

**TAN CANG LOGISTICS AND
STEVEDORING JOINT
STOCK COMPANY**

No.: 1910/TB-TCL

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day 19 month 10 year 2026

CHANGE IN PERSONNEL

To: Ho Chi Minh City Stock Exchange

Pursuant to Decision No. 712/QĐ-HĐQT dated 19/10/2026 of the Board of Directors of Tan Cang Logistics and Stevedoring Joint Stock Company, we would like to announce the change in personnel of Tan Cang Logistics and Stevedoring Joint Stock Company as follows:

Reappointment:

Mr.: Nguyen Van Hoa

- Former position in the organization: Deputy Director of the Company
- Newly appointed position: Deputy Director of the Company
- Term: 5 years
- Effective date: 19/10/2026

This information was published on the company's website on 19/10/2026 at the link <http://www.tancanglogistics.com>.

Attached documents:

- Decision No. 712/QĐ-HĐQT dated 19/10/2026 of the Board of Directors of Tan Cang Logistics and Stevedoring Joint Stock Company;

Organization representative
Person authorized to disclose information



Dao Tuan Anh

**CÔNG TY CỔ PHẦN ĐẠI
LÝ GIAO NHẬN VẬN TẢI
XẾP DỠ TÂN CẢNG**

Digitally signed by CÔNG TY CỔ PHẦN ĐẠI LÝ GIAO NHẬN VẬN TẢI XẾP DỠ TÂN CẢNG
DN: C=VN, L="470 đường Đồng Văn Cống, Phường Thanh Mỹ Lợi, Thành phố Thủ Đức, Thành phố Hồ Chí Minh, Việt Nam", OID.0.9.2342.19200300.100.1.1=MST: 0304875444, O=CÔNG TY CỔ PHẦN ĐẠI LÝ GIAO NHẬN VẬN TẢI XẾP DỠ TÂN CẢNG, E=namnh3@saigonnewport.com.vn, CN=CÔNG TY CỔ PHẦN ĐẠI LÝ GIAO NHẬN VẬN TẢI XẾP DỠ TÂN CẢNG
Reason: I am the author of this document
Location:
Date: 2026-10-19 15:34:10
Foxit Reader Version: 9.1.0

TAN CANG LOGISTICS
AND STEVEDORING
JOINT STOCK COMPANY
BOARD OF DIRECTORS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 712/QĐ-HĐQT

Ho Chi Minh City, October 19, 2026

DECISION

On the reappointment of the Deputy Director of the Company

**BOARD OF DIRECTORS
TAN CANG LOGISTICS AND STEVEDORING JOINT STOCK
COMPANY**

Pursuant to the Law on Enterprises 2020;

Pursuant to the Charter of Tan Cang Logistics and Stevedoring Joint Stock Company;

Pursuant to Resolution of the Board of Directors No. 711/NQ-HĐQT dated October 19, 2026 of the Board of Directors of Tan Cang Logistics and Stevedoring Joint Stock Company.

HEREBY DECIDES:

Article 1. To reappoint Lieutenant Colonel Nguyen Van Hoa as Deputy Director of the Company.

To reappoint Lieutenant Colonel Nguyen Van Hoa as Deputy Director of the Company, with a term of appointment of 5 years.

Personal information:

Full name: Nguyen Van Hoa

Military rank: Lieutenant Colonel

Citizen Identity Card No.:

Place of issue: Police Department for Administrative Management of Social Order, Date of issue:

Permanent address: .

Article 2. Effect: This Decision takes effect from the date of signing. Members of the Board of Directors, the Board of Management and relevant units and individuals shall be responsible for implementing this Decision./.

Recipients:

- Members of the BOD;
- Members of the Supervisory Board;
- Members of the Board of Management;
- Filed: Clerical, TCHC, DTPC. Tr03.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Vũ Ngọc Hương