

CÔNG TY CỔ PHẦN COMA18
COMA18 JOINT STOCK COMPANY

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Số: 371 /CV-COMA18
No. 371 /CV-COMA18

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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L=Quận Hà Đông,
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Hà Nội, ngày 25 tháng 9 năm 2026
Hanoi, September 25 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG

EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: - Sở giao dịch chứng khoán thành phố Hồ Chí Minh

To: - HoChiMinh Stock Exchange

1. Tên Tổ chức/Name of Organization : Công ty cổ phần COMA 18/COMA 18
Joint Stock Company

Mã chứng khoán: CIG/Stock code: CIG

Địa chỉ: Tầng 1 Tòa nhà Westa, 108 Trần Phú, phường Hà Đông, Thành phố Hà
Nội/Address: 1st Floor, Westa Building, 108 Tran Phu, Ha Dong Ward, Hanoi City

Điện thoại liên hệ/Tel: 024 33545608

Website/Website: coma18.vn

Email: coma18@coma18.vn

2. Nội dung thông tin công bố/Content of disclosure:

Nghị quyết Hội đồng quản trị Công ty cổ phần COMA18 số 39/NQ-HĐQT
về việc thông qua nội dung phiên họp HĐQT ngày 25/9/2026 (Tiếng Việt + Tiếng
Anh)/Resolution No. 39/NQ-HĐQT of the Board of Directors of COMA18 Joint Stock
Company regarding the approval of the contents of the Board of Directors meeting held on
September 25, 2026 (Vietnamese + English).

3. Thông tin này được công bố trong mục Quan hệ cổ đông trên website của
Công ty vào ngày 25/9/2026 tại đường dẫn/This information was published on the
Investor Relations section on the website of Company on 25/9/2026 at in the link:

<https://coma18.vn/T%E1%BA%A3i%20xu%E1%BB%91ng/98/cong-bo-thong-tin/6016/nq-so-39-phien-hop-ngay-25-9-2026.pdf>

<https://comal8.vn/T%E1%BA%A3i%20xu%E1%BB%91ng/98/cong-bo-thong-tin/6017/nq-so-39-phien-hop-ngay-25-9-2026-eng.pdf>

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung mà thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/ Attached documents:

- Tài liệu liên quan đến nội dung thông tin công bố;

Documents on disclosed information;

CÔNG TY CỔ PHẦN COMA 18
NGƯỜI ĐƯỢC ỦY QUYỀN CBTT
COMA 18 JOINT STOCK COMPANY
AUTHORISED REPRESENTATIVE FOR
INFORMATION DISCLOSURE



Vũ Thị Tuyết Mai

Vu Thi Tuyet Mai



RESOLUTION OF THE BOARD OF DIRECTORS OF COMA18 JOINT STOCK COMPANY

Regarding: Approving the contents of the Board of Directors meeting dated September 25, 2026

THE BOARD OF DIRECTORS OF COMA18 JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the XIVth National Assembly of the Socialist Republic of Vietnam on June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the XVth National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and their guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the XIVth National Assembly of the Socialist Republic of Vietnam on November 26, 2019; the Law amending and supplementing a number of articles of the Law on Securities No. 56/2024/QH15 passed by the XVth National Assembly of the Socialist Republic of Vietnam on November 29, 2024, and their guiding documents;
- Pursuant to the Charter on Organization and Operation of COMA18 Joint Stock Company approved by the General Meeting of Shareholders upon incorporation on November 17, 2005, as amended and supplemented on April 22, 2026, and following the addition of business lines under the Certificate of Business Registration Confirmation dated May 14, 2026, issued by the Hanoi Department of Finance;
- Pursuant to the Proposal of the Board of Directors on the policy of transactions with related parties in 2026;
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders of COMA18 Joint Stock Company dated April 22, 2026;
- Pursuant to the 2026 business production and operation plan and the Minutes of the Board of Directors meeting of COMA18 Joint Stock Company dated September 25, 2026

HEREBY RESOLVES:

Article 1. Approve the contents of the Board of Directors meeting of COMA18 Joint Stock Company as follows:

- Unanimously agree on the plan to advance operational funds to internal persons (*as per the attached list*) to execute the business production and operation tasks of COMA18 Joint Stock Company. Timeline: From September to the end of December 2026.



PROPOSED LIST OF ADVANCE PAYMENTS TO INTERNAL PERSONS

No.	Full Name	Position	Advance Amount (VND)	Purpose of Advance	Deadline for Clearance
1	Mr. Nguyen Trong Hien	Chief Executive Officer - Member of the BOD	10 billion	To execute the business production and operation tasks of the Company	In accordance with the Company's internal management regulations and rules
2	Ms. Duong Thi Thu Ha	Permanent Deputy CEO - Member of the BOD	7 billion - 10 billion	To execute the business production and operation tasks of the Company as assigned	
3	Mr. Le Kim Tuan	Member of the BOD	1 billion - 2 billion	To execute the business production and operation tasks of the Company, the Project Management Board, and Thanh Oai Industrial Cluster Branch	
4	Mr. Nguyen Dinh Anh	Deputy Chief Executive Officer	1 billion - 2 billion	To execute the business production and operation tasks of the Company, projects, and other assigned duties	
5	Mr. Nguyen Tien Duong	Chief Accountant	1 billion - 2 billion	To execute the business production and operation tasks of the Company as assigned	
6	Ms. Vu Thi Tuyen Mai	Secretary to the BOD	500 million - 1 billion	In accordance with the assigned duties	
7	Ms. Nguyen Thi Thanh Loan	Member of the Supervisory Board	100 million - 200 million	In accordance with the assigned duties	
8	Ms. Le Thi Ngat	Member of the Supervisory Board	100 million - 200 million	In accordance with the assigned duties	

The specific advance amounts of the individuals listed above shall be recorded in the most recent Financial Statements and financial performance reports

- Other related matters falling under the functions and duties of the Board of Directors.

Article 2. Based on the contents of this Resolution, assign the Chief Executive Officer (General Director), the Chief Accountant of the Company, and relevant professional departments to be responsible for executing the advance payment procedures, monitoring the utilization process, and recovering the aforementioned advances to ensure compliance with legal regulations and the Company's Internal Control Regulations. Summarize and report the results to the Board of Directors.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Supervisory Board, the Chief Executive Officer, Deputy Chief Executive Officers, the Chief Accountant, and relevant affiliated departments and units are responsible for the implementation of this Resolution.

Recipients:

- SSC, HOSE (for information disclosure);
- Members of the BOD, Supervisory Board (for information);
- As per Article 2, 3 (for execution);
- Archived: BOD, HR & Admin.

ON BEHALF OF THE BOARD OF DIRECTORS



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Lê Quang Hải

