

Số/ No.: 1672/PVCFC-IR

Cà Mau, ngày 24 tháng 9 năm 2026
Ca Mau, day 24 month 9 year 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)
Applied to cases of appointment and/or dismissal/resignation)

Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Hochiminh Stock Exchange

- Căn cứ theo Nghị quyết Đại hội đồng cổ đông bất thường năm 2026 Tổng Công ty Phân bón Dầu khí Cà Mau (PVCFC) số 2329/NQ-PVCFC ngày 23/09/2026;

Chúng tôi trân trọng thông báo việc thay đổi nhân sự PVCFC như sau:

Based on Resolution No. 2329/NQ-PVCFC dated September 23, 2026 of the 2026 Extraordinary General Meeting of Shareholders of Petrovietnam Ca Mau Fertilizer Corporation (PVCFC), we would like to announce the change in personnel of PVCFC as follows:

I/ Trường hợp bổ nhiệm/In case of appointment:

1. Ông/Mr.: **Phạm Văn Phong**

- Chức vụ trước khi bổ nhiệm/Former position in the organization: Không/ None.
- Chức vụ được bổ nhiệm/Newly appointed position: Thành viên Hội đồng quản trị/ Non-executive Director
- Thời hạn bổ nhiệm/Term: 05 năm / 5 years
- Ngày bắt đầu có hiệu lực/Effective date: 23/09/2026.

Thông tin này đã được công bố trên trang thông tin điện tử của PVCFC vào ngày 24/9/2026 tại mục Quan hệ cổ đông./This information was published on the website of PVCFC on 24/09/2026 as in Investor Relations section.

Tài liệu đính kèm/Attached documents:

- Nghị quyết ĐHĐCĐ/ General Mandate.
- Danh sách người có liên quan (Phụ lục - Danh sách người nội bộ và những người có liên quan) / List of related persons (Appendix - List of insiders and their related persons).

CÔNG TY CỔ PHẦN -
TỔNG CÔNG TY PHÂN
BÓN DẦU KHÍ CÀ MAU

Digitally signed by CÔNG TY
CỔ PHẦN - TỔNG CÔNG TY
PHÂN BÓN DẦU KHÍ CÀ MAU
Date: 2026.09.24 10:45:10
+07'00'

Đại diện tổ chức
Organization representative
Người UQ CBTT

Person authorized to disclose information



Ký bởi: Đỗ Thành Hưng
Ngày ký: 24/09/2026 09:11:33
Tổ chức xác thực: VNPT SmartCA RS

Văn bản này được xác thực tại <https://eoffice.pvcfc.com.vn/> với số định danh: 0595/CV-VPHQDT



No.: 2329/NQ-PVCFC

Ca Mau, September 23rd, 2026

RESOLUTION
2026 Extraordinary General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
PETROVIETNAM CA MAU FERTILIZER CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of PetroVietnam Ca Mau Fertilizer Corporation (PVCFC), approved by the General Meeting of Shareholders;

Pursuant to Meeting Minutes No. 02/BB-DHD CD and the voting results of the General Meeting of Shareholders (GMS) of PVCFC approving the contents at the extraordinary meeting held on September 23, 2026.

RESOLVED:

Article 1. Approve the Proposals with the following specific contents:

1.1. Approve PVCFC's development orientation to 2050 as submitted to the General Meeting of Shareholders.

1.2. Approve the key content of Amendment No. 12 to the Gas Sale and Purchase Agreement No. 3918/HD-DKVN dated May 23, 2012 between Petrovietnam Ca Mau Fertilizer Corporation (PVCFC) and Petrovietnam Gas Joint Stock Corporation (PV GAS), as submitted to the General Meeting of Shareholders.

1.3. Approval of the amendment and supplementation of the details of business lines.

1.4. Approve the amendment, supplementation, and issuance of the full text of the Charter of PetroVietnam Ca Mau Fertilizer Corporation as per the draft submitted to the Meeting.

1.5. Approve the amendment and supplementation of the Internal Regulation on Corporate Governance as per the draft submitted to the Meeting.

The GMS assigns the Board of Directors responsibility for promulgation of this Regulation in accordance with applicable laws.

1.6. Approve the amendment and supplementation of the Regulation on Operation of the Board of Directors as per the draft submitted to the Meeting.

The GMS assigns the Board of Directors responsibility for promulgation of this Regulation in accordance with applicable laws.

1.7. Approve the following Board of Directors election results:

- Mr./Ms. Pham Van Phong was elected as a Board of Directors Member for the 2026-2031 term (up to the 2031 Annual General Meeting of Shareholders at the latest).

Article 2. This Resolution takes effect from September 23, 2026.

Article 3. All shareholders, the Board of Directors, the Executive Board, the Supervisory Board, Heads of Departments, and units directly under PVCFC are responsible for the implementation of this Resolution.

Recipients:

- As Article 3;
- Filed: Archive.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

(signed & sealed)

Van Tien Thanh