

No.: 567/CBTT-TRC

Bà Rịa, October 19, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - Ho Chi Minh Stock Exchange
- State Securities Commission**

1. Name of the Organization: **THONG NHAT RUBBER JOINT STOCK COMPANY**

- Stock Code: **TNC**
- Address: No. 256, 27/4 Street, Ba Rịa Ward, Ho Chi Minh City
- Telephone: 02543.823119 Fax: 02543.823120
- E-mail: thongnhat.trc@gmail.com

2. Disclosed Information:

Board of Directors' Resolution of the Meeting held on October 19, 2026

3. This information is disclosed on company's website on 19/10/2026 at the link
<http://trc.com.vn/quanhecodong.html>

We hereby certify that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Attached file:

Resolution No. 10/2026/NQ-HĐQT
dated October 19, 2026.

Representative of the organization
Authorized person for information disclosure



Nguyễn Nhật Thành Lâm

RESOLUTION
MEETING DATED OCTOBER 19, 2026

BOARD OF DIRECTORS OF THONG NHAT RUBBER JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Thong Nhat Rubber Joint Stock Company, 8th amendment, approved by the Annual General Meeting of Shareholders on September 30, 2021;
- Pursuant to the Operating Regulations of the Board of Directors issued with Decision No. 493/QD-BOD dated October 01, 2021 of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors meeting on October 19, 2026,

RESOLVES:

Article 1. Report on production and business performance for the first nine months of 2026 and the plan for the last three months of 2026, as follows:

No.	Indicator	Unit	2026 annual plan	Actual for the first 9 months of 2026	Actual/2026 annual plan (%)	Plan for the last 3 months of 2026
(1)	(2)	(3)	(4)	(5)	$6 = (5/4) * 100$	$7 = (4-5)$
1	Rubber latex output harvested	Tons	1.718,0	821,1	47,8	697,0
2	Processed rubber latex output	Tons	3.200,0	1.565,5	48,9	1.135,0
3	Rubber sales volume for the year	Tons	1.604,0	1.291,1	80,5	322,0

4	<i>Cavendish banana sales volume for the year</i>	<i>Tấn</i>	5.250,0	4.955,0	94,4	2.700,0
5	<i>Total revenue</i>	VND million	189.000,0	158.331,3	83,8	49.000,0
6	<i>Profit before tax</i>	VND million	46.000,0	59.310,0	128,9	6.000,0
7	<i>Profit after tax</i>	VND million	42.000,0	53.628,6	127,7	5.000,0
8	<i>Payments to the State Budget</i>	VND million	30.000,0	12.822,3	42,7	14.000,0

- The General Director of the Company is assigned to continue directing and managing the implementation of measures to overcome difficulties and strive to achieve the targets and tasks assigned by the Annual General Meeting of Shareholders.

Article 2. Approval of Proposal No. 559/TTr-CSTN dated October 16, 2026 of the General Director regarding the downward adjustment of the 2026 planned targets for harvested and processed rubber latex output due to unfavorable weather conditions and a shortage of rubber tapping labor, specifically as follows:

- Reduce the Company's 2026 harvested rubber latex output target from 1,718.0 tons of dry rubber equivalent to **1,518.0 tons of dry rubber equivalent**, including:

+ Hoa Binh 2 Rubber Plantation: reduced to **1,370.0 tons of dry rubber equivalent**;

- Reduce the processed rubber latex output target from **3,200 tons/year to 2,700 tons/year**.

- The General Director of the Company is assigned to issue a decision adjusting the 2026 output plan targets for Hoa Binh 2 Rubber Plantation and Bau Non Rubber Processing Factory. Based on the adjusted plan targets, the heads of the affiliated units shall endeavor to organize implementation to achieve the assigned targets.

Article 3. Approval of Proposal No. 558/TTr-CSTN dated October 16, 2026 of the General Director regarding the proposed disposal of 77.28 hectares of mature rubber trees for crop conversion at Phong Phu Rubber Production Unit in 2027.

The General Director is assigned to organize the inventory, valuation and auction for disposal of the rubber plantation in compliance with applicable laws to continue implementing the crop conversion plan.

Article 4. Approval of Proposal No. 550/TTr-CSTN dated October 13, 2026 of the General Director regarding the request for approval in principle for cooperation in intercropping on 102.56 hectares of second-year immature rubber plantation at Hoa Binh 2 Rubber Plantation.

The General Director is assigned to seek partners with intercropping needs who have adequate capability and reputation and satisfy the applicable intercropping requirements.

Article 5. Approval of the report on the performance of duties of the Audit Committee for the first nine months of 2026 and its work plan for the fourth quarter of 2026.

The Chairman of the Audit Committee is assigned to continue organizing the implementation of the work plan for the fourth quarter of 2026 in accordance with applicable laws and the Operating Regulations of the Audit Committee.

Article 6. Implementation provisions: This Resolution shall take effect from the date of signing. The Chairman of the Board of Directors, members of the Board of Directors, the Audit Committee and the General Director of the Company shall be responsible for implementing this Resolution and organizing its implementation in accordance with their respective functions, applicable laws and the Charter on organization and operation of Thong Nhat Rubber Joint Stock Company.

This Resolution shall be sent to each member of the Board of Directors, the Audit Committee, and the General Director./.

Recipients:

- As per Article 6;
- Company Party Committee (for reporting);
- Archived at Company Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyễn Hữu Mạnh Nhường