

No.: 214/CBTT-HĐQTCSDP

*Dong Nai, October 19, 2026*

**To: Ho Chi Minh Stock Exchange**

## Phan Van Ha



**VIETNAM RUBBER GROUP - JOINT STOCK COMPANY**  
**DONG PHU RUBBER JOINT STOCK COMPANY**

**Address:** Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City

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# **DOCUMENT**

## **2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**



**November, 2026**



VIET NAM RUBBER GROUP –  
JOINT STOCK COMPANY  
**DONG PHU RUBBER JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF  
VIETNAM**  
**Independence - Freedom – Happiness**

**AGENDA**  
**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**  
**DONG PHU RUBBER JOINT STOCK COMPANY**

**Time:** 8:30 AM, November 9, 2026

**Venue / Online Location:** Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City.

**I. OPENING SESSION**

1. Flag-saluting ceremony.
2. Declaration of purpose and introduction of delegates.
3. Report on the verification of shareholder eligibility for the Meeting.
4. Introduction of the Presidium, Meeting Secretariat, and Vote Counting Committee.
5. Approval of the Meeting Agenda, Working Regulations, and Election Regulations.

**II. REPORTS AND PROPOSALS SUBMITTED TO THE GENERAL MEETING**

1. Proposal on the dismissal and additional election of members of the Board of Directors for the 2022–2027 term.
2. Proposal on the dismissal and additional election of members of the Board of Supervisors for the 2022–2027 term.
3. Other matters within the authority of the General Meeting of Shareholders (if any).

**III. DISCUSSION AND EXPLANATION**

1. Shareholders discuss and raise questions regarding the proposals and matters submitted to the Meeting.
2. The Presidium, Board of Directors, Board of Management, and Board of Supervisors address and clarify shareholders' inquiries.

**IV. VOTING AND ELECTION**

1. Voting instructions and voting to approve the proposals.
2. Announcement of voting results.



3. Election instructions and conduct of the additional election of members of the Board of Directors and the Board of Supervisors for the 2022–2027 term.

4. Announcement of election results.

#### **V. VOTING AND APPROVAL OF THE MEETING RESOLUTION**

1. The Secretariat reads the draft Minutes and Resolution of the General Meeting of Shareholders;

2. The General Meeting votes to approve the contents of the Minutes and Resolution of the General Meeting of Shareholders.

#### **VI. CLOSING**

1. Representative of the Board of Directors delivers closing remarks.

2. Adjournment of the Meeting.





VIETNAM RUBBER GROUP  
JOINT STOCK COMPANY  
**DONG PHU RUBBER JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Dong Nai, October 17, 2026*

## **PROPOSAL**

### **Regarding the dismissal and supplementary election of a Member of the Board of Directors for the 2022-2027 term**

To: The 2026 Extraordinary General Meeting of Shareholders  
Dong Phu Rubber Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Charter of Organization and Operation of Dong Phu Rubber  
Joint Stock Company;*

*Pursuant to the Internal Regulations on Corporate Governance of Dong Phu  
Rubber Joint Stock Company;*

*Pursuant to the resignation letter from the position of Member of the Board of  
Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term submitted  
by Mr. Mai Huynh Nhat.*

The Board of Directors of Dong Phu Rubber Joint Stock Company hereby  
submits to the 2026 Extraordinary General Meeting of Shareholders for consideration  
and approval the dismissal and supplementary election of a Member of the Board of  
Directors for the 2022-2027 term, specifically as follows:

#### **I. Dismissal of a Member of the Board of Directors for the 2022-2027 term**

Pursuant to the resignation letter from the position of Member of the Board of  
Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term submitted  
by Mr. Mai Huynh Nhat the Board of Directors hereby submits to the 2026  
Extraordinary General Meeting of Shareholders for consideration and approval the  
dismissal of the following person from the position of Member of the Board of  
Directors for the 2022-2027 term:

| No. | Full name      | Position                                                         | Content submitted to the<br>General Meeting                                                                                                     |
|-----|----------------|------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Mai Huynh Nhat | Member of the<br>Board of Directors<br>for the 2022-2027<br>term | Approve the dismissal from the<br>position of Member of the Board of<br>Directors for the 2022-2027 term<br>according to the resignation letter |



## II. Nomination of a candidate for the position of Member of the Board of Directors for the 2022-2027 term

To consolidate the personnel of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term, the Board of Directors hereby nominates Mr. **Ngo Quyen** as a candidate for the position of Member of the Board of Directors for the 2022-2027 term, specifically as follows:

| No. | Full name | Position                                                    | Content submitted to the General Meeting                                          |
|-----|-----------|-------------------------------------------------------------|-----------------------------------------------------------------------------------|
| 1   | Ngo Quyen | Representative of Vietnam Rubber Group's Capital at DPR JSC | Election of an Additional Member of the Board of Directors for the 2022–2027 Term |



The term of the additionally elected Member of the Board of Directors shall be the remaining duration of the 2022-2027 term of the Board of Directors of Dong Phu Rubber Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- GMS;
- Members of the BOD, BOM, BOS;
- Archived: Admin, Secretary.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

*Signed*  
Mai Huynh Nhat

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**RESIGNATION LETTER**

To: - The Extraordinary General Meeting of Shareholders of Dong Phu Rubber JSC;  
- The Board of Directors of Dong Phu Rubber Joint Stock Company.

My name is: **Mai Huynh Nhat**

Year of birth: 1965.

Citizen ID Card No.: 056065000226, date of issue: 06/01/2025, place of issue: Ministry of Public Security in Dong Nai City.

Permanent address per household registration: Dong Nai City.

Current position: Chairman of the Board of Directors of Dong Phu Rubber Joint Stock Company,

I hereby submit my resignation from the position of Member of the Board of Directors upon retirement in accordance with applicable regulations. I respectfully request that the General Meeting of Shareholders and the Board of Directors of Dong Phu Rubber Joint Stock Company approve this request.

This letter of resignation shall take effect from the time of approval by the upcoming General Meeting of Shareholders.

I wish the members of the Board of Directors and all shareholders of the Company good health, happiness, and success.

I wish Dong Phu Rubber Joint Stock Company continuous growth and prosperity.

Sincerely thank you.

Respectfully yours./.

Dong Nai, 17/10/2026.

**Applicant**



Mai Huynh Nhat

*Dong Nai, October 17, 2026*

## **PROPOSAL**

### **Regarding the dismissal and supplementary election of a Member of the Board of Supervisors for the 2022-2027 term**

To: The 2026 Extraordinary General Meeting of Shareholders  
Dong Phu Rubber Joint Stock Company

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Charter of Organization and Operation of Dong Phu Rubber  
Joint Stock Company;*

*Pursuant to the Internal Regulations on Corporate Governance of Dong Phu  
Rubber Joint Stock Company;*

*Pursuant to the resignation letter from the position of Member of the Board of  
Supervisors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term  
submitted by Ms. Nguyen Minh Trang.*

The Board of Directors of Dong Phu Rubber Joint Stock Company hereby  
submits to the 2026 Extraordinary General Meeting of Shareholders for consideration  
and approval the dismissal and supplementary election of a Member of the Board of  
Supervisors for the 2022-2027 term, specifically as follows:

#### **I. Dismissal of a Member of the Board of Supervisors for the 2022-2027 term**

Pursuant to the resignation letter from the position of Member of the Board of  
Supervisors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term  
submitted by Ms. Nguyen Minh Trang the Board of Directors hereby submits to the  
2026 Extraordinary General Meeting of Shareholders for consideration and approval  
the dismissal of the following person from the position of Member of the Board of  
Supervisors for the 2022-2027 term:

| No. | Full name         | Position                                                        | Content submitted to the<br>General Meeting                                                                                                           |
|-----|-------------------|-----------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Nguyen Minh Trang | Member of the Board<br>of Supervisors for the<br>2022-2027 term | Approve the dismissal from<br>the position of Member of the<br>Board of Supervisors for the<br>2022-2027 term according to<br>the resignation letter. |

## II. Nomination of a candidate for the position of Member of the Board of Supervisors for the 2022-2027 term

To consolidate the personnel of the Board of Supervisors of Dong Phu Rubber Joint Stock Company for the 2022-2027 term, the Board of Directors hereby nominates Mr. **Nguyen Tien Dai** as a candidate for the position of Member of the Board of Supervisors for the 2022-2027 term, specifically as follows:

| No. | Full name       | Position                                               | Content submitted to the General Meeting                                            |
|-----|-----------------|--------------------------------------------------------|-------------------------------------------------------------------------------------|
| 1   | Nguyen Tien Dai | Head of the Planning Department of Dong Phu Rubber JSC | Election of an Additional Member of the Board of Supervisors for the 2022–2027 Term |



The term of the additionally elected Member of the Board of Supervisors shall be the remaining duration of the 2022-2027 term of the Board of Supervisors of Dong Phu Rubber Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

### *Recipients:*

- *GMS;*
- *Members of the BOD, BOM, BOS;*
- *Archived: Admin, Secretary.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

*Signed*

Mai Huynh Nhat

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**RESIGNATION LETTER**

To: - The Extraordinary General Meeting of Shareholders of Dong Phu Rubber JSC;  
- The Board of Directors of Dong Phu Rubber Joint Stock Company.

My name is: Nguyen Minh Trang

Year of birth: 1981.

Citizen ID Card No.: 082181004317, date of issue: 07/10/2022, place of issue: Ministry of Public Security in Ho Chi Minh City.

Permanent address per household registration: Ho Chi Minh City.

Current position: Member of the Board of Supervisors of Dong Phu Rubber Joint Stock Company,

Due to personal reasons, I hereby submit this letter of resignation from the position of Member of the Board of Supervisors. I respectfully request that the General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company approve this request.

This letter of resignation shall take effect from the time of approval by the upcoming General Meeting of Shareholders.

I wish the Member of the Board of Supervisors and all shareholders of the Company good health, happiness, and success.

I wish Dong Phu Rubber Joint Stock Company continuous growth and prosperity.

Sincerely thank you.

Respectfully yours./.

Ho Chi Minh, 17/10/2026.

**Applicant**



Nguyen Minh Trang



VIETNAM RUBBER GROUP  
DONG PHU RUBBER JSC

No.: .../NQ-DHDCDCSDP

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Dong Nai, November 9, 2026

**RESOLUTION**  
**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**  
**DONG PHU RUBBER JOINT STOCK COMPANY**

*Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Charter on Organization and Operation of Dong Phu Rubber Joint Stock Company;*

*Pursuant to the Minutes of the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated November 9, 2026;*

*Pursuant to the Minutes of Voting and Election Vote Counting at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company dated November 9, 2026.*

**RESOLVES:**

**Article 1.** To approve the dismissal and additional election of Members of the Company's Board of Directors for the 2022–2027 term.

The 2026 Extraordinary General Meeting of Shareholders approves the dismissal and additional election of Members of the Company's Board of Directors for the 2022–2027 term in accordance with Submission No. .../TTr-HDQTCSDP, specifically:

1. To approve the dismissal of Mr. Mai Huynh Nhat from the position of Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term pursuant to his resignation letter.

2. To approve the election results of Mr./Ms ... as an additional Member of the Board of Directors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term.

The term of office of the newly elected Member of the Board of Directors shall be the remaining duration of the Board of Directors' 2022–2027 term of Dong Phu Rubber Joint Stock Company.

**Article 2.** To approve the dismissal and additional election of Members of the Company's Board of Supervisors for the 2022–2027 term.

The 2026 Extraordinary General Meeting of Shareholders approves the dismissal and additional election of Members of the Company's Board of Supervisors for the 2022–2027 term in accordance with Submission No. .../TTr-HDQTCSDP, specifically:

1. To approve the dismissal of Ms. Nguyen Minh Trang from the position of Member of the Board of Supervisors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term pursuant to his resignation letter.



2. To approve the election results of Mr./Ms ... as an additional Member of the Board of Supervisors of Dong Phu Rubber Joint Stock Company for the 2022–2027 term.

The term of office of the newly elected Member of the Board of Supervisors shall be the remaining duration of the Board of Supervisors's 2022–2027 term of Dong Phu Rubber Joint Stock Company.

**Article 3. Implementation.**

This Resolution takes effect from the date of its adoption by the 2026 Extraordinary General Meeting of Shareholders.

The Board of Directors, Board of Supervisors, Board of General Directors of Dong Phu Rubber Joint Stock Company, and relevant entities and individuals are responsible for implementing this Resolution in compliance with the provisions of law, the Company's Charter, and internal regulations of the Company.



**Recipients:**

- State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- Company Shareholders;
- Board of Directors, Board of Supervisors;
- Board of General Directors;
- Company Website;
- Archive: Clerical, Secretariat.

**FOR THE EXTRAORDINARY GENERAL  
MEETING OF SHAREHOLDERS 2026  
MEETING CHAIRPERSON**

*(Signed)*

**Mai Huynh Nhat**



## **DONG PHU RUBBER JOINT STOCK COMPANY**

Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City

Tel: (02713) 819 786 Fax: (02713) 819 620 Website: [www.doruco.com.vn](http://www.doruco.com.vn)

### **WORKING REGULATIONS**

### **2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS**

### **DONG PHU RUBBER JOINT STOCK COMPANY**

#### **Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *The Charter of Organization and Operation of Dong Phu Rubber Joint Stock Company.*
- *Internal Regulations on Corporate Governance of Dong Phu Rubber Joint Stock Company.*

To ensure the success of the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, the Board of Directors has established these regulations, working principles, conduct, and voting procedures for the General Meeting of Shareholders to approve as follows:

#### **Article 1. Purpose:**

- To ensure that the procedures, principles of conduct, and voting at the Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the General Meeting of Shareholders represent the unified will of the General Meeting of Shareholders, meeting the aspirations and interests of shareholders and complying with the law.

#### **Article 2. Subjects and Scope:**

- Subjects of application: All shareholders, representatives (authorized persons) of shareholders currently holding shares of Dong Phu Rubber Joint Stock Company, and guests attending the Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company must abide by and comply with the provisions of these Regulations, the Company Charter, and current legal regulations.
- Scope of application: These Regulations are used for organizing the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

#### **Article 3. Explanation of terms/abbreviations**

- The Company : Dong Phu Rubber Joint Stock Company
- BOD : Board of Directors



- BOS : Board of Supervisors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Delegate : Shareholders, representatives (authorized persons)
- GMS meeting : Video broadcasting system for the GMS meeting live on the  
livestream system websites <https://ezgsm.fpts.com.vn> and [www.youtube.com](http://www.youtube.com)
- Meeting : General Meeting of Shareholders

#### **Article 4. Conditions for conducting the General Meeting of Shareholders**

- The General Meeting of Shareholders shall be conducted when the number of attending delegates representing over 50% of the total voting shares is present.<sup>1</sup>
- In case the first meeting does not meet the conditions for conducting as stipulated in Clause 1, Article 19 of the Company's Charter, the notice for the second meeting shall be sent within 30 days from the date scheduled for the first meeting. The second convened General Meeting of Shareholders shall be conducted when the number of attending shareholders representing 33% or more of the total voting shares is present.
- In case the second meeting does not meet the conditions for conducting as stipulated in Clause 2, Article 19 of the Company's Charter, the notice for the third meeting shall be sent within 20 days from the date scheduled for the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the attending shareholders.

**Note:** The proportion of shareholders attending the General Meeting of Shareholders online is determined when delegates have performed “Confirm online attendance at the General Meeting of Shareholders” on the electronic voting system as stipulated in Article 5 of this Regulation.

#### **Article 5. Delegates attending the 2026 Extraordinary General Meeting of Shareholders**

- All shareholders of the Company according to the list closed on 12/10/2026 have the right to attend the online General Meeting of Shareholders via the Electronic Voting System or authorize their representative to attend. In case more than one authorized representative is appointed to attend in accordance with legal regulations, the specific number of shares represented by each representative must be determined.
- When attending online, delegates should note:
  - **Technical requirements:** Shareholders need an electronic device connected to the internet (e.g., computer, tablet, mobile phone, or other internet-connected electronic device).
  - **How to participate:** Delegates access the link and log in using the provided information to attend the online General Meeting of Shareholders and cast electronic votes.

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<sup>1</sup>Clause 1, Article 19 of the Company Charter

- **Method for recording online General Meeting of Shareholders attendance:** Delegates are recorded as attending the online General Meeting of Shareholders by the electronic voting system when they access the system using the access information provided in the notice of meeting and have performed the action of “confirming online GMS attendance” on the electronic voting system.
- **Attendance confirmation time:** 06:00 P.M., November 06, 2026.

**Article 6. Guests at the Meeting**

- These are the Company's management titles, guests, and members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.
- Guests shall not participate in discussions at the Meeting (unless invited by the Meeting Chair, or have registered in advance with the Meeting Organizing Committee and received the Chair's approval).

**Article 7. Chair and Presidium**

- The Presidium consists of 03 people, including 01 Chair and 02 Members. The Chairman of the Board of Directors is the Head of the Presidium and the Chair of the GMS, or the Chairman of the Board of Directors authorizes another member of the Board of Directors to act as the Chair of the Meeting. Specifically as follows:

| No. | Member Name           | Position                           |
|-----|-----------------------|------------------------------------|
| 1   | Mr. Mai Huynh Nhat    | Chairman of the Board of Directors |
| 2   | Mr. Nguyen Duc Hien   | Member of the BOD                  |
| 3   | Mr. Huynh Trong Thuy  | Member of the BOD                  |
| 4   | Mr. Luu Minh Tuyen    | Member of the BOD                  |
| 5   | Ms. Nguyen Ngoc Thanh | Member of the BOD                  |

- In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them to act as the Chair of the meeting by majority rule. In case a Chair cannot be elected, the Head of the Board of Supervisors shall preside to allow the General Meeting of Shareholders to elect the Chair of the meeting from among those present, and the person with the highest number of votes shall act as the Chair of the meeting;
- In other cases, the person who signed the notice convening the General Meeting of Shareholders shall preside to allow the General Meeting of Shareholders to elect the Chair of the meeting, and the person with the highest number of votes shall be appointed as the Chair of the meeting.
- The Chair has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.
- Duties of the Presidium

- Conduct the Meeting in accordance with the agenda and the regulations approved by the Meeting.
- Assign and introduce representatives of the BOD and the Company's Board of Supervisors to present reports at the Meeting;
- Introduce the members of the Vote Counting Committee for the Meeting to vote on;
- Introduce the members of the Presidium for the Meeting to vote on (if any);
- Guide the Meeting in discussing and taking voting opinions on issues within the Meeting's agenda and related issues throughout the Meeting.
- Respond to and record issues within the agenda that have been approved by the Meeting;
- Resolve issues arising throughout the Meeting.
- Approve and issue documents, results, minutes, and resolutions of the Meeting after the Meeting concludes.
- The Chair works according to the principle of democratic centralism and decides by majority.

**Article 8. Delegate Eligibility Verification Committee**

- The Delegate Eligibility Verification Committee of the Meeting consists of 03 people, including 01 Head and 02 members, who are responsible to the Presidium and the GMS for their duties.

The Delegate Eligibility Verification Committee is introduced by the Chair as follows:

| No. | Member Name            | Note                                                   |
|-----|------------------------|--------------------------------------------------------|
| 1   | Mr. Nguyen Quoc Vinh   | Member of the Board of Supervisors - Head of the Board |
| 2   | Ms. Nguyen Thi Hai Yen | Member                                                 |
| 3   | Mr. Pham Nguyen Tuan   | Member                                                 |

- Duties:
  - Receive shareholder documents (if any), and verify the validity of shareholders attending online.
  - Report to the GMS on the results of shareholder eligibility verification before the GMS officially begins.
  - Coordinate with the Vote Counting Committee to guide, support, and supervise voting.

**Article 9. Meeting Secretariat:**

- The Meeting Secretariat consists of 02 people appointed by the Chair, who are responsible to the Presidium and the GMS for their duties and operate under the direction of the Presidium. Specifically as follows:

## ***Online Working Regulations for the 2026 Extraordinary General Meeting of Shareholders***

| <b>No.</b> | <b>Member Name</b>     | <b>Note</b>                    |
|------------|------------------------|--------------------------------|
| 1          | Mr. Nguyen Tien Dai    | Secretary of the BOD           |
| 2          | Ms. Nguyen Thi Hai Yen | Planning Department Specialist |

- Duties:

- Receive and review registration forms for shareholder comments and forward them to the Presidium for decision;
- Record the minutes of the GMS fully and truthfully, covering all proceedings of the Meeting and issues approved by shareholders or noted at the Meeting.
- Assist the Chair in announcing the draft Meeting Minutes and Resolutions on issues approved at the Meeting.

### **Article 10. Vote Counting Committee**

- The Vote Counting Committee is introduced by the Chair and consists of 05 people, including 01 Head and 04 members.
- The Vote Counting Committee includes:

| <b>No.</b> | <b>Member Name</b>     | <b>Note</b>                                                            |
|------------|------------------------|------------------------------------------------------------------------|
| 1          | Mr. Phan Van Ha        | Head of Organization and Administration Department – Head of Committee |
| 2          | Mr. Pham Nguyen Tuan   | Member                                                                 |
| 3          | Mr. Hoang Thanh Tung   | Member                                                                 |
| 4          | Ms. Nguyen Ngoc Thuong | Member                                                                 |

- Duties:

- The Vote Counting Committee must prepare the Vote Counting Minutes and is responsible to the Presidium and the GMS when performing its duties.
- Accurately determine the voting results for each issue submitted for voting at the Meeting.
- Promptly notify the secretary of the voting results.
- Review and report to the Meeting on cases of violation of voting regulations or complaints regarding voting results.

### **Article 11. Discussion at the Meeting**

1. Principles:

- Discussions shall only be conducted within the specified time and within the scope of issues presented in the GMS agenda;
- Only delegates may participate in discussions;
- Delegates with opinions register for discussion content in the prescribed form as follows:



- Delegates may ask questions in the Discussion section in the online meeting interface at the link <http://ezgsm.fpts.com.vn>
  - The Secretariat will organize the delegates' questions and forward them to the Chair.
2. Responding to delegates' opinions:
- Based on the delegates' Question Forms, the Chair or a member designated by the Chair will respond to the delegates' opinions;
  - In case of time constraints, questions not answered directly at the Meeting will be answered by the Company in other forms.

## **Article 12. Voting at the Meeting**

### **1. Principles:**

- All issues in the Meeting's agenda and content must be discussed and voted on publicly by the GMS. Delegates may choose to vote by electronic voting at the link: <http://ezgsm.fpts.com.vn>

### **2. Electronic voting:**

- Voting method:
    - Delegates choose one of the three voting options "Approve", "Disapprove", or "No opinion" for each issue put to a vote at the Meeting, which has been set up on the electronic voting system.
    - After that, the delegate proceeds to confirm the vote so that the electronic voting system records the result.
  - Election voting method (specified in the election regulations)
  - Some other regulations when performing electronic voting:
    - In case a delegate does not complete the voting or election on all issues according to the Meeting agenda, the issues not voted on or elected are considered as the delegate not having cast a vote or election on those issues.
    - In case issues arise outside the sent meeting agenda, delegates may vote or elect additionally. If a delegate does not vote or elect on the arising issues, it is considered that the delegate has not cast a vote or election on those arising issues.
    - Delegates may change their voting or election results (but cannot cancel the voting or election results); this includes the results of voting or election on issues arising outside the Meeting agenda. The online system only records the vote count for the final voting or election result at the time the electronic voting period ends for each vote counting phase as specified in the meeting working regulations.
  - The electronic voting period shall be conducted in accordance with the instructions of the Presidium / Vote Counting Committee.
3. Voting rules:
- Each 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.



- On the shareholder list closing date (12/10/2026), the total number of voting shares of the Company is: 86,885,932 shares, equivalent to 86,885,932 voting rights.
  - Issues requiring a vote at the Meeting are only approved when shareholders owning over 50% of the total voting shares of all attending shareholders agree. Specifically, for some cases of voting issues prescribed in Clause 1, Article 21 of the Company Charter, the consent of 65% or more of the total voting shares of all attending shareholders is required.
  - Note:
    - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions with a value of 35% or more of the total value of the Company's assets recorded in the most recent financial statements; these contracts or transactions are only approved when shareholders/authorized representatives owning 65% of the remaining total voting shares agree (according to Clause 4, Article 167, Law on Enterprises 2020).
    - Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares or related persons of such shareholders do not have the right to vote on contracts and transactions with a value greater than 10% (total value of the Company's assets recorded in the most recent financial statements) between the Company and such shareholders (according to Point b, Clause 3 and Clause 4, Article 167, Law on Enterprises 2020).
4. Recording voting/election results
- The Vote Counting Committee will check, summarize, and report to the Chair the voting results for each issue according to the meeting agenda. The voting results will be announced by the Chair immediately before the meeting closes.

#### **Article 13. Minutes and Resolutions of the General Meeting of Shareholders**

All contents at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the Meeting closes.

#### **Article 14. Implementation of Regulations**

These organizational regulations are read publicly before the 2026 Extraordinary General Meeting of Shareholders and take effect immediately upon being approved by the General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these Regulations will be considered by the Presidium depending on the specific severity, and handled in accordance with the Company Charter and the Law on Enterprises.



*These Regulations take effect immediately after being approved by the Company's General Meeting of Shareholders.*

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**

***Recipients:***

- GMS;
- Members of the BOD, BOM, BOS;
- Archive: Admin, Secretary.

*Signed*

**Mai Huynh Nhat**





## **DONG PHU RUBBER JOINT STOCK COMPANY**

Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City  
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# **REGULATION ON NOMINATION, SELF-NOMINATION AND ELECTION OF THE BOARD OF DIRECTORS FOR THE 2022 – 2027 TERM**

## **DONG PHU RUBBER JOINT STOCK COMPANY**

### **Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, passed on December 31, 2020;*
- *Pursuant to Decree 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;*
- *Charter of Organization and Operation of Dong Phu Rubber Joint Stock Company*
- *Internal Regulations on Corporate Governance of Dong Phu Rubber Joint Stock Company*

The Vote Counting Committee of the General Meeting announces the Regulations on nomination, candidacy, and election of the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company as follows:

### **I. Explanation of terms/abbreviations:**

- Company : Dong Phu Rubber Joint Stock Company
- BOD : Board of Directors.
- BOS : Board of Supervisors.
- OC : Organizing Committee of the General Meeting.
- GMS : General Meeting of Shareholders.
- Delegate : Shareholder, representative (authorized person).

### **II. Chairperson of the General Meeting:**

The Chairperson of the General Meeting is responsible for presiding over the election, specifically including:

- Introducing the list of nominees and candidates for the Board of Directors, Board of Supervisors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any)

**III. Regulations on nomination and candidacy for the Board of Directors**

- Number of Board members: 01 person
- Term: 2022 – 2027
- Maximum number of Board candidates: unlimited

**1. Right to nominate and stand for election to the Board of Directors:** *(pursuant to Article 25 of the Company Charter)*

Shareholders or groups of shareholders holding 10% or more of the total common shares have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter.

Nominated candidates must meet all the standards set forth in Section 2 below.

In the event that the number of candidates for the Board of Directors through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism specified by the Company in the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors.

**2. Standards for candidates for the Board of Directors:** *Candidates for the Board of Directors must meet all of the following standards and conditions (pursuant to Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/ND-CP, and Decree 245/2025/ND-CP)*

- Possess full civil act capacity and are not among the subjects prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Possess professional qualifications and experience in business administration or in the Company's business fields or industries, and are not necessarily shareholders of the Company;
- A member of the Company's Board of Directors may simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

**IV. Regulations on nomination and candidacy for the Board of Supervisors**

- Number of Board members: 01 person
- Term: 2022 – 2027
- Maximum number of Board candidates: unlimited

**3. Right to nominate and stand for election to the Board of Supervisors:** *(pursuant to Article 25 of the Company Charter)*

Shareholders holding voting shares are entitled to combine their voting rights to nominate candidates for the Board of Supervisors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate one (01) candidate; holding from 20% to less than 30% is entitled to nominate up to two (02) candidates; and holding more than 30% is entitled to nominate the full number of candidates.

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Nominees must satisfy all the eligibility criteria specified in Section 2 below.

If the number of candidates for the Board of Supervisors nominated and self-nominated remains insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the mechanisms prescribed by the Company in its Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Supervisors.

**4. Standards for candidates for the Board of Supervisors:** Candidates for the Board of Supervisors must fully satisfy the following standards and conditions (*pursuant to Clause 1, Article 169 of the Law on Enterprises No. 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP; and Clause 2, Article 37 of the Company's Charter*)

- Have full civil act capacity and not fall within the categories of persons prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- Hold a degree in one of the following fields: economics, finance, accounting, auditing, law, business administration, or another field relevant to the Company's business activities;
- Not be a person having a family relationship (including a spouse, biological or adoptive parent, parent-in-law, biological or adopted child, son-in-law, daughter-in-law, biological sibling, sibling-in-law, or biological sibling of one's spouse) with any member of the Board of Directors, the Director or General Director, or other managers of the Company;
- Not be a company manager; need not necessarily be a shareholder or an employee of the Company;
- Not work in the Company's accounting or finance department;
- Not be a member or employee of an approved audit organization that has audited the Company's financial statements during the preceding three (03) consecutive years.
- Other standards and conditions as prescribed by relevant laws and the Company's Charter.

**V. Election principles:**

- Comply strictly with the provisions of the law and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of the shareholders attending the meeting.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Presidium and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominees and candidates for the Board of Directors, Board of Supervisors.

**VI. Election method:**

- Conducted according to the Cumulative Voting Method (*pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises*)
  - Conducted according to the cumulative voting method: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of Board members to be elected.
  - Attending delegates have the right to cast all their total votes for one or more candidates.
- Online attending delegates access the electronic voting system and proceed with their voting (note that delegates must cast their votes during the electronic voting period specified in the Working Regulations)
- In case of an erroneous selection: The attending delegate accesses the electronic voting system and re-executes their voting (note that delegates must cast their votes during the electronic voting period specified in the Working Regulations)

**VII. Ballots**

**1. Content of the Ballot**

- The ballot is an online ballot

In the event that a shareholder performs manual entry voting: An invalid ballot is one where the total number of votes cast for candidates exceeds the total number of votes permitted, as calculated at the time of vote counting.

**VIII. Election execution and result determination**

**1. Voting and Vote Counting**

- How to fill out the Ballot:
  - ✓ Delegates vote for a number of candidates up to the number of members to be elected;
  - ✓ If casting all votes for one candidate or distributing all votes equally among candidates, the delegate checks the "**Distribute votes equally**" box for the corresponding candidates.
  - ✓ If casting an unequal number of votes for each candidate, the delegate clearly writes the number of votes in the "**Number of votes**" box for the corresponding candidates.

**Note:**

- In case of errors, shareholders may change their election results (but cannot cancel the election results); this includes the results of supplementary elections for issues arising outside the General Meeting agenda. The online system only records the vote count for the final election results at the time the electronic voting period for each vote counting phase, as stipulated in the General Meeting's working regulations, ends.

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- After the voting ends, the system will automatically record the end of the vote counting.
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any shareholder questions or complaints (if any).
- For sensitive issues and if requested by shareholders, the Company must appoint an independent organization to collect and count the votes.

**2. Principles for selecting elected candidates:**

- Elected candidates are determined by the number of votes received, from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In the event that two (02) or more candidates receive the same number of votes for the final member position, a re-election will be held among the candidates with the same number of votes.
- If the first election result does not yield the required number of members, the election will continue until the required number of members is elected.

**IX. Dossier for nomination and candidacy for the Board of Directors, Board of Supervisors:**

The dossier for candidacy and nomination for the Board of Directors includes:

- Application for candidacy/nomination for the Board of Directors, Board of Supervisors (according to the template).
- Curriculum Vitae (according to the template).
- Copies of the following documents: ID card/Citizen ID card/Passport.
- Certificates of educational and professional qualifications (if any).
- Certificate of ownership percentage of the shareholder/group of shareholders satisfying the nomination conditions as stipulated in the Company Charter.

Nominators for the Board of Directors and the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

Dossiers should be sent to Dong Phu Rubber Joint Stock Company before 10:00 A.M. on November 02, 2026 at the following address:

**Office of Dong Phu Rubber Joint Stock Company**

Address: Thuan Phu 1 Hamlet, Thuan Loi Commune, Dong Nai City

Phone: (02713) 819 786 Fax: (02713) 819 620

The above is the entire regulation on nomination and candidacy for the Board of Directors at the 2026 Extraordinary General Meeting of Shareholders of Dong Phu Rubber Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

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These regulations take effect immediately after being approved by the General Meeting of Shareholders.

***Recipients:***

- GMS;
- Members of the BOD, BOM;
- Archive: Admin, Secretary.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRPERSON**

**Mai Huynh Nhat**





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## POWER OF ATTORNEY

*(Regarding attendance at the 2026 Extraordinary General Meeting of Shareholders)*

### 1. AUTHORIZING PARTY:

Name of individual/organization: .....

ID Card/Citizen ID/Passport/Business Registration Certificate No.: .....

Date of issue: ..... Place of issue: .....

Shareholder Code: .....

Address: .....

Phone: .....

Email: .....

Number of shares represented/owned: .....(In words: .....  
.....shares)

### 2. AUTHORIZED PARTY:

Name of individual: .....

ID card/CCCD/Passport number: .....

Date of issue: ..... Place of issue: .....

Address: .....

Phone: .....

Email <sup>(\*)</sup> : .....

Number of shares authorized: .....(In words: .....  
.....shares)

### 3. CONTENT OF AUTHORIZATION:

- The authorized party is authorized to represent the principal in attending the online general meeting and exercising all rights and obligations at the General Meeting of Shareholders corresponding to the number of shares being authorized.
- This Power of Attorney is valid only during the period of the general meeting of Dong Phu Rubber Joint Stock Company.
- We take full responsibility for this authorization and commit to strictly comply with the current regulations of the Law and the Charter of Dong Phu Rubber Joint Stock Company.

Date ... month .... year 2026

**AUTHORIZED  
PARTY**

*(Signature, Full name,  
Seal)*

**AUTHORIZING PARTY**  
*(Signature, Full name, Seal)*

### Note:

- This Power of Attorney is valid when submitted to the Organizing Committee before the official opening of the General Meeting.
- (\*): Mandatory for the Attorney-in-Fact to provide in order to receive the Username and Password for online attendance.