

**CÔNG TY CỔ PHẦN
CẤP NƯỚC THỦ ĐỨC**

Digitally signed by CÔNG TY CỔ PHẦN CẤP NƯỚC THỦ ĐỨC
DN: C=VN, S=HỒ CHÍ MINH, L=TP. Thủ Đức, CN=CÔNG TY CỔ
PHẦN CẤP NƯỚC THỦ ĐỨC, OID.0.9.2342.19200300.100.1.1=
MST:0304803601
Reason: I am the author of this document
Location:
Date: 2026.09.25 10:28:00+07'00'
Foxit PDF Reader Version: 2024.4.0

**SAIGON WATER CORPORATION
THU DUC WATER SUPPLY
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 3452/TB-CNTĐ

Ho Chi Minh City, September 25, 2026

ANNOUNCEMENT OF PERSONNEL CHANGES

To: Ho Chi Minh Stock Exchange

Pursuant to Board of Directors Resolution No. 48/NQ-CNTĐ-HĐQT dated 25/09/2026 of Thu Duc Water Supply Joint Stock Company, we hereby give notice of the following personnel changes at Thu Duc Water Supply Joint Stock Company:

1. Cases of Appointment

2. Cases of Dismissal

2.1. Ms. Nguyen Thi Ngoc Lanh

- Position prior to dismissal: Internal Audit Specialist; Corporate Governance Person in charge cum Company Secretary.
- Position no longer held: Internal Audit Specialist.
- Retained position: Corporate Governance Person in charge cum Company Secretary. Following the dismissal, Ms. Nguyen Thi Ngoc Lanh remains an insider of the Company.
- Reason for dismissal (if any): Board of Directors Resolution No. 48/NQ-CNTĐ-HĐQT dated 25/09/2026.
- Effective date: 28/09/2026.

This information was disclosed on the Company's website on 25/09/2026, at the following link: www.thuducwater.vn.

Attached Documents:

- BOD Resolution regarding
Personnel Changes

Representative of the Organization

Legal Representative
DIRECTOR



Nguyen Cong Minh
Nguyen Cong Minh

RESOLUTION
BOARD OF DIRECTORS OF
THU DUC WATER SUPPLY JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Decision No. 6662/QĐ-UBND dated December 30, 2005 issued by the People's Committee of Ho Chi Minh City, approving the plan to convert the Thu Duc Water Supply Branch of Saigon Water Corporation into Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Charter of Organisation and Operation of Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Vote-Counting Minutes No. 47/BB-CNTD-HDQT dated September 25, 2026.

RESOLVES:

Article 1. Approval of Personnel Adjustments in the Internal Audit Division pursuant to Submission No. 3331/TTr-CNTD-TCHC dated 18/9/2026

1. Approval is granted for Ms. Nguyen Thi Ngoc Lan to cease performing the duties of Internal Audit Specialist of the Internal Audit Division of Thu Duc Water Supply Joint Stock Company with effect from the date 28/9/2026.

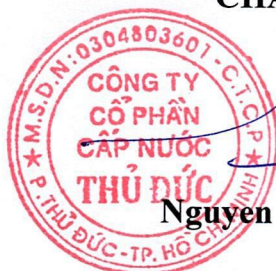
2. The Director of the Company is assigned responsibility for organising and implementing the relevant procedures in accordance with applicable law, the Company Charter and current internal regulations.

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Supervisors, the Board of Management, the Internal Audit Division, the functional departments under the Company, and all relevant individuals are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

Recipients:

- As per Article 2;
- Ho Chi Minh Stock Exchange;
- Website;
- Archived: BOD Secretariat.



Nguyen Thi Kieu Nguyet
Nguyen Thi Kieu Nguyet