

**JSC BANK FOR
FOREIGN TRADE OF VIETNAM**

No: **18911** /VCB-CL&TKHDQT

Re: Receipt of Deputy CEO Nguyen Van Tuan's
application for early retirement

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ha Noi, October 01, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Attention:

- State Securities Commission;
- Vietnam Stock Exchange;
- Hanoi Stock Exchange;
- Ho Chi Minh Stock Exchange.

1. Organization: Joint Stock Commercial Bank for Foreign Trade of Vietnam

Securities code: **VCB**

Head office: 198 Tran Quang Khai, Hoan Kiem Ward, Hanoi

Telephone: 0243 - 9343137

Email: cltkhdqt.ho@vietcombank.com.vn

2. Content of Disclosure:

On September 30, 2026, JSC Bank for Foreign Trade of Vietnam (VCB) received an application for early retirement from Deputy CEO Nguyen Van Tuan, with the proposed retirement date of November 01, 2026. Mr. Nguyen Van Tuan's request will be considered and decided by VCB in accordance with applicable regulations.

3. This information was disclosed on VCB's website from 01/10/2026 at:

<https://www.vietcombank.com.vn/en/Nha-dau-tu/>

We hereby certify the truthfulness of the information stated above and take the full responsibility before the law for the disclosed information./.

Recipients:

- As above;
- Chairman, CEO (for report);
- BOD, BOM (for notice);
- Archive: VT, CL&TKHDQT.

Attached:

- Application of early retirement of Mr
Nguyen Van Tuan.

**AUTHORIZED PERSON
TO DISCLOSE INFORMATION
DEPUTY CEO**



Le Hoang Tung



SOCIALIST REPUBLIC OF VIETNAM

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APPLICATION FOR EARLY RETIREMENT

To:

- Governor of the State Bank of Vietnam;
- Chairman of the Board of Directors of VCB;
- Chief Executive Officer of VCB

My name is: **Nguyen Van Tuan**

Date of birth: 16/09/1969

Position: Deputy CEO of JSC Bank for Foreign Trade of Vietnam

Throughout my tenure at JSC Bank for Foreign Trade of Vietnam and at various units within the banking system, I have always been deeply aware of my responsibilities as a member of the leadership, conscientiously fulfilled the duties and responsibilities assigned to me, and worked wholeheartedly together with the leadership, officers and employees to contribute to the safe, efficient and sustainable development of the Bank.

In view of my current health condition, personal circumstances and my own wishes, after a period of careful thought and consideration, I believe this is an appropriate time to arrange my work and request early retirement.

With my personal wish and in the spirit of responsibility, I respectfully request the Governor of the State Bank of Vietnam/Chairman of the Board of Directors of VCB/Chief Executive Officer of VCB to consider and approve my early retirement in accordance with applicable laws and current regulations and policies, effective from 01/11/2026.

I am fully aware that the handover of duties by a senior executive must be carried out thoroughly, ensuring succession and continuity in management and operations. Therefore, from now until my retirement date, I will continue to fully perform my assigned duties and responsibilities, closely coordinate with the Board of Directors, the Board of Management and relevant units, and at the same time seriously prepare for and complete the handover of all work, files, documents, duties and matters under my responsibility in accordance with the assignment and direction of the competent authority, thereby ensuring that the Bank's operations remain stable and uninterrupted.



I sincerely appreciate the trust, attention and support of the Board of Directors, the Board of Management, generations of leaders, as well as all officers and employees of the Bank throughout my tenure.

Early retirement is a personal wish that I have considered carefully, with the desire to take the initiative in arranging my personal affairs while at the same time facilitating the Bank's personnel organization and placement and ensuring stability and continuity in its operations.

I respectfully request the Governor of the State Bank of Vietnam/Chairman of the Board of Directors of VCB/Chief Executive Officer of VCB to kindly consider and decide on my request.

Thank you!

Hanoi, September 30, 2026

APPLICANT

(signed)

Nguyen Van Tuan

(This English translation is for reference purpose only)

