

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

(Ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**CÔNG TY CỔ PHẦN
PHÂN BÓN MIỀN NAM**
*THE SOUTHERN FERTILIZER
JOINT STOCK COMPANY*

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: 1452/CBTT-PBMN

Tp. Hồ Chí Minh, ngày 16 tháng 10 năm 2026
Ho Chi Minh City, Oct 16, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/*State Securities Commission*;
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh/*Hochiminh Stock Exchange*.

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần Phân bón Miền Nam/ The Southern Fertilizer Joint Stock Company.

- Mã chứng khoán/ *Stock code*: SFG

- Địa chỉ/*Address*: 125B đường Cách mạng tháng Tám, Phường Bàn Cờ, Tp. Hồ Chí Minh/*125B Cach Mang Thang Tam Street, Ban Co Ward, Ho Chi Minh City*.

- Điện thoại liên hệ/*Tel.*: 02838.325.889

Fax: 02838.322.807

- E-mail: congti@phanbonmiennam.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure*:

- SFG công bố Nghị quyết số 46/NQ-HĐQT ngày 15/10/2026 của Hội đồng quản trị Công ty cổ phần Phân bón Miền Nam.

- SFG announces *Resolution No.46/NQ-HĐQT dated Oct 15,2026 of the Board of Directors of The Southern Fertilizer Joint Stock Company*.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16/10/2026 tại đường dẫn <https://phanbonmiennam.com.vn/co-dong/> This information was published on the company's website on Oct 15,2026, as in the link <https://phanbonmiennam.com.vn/co-dong/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm:

Attached documents:

- NQ số 46/NQ-HĐQT;
- Resolution No. 46/NQ-HĐQT;

CÔNG TY CP PHÂN BÓN MIỀN NAM
Người được ủy quyền CBTT
THE SOUTHERN FERTILIZER J.S. COMPANY
(Person authorized to disclose information)

**CÔNG TY CỔ
PHÂN PHÂN
BÓN MIỀN NAM**

Digitally signed by
CÔNG TY CỔ PHẦN
PHÂN BÓN MIỀN NAM
Date: 2026.10.16
10:49:07 +07'00'



Nguyễn Hồng Trường
Nguyen Hong Truong

**THE SOUTHERN FERTILIZER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 46/NQ-HĐQT

Ho Chi Minh City, October 15, 2026

RESOLUTION

The 9th Meeting – 2026

Board of Directors of The Southern Fertilizer Joint Stock Company

BOARD OF DIRECTORS

THE SOUTHERN FERTILIZER JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of The Southern Fertilizer Joint Stock Company;

*Pursuant to the Meeting Minutes of the Company's Board of Directors ("BOD")
No. 09/BB-HĐQT dated October 15, 2026,*

RESOLVES:

Article 1. To approve the Production and Business Plan for Quarter IV/2026 with the following key targets:

No.	Indicators	Unit	Actual Quarter IV/2025	Plan Quarter IV/2026	% Ratio vs. 2025
1	PRODUCTION				
	- Phosphate fertilizers of all types	<i>Ton</i>	17,179	28,500	166%
	- NPK compound fertilizer	<i>Ton</i>	31,361	34,100	109%
	- H2SO4 acid (produced, imported)	<i>Ton</i>	22,692	30,000	132%
	- Foliar fertilizer	<i>Ton</i>	14.8	5	34%
	- Packaging	<i>Piece</i>	1,903,596	3,200,000	168%
2	CONSUMPTION				
	- Phosphate fertilizers of all types	<i>Ton</i>	4,743	9,000	190%
	- NPK compound fertilizer	<i>Ton</i>	11,447	18,000	157%
	- H2SO4 acid	<i>Ton</i>	21,531	10,000	46%
	- Foliar fertilizer	<i>Ton</i>	17.2	12	70%
	- Packaging	<i>Piece</i>	1,837,634	3,100,000	169%
3	REVENUE	<i>Million VND</i>	340,852	300,000	88%
4	PROFIT	<i>Million VND</i>	4,960	5,000	101%

The BOD assigns the General Director of the Company to concentrate on directing the mobilization of all resources and maximizing the Company's capabilities to strive to complete the Production - Business Plan in Quarter IV/2026 and for the entire year 2026.

Article 2. To approve the Financial Statements for Quarter III of 2026 (attached Financial Statements) as presented in Submission No. 1422/TTr-PBMN dated October 12, 2026 by the General Director of the Company, with the following key targets:

- Revenue from sales of goods and services provision: 631,890,378,164 VND.
- Profit before corporate income tax: 13,090,024,813 VND.
- Profit after corporate income tax: 10,472,019,850 VND.

Article 3. To approve the Payroll Scale for Members of the Board of Directors, Full-time Supervisors, and the Board of Management of the Company, as presented in Submission No. 1417/TTr-PBMN dated October 9, 2026 by the General Director of the Company.

Article 4. To approve in principle the implementation of the appointment process for the position of Manager of the Company's Administration and Human Resources Department from the internal personnel pool within the Company's leadership and managerial personnel planning for the 2026–2031 period, ensuring all criteria and conditions are met, as presented in Submission No. 1431/TTr-PBMN dated October 13, 2026 by the General Director of the Company.

Article 5. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director of the Company, and relevant units and individuals are responsible for implementing this Resolution./.

Recipients:

- As per Article 5;
- Vinachem Group;
- The BOS of Company;
- Archived: Clerical, BOD records.

ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN



Nguyen Van Quy