

**HANG XANH MOTORS SERVICE JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 164/2026/CV-HAX

Ho Chi Minh City, date 15 month 10 year 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**To: - The State Securities Commission
- Hochiminh Stock Exchange**

1. Name of organization : HANG XANH MOTORS SERVICE JOINT STOCK COMPANY
- Stock code : HAX
- Address : 333 Dien Bien Phu Street, Gia Dinh Ward, HCM. City
- Tel. : 028 3512 0026 Fax: 028 3512 0025
- E-mail : haxaco@haxaco.com.vn

2. Contents of disclosure: The resolution of the Board of Directors No. 19/NQ-HDQT-HAX approving the. Documents for collecting shareholders' opinions in writing (attached document).

3. This information was published on the company's website on 15/10/2026 as in the link <http://www.haxaco.com.vn/>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:.

- The Resolution No. 19/NQ-HĐQT-HAX

Organization representative

Legal representative



ĐỖ TIẾN DŨNG
Chủ tịch HĐQT

No: 19/NQ-HDQT-HAX

Ho Chi Minh City, date 15 month 10 year 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
HANG XANH MOTORS SERVICE JOINT STOCK COMPANY**

- Pursuant to Law On Enterprise No. 59/2020/QH14 issued by the National Assembly dated June 17th, 2020 & its amemdments and supplements;
- Pursuant to Law On Securities No. 54/2019/QH14 issed by the National Assembly dated November 26th, 2019 & its amemdments and supplements;
- Based on the Charter of Hang Xanh Motors Service Joint Stock Company;
- Pursuant to the Minutes of Meeting of the Board of Directors No. 19/BBH-HDQT-HAX dated on 15/10/2026;

RESOLVES:

ARTICLE 1: The Board of Directors of Hang Xanh Motors Service Joint Stock Company approved the Documents for collecting shareholders' opinions in writing (attached document).

ARTICLE 2: This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, Heads of functional departments, affiliated units, and relevant individuals are responsible for implementing this Resolution in compliance with current regulations.

Recipients:

- BOD;
- As article 2.

**HANG XANH MOTORS SERVICE JSC.
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



DO TIEN DUNG



HANG XANH MOTORS SERVICE JOINT STOCK COMPANY

Address : 333 Dien Bien Phu, Gia Dinh Ward, Ho Chi Minh City

Phone : (028) 3512 0026

Fax: (028) 3512 0025

Email : haxaco@haxaco.com.vn

Website: www.haxaco.com.vn

Ho Chi Minh City, October 15, 2026

SHAREHOLDER OPINION FORM

I. SHAREHOLDER INFORMATION:

- Full name of Shareholder/Agent:
- Citizen ID/Passport/Enterprise Code No.:
Date of issue:..... Place of issue:.....
- Address:
- Legal representative (if the shareholder is an organization):.....
- Citizen ID/Passport No. of the legal representative:.....
Date of issue:..... Place of issue:.....
- Contact phone:.....Email:
- Number of shares owned/represented:
- Number of votes:

II. COMPANY INFORMATION:

- Company name: **HANG XANH MOTORS SERVICE JOINT STOCK COMPANY**
- Head office: 333 Dien Bien Phu, Gia Dinh Ward, Ho Chi Minh City.
- Enterprise code: 0302000126

III. PURPOSE AND CONTENT OF THE OPINION COLLECTION:

- Approval of the share repurchase to reduce charter capital.

Shareholders are kindly requested to refer to the details of the Written Shareholder Opinion Collection Documents on the website of HANG XANH MOTORS SERVICE JOINT STOCK COMPANY:
<https://www.haxaco.com.vn/>

IV. MATTERS FOR OPINION TO ADOPT THE RESOLUTION

1. Approval of the Proposal on the share repurchase to reduce charter capital.

Voting (mark (✓) or (X) in one of the three corresponding boxes)

☐

Approve

☐

Disapprove

☐

No opinion



❖ **Note on voting method:**

Shareholders give their opinion by marking (✓) or (X) in 01 (one) of the 03 (three) boxes for the voting matter (Approve, Disapprove, No opinion). If a box is marked by mistake or the Shareholder wishes to change their opinion, the Shareholder must fully blacken the marked box, sign right next to it, and select another box.

- **Valid Form:**

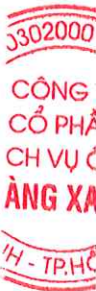
- + An Opinion Form that follows the form and bears the seal issued by HANG XANH MOTORS SERVICE JOINT STOCK COMPANY, with the full name and signature of the Shareholder/legal representative and the Company seal (for organizational Shareholders)/the authorized representative in the case of authorization to vote on the matters for opinion (accompanied by a valid Power of Attorney in accordance with the law);
- + The envelope containing the Opinion Form is intact before vote counting (not opened before the time of vote counting);
- + The Form is not crossed out, erased, scraped, or altered;
- + The valid voting content is that which the Shareholder specifically marks (✓) or (X) in 01 (one) of the 03 (three) boxes: Approve or Disapprove or No opinion.
- + If none of the 3 boxes (Approve, Disapprove, No opinion) for the matter is marked but the Shareholder still signs, writes their full name, and affixes the seal (if an organization) on this document, it is deemed No opinion.
- + The Shareholder Opinion Form must be sent to HANG XANH MOTORS SERVICE JOINT STOCK COMPANY before 17:00 on October 27, 2026.

- **Invalid Form:** an Invalid Form is a form that does not comply with the provisions on a Valid Form.

V. FORM AND DEADLINE FOR SUBMITTING THE OPINION FORM:

Shareholders are requested to send the completed Opinion Form to HANG XANH MOTORS SERVICE JOINT STOCK COMPANY **no later than 17:00 on October 27, 2026** by one of the following methods:

1. **Delivery in person/by post:** The Opinion Form (original issued by the Company) placed in a sealed envelope and sent to the Company at the address: HANG XANH MOTORS SERVICE JOINT STOCK COMPANY – 333 Dien Bien Phu, Gia Dinh Ward, Ho Chi Minh City.
2. **Sending to the Company's email address:** The Opinion Form (scanned copy) sent to the email address: tckt.dbp@haxaco.com.vn (Shareholders must send from the email address recorded in the shareholder list as of the record date of October 2, 2026, issued by the Vietnam Securities Depository and Clearing Corporation. If sending from a different email, Shareholders are requested to additionally provide a scan/photo of their Citizen ID/Passport/Enterprise Registration Certificate). **Note:** The scanned file or photo must be clear, not blurred, and show the full content of the document.
3. **Sending to the Company's fax number:** The Opinion Form (original or scanned copy) sent to fax number: (028) 35120025.



If further assistance is needed, Shareholders are requested to contact Mr. Tran Khoi Nguyen
(Email: khoinguyentran@haxaco.com.vn – Phone: 0932001361 – (028) 35120026 (Ext: 301))

SHAREHOLDER/AGENT
(Sign, write full name, and affix the Company seal)

HANG XANH MOTORS SERVICE JSC.
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD



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SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., Date: / / 2026

POWER OF ATTORNEY

To: **Hang Xanh Motors Services Joint Stock Company**

I. THE PRINCIPAL

Shareholder name:

Legal representative (for organizations):

Citizen ID/Passport/Enterprise Code No.: Date of issue: Place of issue:

Contact address/Head office:

Number of shares owned/represented: shares.

Being a shareholder of Hang Xanh Motors Services Joint Stock Company, hereby agrees to authorize:

II. THE AGENT

Name of individual/organization:

Legal representative (for organizations):

Citizen ID/Passport/Enterprise Code No.: Date of issue: Place of issue:

Contact address/Head office:

Number of authorized shares: shares

Scope of authorization:

- The Principal authorizes the Agent to exercise voting rights in accordance with the instructions on the Written Shareholder Opinion Form of Hang Xanh Motors Services Joint Stock Company, as the representative of the shares owned by the Principal on the record date of the shareholder list.
- The Agent may only perform the tasks within the scope authorized under this Power of Attorney and shall comply with the regulations on authorization under the Civil Code.
- This Power of Attorney is effective from the date of signing until the end of the opinion collection period.

I/We undertake to bear full responsibility before the law for the above authorization and shall raise no complaints whatsoever in the future regarding the authorized content.

THE AGENT

(Sign, write full name, and affix seal if an organization)

THE PRINCIPAL

(Sign, write full name, and affix seal if an organization)

Note: Please send this Power of Attorney together with the Opinion Collection Form

Ho Chi Minh City, October 15, 2026

PROPOSAL

Re: Approval of the share repurchase to reduce charter capital

**To: THE GENERAL MEETING OF SHAREHOLDERS
HANG XANH MOTORS SERVICES JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (as amended and supplemented from time to time) and its implementing guidelines;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 (as amended and supplemented from time to time) and its implementing guidelines;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 and Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on the offering and issuance of securities, public tender offers, share repurchases, public company registration, and cancellation of public company status;

Pursuant to Circular No. 115/2025/TT-BTC dated December 15, 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on the offering and issuance of securities, public tender offers, share repurchases, public company registration, and cancellation of public company status;

Pursuant to Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating the trading of listed shares, registration for trading, and fund certificates, corporate bonds, and covered warrants listed on the securities trading system ("Circular No. 120/2020/TT-BTC");

Pursuant to Decision No. 22/QĐ-HĐTV dated March 16, 2026 of the Vietnam Exchange on the promulgation of the Regulation on listing and trading of listed securities;

Pursuant to the Charter of Hang Xanh Motors Services Joint Stock Company ("HAX").



The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the repurchase of shares of Hang Xanh Motors Services Joint Stock Company to reduce charter capital, as detailed below:

I. Share repurchase and charter capital reduction plan:

1. Name of shares to be repurchased: Shares of Hang Xanh Motors Services Joint Stock Company
2. Securities code: HAX
3. Type of shares: Common shares
4. Par value: VND 10,000 per share
5. Current charter capital: VND 1,074,396,810,000
6. Total number of shares issued: 107,439,681 shares, of which:
 - Number of treasury shares: 0 shares.
 - Number of shares outstanding: 107,439,681 shares.
7. Number of shares registered for repurchase: up to 4,500,000 shares, equivalent to 4.19% of the total number of shares issued.
8. Purpose of the repurchase: To repurchase shares in order to restructure HAX's capital.
9. Source of funds for the repurchase: Undistributed after-tax profit according to the most recent audited financial statements at the time of implementation.
10. Method of transaction: Order matching and/or negotiated transactions through a designated securities company, in compliance with the provisions of law.
11. Principles for determining the repurchase price: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020 and any amending, supplementing, or replacing documents currently in force (if any), and other relevant provisions of the Trading Regulation of the Vietnam Exchange.
12. Price (price range):

Purchase order price $\leq$ Reference price + (Reference price $\times$ 50% $\times$ Price fluctuation band of the share).

The maximum purchase price is VND 10,000 per share.
13. Purchase order volume: In accordance with Circular No. 120/2020/TT-BTC dated December 31, 2020 and any amending, supplementing, or replacing documents currently in force (if any), and other relevant provisions of the Trading Regulation of the Vietnam Exchange.
14. Expected time of repurchase: After the State Securities Commission has issued an official letter confirming receipt of complete documents reporting the share repurchase to reduce charter capital and the Company has made the

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information disclosures required by regulations. The specific timing will be decided by the Board of Directors, in line with actual circumstances and ensuring that the trading period does not exceed 30 days from the date trading begins. Expected from Q4/2026 through the end of 2027.

15. Related legal procedures after completion of the repurchase include:

- The Company shall reduce its charter capital in an amount corresponding to the total par value of the shares actually repurchased, within 10 days from the date of completing payment for the repurchased shares.
- Carrying out the procedures and tasks to adjust the securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and to adjust the securities listing registration at the Ho Chi Minh City Stock Exchange.
- Amending the Company's Charter (Clause 1, Article 6) and carrying out the procedure to adjust the Enterprise Registration Certificate at the business registration authority, in accordance with the repurchase results report under the plan approved by the General Meeting of Shareholders.

II. Authorization for implementation:

The General Meeting of Shareholders authorizes the Board of Directors, based on its functions, duties, powers, and actual circumstances, to carry out the following tasks:

1. Proactively develop and approve in detail the share repurchase plan and registration dossier; provide explanations to the State Securities Commission and competent authorities. At the same time, proactively adjust the plan and related dossiers as required by state management authorities to ensure compliance with the law and the Company's Charter, and report back to the General Meeting of Shareholders at its nearest meeting;
2. Select the timing of implementation and decide the specific trading period, price range, specific price level, and volume of shares to be repurchased, appropriate to market developments, the provisions of law, and the Company's Charter;
3. Determine the source of funds for the share repurchase from undistributed after-tax profit based on the most recent audited financial statements at the time of implementation, ensuring sufficient funds in accordance with the provisions of law;
4. Select and designate the securities company to carry out the share repurchase



transactions;

5. Decide on the reduction of charter capital corresponding to the total par value of the shares actually repurchased, and direct the implementation of procedures for reducing charter capital and registering changes to the content of the Enterprise Registration Certificate at the business registration authority;
6. Amend and supplement the articles and clauses of the Company's Charter relating to charter capital and the number of shares, consistent with the actual capital reduction results after the share repurchase is completed;
7. Carry out the adjustment of securities registration at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the adjustment of securities listing registration at the Ho Chi Minh City Stock Exchange (HOSE);
8. Organize the implementation of information disclosure and other reporting obligations in strict accordance with the law on securities and the securities market;
9. Represent the Company in signing and sealing documents, dossiers, and forms, and carry out all other necessary procedures and tasks related to the share repurchase and the Company's charter capital reduction in accordance with the provisions of law;
10. Carry out other tasks related to the share repurchase to reduce the Company's charter capital;
11. Depending on the specific case, the Board of Directors is authorized to sub-authorize/assign the Chairman of the Board of Directors, the General Director, or the Company's legal representative to directly direct, sign documents and contracts, and organize the implementation of the above-mentioned assigned/authorized tasks.

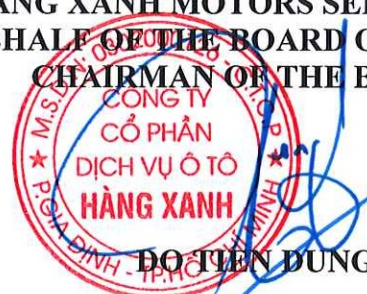
The above are the contents that the Board of Directors of Hang Xanh Motors Services Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval.

Respectfully submitted.

Recipients:

- As above;
- Archives.

**HANG XANH MOTORS SERVICE JSC.
ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



HANG XANH MOTORS

SERVICE JSC

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No. .../2026/NQ-ĐHCD

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HANG XANH

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hồ Chí Minh City, ... / ... / 2026

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

HANG XANH MOTORS SERVICE JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019;
- Pursuant to the Charter on organization and operation of Hang Xanh Motors Service Joint Stock Company;
- Pursuant to the Minutes of the vote counting for the written shareholder opinion collection No. dated ... / ... / 2026.

RESOLVES

Article 1: Approval of the share repurchase to reduce charter capital (as per the attached proposal).

The Meeting voted to approve with ... votes in favor, accounting for ...% of the total votes of all shareholders with voting rights.

Article 2: This Resolution of the General Meeting of Shareholders of Hang Xanh Motors Service Joint Stock Company was adopted by the Meeting through written shareholder opinion collection and takes effect from the date of signing. The Board of Directors, the Audit Committee, and the Board of Management of the Company are responsible for implementing this Resolution./.

Recipients:

- As per Article 2
- Shareholders
- Company Secretary.

HANG XANH MOTORS SERVICE JSC

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN OF THE BOARD OF DIRECTORS

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