	10,000	120,000,000	
117	Tran Dong Ha		Specialist	12,000	10,000	120,000,000	
118	Tran Thi Thanh Huyen		Specialist	12,000	10,000	120,000,000	
119	Nguyen Chi Thanh		Specialist	12,000	10,000	120,000,000	
120	Le Thi Huynh Nhu		Specialist	12,000	9,000	108,000,000	
121	Huynh Le Tuyet Phuong		Specialist	12,000	10,000	120,000,000	
122	Tran Ba Khuon		Specialist	12,000	10,000	120,000,000	
123	Nguyen Kien Thuc		Specialist	12,000	11,000	132,000,000	
124	Nguyen Quang Sang		Specialist	12,000	10,000	120,000,000	
125	Vo Thi Hong Ngoc		Specialist	12,000	5,000	60,000,000	
126	Nguyen Tran Yen Nhi		Specialist	12,000	9,000	108,000,000	
127	Van Thi Tram		Specialist	12,000	10,000	120,000,000	
128	Le Thi Bich Loan		Specialist	12,000	9,000	108,000,000	
129	Nguyen Thi Truc Phuong		Specialist	12,000	9,000	108,000,000	
130	Vuong Thi Ngoc Anh		Specialist	12,000	10,000	120,000,000	
131	To Ngoc Thuy Tien		Specialist	12,000	4,000	48,000,000	
132	Nguyen Thi Thanh Hang		Specialist	12,000	4,000	48,000,000	
133	Huynh Ngoc Tra My		Specialist	12,000	9,000	108,000,000	
134	Phan Thi Hau		Specialist	12,000	9,000	108,000,000	

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
135	Phan Thi Thu Dung		Specialist	12,000	9,000	108,000,000	
136	Nguyen Ngoc Vi Van		Specialist	12,000	10,000	120,000,000	
137	Vo Minh Tan		Specialist	12,000	9,000	108,000,000	
138	Le Truong Han		Specialist	12,000	9,000	108,000,000	
139	Phan Thi Thu Nga		Specialist	12,000	7,000	84,000,000	
140	Tran Thuy Diem		Specialist	12,000	9,000	108,000,000	
141	Nguyen Thi Thanh Ngan		Specialist	12,000	11,000	132,000,000	
142	Ngo Thi Bich Ngoc		Specialist	12,000	9,000	108,000,000	
143	Pham Le Hoang Thuy		Specialist	12,000	9,000	108,000,000	
144	Ly Thi Huynh Hoa		Specialist	12,000	9,000	108,000,000	
145	Nguyen Thi Mai Anh		Specialist	12,000	5,000	60,000,000	
146	Lieu Phuoc Sang		Specialist	12,000	9,000	108,000,000	
147	Dang Thi Thuy Tien		Specialist	12,000	14,000	168,000,000	
148	Le Van Vy		Specialist	12,000	12,000	144,000,000	
149	Nguyen Khanh Vu		Specialist	12,000	12,000	144,000,000	
150	Nguyen Trong Tri		Specialist	12,000	11,000	132,000,000	
151	Dinh Cong Hoa		Staff	12,000	5,500	66,000,000	
152	Tang Manh Tu		Staff	12,000	10,000	120,000,000	
153	Doan Van Sau		Staff	12,000	10,000	120,000,000	
154	Tran Duy Tung		Staff	12,000	9,000	108,000,000	
155	Vo Van Phu		Staff	12,000	9,500	114,000,000	
156	Bui Ton Thanh		Staff	12,000	9,000	108,000,000	
157	Dao Ngoc Lam		Staff	12,000	10,000	120,000,000	
158	Tran Thi Diem Chau		Staff	12,000	8,500	102,000,000	
159	Nguyen Van Danh		Staff	12,000	8,000	96,000,000	
160	Phan Van Tini		Staff	12,000	8,000	96,000,000	
161	Huynh Vo Thien Minh		Staff	12,000	7,000	84,000,000	
162	To Ba Phuong		Staff	12,000	7,000	84,000,000	
163	Nguyen Huu Nhan		Staff	12,000	8,000	96,000,000	
164	Nguyen Minh Trung		Staff	12,000	6,500	78,000,000	
165	Tran Thanh Ngoc Phu		Staff	12,000	6,500	78,000,000	
166	Trinh Thu Ha		Staff	12,000	6,000	72,000,000	

No.	FULL NAME	CITIZEN ID/ ID NO.	POSITION	ISSUE PRICE (VND/share)	NUMBER OF SHARES PAID FOR AND ALLOTTED	TOTAL AMOUNT	NOTE
167	Nguyen Phu Bao		Staff	12,000	5,500	66,000,000	
168	Ho Hong Ngoc		Staff	12,000	6,000	72,000,000	
169	Dang Ngoc Man		Staff	12,000	7,500	90,000,000	
170	Le Quoc Hoa		Staff	12,000	6,500	78,000,000	
171	Ngo Van Hung		Staff	12,000	6,500	78,000,000	
172	Nguyen Duy My Hao		Staff	12,000	7,000	84,000,000	
173	Nguyen Thi My Tien		Staff	12,000	6,500	78,000,000	
174	Chu Thi Tuyet Nhung		Staff	12,000	6,500	78,000,000	
175	Nguyen Van Thanh		Staff	12,000	6,000	72,000,000	
176	Nguyen Xuan Nam		Staff	12,000	6,000	72,000,000	
177	Nguyen Huu Tri		Staff	12,000	6,000	72,000,000	
178	Le Quoc Giau		Staff	12,000	6,000	72,000,000	
179	Nguyen Thi Mi Ly		Staff	12,000	6,000	72,000,000	
180	Pham Xuan Cuong		Staff	12,000	6,000	72,000,000	
181	Bui Tien Dung		Staff	12,000	6,000	72,000,000	
182	Nguyen Huynh Quang Thoai		Staff	12,000	6,000	72,000,000	
183	Tran Huu Bao		Staff	12,000	6,000	72,000,000	
184	Nguyen Quoc Thuan		Staff	12,000	5,500	66,000,000	
185	Doan Truong Son		Staff	12,000	6,000	72,000,000	
186	Pham Nguyen Huynh Thao Nguyen		Staff	12,000	7,000	84,000,000	
187	Chau Hoang Phu		Staff	12,000	6,000	72,000,000	
188	Nguyen Van Trang		Staff	12,000	7,500	90,000,000	
189	Ho Thi Xuan Dung		Staff	12,000	2,000	24,000,000	
190	Doan Truong Giang		Staff	12,000	6,000	72,000,000	
Total					10,864,000	130,368,000,000	

