

Số/No: 6049/26/BVBank/CBTT-TGD

ngày 02 tháng 10 năm 2026
October 02, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh;
- Sở Giao dịch Chứng khoán Hà Nội;
To: - The State Securities Commission;
- The Ho Chi Minh Stock Exchange;
- The Hanoi Stock Exchange;

Tên tổ chức: NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN BẢN VIỆT

Name of organization: VIET CAPITAL COMMERCIAL JOINT STOCK BANK

Mã chứng khoán: BVB

Securities code: BVB

Địa chỉ: Tòa nhà HM Town, số 412, Đường Nguyễn Thị Minh Khai, Phường Bàn Cờ, Thành phố Hồ Chí Minh.

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Nội dung thông tin công bố:

Content of Disclosure:

Ngày 01/10/2026, Hội đồng Quản trị Ngân hàng TMCP Bản Việt đã ban hành Nghị quyết sau:

On October 1st, 2026, the Board of Directors of Viet Capital Commercial Joint Stock Bank issued the following Resolution:

- Nghị quyết số 127/26/BVBank/NQ-HĐQT về việc sửa đổi, bổ sung một số nội dung của Phương án phát hành cổ phiếu ESOP năm 2026.
Resolution No.127/26/BVBank/NQ-HĐQT regarding the amendment and supplement to certain contents of the 2026 ESOP Share Issuance Plan.

Thông tin này được công bố trên trang thông tin điện tử của Ngân hàng TMCP Bản Việt vào ngày 02/10/2026 tại đường dẫn <https://bvbanks.net.vn/thong-tin-co-dong>

This information is disclosed on the website of Viet Capital Commercial Joint Stock Bank on October 02, 2026 as in the link <https://bvbanks.net.vn/thong-tin-co-dong>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility in accordance with the law for the content of this information disclosure. 

Nơi nhận/Recipients:

- Như Kính gửi
As above
- Lưu P.Hành chính
Archive: AD.

Tài liệu đính kèm/ Attached documents:

- Nghị quyết số 127/26/BVBank/NQ-HDQT
ngày 01/10/2026 / Resolution
No.127/26/BVBank/NQ-HDQT dated Oct 1st,
2026

NGƯỜI ỦY QUYỀN CÔNG BỐ THÔNG TIN

PHÓ TỔNG GIÁM ĐỐC

PERSON AUTHORIZED FOR

INFORMATION DISCLOSURE

DEPUTY GENERAL DIRECTOR 



Nguyễn Thanh Tú

Nguyen Thanh Tu



RESOLUTION

Re: the amendment and supplement to certain contents of the 2026 ESOP Share Issuance Plan

BOARD OF DIRECTORS

VIET CAPITAL JOINT STOCK COMMERCIAL BANK

- Pursuant to the prevailing Law on Credit Institutions;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending and supplementing documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amending and supplementing documents;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on offering and issuance of securities, tender offer, share repurchase, public company registration, and revocation of public company status;
- Pursuant to the Charter of Viet Capital Commercial Joint Stock Bank;
- Pursuant to General Meeting of Shareholders Resolution No. 02/25/BVBank/NQ-DHDCD dated December 26, 2025;
- Pursuant to 2026 Annual General Meeting of Shareholders Resolution No. 01/26/BVBank/NQ-DHDCD dated April 16, 2026;
- Pursuant to Board of Directors Resolution No. 91/26/BVBank/NQ-HDQT dated July 3, 2026 on the implementation of the 2026 charter capital increase plan;
- Pursuant to Board of Directors Resolution No. 81/26/BVBank/NQ-HDQT dated June 25, 2026 on the issuance of the Regulations of the share issuance program under the Employee Stock Ownership Plan 2026 (ESOP) at Viet Capital Commercial Joint Stock Bank;
- Considering Proposal No. 47/26/BVBank/TTr-VP.HDQT dated September 30, 2026 regarding the amendment and supplement of certain contents of the 2026 ESOP Share Issuance Plan;
- Pursuant to the Vote Counting Minutes of the Board of Directors No. 15/09/26/BBKP dated October 1, 2026 approving the Board of Directors Opinion Ballot No. 15/09/26/PLYK-HDQT dated September 30, 2026;
- Based on the practical situation,

RESOLVES:

Article 1. To approve the amendment to the Plan for handling unsubscribed shares of the 2026 ESOP share issuance ("Plan for handling unsubscribed ESOP shares") approved under Board of Directors Resolution No. 91/26/BVBank/NQ-HDQT dated July 3, 2026 ("Resolution No. 91"). The amended Plan for handling unsubscribed ESOP shares is as follows:



"Plan for handling unsubscribed shares: After the deadline for subscription and payment for shares, if employees do not fully exercise their rights to purchase the offered shares, the Board of Directors decides to continue distributing them to other employees in the initial ESOP list at a price not lower than VND 10,000/share, ensuring full compliance with the provisions of law and approval of the General Meeting of Shareholders. In the event that upon expiration of the offering period prescribed by law, the shares are still not fully distributed to other employees, the Board of Directors shall cancel these undistributed shares and adjust down the total number of offered shares according to the actual number of shares distributed in the issuance."

Article 2. To approve the amendment to the Handling plan in case an Employee leaves the Bank during the transfer restriction period ("Plan for handling ESOP shares during the transfer restriction period") in the ESOP Regulations issued together with Board of Directors Resolution No. 81/26/BVBank/NQ-HDQT dated June 25, 2026 ("Resolution No. 81"), which was also approved under Resolution No. 91. The amended Plan for handling ESOP shares during the transfer restriction period is as follows:

➤ **Responsibility to resell shares**

- In case an Employee no longer works at the Bank due to retirement, decease, or transfer/mobilization by the Bank's decision during the share transfer restriction period, such Employee shall still retain full rights and interests to the shares purchased under the ESOP Program without having to resell the ESOP shares to the Bank.
- In case an Employee resigns due to personal needs or other cases other than the aforementioned cases pursuant to Bank regulations and the prevailing Labor Code during the share transfer restriction period, the Bank has the right (but not the obligation) to actively repurchase the ESOP shares purchased by the Employee that are still within the transfer restriction period at the time of resignation. Such Employee shall be obliged to resell the ESOP shares to the Bank at the Offering Price at the time of issuance under the ESOP Program (VND 10,000/share). For clarification, the Bank will only repurchase the original shares issued under the ESOP Program. If the Bank does not proceed with the repurchase, such Employee shall still retain full rights and interests to the shares purchased under the ESOP Program.
- The transferor of shares is responsible for paying all relevant taxes and fees (if any arise).

➤ **Method of repurchasing ESOP shares**

ESOP shares repurchased by the Bank will be held as treasury shares. The total number of repurchased ESOP shares will be reported at the nearest Annual General Meeting of Shareholders.

➤ **Plan for sale of ESOP shares repurchased by the Bank**

All ESOP shares repurchased by the Bank will be sold in accordance with legal regulations. The timing, method, selling price, buyers, number of shares allocated to each buyer, and relevant matters will be decided by the Board of Directors at the execution time in accordance with the law and the Bank's Charter.

Article 3 In addition to the contents amended and supplemented in Article 1 and Article 2 of this Resolution, all other contents in Resolution No. 81 and Resolution No. 91 remain unchanged and valid.

Article 4 This Resolution takes effect from the date of signing. Members of the Board of Management, relevant units, and individuals are responsible for implementing this Resolution./.

Recipients:

- Board of Directors, Supervisory Board (for information);
- As stated in Article 4 (for implementation);
- Archived: BOD Office.

**OB. THE BOARD OF DIRECTORS
CHAIRMAN**

(signed and sealed)

LÊ ANH TÀI

