

**CTCP VÀNG BẠC ĐÁ QUÝ
PHÚ NHUẬN
PHU NHUAN JEWELRY
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Số: 616/2026/CV-CTY
No.: 616/2026/CV-CTY

Tp. HCM, ngày 28 tháng 09 năm 2026
Ho Chi Minh City, September 28, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh
To: Ho Chi Minh Stock Exchange**

1. Tên tổ chức: Công ty Cổ phần Vàng Bạc Đá Quý Phú Nhuận (“Công ty”/“PNJ”)
Name of organization: Phu Nuan Jewelry Joint Stock Company (“the Company”/“PNJ”)
 - Mã chứng khoán/Mã thành viên: PNJ
Stock code/ Broker code: PNJ
 - Địa chỉ: 170E Phan Đăng Lưu, Phường Đức Nhuận, Thành phố Hồ Chí Minh, Việt Nam
Address: 170E Phan Dang Luu, Duc Nuan Ward, Ho Chi Minh City, Vietnam
 - Điện thoại liên hệ: (028) 3995 1703 Fax: (028) 3995 1702
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2. Nội dung thông tin công bố:
Contents of disclosure:

Ngày 27/09/2026, Hội đồng quản trị của Công ty đã ban hành Nghị quyết số 612/2026/NQ-HĐQT-CTY để thông qua việc điều chỉnh sơ đồ cơ cấu tổ chức của Công ty và chủ trương tổ chức lại lao động với nội dung chi tiết theo Nghị quyết đính kèm.

On September 27, 2026, the Board of Directors of the Company issued Resolution No. 612/2026/NQ-HĐQT-CTY approving the adjustment of the Company's organizational structure and the policy on workforce reorganization, with detailed contents as provided in the attached Resolution.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 28/09/2026 tại đường dẫn <https://www.pnj.com.vn/quan-he-co-dong/thong-bao/>.
This information was published on the Company's website on September 28, 2026, as in the link <https://www.pnj.com.vn/quan-he-co-dong/thong-bao-en/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.



We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/ Recipients:

- Như trên/ As above
- Lưu VP HĐQT/ BOD Office archives
- Lưu văn thư/ Document Control archives

Tài liệu đính kèm/ Attachments:

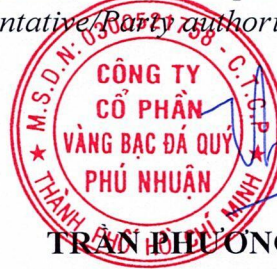
- NQ HĐQT số 612/2026/NQ-HĐQT-CTY
ngày 27/09/2026
Resolution of the BOD No. 612/2026/NQ-
HDQT-CTY dated September 27, 2026

Đại diện tổ chức 

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Party authorized to disclose information



TRẦN PHƯƠNG NGỌC THẢO



Ho Chi Minh City, September 27, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and any related amendments, supplements (if any);
- Pursuant to the Charter on the organization and operation of Phu Nhuan Jewelry Joint Stock Company (“**Company**”/“**PNJ**”) dated May 20, 2026;
- Pursuant to the Minutes of meeting of the Board of Director No. 611/2026/BB-HDQT-CTY dated September 27, 2026.

RESOLVES:

Article 1. Approval of the adjustment to the Company’s organizational structure to optimize operations, enhance management efficiency, and align with the Company’s development strategy.

The adjusted Organizational Structure of the Company is set out in Appendix 1 attached hereto and shall be effective from 10 October 2026.

Article 2. Approval of the policy on workforce restructuring resulting from the adjustment to the Organizational Structure as set out in Article 1, which necessitates the review, reorganization and adjustment of workforce size and personnel structure, in order to align with the new Organizational Structure while ensuring compliance with applicable labour laws.

Article 3. Assignment to the Chief Executive Officer of the Company to organize and implement the matters approved by the Board of Directors under Articles 1 and 2 of this Resolution, ensuring compliance with the Company’s Charter, internal management regulations, and applicable laws.

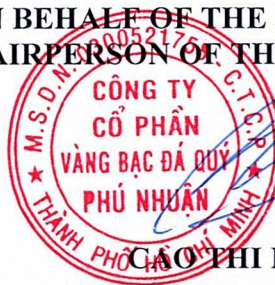
Article 4. Implementation provisions:

- 4.1. The Board of Directors, the Chief Executive Officer, and the relevant units and individuals are responsible for implementing this Resolution.
- 4.2. This Resolution takes effect from the signing date.

Recipients:

- BOD
- CEO
- BOD Office archives
- Document control archives

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS



CAO PHI NGOC DUNG



APPENDIX 1 ORGANIZATIONAL STRUCTURE

(Attached to Resolution No. 612/2026/NQ-HĐQT-CTY of the Board of Directors dated 27 September 2026)

