

CÔNG TY CỔ PHẦN
PHÁT TRIỂN ĐÔ THỊ TỪ LIÊM



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số: 20/TB-LIDECO-2026
No. /TB-LIDECO-2026

HN, ngày 07 tháng 10 năm 2026
Hanoi, October 07, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Vietnam Exchange/ Hochiminh Stock Exchange

Căn cứ theo Quyết định của Hội đồng quản trị số ngày 01/10/2026 của Công ty cổ phần phát triển Đô thị Từ Liêm, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần phát triển Đô thị Từ Liêm như sau:

Based on Decision of the BOD No. dated 07/10/2026 of TU LIEM URBAN DEVELOPMENT JSC (Lideco), we would like to announce the change in personnel of Lideco as follows:

Trường hợp bổ nhiệm/In case of appointment:

1. Bà /Mrs: **ĐINH THU THỦY**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên Hội đồng quản trị/Member of the Board of Directors.

- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên Hội đồng quản trị, Thành viên ủy ban chiến lược/Member of the Board of Directors; Member of the Strategy Committee.

- Ngày bắt đầu có hiệu lực/Effective date: 07/10/2026

Trường hợp miễn nhiệm/từ nhiệm/In case of dismissal/resignation:

1. Ông/Mr: **TRẦN XUÂN CƯỜNG**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên tiểu ban kiểm toán/Member of the Audit Subcommittee.

- Không còn đảm nhận chức vụ/Dismissed/Re-appointed position: Thành viên tiểu ban kiểm toán/Member of the Audit Subcommittee.

- Lý do (Nếu có)/Reason (If any): Thực hiện việc kiện toàn các Ủy ban, tiểu ban của Hội đồng quản trị/Reorganization of the Board of Directors' Committees and Subcommittees.

- Ngày bắt đầu có hiệu lực/Effective date: 07/10/2026

2. Ông/Mr: **NGUYỄN HẢI LONG**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên tiểu ban kiểm toán/Member of the Audit Subcommittee.

- Không còn đảm nhận chức vụ/Dismissed/Re-appointed position: Thành viên tiểu ban kiểm toán/Member of the Audit Subcommittee.

- Lý do (Nếu có)/Reason (If any): Thực hiện việc kiện toàn các Ủy ban, tiểu ban của Hội đồng quản trị/Reorganization of the Board of Directors' Committees and Subcommittees.

- Ngày bắt đầu có hiệu lực/Effective date: 07/10/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 07/10/2026 tại đường dẫn <http://lideco.vn/?p=9452> /This information was published on the company's website on 07/10/2026 (date), as in the link <http://lideco.vn/?p=9452>

Tài liệu đính kèm/Attached documents:

- Quyết định HĐQT về việc kiện toàn các Ủy ban, tiểu ban của Hội đồng quản trị

Decision of the Board of Directors on the Reorganization of the Board of Directors' Committees and Subcommittees

Đại diện tổ chức
Organization representative
Người đại diện theo pháp luật
Legal representative



CHỦ TỊCH HĐQT
Lê Minh Xuân



Hanoi, October 07, 2026

**Decision of the Board of Directors on the Reorganization of the Board of Directors'
Committees and Subcommittees**

**THE BOARD OF DIRECTORS OF TU LIEM URBAN DEVELOPMENT
JOINT STOCK COMPANY**

- Pursuant to the Charter on organization and operation of Tu Liem Urban Development Joint Stock Company;
- Pursuant to Resolution No. 20/2026/NQ-BOD-LIDECO dated October 06, 2026 of the Board of Directors of Tu Liem Urban Development Joint Stock Company
- Pursuant to the functions, duties and authority of the Board of Directors.
- Based on practical requirements, applicable regulations, and the Company's commitment to enhancing corporate governance practices in alignment with the Vietnam Corporate Governance Code 2026 (VN CG Code 2026).

Article 1. Audit Committee

- The **Audit Committee** under the Board of Directors shall continue to operate in accordance with applicable laws and the Company's Charter. The following responsibilities shall be added to the Audit Committee's duties:
- Establish an **Internal Audit Team** to oversee and conduct periodic internal audits. The Internal Audit Team shall comprise personnel from the Policy and Corporate Governance Advisory Team and, where necessary, relevant professional staff from the Company's departments, divisions and branches.
- Engage external legal, audit or other professional advisory services where necessary, subject to prior agreement with the Board of Directors on the scope of work.
- Oversee the Company's projects, including compensation, assistance, resettlement and site clearance activities; assess their impacts on project implementation schedules, cash flows, investment costs, financial obligations and related legal risks; and report the results of such oversight and any necessary recommendations to the Board of Directors.

The Audit Committee shall comprise the following members:



No.	Full name	Position	Role
1	Le Anh Tuan	Independent Member of the BOD	Chair
2	Le Minh Tuan	Chairman of the BOD	Member
3	Tran Quang Hien	Independent Member of the BOD	Member

Article 2. Strategy Committee

- The **Strategy Subcommittee** shall be renamed the **Strategy Committee** under the Board of Directors to align its nomenclature with the **Vietnam Corporate Governance Code 2026 (VN CG Code 2026)**.
- The existing **Regulations on the Operation of the Strategy Subcommittee** shall remain applicable to the Strategy Committee.
- **Committee composition:** Ms. **Dinh Thu Thuy** – **Member of the Board of Directors** shall be appointed as an additional member of the Strategy Committee.

Following the reorganization, the Strategy Committee shall comprise the following members:

No.	Full name	Position	Role
1	Le Anh Tuan	Independent Member of the BOD	Chair
2	Dinh Quang Chien	Vice Chairman of the BOD	Member
3	Vu Gia Cuong	Member of the BOD	Member
4	Le Minh Tuan	Chairman of the BOD	Member
5	Dinh Thu Thuy	Member of the BOD	Member

Article 3. Internal Audit Subcommittee

The existing Internal Audit Subcommittee shall be dissolved to avoid overlaps in functions and responsibilities with the Audit Committee and to ensure a clear and streamlined corporate governance structure.

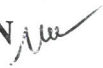
Based on actual operational requirements, the Audit Committee shall decide on the establishment of an Internal Audit Team to perform specific internal audit assignments or, where necessary, engage external legal, accounting or other professional advisory services.

Article 4. This Decision takes effect from the date of signing. Members of the Board of Directors, the Board of Management, relevant departments, divisions and individuals shall be responsible for implementation of this Decision.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As above;
- Supervisory Board;
- Administration Office.

CHAIRMAN 



Lê Minh Tuấn

