

Số: 602/2026/CV-CTY
No.: 602/2026/CV-CTY

Tp. HCM, ngày 22 tháng 09 năm 2026
Ho Chi Minh City, September 22, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh
To: Ho Chi Minh Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Vàng Bạc Đá Quý Phú Nhuận (“Công ty”/“PNJ”)
Name of organization: Phu Nuan Jewelry Joint Stock Company (“the Company”/“PNJ”)
 - Mã chứng khoán/Mã thành viên: PNJ
Stock code/ Broker code: PNJ
 - Địa chỉ: 170E Phan Đăng Lưu, Phường Đức Nhuận, Thành phố Hồ Chí Minh, Việt Nam
Address: 170E Phan Dang Luu, Duc Nuan Ward, Ho Chi Minh City, Vietnam
 - Điện thoại liên hệ: (028) 3995 1703 Fax: (028) 3995 1702
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 - E-mail: thanh.dtn@pnj.com.vn

2. Nội dung thông tin công bố:
Contents of disclosure:

Ngày 21/09/2026, Hội đồng quản trị của Công ty đã ban hành Nghị quyết số 601/2026/NQ-HĐQT-CTY thông qua Chương trình họp dự kiến và Quy chế làm việc và biểu quyết tại Đại hội đồng cổ đông bất thường năm 2026 (“ĐHĐCĐ bất thường 2026”).

On September 21, 2026, the Board of Directors of the Company issued Resolution No. 601/2026/NQ-HĐQT-CTY approving the Proposed Meeting Agenda and the Regulation on working and voting at the 2026 Extraordinary General Meeting of Shareholders (the “2026 EGM”).

Chương trình họp dự kiến và Quy chế làm việc và biểu quyết tại ĐHĐCĐ bất thường 2026 được đăng tải trên trang thông tin điện tử của Công ty, mục Quan hệ cổ đông tại địa chỉ: <https://www.pnj.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong/>.

The Proposed Meeting Agenda and the Regulation on working and voting at the 2026 EGM are available on the Company’s website under the Investor Relations section at the following address: <https://www.pnj.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong-en/>.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 22/09/2026 tại đường dẫn <https://www.pnj.com.vn/quan-he-co-dong/thong-bao/>.



This information was published on the Company's website on September 22, 2026, as in the link <https://www.pnj.com.vn/quan-he-co-dong/thong-bao-en/>.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/ Recipients:

- Như trên/ As above
- Lưu VP HĐQT/ BOD Office archives
- Lưu văn thư/ Document Control archives

Tài liệu đính kèm/ Attachments:

- NQ HĐQT số 601/2026/NQ-HĐQT-CTY
ngày 21/09/2026
Resolution of the BOD No. 601/2026/NQ-
HDQT-CTY dated September 21, 2026

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Party authorized to disclose information



TRẦN PHƯƠNG NGỌC THẢO



Ho Chi Minh City, September 21, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and any related amendments, supplements (if any);
- Pursuant to the Charter on the organization and operation of Phu Nhuan Jewelry Joint Stock Company ("**Company**"/"**PNJ**") dated May 20, 2026;
- Pursuant to the Minutes of meeting of the Board of Director No. 600/2026/BB-HDQT-CTY dated September 21, 2026.

RESOLVES:

Article 1. Approval of the Proposed Meeting Agenda and the Regulation on working and voting at the 2026 Extraordinary General Meeting of Shareholders.

Details are attached to this Resolution.

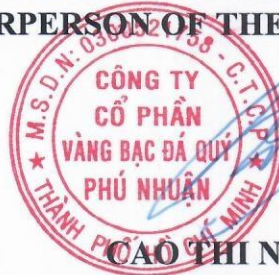
Article 2. Implementation provisions:

- 2.1. The BOD, the Chief Executive Officer, and relevant departments of the Company are responsible for implementing this Resolution.
- 2.2. This Resolution takes effect from the signing date.

Recipients:

- BOD, Audit Committee
- CEO
- BOD Office archives
- Document control archives

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



CAO THI NGOC DUNG

PROPOSED MEETING AGENDA

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PHU NHUAN JEWELRY JOINT STOCK COMPANY

Date: October 21, 2026

No.	Agenda	Scheduled time
I.	GUEST RECEPTION AND SHAREHOLDER REGISTRATION	07:30 – 08:30
II.	OPENING OF THE MEETING	
1	Declaration of purposes	08:30 – 09:00
2	Introduction of delegates	
3	Report on the verification of shareholder eligibility	
4	Introduction of the Presidium, appointment of the Secretariat, and approval of the Vote Counting Committee list	
5	Approval of the meeting regulation on working and voting	
6	Approval of the meeting agenda	
III.	PRESENTATION OF PROPOSALS	
1	1.1. Proposal on the adjustment of the 2025 dividend payout ratio under the 2025 profit distribution and fund appropriation plan 1.2. Proposal on the adjustment of matters relating to the 2026 business plan 1.3. Other matters within the authority of the General Meeting of Shareholders (if any)	09:00 – 10:00
2	Discussion of agenda items	10:00 – 10:15
IV.	VOTING	
	Announcement of shareholder voting results	10:15 – 10:30
V.	CLOSING OF THE MEETING	
1	Approval of the Minutes of the 2026 Extraordinary General Meeting of Shareholders	10:30 – 11:00
2	Closing statement	

Ho Chi Minh City, October 21, 2026

**REGULATION ON WORKING AND VOTING
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 ("**Law on Enterprises**") and its amending and supplementing documents (if any);*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and its amending and supplementing documents (if any);*
- *Decree No. 155/2020/ND-CP of the Government dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities ("**Decree No. 155**");*
- *Decree No. 245/2025/ND-CP of the Government dated September 11, 2025 on amending and supplementing a number of articles of Decree No. 155 ("**Decree No. 245**");*
- *The Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company dated May 20, 2026 ("**Charter**");*
- *Resolution of the Board of Directors No. 601/2026/NQ-HDQT-CTY dated September 21, 2026 approving the Proposed Meeting agenda and the Regulation on working and voting at the 2026 Extraordinary General Meeting of Shareholders.*

The Regulation on working and voting at the 2026 Extraordinary General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company ("**Regulation**") comprises the following articles:

Article 1. Governing scope and applicable entities

- 1.1. This Regulation stipulates the order, procedures for organizing, and voting on relevant matters at the 2026 Extraordinary General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company.
- 1.2. The following entities are subject to this Regulation:
 - a. Shareholders and authorized representatives attending and voting at the 2026 Extraordinary General Meeting of Shareholders.

- b. The Presidium, Vote Counting Committee, Secretariat, Shareholder Eligibility Verification Committee, the Organizing Committee, and other individuals involved in the organization, attendance, voting, and other related activities of the 2026 Extraordinary General Meeting of Shareholders.

Article 2. Interpretation of terms/abbreviations

- | | | | |
|-------|------------------------------|---|---|
| 2. 1. | Company | : | Phu Nhuan Jewelry Joint Stock Company |
| 2. 2. | Shareholder | : | An individual or organization owning shares of the Company whose name is on the Shareholder List of the Company as of the last registration date (August 25 th , 2026) |
| 2. 3. | GMS | : | General Meeting of Shareholders |
| 2. 4. | EGM | : | The 2026 Extraordinary General Meeting of Shareholders |
| 2. 5. | BOD | : | Board of Directors |
| 2. 6. | Authorized attendee | : | An individual/organization legally and validly authorized by a Shareholder in accordance with the applicable laws and the Company Charter, and meeting the conditions to attend the EGM as prescribed in Article 5 of this Regulation |
| 2. 7. | Meeting attendee | : | A Shareholder of the Company, an Authorized attendee of a Shareholder |
| 2. 8. | Individual's legal documents | : | One of the following documents: ID Card, Citizen Identification Card, Passport, or other lawful personal identification document. |

Terms and abbreviations not defined or explained differently in this Regulation shall be defined and explained according to the Charter.

Article 3. Working principles of the EGM

3. 1. Ensure the principles of openness, fairness, democracy, and compliance with the applicable laws, the Company Charter, and the Internal Regulation on corporate governance.
3. 2. For the legitimate interests of Shareholders and to meet the sustainable development demands of the Company.
3. 3. Ensure the security, order, and working efficiency of the EGM.

3. 4. The matters presented in the submissions, reports, regulations including this Regulation, and meeting documents sent to Shareholders and posted on the website of the Company may be summarized at the EGM to optimize meeting efficiency.

Article 4. Documents for registration to attend the EGM

Prior to entering the meeting room, at the time of verification and registration for attending the EGM, Shareholders must present the following documents:

4. 1. For Shareholders who are individuals:

- a. In case a Shareholder directly attends the EGM: The Shareholder presents (i) Meeting invitation; (ii) The original of their valid Individual's legal documents or via the VNeID electronic identification application.
- b. In case a Shareholder authorizes another person to attend the EGM: The person authorized to attend the EGM must: (i) present the Meeting invitation; (ii) present the original of their valid Individual's legal documents or via the VNeID electronic identification application; (iii) present and submit a valid Power of Attorney;

A valid Power of Attorney must satisfy all the following requirements:

- ✓ In accordance with Clause 2, Article 144 of the 2020 Law on Enterprises;
- ✓ The total number of authorized shares shall not exceed the number of voting shares owned by the Shareholder (in case a Shareholder authorizes multiple persons to attend the EGM, the total number of authorized shares across all Powers of Attorney shall not exceed the number of voting shares owned by the Shareholder);
- ✓ The Power of Attorney must not be erased, deleted, modified, or assembled with information; and must be signed by both the Shareholder and the Authorized attendee, with their full names clearly stated on the Power of Attorney. In case the Power of Attorney is not the original but a copy printed from a scanned or photographed version of the Power of Attorney sent by the authorizing Shareholder via email to the Authorized attendee, the scanned or photographed Power of Attorney must be sent from the authorizing Shareholder's registered email address on the Shareholders List as of the Last registration date to close the right to attend the EGM. In this case, the Authorized attendee attending the EGM must present a Power of Attorney that matches the copy the Company received via email agm@pnj.com.vn.

4. 2. For Shareholders that are organizations:

- a. In case the Legal Representative of the Shareholder directly attends the EGM: The Legal Representative must present: (i) Meeting invitation; (ii) The original of their valid Individual's legal documents or via the VNeID electronic identification application; (iii) Documents proving the status of the Legal Representative of the Shareholder.

- b. In case a Shareholder authorizes another person to attend the EGM: The person authorized to attend the EGM must: (i) present the Meeting invitation of the authorizing Shareholder; (ii) present the original of the Authorized person's valid Individual's legal documents or via the VNeID electronic identification application; (iii) present and submit a valid Power of Attorney.

A valid Power of Attorney must satisfy all the following requirements:

- ✓ In accordance with Clause 2, Article 144 of the 2020 Law on Enterprises;
- ✓ The total number of authorized shares shall not exceed the number of voting shares owned by the Shareholder (in case a Shareholder authorizes multiple persons to attend the EGM, the total number of authorized shares across all Powers of Attorney shall not exceed the number of voting shares owned by the Shareholder);
- ✓ The Power of Attorney must not be erased, deleted, modified, or assembled with information; and must be signed by the Legal Representative of the Shareholder and validly sealed.

In case the Power of Attorney is not the original, the Authorized attendee attending the EGM must present and submit a company-certified copy or notarized copy of the Power of Attorney to the Company.

In case the Power of Attorney is not the original but a copy printed from a scanned or photographed version of the Power of Attorney sent by the authorizing Shareholder via email to the Authorized attendee, the scanned or photographed Power of Attorney must be sent from the authorizing Shareholder's registered email address on the Shareholders List as of the Last registration date to close the right to attend the EGM. In this case, the Authorized attendee attending the EGM must present a Power of Attorney that matches the copy the Company received via email agm@pnj.com.vn.

In the event that a Meeting attendee fails to present or does not fully present the documents mentioned above for the Organizing Committee to check and verify their eligibility as a Meeting attendee, the Organizing Committee has the right to refuse the Meeting attendee's attendance at the EGM.

Article 5. Conditions for attending the EGM

- 5.1. Being a Shareholder owning shares of the Company whose name is on the Shareholder List of the Company as of the last registration date (August 25th, 2026) to compile the Shareholder List entitled to attend the EGM; or
- 5.2. Being an individual validly authorized by a Shareholder in Clause 5.1 of this Article to attend the EGM.

The Authorizing person and the Authorized person shall be fully responsible for the accuracy and authenticity of their signatures on the authorization document to the relevant parties and competent state authorities. The Company and the Organizing

Committee are not responsible for and have no obligation to verify the validity of the signatures of the parties on the authorization document. In the event of any doubt regarding the legality of the signatures of the parties on the authorization document, the Company and the Organizing Committee have the right to report to the competent state authority for handling in accordance with the applicable laws.

5. 3. Method of registration to attend the EGM:

- a. Meeting attendees present the documents as stipulated in Article 4 of this Regulation at the Shareholder eligibility verification area arranged by the Organizing Committee;
- b. Meeting attendees sign to confirm attendance at the EGM on the Meeting Attendance Confirmation Form prepared by the Shareholder Eligibility Verification Committee and submit it back to the Shareholder Eligibility Verification Committee.
- c. The Shareholder Eligibility Verification Committee verifies the information of valid Meeting attendees and issues Voting cards (*according to the form attached to this Regulation*) and Voting ballots (*according to the form attached to this Regulation*) to the Meeting attendees.

Article 6. Conditions for conducting the EGM

6. 1. The EGM can be conducted when the number of Meeting attendee represents more than 50% of the total number of voting shares.
6. 2. In the event that the EGM does not meet the conditions to proceed as stipulated in Clause 6.1 of this Article, the convening and conducting of the subsequent EGM (second time) shall be carried out in accordance with the Charter, the Internal Regulation on corporate governance, and the Law on Enterprises.
6. 3. Other regulations related to the conditions for conducting the EGM and reconvening the EGM shall be implemented in accordance with the Charter, the Internal Regulation on corporate governance, and the Law on Enterprises.

Article 7. Rights and obligations of Shareholders regarding attendance at the EGM

7. 1. Rights of Shareholders

- a. Attending and speaking at the EGM and exercising voting rights directly or through an authorized representative.
- b. Being provided with the voting methods and other documents as stipulated by the Organizing Committee of the EGM.
- c. Monitoring the EGM online via the link in the QR code stated in the Invitation Letter sent to Shareholders in the event that the Shareholder has registered for online monitoring.

- d. Participating in discussions at the EGM on the matters included in the meeting agenda of the EGM.
 - e. Other rights as stipulated in the Company Charter, the Regulation on corporate governance, and the relevant applicable laws.
7. 2. Obligations of Shareholders
- a. Completing the registration procedures to attend the EGM;
 - b. Shareholders wishing to discuss at the EGM shall submit a discussion registration form through the channel designated by the Organizing Committee. The discussion registration form must specify the Attendance barcode (written on the Voting card/Voting ballot), Shareholder's name, and presenting the points to be discussed. The discussion content should be concise and relevant to the meeting agenda.
 - c. Ensuring security and order, strictly complying with the Regulation, the Company Charter, and the applicable laws, as well as respecting the working results of the EGM.

Article 8. Shareholder Eligibility Verification Committee

8. 1. The Shareholder Eligibility Verification Committee is established by the BOD of the Company. The Shareholder Eligibility Verification Committee performs the following tasks:
- a. Verifying the eligibility to attend the EGM of Shareholders;
 - b. Verifying and determining the number of Shareholders attending the EGM;
 - c. Reporting to the EGM on the results of verifying the eligibility of Shareholders attending the EGM.
8. 2. The Shareholder Eligibility Verification Committee must include (i) at least one (01) member who is a shareholder of the Company and is not an employee or an insider, or a related person of an insider of the Company; (ii) at least one (01) member who is personnel of the Internal Audit Committee of the Company.
8. 3. The Shareholder Eligibility Verification Committee may have assisting members to complete the Committee's tasks. The Head of the Shareholder Eligibility Verification Committee has the right to decide the number of assisting members.

Article 9. Vote Counting Committee

9. 1. The Vote Counting Committee is nominated by the Chairperson and approved by the GMS to conduct vote counting at the EGM. The number of members of the Vote Counting Committee is decided and approved by the GMS and is responsible for:
- a. Preparing ballot boxes, disseminating voting principles, and instructing on how to use the Voting card and Voting ballot;
 - b. Instructing on voting;

- c. Finalizing voting results;
 - d. Announcing the voting results of each voting matter;
 - e. Reviewing and reporting on cases of violations of voting regulations or complaints related to voting (if any) at the EGM.
9. 2. The Vote Counting Committee includes at least three (03) members, including at least one (01) independent member outside the Company and one (01) member who is a shareholder of the Company and is not an employee, an insider, or a related person of an insider to ensure objectivity and transparency in vote counting.
9. 3. The Vote Counting Committee may have assisting members to assist the Vote Counting Committee in completing the Committee's tasks. The Head of the Vote Counting Committee has the right to decide the number of assisting members. The assisting members of the Vote Counting Committee are not required to be approved by the GMS.

Article 10. Chairperson and Presidium

10. 1. The Chairperson of the BOD serves as the Chairperson of the EGM.

During the EGM, the Chairperson may authorize another member of the BOD to perform the Chairperson's duties for one or several specific periods, by notifying the EGM verbally or in writing.

10. 2. The Presidium consists of the Chairperson and other members appointed by the Chairperson and approved by the GMS.
10. 3. Rights and obligations of the Chairperson
- a. Rights of the Chairperson
 - Managing the EGM according to the agenda approved by the GMS, including deciding the order, procedures, and handling issues arising during and outside the meeting agenda.
 - Signing and issuing meeting minutes and resolutions of the EGM.
 - Adjourning the EGM that has a sufficient number of registered attendees as prescribed to another time, with a maximum adjournment period of three (03) days from the intended opening date, or changing the meeting location in the cases prescribed in the Charter.
 - Requesting all meeting attendees to comply with security check procedures or other lawful and reasonable security measures, and requesting competent authorities to maintain meeting order, expelling those who do not comply with the Chairperson's management, disrupt order, or hinder the normal proceedings of the meeting.
 - Exercising other rights as prescribed by the Law on Enterprises, the Company Charter, the Internal Regulation on corporate governance, and this Regulation.
 - Assigning specific tasks to members of the Presidium in directing discussions, voting, and answering questions at the EGM.

- Based on the time of the EGM agenda, arranging and providing responses to Meeting attendees' opinions in the order of registration and in accordance with the matters included in the meeting agenda.
 - Managing the EGM in accordance with the applicable laws, the Charter, and the Internal Regulation on corporate governance.
- b. Obligations of the Chairperson
- Assigning and introducing representatives of the Presidium members to present reports and matters to the GMS for consideration and approval at the EGM.
 - Answering or designating competent persons to answer the opinions of Meeting attendees, ensuring that the discussion matters focus on the meeting agenda and take place within the allotted time.
10. 4. Rights and obligations of members of the Presidium
- a. Rights of members of the Presidium
- Participating in directing the EGM in accordance with the meeting agenda and the Regulation approved by the GMS.
 - Assisting the Chairperson in coordinating discussion and voting activities for the matters on the meeting agenda.
 - Addressing and recording the opinions and discussion matters of Meeting attendees related to the meeting agenda.
 - Exercising other rights as decided by the Chairperson and as prescribed in this Regulation.
- b. Obligations of members of the Presidium
- Advising and consulting the Chairperson in handling arising issues (if any) outside the meeting agenda during the EGM.
 - Complying with the Regulation, the Meeting agenda, decisions of the GMS, and performing the assignments of the Chairperson throughout the meeting.
10. 5. The Master of Ceremonies of the EGM (MC) assists the Chairperson and the Presidium as assigned by the Chairperson.

Article 11. Secretariat of the EGM

The Chairperson shall appoint one person to serve as the secretariat of the meeting. The Secretariat shall be responsible for:

11. 1. Accurately and truthfully recording the entire proceedings of the EGM and the matters approved by the GMS (including any reserved matters at the EGM);
11. 2. Receiving discussion registrations from Meeting attendees at the EGM and forwarding them to the Chairperson;
11. 3. Drafting and presenting the Meeting minutes and Resolutions on the matters approved at the EGM;
11. 4. Performing other assisting tasks as assigned by the Chairperson.

Article 12. Voting and approval of matters at the EGM

12. 1. Principles:

- a. All matters on the meeting agenda of the EGM are approved by obtaining the voting opinions of all Meeting attendees using Voting cards or Voting ballots. Each Meeting attendee will be provided with a Voting card and a Voting ballot. The Voting card and Voting ballot state the full name of the Shareholder and the number of voting shares of that Shareholder.
- b. The EGM will discuss and approve the matters stated in the meeting agenda of the EGM.
- c. The voting ratio to approve the matters on the meeting agenda of the EGM is implemented according to the provisions in Article 32 of the Charter and complies with the current applicable laws.
- d. All voting activities at the EGM are supervised by the Vote Counting Committee.

12. 2. Voting by Voting card (*according to the form attached to this Regulation*):

- a. The Voting card is issued by the Organizing Committee according to the form, stamped with the seal of the Company and/or a symbol prescribed by the Organizing Committee, stating the full name of the Shareholder and the corresponding number of voting shares.
- b. Purpose of use: Used to vote on approving the matters: Composition of the Presidium, Vote Counting Committee; Regulation on working and voting at the EGM; Meeting agenda of the EGM; Meeting minutes of the EGM and matters arising right at the EGM.
- c. How to use: Meeting attendees raise the Voting card to express their voting opinion for one of the three voting options: "Agree", "Disagree" or "No opinion" for each matter submitted for voting at the EGM when the Organizing Committee or the Chairperson of the EGM requests voting by raising the Voting card. Vote counting is conducted by counting the number of Voting cards agreeing, then counting the number of Voting cards disagreeing, and finally counting the number of Voting cards with no opinion.
- d. The results of counting the Voting cards shall be announced by the Chairperson/Organizing Committee/Vote Counting Committee immediately after voting on each matter and take effect right at the EGM.

12. 3. Voting by Voting ballot (*according to the form attached to this Regulation*):

- a. The Voting ballot is issued by the Organizing Committee according to the form and stamped with the seal of the Company, stating the full name of the Shareholder and the corresponding number of voting shares. Each Voting ballot contains one or multiple voting matters and is numbered sequentially by the Organizing Committee according to the voting order.

- b. Purpose of use: Used to vote on matters at the EGM via secret ballot. The Organizing Committee arranges ballot boxes in the area where the EGM takes place for Meeting attendees to cast their Voting ballots.
- c. How to use: On the Voting ballot, the Organizing Committee of the EGM will print all the matters to be voted on. Corresponding to each matter to be voted on, there are three voting options: "Agree", "Disagree" or "No opinion". When the Chairperson requests voting, Meeting attendees select (by marking "x" or "✓") one of the three voting options "Agree", "Disagree" or "No opinion" for each matter submitted for voting at the EGM as stated on the Voting ballot, sign the Voting ballot, and drop the Voting ballot into the ballot box.
- d. Validity of the Voting ballot and voting matters:
 - Validity of the Voting ballot:
 - A valid Voting ballot must fully meet the following conditions:
 - Issued by the Organizing Committee according to the form, bearing the seal of the Company;
 - The Meeting attendee signs directly and clearly states their full name on the Voting ballot;
 - Cast into the ballot box within the prescribed time.
 - An invalid Voting ballot includes:
 - A ballot not issued by the Organizing Committee and/or not bearing the seal of the Company;
 - A ballot that is torn, erased, modified, or contains additional information other than the prescribed matter;
 - A ballot without the signature and full name of the Meeting attendee;
 - Ballots cast into the ballot box after the prescribed time.
 - If a Voting ballot is invalid, all voting matters on the Voting ballot are determined to be invalid.
 - Validity of the voting matters:
 - Voting on each matter on the Voting ballot is considered independent of each other; the validity is determined for each voting matter. An invalid voting matter does not affect the validity of other voting matters on the same Voting ballot.
 - An invalid voting matter includes:
 - One voting matter having two (02) or more different opinions.
 - Not selecting any voting option for a voting matter.
 - A matter is passed when it reaches the approval ratio according to the provisions of the Charter or current applicable laws.

For the avoidance of doubt, in case a Voting ballot is invalid and/or one or several voting matters on the Voting ballot are invalid, the shareholder is still considered to have participated in voting for the corresponding voting matter(s).

e. Method of counting Voting ballots

- The counting of Voting ballots is conducted based on the principle of counting the number of votes for agreeing, the number of votes for disagreeing, and the number of votes with no opinion.
- The Vote Counting Committee finalizes the voting results based on the Voting ballots.
- The voting results are determined for each voting matter and calculated as a percentage (%) rounded to two (02) decimal places.
- The Vote counting minutes are the minutes that record the vote counting results of Meeting attendees of the EGM who participate in voting.

f. Announcement of vote counting results

Based on the Vote counting minutes, the Vote Counting Committee will review, finalize, and report to the Chairperson the vote counting results for each matter according to the EGM agenda. The vote counting results will be announced by the representative of the Vote Counting Committee before closing the EGM.

Article 13. Meeting minutes and Resolutions of the EGM

13. 1. The recording and preparation of the Meeting minutes of the EGM shall be carried out in accordance with Article 150 of the current Law on Enterprises and the corresponding provisions in the Company Charter.
13. 2. The Meeting minutes of the EGM must be announced to the GMS and approved by the GMS before closing. The Meeting minutes are the basis for issuing the Resolution of the GMS.
13. 3. Based on the Meeting minutes at the EGM and the draft Resolution of the GMS published on the website of the Company, the Chairperson, on behalf of the GMS, shall sign and issue the Resolution of the GMS on the matters approved by the GMS.
13. 4. The Meeting minutes and Resolution of the EGM must be published on the electronic information page of the Company within twenty-four (24) hours from the date the EGM concludes.

Article 14. Implementation provisions

This Regulation consists of 14 articles and takes effect immediately after being voted on and approved by the GMS in accordance with the applicable laws and the Company Charter.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
PHU NHUAN JEWELRY JOINT STOCK COMPANY
CHAIRPERSON OF THE BOARD OF DIRECTORS**

CAO THI NGOC DUNG

Appendix 1: Form of Voting card

(enclosed with the Regulation on working and voting at the 2026 Extraordinary General Meeting of Shareholders)



**2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

October 21, 2026

<Barcode>

VOTING CARD

NUMBER OF VOTING SHARES:

PARTICIPATION CODE

SHAREHOLDER NAME

Appendix 2: Form of Voting ballot

(enclosed with the Regulation on working and voting at the 2026 Extraordinary General Meeting of Shareholders)



2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PHU NHUAN JEWELRY JOINT STOCK COMPANY

October 21, 2026

<Barcode>

VOTING BALLOT

Shareholder name:

Participation code:

Number of voting shares:

After perusing the matters presented at the 2026 Extraordinary General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company, I have the following vote on each matter:

No.	Voting matter (Mark "x" or "✓" in the corresponding box)	Agree	Disagree	No opinion
1	(Matter 1)	☐	☐	☐
2	(Matter 2)	☐	☐	☐
3	(Matter 3)	☐	☐	☐
4	(Matter 4)	☐	☐	☐
5	(Matter 5)	☐	☐	☐

Shareholder/authorized representative
Signature and full name