



Số/No.: 490/2026/CV- SMC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP. HCM, ngày 09 tháng 10 năm 2026
Ho Chi Minh City, October 09, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi:

To:

- Ủy Ban Chứng khoán Nhà Nước/ *State Securities Commission of Vietnam*
- Sở Giao dịch Chứng khoán Việt Nam/ *Vietnam Exchange*
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh /*Hochiminh Stock Exchange*

I. Tên tổ chức/Name of organization:

Công Ty Cổ Phần Đầu tư Thương mại SMC/ *SMC Trading Investment Joint Stock Company*

Mã chứng khoán/Stock code: SMC

Địa chỉ/Address: 124-126 Ung Văn Khiêm, Phường Thạnh Mỹ Tây, TPHCM

124-126 Ung Van Kiem Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam

Điện thoại/Tel.: (08) 3899 2299

Fax: (08) 3898 0909

Email:

smc@smc.vn

II. Nội dung thông tin công bố/Contents of disclosure:

Căn cứ theo Nghị quyết Hội đồng quản trị số 482-483-484-485-486-487/2026/NQ-HĐQT ngày 09/10/2026 của Công ty CP Đầu Tư Thương Mại SMC, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Đầu Tư Thương Mại SMC như sau:

Pursuant to Board of Directors Resolutions Nos. 482, 483, 484, 485, 486 and 487/2026/NQ-HĐQT dated October 09, 2026 of SMC Trading Investment Joint Stock Company, we hereby announce the following personnel changes at SMC Trading Investment Joint Stock Company:

Trường hợp bổ nhiệm/In case of appointment:

1. Ông/Mr.: Trương Xuân Dũng

- Chức vụ được bổ nhiệm/Newly appointed position: Giám đốc / Người ĐDPL tại các Công ty thành viên sau:

- Appointed position: Director / Legal Representative at the following member companies:

1. Công ty TNHH Thép SMC/ *SMC Steel Company Limited*

2. Công ty TNHH MTV Thương Mại SMC/ *SMC Trading One Member Company Limited*

3. Công ty TNHH MTV Cơ Khí Thép SMC/ *SMC Steel Mechanical One Member Company Limited*

4. Công ty TNHH MTV SMC Hiệp Phước/ *SMC Hiep Phuoc One Member Company Limited*

5. Công ty TNHH Thiết Bị - Tự động SMC Phú Mỹ/ *SMC Phu My Equipment - Automation Company Limited*

- Chức vụ được bổ nhiệm/*Newly appointed position*: Tổng Giám đốc / Người ĐDPL tại :

- *Appointed position*: General Director / Legal Representative at:

Công ty TNHH Liên Doanh Ống Thép SENDO/ *SENDO Steel Pipe Joint Venture Company Limited*

- Thời hạn bổ nhiệm kể từ ngày: 09/10/2026 / *Term of Appointment*: From October 09, 2026

- Ngày bắt đầu có hiệu lực: 09/10/2026/ *Effective Date*: October 09, 2026

Trường hợp miễn nhiệm/*In case of Dismissal*

1. Ông/Mr.: Nguyễn Quốc Thắng

- Chức vụ được miễn nhiệm/ *Position Subject to Dismissal*: Giám đốc/ Người ĐDPL tại các Cty:

- *Dismissed position*: Director / Legal Representative at the following companies:

1. Công ty TNHH Thép SMC/ *SMC Steel Company Limited*

2. Công ty TNHH MTV Thương Mại SMC/ *SMC Trading One Member Company Limited*

3. Công ty TNHH MTV SMC Hiệp Phước/ *SMC Hiep Phuoc One Member Company Limited*

- Thời gian miễn nhiệm kể từ ngày: 09/10/2026/ *Effective Date of Dismissal*: October 09, 2026

- Ngày bắt đầu có hiệu lực: 09/10/2026/ *Effective Date*: October 09, 2026

2. Ông/Mr.: Nguyễn Văn Hiếu

- Chức vụ được miễn nhiệm/ *Position Subject to Dismissal*: Giám đốc/ Người ĐDPL tại các Cty:

- *Dismissed position*: Director / Legal Representative at the following companies:

1. Công ty TNHH MTV Cơ Khí Thép SMC/ *SMC Steel Mechanical One Member Company Limited*

2. Công ty TNHH Liên Doanh Ống Thép SENDO/ *SENDO Steel Pipe Joint Venture Company Limited*

- Thời gian miễn nhiệm kể từ ngày: 09/10/2026/ *Effective Date of Dismissal*: October 09, 2026

- Ngày bắt đầu có hiệu lực: 09/10/2026/ *Effective Date*: October 09, 2026

3. Ông/Mr.: Võ Đình Tuyên

- Chức vụ được miễn nhiệm/ *Position Subject to Dismissal*: Giám đốc/ Người ĐDPL tại các Cty:

- *Dismissed position*: Director / Legal Representative at:

Công ty TNHH Thiết Bị - Tự động SMC Phú Mỹ/ *SMC Phu My Equipment - Automation Company Limited*

- Thời gian miễn nhiệm kể từ ngày: 09/10/2026/ *Effective Date of Dismissal*: October 09, 2026

- Ngày bắt đầu có hiệu lực: 09/10/2026/ *Effective Date*: October 09, 2026

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 09/10/2026 tại đường dẫn: <https://smc.vn>

/This information was published on the company's website on 09/10/2026 (date), as in the link: <https://smc.vn>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

CÔNG TY CP ĐẦU TƯ THƯƠNG MẠI SMC
SMC TRADING INVESTMENT JOINT STOCK COMPANY
Người được ủy quyền CBTT/ *Organization representative*
Phó Tổng giám đốc/ *Deputy General Director*



NGUYỄN NGỌC Ý NHI

**RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- The current Law on Enterprises;
- The Charter of SMC Trading Investment Joint Stock Company;
- The actual production and business operations of the subsidiaries;
- Minutes of the Board of Directors' Member Opinion Collection No. 481/2026 dated October 09, 2026

BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY

RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of the Director/Legal Representative at SMC Steel Company Limited as follows:

Mr.: TRUONG XUAN DUNG

Date of Birth:

ID No.:

. Date of Issue:

Place of Issue: Department of Administrative Management of Social Security

Mr. Truong Xuan Dung shall serve as the Director/Legal Representative of SMC Steel Company Limited, replacing Mr. Nguyen Quoc Thang, effective from October 09, 2026.

Article 2:

Mr. Truong Xuan Dung shall be responsible for performing his duties in accordance with the functions and authority stipulated in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company and SMC Steel Company Limited.

Article 3:

This Resolution has been unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, relevant departments of SMC Trading Investment Joint Stock Company, SMC Steel Company Limited, and Mr. Truong Xuan Dung shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing and issuance.



ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN *Handwritten signature*



PHAM HOANG ANH



No: 483/2026/NQ-HĐQT

Ho Chi Minh City, October 09, 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The current Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The actual production and business operations of the subsidiaries;*
- *Minutes of the Board of Directors' Member Opinion Collection No. 481/2026 dated October 09, 2026*

BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY
RESOLVES:



Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of the Director/Legal Representative at SMC Trading One Member Company Limited as follows:

Mr.: TRUONG XUAN DUNG

Date of Birth:

ID No.: . Date of Issue:]

Place of Issue: Department of Administrative Management of Social Security

Mr. Truong Xuan Dung shall serve as the Director/Legal Representative of SMC Trading One Member Company Limited, replacing Mr. Nguyen Quoc Thang, effective from October 09, 2026.

Article 2:

Mr. Truong Xuan Dung shall be responsible for performing his duties in accordance with the functions and authority stipulated in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company and SMC Trading One Member Company Limited.

Article 3:

This Resolution has been unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, relevant departments of SMC Trading Investment Joint Stock Company, SMC Trading One Member Company Limited, and Mr. Truong Xuan Dung shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN *mm*



PHAM HOANG ANH



No: 484/2026/NQ-HĐQT

Ho Chi Minh City, October 09, 2026

**RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- *The current Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The actual production and business operations of the subsidiaries;*
- *Minutes of the Board of Directors' Member Opinion Collection No. 481/2026 dated October 09, 2026*

BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY

RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of the Director/Legal Representative at SMC Steel Mechanical One Member Company Limited as follows:

Mr.: TRUONG XUAN DUNG

Date of Birth:

ID No.: , Date of Issue:

Place of Issue: Department of Administrative Management of Social Security

Mr. Truong Xuan Dung shall serve as the Director/Legal Representative of SMC Steel Mechanical One Member Company Limited, replacing Mr. Nguyen Van Hieu, effective from October 09, 2026.

Article 2:

Mr. Truong Xuan Dung shall be responsible for performing his duties in accordance with the functions and authority stipulated in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company and SMC Steel Mechanical One Member Company Limited.

Article 3:

This Resolution has been unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, relevant departments of SMC Trading Investment Joint Stock Company, SMC Steel Mechanical One Member Company Limited, and Mr. Truong Xuan Dung shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing and issuance.



ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



PHAM HOANG ANH



**RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- The current Law on Enterprises;
- The Charter of SMC Trading Investment Joint Stock Company;
- The actual production and business operations of the subsidiaries;
- Minutes of the Board of Directors' Member Opinion Collection No. 481/2026 dated October 09, 2026

BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY

RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of the Director/Legal Representative at SMC Hiep Phuoc One Member Company Limited as follows:

Mr.: TRUONG XUAN DUNG

Date of Birth:

ID No.:

. Date of Issue:

Place of Issue: Department of Administrative Management of Social Security

Mr. Truong Xuan Dung shall serve as the Director/Legal Representative of SMC Hiep Phuoc One Member Company Limited, replacing Mr. Nguyen Quoc Thang, effective from October 09, 2026.

Article 2:

Mr. Truong Xuan Dung shall be responsible for performing his duties in accordance with the functions and authority stipulated in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company and SMC Hiep Phuoc One Member Company Limited.

Article 3:

This Resolution has been unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, relevant departments of SMC Trading Investment Joint Stock Company, SMC Hiep Phuoc One Member Company Limited, and Mr. Truong Xuan Dung shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing and issuance.



ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN *W*



PHAM HOANG ANH



No: 486/2026/NQ-HĐQT

Ho Chi Minh City, October 09, 2026

RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *The current Law on Enterprises;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The actual production and business operations of the subsidiaries;*
- *Minutes of the Board of Directors' Member Opinion Collection No. 481/2026 dated October 09, 2026*

BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK
COMPANY
RESOLVES:



Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of the Director/Legal Representative at SMC Phu My Equipment – Automation Company Limited as follows:

Mr.: TRUONG XUAN DUNG

Date of Birth: '

ID No.: . Date of Issue:

Place of Issue: Department of Administrative Management of Social Security

Mr. Truong Xuan Dung shall serve as the Director/Legal Representative of SMC Phu My Equipment – Automation Company Limited, replacing Mr. Vo Dinh Tuyen, effective from October 09, 2026.

Article 2:

Mr. Truong Xuan Dung shall be responsible for performing his duties in accordance with the functions and authority stipulated in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company and SMC Phu My Equipment – Automation Company Limited.

Article 3:

This Resolution has been unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, relevant departments of SMC Trading Investment Joint Stock Company, SMC Phu My Equipment – Automation Company Limited, and Mr. Truong Xuan Dung shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing and issuance.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



PHAM HOANG ANH



No: 487/2026/NQ-HĐQT

Ho Chi Minh City, October 09, 2026

**RESOLUTION
BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY**

Pursuant to:

- The current Law on Enterprises;
- The Charter of SMC Trading Investment Joint Stock Company;
- The actual production and business operations of the subsidiaries;
- Minutes of the Board of Directors' Member Opinion Collection No. 481/2026 dated October 09, 2026

BOARD OF DIRECTORS OF SMC TRADING INVESTMENT JOINT STOCK COMPANY

RESOLVES:

Article 1:

The Board of Directors of SMC Trading Investment Joint Stock Company unanimously approves the replacement appointment of the General Director/Legal Representative at SENDO Steel Pipe Joint Venture Company Limited as follows:

Mr.: TRUONG XUAN DUNG

Date of Birth:

ID No.:

Date of Issue:

Place of Issue: Department of Administrative Management of Social Security

Mr. Truong Xuan Dung shall serve as the General Director/Legal Representative of SENDO Steel Pipe Joint Venture Company Limited, replacing Mr. Nguyen Van Hieu, effective from October 09, 2026.

Article 2:

Mr. Truong Xuan Dung shall be responsible for performing his duties in accordance with the functions and authority stipulated in the Regulations on Organization and Operation of SMC Trading Investment Joint Stock Company and SENDO Steel Pipe Joint Venture Company Limited.

Article 3:

This Resolution has been unanimously approved by 05/05 members of the Board of Directors. The Board of Directors, relevant departments of SMC Trading Investment Joint Stock Company, SENDO Steel Pipe Joint Venture Company Limited, and Mr. Truong Xuan Dung shall be responsible for implementing this Resolution. This Resolution shall take effect from the date of signing and issuance.



ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN *ly*



PHAM HOANG ANH

