

No.: 447 /LILAMA10

Hanoi, October 9th, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To: - State Securities Commission
- Ho Chi Minh City Stock Exchange

1. Organization name: **LILAMA 10 Joint Stock Company**

- Stock code: **L10**

- Address: Lilama 10 Building, To Huu Street, Dai Mo Ward, Hanoi City.

- Tel: 024 38649584

Fax: 024 38649581

- E-mail: info@lilama10.com

2. Content of the disclosed information:

- Resolution of the Board of Directors Meeting – Third Quarter of 2026.

3. This information was announced on the Company's website on October 9th, 2026 at website address: <https://lilama10.com.vn>;

We hereby commit that the information disclosed above is true and accurate, and we accept full legal responsibility for the content of the disclosed information.

Organization representative
Person authorized to disclose information
(Signature, full name, position, and seal)

Attached documents:

1- Resolution No. 25/Lilama10/HĐQT;



KẾ TOÁN TRƯỞNG

Trinh Ngọc Tuấn Hùng

No.: 25/Lilama10/HĐQT

Hanoi, October 9th, 2026

RESOLUTION
BOARD OF DIRECTORS OF LILAMA 10 JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26th, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Charter on Organization and Operation of LILAMA10 Joint Stock Company;
- Minutes of the Company's Board of Directors meeting dated October 9, 2026,

RESOLVED:

Article 1. The Company's Board of Directors unanimously approves the following:

1. Approval of the report on the implementation status of the Resolution of the 2026 Annual General Meeting of Shareholders and the Resolutions of the Board of Directors for the first nine months of 2026:

The Company paid the 2025 cash dividend at a rate of 15% (on June 12, 2026); signed a contract with UHY Auditing and Consulting Co., Ltd. to audit the 2026 financial statements (on June 5, 2026); consolidated the structure of independent Board members (General Meeting of Shareholders on April 18, 2026); issued 08 amended internal governance regulations; and held 12 Board meetings resulting in the issuance of 31 resolutions and decisions, which have been substantially implemented by the General Director.

2. Approval of the status of production and business task implementation for the first nine months of 2026:

2.1. Estimated execution of the production and business plan for the first nine months of 2026:

Target	Unit	Plan of 2026	Estimated performance for the first 9 months of 2026	2026 Actual/Plan Ratio
Output value	Billion VND	910	782	86%
Revenue value	Billion VND	1.000	1.212	121%

2.2. Financial and investment indicators for the first nine months of 2026:

Target	Unit	Plan of 2026	Estimated performance for the first 9 months of 2026	2026 Actual/Plan Ratio
Profit before tax	Billion VND	30	70	233%
Profit/Charter Capital Ratio	%	30,3%	71%	
Invest	Billion VND	232,7	30,52	13,1%

2.3. Marketing and bidding activities: In the first nine months of the year, the Company signed new contracts with a total value of VND 440 billion.

2.4. Construction status of key projects:

- Quang Trach 1 Thermal Power Plant; Song Cho Reservoir water conveyance system; Thao Long Dam.
- Projects currently under implementation: Tri An Hydropower Plant expansion, manufacturing projects for ATB, Canh Tang Reservoir, Duc Giang Chemicals, etc.

2.6. Social insurance participation for employees: The Company has fully and properly remitted social insurance contributions through September 2026 for 100% of employees subject to mandatory social insurance participation.

2.7. Other matters: As reported by the Company's General Director.

3. Approval of the production and business plan for the fourth quarter and the estimated performance for 2026:

Target	Unit	Plan of 2026	Plan for the Fourth Quarter of 2026	Estimated performance for 2026
Output Value	Billion VND	910	218	1.000

Target	Unit	Plan of 2026	Plan for the Fourth Quarter of 2026	Estimated performance for 2026
Revenue Value	Billion VND	1.000	238	1.450

Implementation measures include: intensifying marketing and bidding efforts; stepping up the recovery of outstanding and difficult-to-collect debts; enhancing project management and operational efficiency; strictly complying with regulations on fire prevention and fighting, occupational health and safety, and environmental protection; and concentrating resources on the implementation of the Phase II building project.

4. Based on the implementation status of the Company's key projects:

4.1. Lilama 10 Office Building Project – Phase II: The Board of Directors acknowledged Official Dispatch No. 4116/UBND-KTHTĐT dated September 29, 2026, from the Dai Mo Ward People's Committee regarding the consideration of a partial adjustment to the 1/500 scale detailed plan for land plot B-I.CQ; such adjustment must be linked to a comprehensive review of the H2-2 (now B2) urban zoning plan, and approval of the adjustment is contingent upon the results of this review.

4.2. Divestment from BV Invest JSC: implementation is ongoing.

4.3. Rooftop solar power projects (load-following, non-storage; capacities of 950–990 kW and ~150 kW): implementation is proceeding in accordance with previously issued resolutions.

Article 2. Implementation of the Resolution: The General Director, functional departments, and the Company's affiliated units are assigned to implement this Resolution in accordance with State laws and the Company's Charter, specifically:

- The General Director shall organize the implementation of the production and business plan for the fourth quarter of 2026 and the aforementioned solutions, placing special emphasis on marketing, bidding activities, and the recovery of outstanding and difficult-to-collect debts;
- The Building Investment Preparation Board (Phase II) is assigned to continue coordinating with the People's Committee of Dai Mo Ward and relevant authorities to monitor the comprehensive review process of the H2-2 (now B2) Detailed Zoning Plan, propose a project implementation plan, and report promptly to the Board of Directors;
- The General Director shall continue to carry out the divestment from BV Invest JSC and rooftop solar power projects, and report the implementation results to the Board of Directors at the next meeting.

To:

- As per Article 2;
- Information Disclosure Officer;
- BOD Archives. *10/11/17*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Dang Van Long