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Hà Nội, ngày 16. tháng 10. năm 2026
Hanoi, October 16, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

CÔNG TY CỔ
PHẦN SẢN XUẤT
VÀ CÔNG NGHỆ
NHỰA PHA LÊ

Kính gửi:

- Kính gửi:
- Ủy ban Chứng khoán Nhà nước;
 - Sở giao dịch chứng khoán Thành phố Hồ Chí Minh;
- To:
- The State Securities Commission;
 - Hochiminh Stock Exchange.

1. Tên tổ chức/Name of organization: Công ty Cổ phần Sản xuất và Công nghệ Nhựa Pha Lê/ Pha Le Plastic Manufacturing and Technology Joint Stock

- Mã chứng khoán/ Stock code: PLP

- Địa chỉ/Address: Lô đất CN4.3 khu công nghiệp MP Đình Vũ, khu kinh tế Đình Vũ - Cát Hải, Phường Đông Hải, TP Hải Phòng, Việt Nam/ Lot CN4.3, MP Dinh Vu Industrial Park, Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City, Vietnam.

- Điện thoại liên hệ/ Tel: (+84-24) 3555 1669

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2. Nội dung thông tin công bố/Contents of disclosure:

Công ty Cổ phần Sản xuất và Công nghệ Nhựa Pha Lê (Mã chứng khoán: PLP) xin công bố thông tin về Thư gửi quý cổ đông và đối tác của Công ty.

Pha Le Plastic Manufacturing and Technology Joint Stock Company (Stock code: PLP) hereby announces information regarding the Letter to Shareholders and Partners of the Company.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16./10/2026 tại đường dẫn: <https://phaleplastics.com.vn/>.

This information was published on the company's website on 16./10/2026, as in the link: <https://phaleplastics.com.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
AUTHORIZED PERSON TO DISCLOSE
INFORMATION



Phạm Xuân Trí



LETTER TO SHAREHOLDERS, PARTNERS

Dear Valued Shareholders, Investors and Partners,

First and foremost, Pha Le Plastics Manufacturing and Technology Joint Stock Company (Stock Code: PLP) would like to extend our respectful greetings and sincere appreciation to our valued shareholders, investors and partners for your continued interest, trust and support for the Company over the past years.

Recently, information relating to the status of PLP shares has understandably caused concern among shareholders and investors, particularly regarding potential adverse impacts on share trading. As a listed company, and out of respect for our shareholders and investors, we wish to communicate openly and transparently about the current situation, its causes, the remedial roadmap, and the Company's efforts to gradually stabilize operations and strengthen market confidence.

1. Status of PLP Shares and Remedial Roadmap

Pursuant to Decision No. 759/QĐ-SGDHCM dated October 2, 2026, issued by the Ho Chi Minh City Stock Exchange (HOSE), PLP shares were transferred from the warning status to the control status because the Company failed to submit its reviewed Semi-annual Financial Statements for 2026 within the prescribed deadline, with the delay exceeding 30 days. The Company understands that delays in disclosing financial statements not only affect compliance with the obligations of a listed company but also impact shareholders' and investors' access to information and the trading of the Company's shares in the market. We take our responsibility for this matter seriously.

The primary cause was that the contract with the audit firm for 2026 was signed later than originally planned. In addition, 2026 is the first year in which the Company has engaged a new audit firm to conduct its audit and review, resulting in a longer-than-expected process for exchanging information, providing and reviewing the necessary records and documents. On August 24, 2026, the Company signed an engagement contract with UHY Auditing and Consulting Company Limited. The Company is currently working urgently with the audit firm to complete the final review procedures, with the aim of disclosing its reviewed Semi-annual Financial Statements for 2026 in October 2026.

The Company also recognizes that if the delay in disclosing its financial statements continues, PLP shares may face stricter trading measures under applicable regulations, including the possibility of being placed under trading restriction if the relevant conditions are met. This is a matter of particular concern to the Company, and we are mobilizing our resources to address the issue and minimize potential adverse impacts on shareholders and investors. Although any decision to change the trading status falls within the authority of the relevant regulatory bodies and depends on the applicable regulatory conditions, the Company is committed to making every effort to complete all



outstanding work, fulfill its information disclosure obligations, and meet the remedial requirements as soon as possible.

2. Business Operations Remain Ongoing, with Positive Signs

The Company confirms that its production and business activities, as well as its governance and management operations, continue to be carried out without interruption. The management team and all employees remain focused on production, business operations, customer service and the pursuit of development opportunities, with the aim of maintaining stability and laying the foundation for the next stage of growth.

In the first 9 months of 2026, the Company recorded total revenue of approximately VND 2,420 billion, with sales volume reaching approximately 3.6 million square meters. These results reflect the continued operation of the Company's production and business activities, including manufacturing, product sales and customer service. In addition to maintaining existing operations, the Company has also observed positive signs from new orders, providing a further basis for expectations regarding production and sales in the coming period. Building on its existing production capacity, PLP continues to focus on improving operational efficiency, proactively meeting customer demand and seeking opportunities to expand its markets in a flooring materials industry that remains challenging but still offers room for growth.

In addition to its business results, the Company has also observed positive developments in its flooring market development activities:

- Orders gradually establishing a foundation for production: Orders for the SPC plant have covered approximately 60% of its capacity, providing a basis for the Company to proactively organize production schedules and utilize its existing resources. This is a positive business signal and a foundation for the Company to continue securing orders and increasing plant capacity utilization in the coming period.
- Positive progress in market development: The Company's market reach has expanded by more than 50% compared with the same period last year, indicating that its efforts to approach customers and develop business opportunities have begun to yield results. Building on this progress, the Company will continue to strengthen its existing markets while exploring new opportunities to expand sales channels for its flooring products and support its production development plans.
- Contracts signed with major customers: The Company has signed contracts with major customers, including United Weaver and Flooring Partner, among others. Establishing business relationships with these customers creates opportunities to increase order volumes and develop long-term commercial partnerships. The Company will focus on fulfilling signed contracts effectively, with particular attention to product quality, delivery

schedules and customer service, thereby strengthening its reputation and creating conditions for further cooperation in subsequent periods.

These developments provide a basis for the Company to further consolidate its production operations, improve the utilization of existing capacity and take a more proactive approach to business planning for the coming period.

Regarding the industry outlook, demand for flooring materials continues to present certain opportunities associated with the development of the construction and housing markets, as well as the growing preference for products that offer suitable aesthetics, durability and safety standards. However, the Company is fully aware of challenges arising from economic fluctuations, trade policies, competition and increasingly demanding customer requirements. Accordingly, PLP will continue to closely monitor market developments, proactively adjust its production and business plans, and focus on operational efficiency, product quality and its ability to fulfill orders.

We believe that maintaining stable production and business operations, improving operational efficiency and gradually enhancing business performance are important foundations for strengthening the Company's internal capabilities at this stage..



3. Our Commitments to Shareholders, Investors and Partners

We understand that the trust of shareholders and investors is built not only on announced objectives but also on transparency, accountability and the actual fulfillment of corporate commitments.

In the coming period, PLP will focus on the following key priorities:

- ***Expediting the completion and disclosure of financial statements:*** Working closely with the audit firm, focusing on resolving outstanding matters and disclosing the information immediately upon completion, in accordance with applicable regulations.
- ***Strengthening discipline and control over information disclosure deadlines:*** Proactively preparing schedules, assigning responsibilities and monitoring key deadlines relating to the preparation, audit, review and disclosure of financial statements.
- ***Maintaining stable production and business operations:*** Focusing on fulfilling orders, improving operational efficiency, controlling costs and proactively seeking market development opportunities.
- ***Enhancing transparency and accountability to the market:*** Providing complete and timely information in accordance with applicable regulations, while strengthening communication with shareholders, investors and relevant stakeholders based on the Company's official information.

The Company understands that addressing the current shortcomings must be demonstrated through concrete actions and actual results. We do not view this merely as

an immediate requirement to improve the trading status of our shares, but also as an opportunity to review and improve our governance processes and enhance the quality of our compliance with the obligations of a listed company.

Dear Valued Shareholders, Investors and Partners,

We sincerely acknowledge the difficulties, concerns and adverse impacts that our shareholders may be experiencing during this period. The Company understands that, at this time, trust must be reinforced through transparency, accountability and genuine efforts.

The management team and all employees of PLP are focused on addressing the outstanding issues, maintaining production and business operations, and gradually strengthening the Company's development foundation. We sincerely hope to continue receiving your understanding, solidarity and support as we work together to overcome the current challenges.

PLP values all constructive feedback and is committed to implementing remedial measures with the highest sense of responsibility, with a view to achieving stable, transparent and sustainable development in the period ahead.

We sincerely thank you for your continued trust and support.

Yours sincerely./.

**PHA LE PLASTICS MANUFACTURING
AND TECHNOLOGY JOINT STOCK COMPANY
CHAIRMAN**

(Signed)

Mai Thanh Phuong