

EXTRAORDINARY INFORMATION DISCLOSURE

To: - **STATE SECURITIES COMMISSION OF VIETNAM**
- **VIETNAM EXCHANGE**
- **HO CHI MINH STOCK EXCHANGE**

1. Organization name: **ACC BINH DUONG INVESTMENT AND CONSTRUCTION
JOINT STOCK COMPANY**

- Ticker symbol: ACC
- Address: Lot D_3_CN, N7 Road, My Phuoc IP, Ben Cat Ward, Ho Chi Minh City
- Tel: 0274.3567.200 Fax: 0274.3567.201
- E-mai: becamexacc@gmail.com

2. Content of disclosed information:

**ACC Binh Duong Investment and Construction Joint Stock Company discloses the
Vote Counting Minutes, the Resolution of the General Meeting of Shareholders
approved by way of written shareholders' consultation, and the approved documents.**

3. This information was published on the Company's website on September 22, 2026 at the
link: www.becamexacc.com.vn/vi/co-dong.

We hereby certify that the information disclosed herein is true and accurate, and we bear
full legal responsibility for the content of the disclosed information.

Attached documents:

*Vote Counting Minutes and Resolution
of the General Meeting of Shareholders
dated 21/09/2026*

Approved documents

**Công Ty Cổ
Phần Đầu Tư
Và Xây Dựng
Bình Dương
ACC**

Digitally signed by Công Ty Cổ Phần
Đầu Tư Và Xây Dựng Bình Dương
ACC
DN: C=VN, S=Hồ Chí Minh, L=Thành
phố Bến Cát, CN=Công Ty Cổ Phần
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**ACC BINH DUONG INVESTMENT AND
CONSTRUCTION JOINT STOCK COMPANY**

LEGAL REPRESENTATIVE



NGO ANH QUAN

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS
ACC BINH DUONG INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter on Organization and Operation of ACC Binh Duong Investment and Construction Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of ACC Binh Duong Investment and Construction Joint Stock Company;
- Pursuant to the Minutes of Vote Counting Written Voting Forms dated September 21, 2026.

RESOLVED

Article 1: Approval of the adjustment to the 2025 profit distribution plan previously approved by the General Meeting of Shareholders of Binh Duong ACC Investment and Construction Joint Stock Company at the 2026 Annual General Meeting of Shareholders under the Resolution of the General Meeting of Shareholders dated April 29, 2026.

Accordingly, following the adjustment, the 2025 profit distribution plan shall be revised such that no dividend shall be paid for the 2025 financial year.

Voting ratio: - Approve: 76.616%.
- Disapprove: 1.016%.
- Abstain: 0%.

Article 2: Approval of amendments and additions to business sector codes, business lines, and the Company's Charter

Voting ratio: - Approve: 76.672%.
- Disapprove: 0.959%.
- Abstain: 0.001%.

Article 3: The General Meeting of Shareholders unanimously authorizes the Board of Directors to direct and organize the implementation of the contents approved by the shareholders.

This Resolution was approved by the General Meeting of Shareholders and takes effect from the date of signing

Recipients:

- Information Disclosure;
- Website: becamexacc.com.vn;
- BOD, BOS, BOM;
- Archived: Administration Office.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS



NGO ANH QUAN

**MINUTES OF VOTE COUNTING
COLLECTING WRITTEN OPINIONS FROM SHAREHOLDERS**

**ACC BINH DUONG INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY**

Registered office address: Plot D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward,
Ho Chi Minh City.

Enterprise Registration Certificate No.: 3700926112.

Today, at 16:15 on September 21, 2026, at the office of ACC Binh Duong Investment and
Construction Joint Stock Company (hereinafter referred to as the "Company"), the Board of
Directors organizes the vote counting for collecting written opinions from shareholders,
specifically as follows:

- Mr. Ngo Anh Quan - Chairman of the Board of Directors – Head of the Committee
- Mr. Hoang Van Anh - Head of the Board of Supervisors – Vote Counting Supervisor
- Ms. Dinh Thi Thanh Huyen - Company Secretary performing the vote counting

Together, they proceed to count the votes for the resolution of the General Meeting of
Shareholders (hereinafter referred to as the "GMS") in the form of collecting written opinions
from shareholders.

1. Purpose and matters submitted for collecting opinions to pass the Resolution:

The Board of Directors organizes the collection of written opinions from shareholders to
approve the decisions of the General Meeting of Shareholders of ACC Binh Duong Investment
and Construction Joint Stock Company. Specifically on the following matters:

- Adjusting the 2025 profit distribution plan;
- Supplementing and amending business codes, business lines, and the Charter of the Company.

The documents accompanying the written ballot are sent along with the written ballot and
posted on the electronic information page of ACC Binh Duong Investment and Construction
Joint Stock Company at the link: becamexacc.com.vn/co-dong.

2. General information of the Company:



- Charter capital: VND 1,049,999,930,000.
- Total number of shares: 104,999,993 shares.
- Type of shares: Ordinary shares.
- Total number of shareholders with voting rights: 2,517 shareholders, corresponding to 104,999,993 shares, representing 100% of the total voting shares according to the list of shareholders finalized by the Company and provided by Vietnam Securities Depository and Clearing Corporation, with the record date for exercising rights being August 28, 2026.

3. Vote counting results are as follows:

Each shareholder received a written ballot from the Company. The written ballot records the number of shares owned by the shareholder, corresponding to the number of voting shares.

3.1. Recording the status of voting ballots:

No.	Type of voting ballot	Number of ballots for collecting opinions	Corresponding number of shares with voting rights	Percentage (%) of shares with voting rights	Method of sending ballots
1	Total ballots distributed	2,517	104,999,993	100%	Mail
2	Total ballots collected	27	81,513,509	77.632%	Mail
3	Total valid ballots	27	81,513,509	77.632%	Post, email
4	Total invalid ballots	0	0	0%	

3.2. Vote counting results on the matters submitted for collecting opinions:

3.2.1 Proposal on adjusting the 2025 profit distribution plan in accordance with the GMS Proposal and the Draft GMS Resolution attached to the Written Ballot.

No.	Criteria	Number of ballots	Number of shares	Percentage (%) of shares with voting rights
1	Total approve votes	21	80,446,709	76.616%
2	Total disapprove votes	6	1,066,800	1.016%
3	Total abstain votes	0	0	0%

3.2.2 Proposal on Supplementing and amending business codes, business lines, and the Charter of the Company in accordance with the GMS Proposal and the Draft GMS Resolution attached to the Written Ballot.

No.	Criteria	Number of ballots	Number of shares	Percentage (%) of shares with voting rights
1	Total approve votes	25	80,505,809	76.672%
2	Total disapprove votes	1	1,006,700	0.959%
3	Total abstain votes	1	1,000	0.001%

4. Matters approved:

Approving the following contents:

No.	Matters approved	Percentage (%) of approved voting rights
1	Approving the adjustment of the 2025 profit distribution plan already approved by the General Meeting of Shareholders of ACC Binh Duong Investment and Construction Joint Stock Company in the Resolution of the 2026 Annual General Meeting of Shareholders dated April 29, 2026. Accordingly, after adjustment, the 2025 profit distribution plan is not to pay dividends for 2025.	Approve: 76.616%
2	Approving the supplementation and amendment of business codes, business lines, and the Charter of the Company.	Approve: 76.672%

The vote counting ended on the same day.

All members of the Vote Counting Board unanimously approved 100% of the contents of this Vote Counting Minutes, jointly bear joint and several responsibility for the accuracy and truthfulness of the contents herein, and sign below.

Attached to this Vote Counting Minutes is the Appendix of the list of shareholders participating in voting.

Signatures of the members of the Vote Counting Board:

CHAIRMAN OF THE BOARD

OF DIRECTORS

CÔNG TY

Head of the Board

ĐẦU TƯ VÀ XÂY DỰNG

BÌNH DƯƠNG

ACC

PHẦN CẬP TẬP HỒ CHÁNH

NGO ANH QUAN

HEAD OF THE BOARD OF

SUPERVISORS

Vote Counting Supervisor

[Signature]

HOANG VAN ANH

COMPANY SECRETARY

Vote Counter

[Signature]

DINH THI THANH HUYEN

APPENDIX: LIST OF SHAREHOLDERS PARTICIPATING IN VOTING

(Attached to the Minutes of Vote Counting for Collecting Written Opinions from Shareholders dated September 21, 2026)

No.	Shareholder's Name
1	Cao Anh Hao
2	Doan Duy Phuong
3	Huynh Dang Khoa
4	Huynh Thi Bui
5	Ha Vu Loi
6	Nguyen Cong Han
7	Nguyen Hai Dang
8	Nguyen Sy Chien
9	Nguyen Thi Bich Thuy
10	Nguyen Trong Dung
11	Nguyen Minh Chi
12	Nguyen Minh Kha
13	Nguyen Thi Kim Thanh
14	Nguyen Thi Mai Phuong
15	Nguyen Thi Thu
16	Nguyen Thi Thuy Van
17	Nguyen Van Hung
18	Phan Phuc Hai
19	Pham Ngoc Dung
20	Pham Quoc Bao
21	Pham Thai Quynh Bao
22	Phạm Thị Nhân
23	Tran Minh Tri
24	Tran Thi Kim Phung
25	Doan Thi Hong Thu
26	Do Manh Cuong
27	Binh Duong Trading and Investment Joint Stock Company



PROPOSAL

Re: Adjustment of the 2025 profit distribution plan

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to Enterprise Law dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of ACC Binh Duong Investment and Construction Joint Stock Company;

Pursuant to Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-DHĐCĐ dated April 29, 2026;

Pursuant to the business and production situation of the Company.

In 2026, the construction projects being implemented by the Company have not been completed and accepted as expected, leading to delayed debt recovery. In order to prioritize cash flow for business and production operational plans for Q4/2026 and Q1/2027, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the Adjustment of the 2025 profit distribution plan which was approved by the 2026 Annual General Meeting of Shareholders as follows:

2025 profit distribution plan before adjustment:

Profit after tax in 2025:	VND 50,934,118,209
▪ Appropriation to reward and welfare funds (rate of 1%/PAT):	VND 509,341,182
▪ Remuneration for the Board of Directors, Board of Supervisors, Secretariat (0.5%/PAT):	VND 254,670,591
▪ Cash dividend payment (5%/Charter Capital):	VND 52,499,996,500

Remaining undistributed profit carried forward to 2026: VND 210,975,690,084

2025 profit distribution plan after adjustment:

Profit after tax in 2025:	VND 50,934,118,209
▪ Appropriation to reward and welfare funds (rate of 1%/PAT):	VND 509,341,182
▪ Remuneration for the Board of Directors, Board of Supervisors, Secretariat (0.5%/PAT):	VND 254,670,591

Remaining undistributed profit carried forward to 2026: VND 263,475,686,584



The Company will not pay dividends for 2025; retained earnings will be used to enhance capital capacity to serve the execution of construction contracts, fixed asset investment, and business project investment for 2026.

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGO ANH QUAN



No.: 08/2026/TT-DHDCD

Ho Chi Minh City, September 07, 2026

PROPOSAL

**Re: Approval of amendments and additions to business sector codes, business lines,
and the Company's Charter**

To: General Meeting of Shareholders of ACC Binh Duong Investment and Construction Joint Stock
Company

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

*Pursuant to the current Charter on Organization and Operation of ACC Binh Duong Investment
and Construction Joint Stock Company;*

*Pursuant to Decision No. 36/2025/QĐ-TTg on the promulgation of the Vietnam Standard
Industrial Classification, effective from November 15, 2025;*

Pursuant to the operational, business, and production situation of the Company.

The Board of Directors of ACC Binh Duong Investment and Construction Joint Stock Company
respectfully submits to the General Meeting of Shareholders for consideration and approval of the
amendments and additions to business lines and the amendment of the Company's Charter as follows:

1. Updating information on business sector codes and business lines

**1.1. Business lines removed under Decision No. 36/2025/QĐ-TTg on the promulgation of the
Vietnam Standard Industrial Classification, effective from November 15, 2025:**

No.	Industry Sector & Business Line Name	Sector Code
1.	Other specialized wholesale not elsewhere classified <i>Details:</i> <i>- Trading in industrial chemicals, cement concrete additives (excluding chemicals under Table 1 according to International Conventions).</i> <i>- Wholesale of non-metallic minerals such as: stone, clay, sand, kaolin, peat.</i> <i>- Wholesale of scrap and waste of metals and non-metals.</i> <i>Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, fertilizers, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar.</i>	4669
2.	Maintenance and repair of motor vehicles and other motor vehicles	4520
3.	Other professional, scientific, and technical activities not elsewhere classified	7490
4.	Real estate consulting, brokerage, auction, and land use rights auction <i>Details: Real estate trading floor (excluding real estate valuation).</i> <i>Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notary services, and</i>	6820

	<i>administrator services.</i>	
5.	Wholesale of motor vehicles and other motor vehicles <i>Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar.</i>	4511
6.	Sale of motor vehicle parts and accessories and other motor vehicles <i>Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar.</i>	4530

1.2. Business lines changed under Decision No. 36/2025/QĐ-TTg on the promulgation of the Vietnam Standard Industrial Classification, effective from November 15, 2025:

No.	Before Change		After Change	
	Industry Sector & Business Line Name	Sector Code	Industry Sector & Business Line Name	Sector Code
1.	Repair of machinery and equipment	3312	Repair and maintenance of machinery and equipment	3312
2.	Landscape care and maintenance services <i>Details: Urban tree planting</i>	8130	Landscape service activities <i>Details: Urban tree planting</i>	8130
3.	Wholesale of other construction materials and installation equipment <i>Details:</i> - Trading in all types of reinforced concrete culverts; cement concrete, plastics of all types; precast components; building materials; metal components, mechanical products. - Wholesale of concrete bricks, interlocking pavers, block pavers, grass pavers, terrazzo tiles (excluding inland waterway port/wharf operations).	4663	Wholesale of other construction materials and installation equipment <i>Details:</i> - Trading in all types of reinforced concrete culverts; cement concrete, plastics of all types; precast components; building materials; metal components, mechanical products. - Wholesale of concrete bricks, interlocking pavers, block pavers, grass pavers, terrazzo tiles (excluding inland waterway port/wharf operations).	4673

	<i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>		<i>operations)</i> <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	
4.	Cutting shaping and finishing of stone <i>Details: Cutting and finishing of construction stone,</i>	2396	Cutting, shaping and finishing of stone <i>Details: Cutting and finishing of construction stone.</i>	2396
5.	Wholesale of metals and metal ores <i>Details:</i> - Wholesale of metal ores. - Wholesale of iron and steel. - Wholesale of other metals including: copper, lead, aluminum, zinc, and other non-ferrous metals in primary forms and semi-finished products: ingots, bars, plates, sheets, strips, and profiles. <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items,</i>	4662	Wholesale of metals and metal ores <i>Details:</i> - Wholesale of metal ores. - Wholesale of iron and steel. - Wholesale of other metals including: copper, lead, aluminum, zinc, and other non-ferrous metals in primary forms and semi-finished products: ingots, bars, plates, sheets, strips, and profiles. <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers</i>	4672

	<i>precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>		<i>and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	
6.	Retail sale of hardware, paints, glass and other installation equipment in construction in specialized stores <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4752	Retail sale of hardware, paints, glass, materials and other installation equipment in construction <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4752

2. Amending the details of the following business lines:

No.	Detailed Business Line Name to be Amended	Sector Code	Note
1.	Real estate business, land use rights owned, used or leased <i>Details: Real estate business (excluding the activity of "investing in the construction of cemetery infrastructure to transfer land use rights associated with infrastructure" under Section A.7 Appendix 1 attached to Decree No. 96/2026/ND-CP dated March 31, 2026).</i>	6810	

3. Adding business lines:

No.	Detailed Business Line Name to be Amended	Sector Code	Note
1.	Other specialized wholesale not elsewhere classified <i>Details:</i> - <i>Trading in industrial chemicals, cement concrete additives (excluding chemicals under Table I according to International Conventions).</i> - <i>Wholesale of non-metallic minerals such as: stone, clay, sand, kaolin, peat.</i>	4679	

	- Wholesale of scrap and waste of metals and non-metals. - Wholesale of asphalt. <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>		
2.	Repair and maintenance of motor vehicles and other motor vehicles	9531	
3.	Other remaining professional, scientific, and technical activities not elsewhere classified	7499	
4.	Intermediary services for real estate activities <i>Details: Real estate trading floor (excluding real estate valuation).</i> <i>(Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notary services, and administrator services).</i>	6821	
5.	Wholesale of motor vehicles and other motor vehicles <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4661	
6.	Sale of motor vehicle parts and accessories and other motor vehicles <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4662	
7.	Other remaining business support service activities not elsewhere classified <i>Details: Export and import activities of goods within the Company's business lines.</i>	8299	

4. Amending and supplementing the Company's Charter

Amending and supplementing Clause 1, Article 3, Section III of the Charter of ACC Binh Duong Investment and Construction Joint Stock Company regarding business lines as follows:

Content after amendments and additions:

Article 3. Objectives of the Company

1. Business lines of the Company are as follows:

No.	Business Line Name	Sector Code
1.	Other specialized construction activities <i>Details: Foundation construction: pile driving, pile pressing; Installation of precast components; Crane and erection services.</i>	4390
2.	Other specialized wholesale not elsewhere classified <i>Details:</i> - Trading in industrial chemicals, cement concrete additives (excluding chemicals under Table 1 according to International Conventions). - Wholesale of non-metallic minerals such as: stone, clay, sand, kaolin, peat. - Wholesale of scrap and waste of metals and non-metals. - Wholesale of asphalt. <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4679
3.	Wholesale of other machinery, equipment and spare parts <i>Details: Wholesale of other machinery, equipment and spare parts (excluding the distribution of goods that foreign-invested economic organizations are not entitled to distribute as prescribed in Circular No. 34/2013/TT-BCT dated December 24, 2013).</i>	4659
4.	Wholesale of other household goods <i>Details: Wholesale of other household goods.</i> <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4469
5.	Real estate business, land use rights owned, used or leased <i>Details: Real estate business (excluding the activity of "investing in the construction of cemetery infrastructure to transfer land use rights associated with infrastructure" under Section A.7 Appendix 1 attached to Decree No. 96/2026/ND-CP dated March 31, 2026).</i>	6810

6.	Repair of machinery and equipment	3312
7.	Maintenance and repair of motor vehicles and other motor vehicles	4520
8.	Manufacture of clay building materials <i>Details:</i> - <i>Manufacture of non-refractory bricks, tiles and mosaic blocks;</i> - <i>Manufacture of non-refractory flagstones and paving slabs;</i> - <i>Manufacture of non-refractory ceramic building materials such as: manufacture of ceramic bricks, roofing tiles, ceramic chimney pots...</i> - <i>Manufacture of fired clay floor tiles;</i> - <i>Manufacture of fixed ceramic sanitary fixtures.</i>	2392
9.	Landscape service activities <i>Details: Urban tree planting</i>	8130
10.	Demolition <i>(Excluding blasting services).</i>	4311
11.	Wholesale of other construction materials and installation equipment <i>Details:</i> - <i>Trading in all types of reinforced concrete culverts; cement concrete, plastics of all types; precast components; building materials; metal components, mechanical products.</i> - <i>Wholesale of concrete bricks, interlocking pavers, block pavers, grass pavers, terrazzo tiles (excluding inland waterway port/wharf operations).</i> <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4673
12.	Manufacture of metal structures <i>Details: Manufacture of metal structures.</i>	2511
13.	Mechanical machining; treatment and coating of metals <i>Detail: Mechanical machining</i>	2592
14.	Site preparation <i>Details: Land leveling and site clearance</i>	4312
15.	Freight transport by road	4933
16.	Electrical installation	4321
17.	Architectural and engineering activities and related technical consultancy	7110
18.	Cutting, shaping and finishing of stone <i>Details: Cutting and finishing of construction stone.</i>	2396

19.	Other professional, scientific, and technical activities not elsewhere classified	7490
20.	Warehousing and storage of goods <i>(excluding coal, scrap, chemicals)</i>	5210
21.	Service activities directly supporting road transportation	5225
22.	Service activities directly supporting rail transportation	5221
23.	<i>Other remaining business support service activities not elsewhere classified</i> <i>Details: Export and import activities of goods within the Company's business lines;</i>	8299
24.	Other construction installation	4329
25.	Intermediary services for real estate activities <i>Details: Real estate trading floor (excluding real estate valuation).</i> <i>(Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notary services, and administrator services).</i>	6821
26.	Wholesale on a fee or contract basis <i>Details: Sale/purchase agency, consignment of goods. Goods brokerage (excluding real estate brokerage; excluding the distribution of goods that foreign-invested economic organizations are not entitled to distribute as prescribed in Circular No. 34/2013/TT-BCT dated December 24, 2013).</i> <i>(Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notary services, and administrator services).</i>	4610
27.	Construction of other civil engineering projects <i>Details: Civil, industrial and technical infrastructure construction.</i>	4299 (Main)
28.	Installation of industrial machinery and equipment	3320
29.	Wholesale of motor vehicles and other motor vehicles <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4661
30.	Sale of motor vehicle parts and accessories and other motor vehicles <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4662

31.	Wholesale of metals and metal ores <i>Details:</i> - Wholesale of metal ores. - Wholesale of iron and steel. - Wholesale of other metals including: copper, lead, aluminum, zinc, and other non-ferrous metals in primary forms and semi-finished products; ingots, bars, plates, sheets, strips, and profiles. <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4672
32.	Cargo handling <i>(excluding cargo handling at airports).</i>	5224
33.	Support activities for other mining and quarrying	0990
34.	Coastal and transoceanic passenger water transport	5011
35.	Coastal and transoceanic freight water transport	5012
36.	Inland waterway passenger transport	5021
37.	Inland waterway freight transport	5022
38.	Retail sale of hardware, paints, glass, materials and other installation equipment in construction <i>(Excluding the exercise of export rights, import rights, and distribution rights for goods under the List of goods that foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar, and beet sugar).</i>	4752
39.	Manufacture of machinery for mining, quarrying and construction	2824
40.	Manufacture of parts and accessories for motor vehicles	2930
41.	Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Manufacture of products from asphalt and similar materials</i>	2399
42.	Construction of railways	4211
43.	Construction of roads	4212
44.	Construction of residential buildings	4101
45.	Construction of non-residential buildings	4102
46.	Construction of utility projects for electricity <i>(Excluding construction and operation of multi-purpose hydropower and nuclear power plants with special socio-economic significance).</i>	4221

47.	Quarrying of stone, sand, gravel and clay <i>(Only operate after being granted a mining license by competent state authorities).</i>	0810
48.	Construction of utility projects for water supply and sewerage	4222
49.	Construction of utility projects for telecommunications and communications	4223
50.	Manufacture of concrete, cement and plaster products <i>Details: Manufacture of all types of reinforced concrete culverts; Manufacture of all types of asphalt concrete; Manufacture of all types of cement concrete; Manufacture of precast components; Manufacture of unburnt bricks; Manufacture of concrete bricks, interlocking pavers, block pavers, grass pavers, terrazzo tiles.</i>	2395
51.	Construction of other utility projects	4229
52.	Renting and leasing of other tangible machinery, equipment and goods without operator <i>Details: Rental of machinery and equipment.</i>	7730
53.	Plumbing, heat and air-conditioning installation <i>Details: Construction and installation of water supply, drainage, and air-conditioning systems.</i>	4322

5. Implementation Organization

General Meeting of Shareholders authorizes the Board of Directors to direct the implementation of related works concerning the amendment and addition of the Company's business lines.

The General Meeting of Shareholders assigns the Legal Representative of the Company to perform procedures for registering changes to business registration details in accordance with applicable laws, including but not limited to the following tasks:

- Carrying out procedures to notify changes in business registration details to the competent Business Registration Authority (including updating, amending, and supplementing business lines within the scope approved by the General Meeting of Shareholders in this Proposal);

Performing other tasks related to the amendment and addition of the Company's business lines in accordance with applicable laws.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



NGO ANH QUAN

Socialist Republic of Vietnam
Independence - Freedom - Happiness

* * *

CHARTER OF ORGANIZATION AND OPERATION
ACC BINH DUONG INVESTMENT AND CONSTRUCTION JOINT STOCK
COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, guiding a number of articles on corporate governance applicable to public companies;

This Charter was first approved by shareholders at the General Meeting of Shareholders on May 27, 2008 (hereinafter referred to as the "Charter") and has been amended and supplemented for the 17th time pursuant to the Resolution of the General Meeting of Shareholders dated September 21, 2026.

Company Establishment Charter: pursuant to the GMS Resolution dated May 27, 2008.

1st Amendment and Supplement: adjustment of charter capital regulations dated October 27, 2010.

2nd Amendment and Supplement: pursuant to the GMS Resolution dated April 27, 2011.

3rd Amendment and Supplement: pursuant to the GMS Resolution dated April 23, 2012.

4th Amendment and Supplement: pursuant to the GMS Resolution dated April 25, 2013.

5th Amendment and Supplement: pursuant to the GMS Resolution dated April 23, 2014.

6th Amendment and Supplement: pursuant to the GMS Resolution dated April 22, 2016.

7th Amendment and Supplement: pursuant to the GMS Resolution dated April 23, 2018.

8th Amendment and Supplement: pursuant to the GMS Resolution dated April 2, 2019.

9th Amendment and Supplement: pursuant to the GMS Resolution dated August 30, 2019.

10th Amendment and Supplement: amendment regarding charter capital dated December 21, 2020.

11th Amendment and Supplement: pursuant to the GMS Resolution dated March 28, 2021.

12th Amendment and Supplement: amendment regarding charter capital dated February 25, 2022.

13th Amendment and Supplement: pursuant to the GMS Resolution dated April 29, 2022.

14th Amendment and Supplement: pursuant to the GMS Resolution dated April 28, 2023.



15th Amendment and Supplement: pursuant to the GMS Resolution dated September 13, 2023.

16th Amendment and Supplement: pursuant to the GMS Resolution dated April 29, 2024.

17th Amendment and Supplement: pursuant to the GMS Resolution dated September 21, 2026.

I. DEFINITIONS OF TERMS IN THE CHARTER

Article 1. Definitions

1. In this Charter, the following terms shall be understood as follows:
 - a. "Charter capital" is the total par value of shares sold or registered for purchase upon the company's establishment and as stipulated in Article 5 of this Charter.
"Voting capital" is the share capital with respect to which the owner has the right to vote on matters under the decision-making authority of the General Meeting of Shareholders.
 - b. "Law on Enterprises" is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
"Law on Securities" is the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
 - c. "Establishment date" is the date the Company was issued its first Enterprise Registration Certificate.
 - d. "Enterprise manager" is a manager of the company, including the Chairman of the Board of Directors, members of the Board of Directors, and the General Director.
 - e. "Company executive" is the General Director, Deputy General Directors, and the Chief Accountant.
 - f. "Related person" is an individual or organization as defined in Clause 46, Article 4 of the Law on Securities;
 - g. "Operational duration" is the duration of the Company's operation as stipulated in Article 2 of this Charter and any extension period (if any) approved by the Company's General Meeting of Shareholders via resolution. Article 2
 - h. "Vietnam" is the Socialist Republic of Vietnam.
 - i. "Shareholder" is an individual or organization owning at least one share of the company.
 - j. "Major shareholder" is a shareholder as defined in Clause 18, Article 4 of the Law on Securities.
 - k. "Company" means ACC Binh Duong Investment and Construction Joint Stock Company, established pursuant to Decision No. 631/QĐ-UBND dated March 5, 2008, of the People's Committee of Binh Duong Province, granted the first Enterprise Registration Certificate

No. 3700926112 by the Department of Planning and Investment of Binh Duong Province on June 3, 2008, and granted the 6th change of registration on May 10, 2019.

1. "Stock Exchange" means the Vietnam Stock Exchange and its subsidiaries.
2. In this Charter, references to one or more regulations or other documents shall include any amendments or replacement documents thereof.
3. Headings (chapters, articles of this Charter) are used for convenience in understanding the content and do not affect the content of this Charter;
4. Words or terms already defined in the Law on Enterprises (if not contradictory to the subject or context) shall have the same meaning in this Charter.

II. NAME, FORM, HEADQUARTERS, BRANCHES, REPRESENTATIVE OFFICES, AND OPERATIONAL DURATION OF THE COMPANY

Article 2. Name, form, headquarters, branches, representative offices, and operational duration of the Company

1. Company Name
 - Vietnamese name: **CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ XÂY DỰNG BÌNH DƯƠNG ACC.**
 - English name: **ACC BINH DUONG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY.**
 - Foreign transaction name: **ACC BINH DUONG INVESTMENT AND CONSTRUCTION JOINT STOCK COMPANY.**
 - Abbreviated name: **BÌNH DƯƠNG ACC.**
2. The Company is a joint stock company with legal personality in accordance with the current laws of Vietnam.
3. The Company's registered headquarters is:
 - Address: Lot D_3_CN, N7 Street, My Phuoc Industrial Park, Ben Cat Ward, Ho Chi Minh City.
 - Telephone: 0274.3567200
 - Fax: 0274.3567201
 - E-mail: becamexacc@gmail.com; acc@becamexacc.com.vn
 - Website: www.becamexacc.com.vn

The General Meeting of Shareholders decides on the relocation of the Company's headquarters.

The Board of Directors decides on the establishment or dissolution of branches or representative offices of the Company.
4. The Chairman of the Board of Directors is the legal representative of the Company.

5. The Company may establish branches and representative offices in business locations to carry out the Company's operational objectives in accordance with resolutions of the Board of Directors and within the scope permitted by law.
6. The operational duration of the Company is 99 years from the date of being granted the Enterprise Registration Certificate.
7. The legal representative has the following responsibilities:
 - To perform assigned rights and obligations honestly, carefully, and in the best manner to ensure the Company's legitimate interests;
 - To be loyal to the interests of the enterprise; not to use information, know-how, or business opportunities of the enterprise, and not to abuse their position, authority, or the Company's assets for personal gain or to serve the interests of other organizations or individuals;
 - To notify the Company promptly, fully, and accurately about the fact that such legal representative and their related persons own or have controlling capital contributions in other enterprises.
8. The enterprise's legal representative shall be personally liable for damages to the enterprise caused by their breach of obligations stipulated in Clause 1 of this Article.

III.OBJECTIVES, BUSINESS SCOPE, AND OPERATIONS OF THE COMPANY

Article 3. Objectives of the Company's operations

1. The Company's business lines are as follows:

No.	Business line name	Industry code
1.	Other specialized construction activities. <i>Details: Foundation construction; pile driving and pressing; construction of precast components; lifting and installation services.</i>	4390
2.	Other specialized wholesale not elsewhere classified <i>Details:</i> - Trading of industrial chemicals, cement concrete additives (excluding chemicals in Table 1 under international conventions). - Wholesale of non-metallic minerals such as: stone, clay, sand, kaolin, peat. - Wholesale of metal and non-metal scrap and waste. - Wholesale of asphalt. <i>(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	4679



3.	Wholesale of other machinery, equipment, and spare parts. <i>Details: Wholesale of other machinery, equipment, and spare parts (not engaging in the distribution of goods that economic organizations with foreign investors are not permitted to distribute as stipulated in Circular 34/2013/TT-BCT dated December 24, 2013).</i>	4659
4.	Wholesale of other household goods <i>Details: Wholesale of other household goods. (Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	4469
5.	Real estate business, land use rights owned, used, or leased. <i>Details: Real estate business (not engaging in "investment in construction of cemetery and graveyard infrastructure to transfer land use rights associated with infrastructure" under Section A.7, Appendix 1 attached to Decree No. 96/2026/ND-CP dated March 31, 2026)</i>	6810
6.	Repair of machinery and equipment	3312
7.	Maintenance and repair of automobiles and other motor vehicles	4520
8.	Manufacture of clay building materials. <i>Details:</i> - Manufacture of non-refractory bricks, tiles, and mosaic blocks; - Manufacture of slate and non-refractory paving stones; - Manufacture of non-refractory ceramic building materials such as: ceramic tiles, roofing tiles, ceramic chimneys... - Manufacture of floor tiles from fired clay; - Manufacture of fixed ceramic sanitary ware.	2392
9.	Landscape services <i>Details: Urban tree planting</i>	8130
10.	Demolition. <i>(Excluding blasting services).</i>	4311
11.	Wholesale of other construction materials and installation equipment <i>Details:</i> - Trading of various reinforced concrete pipes; cement concrete, various types of asphalt; precast components; various construction materials; metal components, mechanical products. - Wholesale of concrete bricks, interlocking bricks, block bricks; grass pavers; terrazzo tiles (excluding inland waterway port operations) <i>(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations</i>	4673



	<i>with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	
12.	Manufacture of metal components. <i>Details: Manufacture of metal components.</i>	2511
13.	Mechanical processing, metal treatment, and coating. <i>Details: Mechanical processing</i>	2592
14.	Site preparation. <i>Details: Site leveling</i>	4312
15.	Road freight transport.	4933
16.	Installation of electrical systems.	4321
17.	Architectural and related technical consultancy activities.	7110
18.	Stone cutting, shaping, and finishing. <i>Details: Cutting and finishing of construction stone</i>	2396
19.	Other professional, scientific, and technical activities not elsewhere classified.	7490
20.	Warehousing and storage of goods (excluding coal, scrap, and chemicals).	5210
21.	Service activities incidental to land transportation.	5225
22.	Service activities incidental to rail transportation.	5221
23.	Other business support service activities not elsewhere classified <i>Details: Import and export activities within the Company's business scope;</i>	8299
24.	Installation of other building systems.	4329
25.	Intermediary services for real estate activities <i>Details: Real estate trading floor (excluding real estate valuation). (Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notarization services, and insolvency practitioner services).</i>	6821
26.	Agents, brokers, and auctioneers. <i>Details: Goods trading and consignment agents. Goods brokerage (Excluding Real Estate brokerage; Not engaging in the distribution of goods that economic organizations with foreign investors are not permitted to distribute as stipulated in Circular 34/2013/TT-BCT dated December 24, 2013). (Excluding judicial administrative services, including judicial expertise services, bailiff services, asset auction services, notarization services, and insolvency practitioner services).</i>	4610
27.	Construction of other civil engineering works. <i>Details: Civil, industrial, and technical infrastructure construction.</i>	4299 (main)

28.	Installation of industrial machinery and equipment.	3320
29.	Wholesale of automobiles and other motor vehicles <i>(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	4661
30.	Wholesale of parts and accessories for automobiles and other motor vehicles <i>(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	4662
31.	Wholesale of metals and metal ores <i>Details:</i> - Wholesale of metal ores. - Wholesale of iron and steel. - Wholesale of other metals including: copper, lead, aluminum, zinc, and other non-ferrous metals in primary and semi-finished forms: ingots, bars, sheets, foils, strips, and profiles. <i>(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	4672
32.	Cargo handling (excluding airport cargo handling).	5224
33.	Other mining support service activities	0990
34.	Coastal and ocean passenger water transport	5011
35.	Coastal and ocean freight water transport	5012
36.	Inland waterway passenger transport	5021
37.	Inland waterway freight transport	5022
38.	Retail sale of hardware, paints, glass, and other construction installation materials <i>(Excluding the exercise of export, import, and distribution rights for goods in the List of goods for which foreign investors and economic organizations with foreign investment are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded media, precious metals and gemstones, pharmaceuticals,</i>	4752

	<i>explosives, crude oil and processed oil, rice, cane sugar and beet sugar).</i>	
39.	Manufacture of mining and construction machinery	2824
40.	Manufacture of parts and accessories for automobiles and other motor vehicles	2930
41.	Manufacture of other non-metallic mineral products not elsewhere classified <i>Details: Manufacture of products from asphalt and similar materials</i>	2399
42.	Construction of railway projects	4211
43.	Construction of road projects	4212
44.	Residential building construction	4101
45.	Non-residential building construction	4102
46.	Construction of electrical projects. <i>Excluding the construction and operation of multi-purpose hydropower and nuclear power plants of special socio-economic importance.</i>	4221
47.	Mining of stone, sand, gravel, and clay. <i>(Only operating after being granted a mineral mining license by the competent authority).</i>	0810
48.	Construction of water supply and drainage projects.	4222
49.	Construction of telecommunications and information technology projects.	4223
50.	Manufacture of concrete and products from concrete, cement, and plaster <i>Details: Manufacture of various reinforced concrete pipes; Manufacture of various types of asphalt concrete; Manufacture of various types of cement concrete; Manufacture of precast components; Manufacture of non-fired bricks; Manufacture of concrete bricks, interlocking bricks, block bricks, grass pavers, terrazzo tiles.</i>	2395
51.	Construction of other public utility projects	4229
52.	Rental of machinery, equipment, and other tangible goods without operators <i>Details: Rental of machinery and equipment.</i>	7730
53.	Installation of water supply, drainage, heating, and air conditioning systems <i>Details: Installation of water supply, drainage, and air conditioning systems.</i>	4322

2. The objectives of the Company's operations are:

- To utilize the capital, management capabilities, labor, and reputation of the founders and shareholders to maximize profits for the Company in order to increase dividends for shareholders and accumulate capital for reinvestment to grow the Company increasingly stronger.

- Through its business operations, the Company contributes to economic and social efficiency, creates employment for laborers, develops the locality, and contributes positively to the state budget.

Article 4. Business scope and operations

1. The Company is permitted to plan and conduct all business activities in accordance with the provisions of this Charter and the law.
2. The Company may conduct business activities in other fields permitted by law and approved by the General Meeting of Shareholders.

IV. CHARTER CAPITAL, SHARES

Article 5. Charter capital, shares

1. The Company's charter capital is **1,049,999,930,000 VND** (One trillion, forty-nine billion, nine hundred ninety-nine million, nine hundred thirty thousand VND).

The total charter capital of the Company is divided into **104,999,993** shares with a par value of 10,000 VND/share.

2. The Company may increase its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.
3. All shares of the Company on the date of approval of this Charter are ordinary shares.
4. The Company may issue other types of preference shares after obtaining the approval of the General Meeting of Shareholders and in accordance with the provisions of law.
5. Name, address, number of shares, and other details regarding founding shareholders are in accordance with the Law on Enterprises.
6. Ordinary shares must be prioritized for offering to existing shareholders in proportion to their ownership of ordinary shares in the Company, unless the General Meeting of Shareholders decides otherwise. The number of shares that shareholders do not register to purchase will be decided by the Company's Board of Directors. The Board of Directors may distribute those shares to subjects under conditions and in a manner that the Board of Directors deems appropriate, but they must not sell those shares under conditions more favorable than those offered to existing shareholders, except where otherwise approved by the General Meeting of Shareholders or where shares are sold via the Stock Exchange.
7. The Company may repurchase shares that it has issued (including redeemable preference shares) in the manners stipulated in this Charter and current law. Ordinary shares repurchased by the Company are treasury shares, and the Board of Directors may offer them for sale in manners consistent with the provisions of this Charter, the Law on Securities, and relevant guiding documents.
8. The Company may issue other types of securities in accordance with the provisions of law.

Article 6. Share certificates

1. Shareholders of the Company are issued share certificates corresponding to the number and type of shares owned.
2. A share is a type of security certifying the legal rights and interests of the owner to a portion of the share capital of the issuing organization. A share must contain all contents as stipulated in Clause 1, Article 121 of the Law on Enterprises.
3. Within 15 days from the date of submitting a complete application for transfer of share ownership according to the Company's regulations, or within two months (or another period stipulated by the issuance terms) from the date of full payment for the shares as stipulated in the Company's share issuance plan, the share owner shall be issued a share certificate. Share owners do not have to pay the Company for the costs of printing share certificates.
4. In case a share certificate is lost, damaged, or destroyed in another form, the shareholder shall be re-issued a share certificate by the Company upon the shareholder's request. The shareholder's request must include the following contents:
 - a. Information regarding the share certificate that has been lost, damaged, or destroyed in another form;
 - b. Commitment to take responsibility for any disputes arising from the re-issuance of the new share certificate.

Article 7. Other securities certificates

Bond certificates or other securities certificates of the Company issued shall bear the signature of the legal representative and the seal of the Company.

Article 8. Transfer of shares

1. All shares are freely transferable unless otherwise provided by this Charter and the law. Shares listed on the Stock Exchange are transferred according to the regulations of the law on securities and the securities market.
2. Shares not yet fully paid are not transferable and do not enjoy related benefits such as the right to receive dividends, the right to receive shares issued to increase share capital from equity, the right to purchase newly offered shares, and other benefits as prescribed by law.

Article 9. Forfeiture of shares

1. In case a shareholder does not pay fully and on time the amount payable to purchase shares, the Board of Directors shall notify and have the right to require that shareholder to pay the remaining amount along with interest on that amount and costs incurred due to the failure to pay in full, as prescribed.

2. The aforementioned payment notice must clearly state the new payment deadline (at least seven (07) days from the date of sending the notice), the place of payment, and the notice must clearly state that in case of non-payment as required, the unpaid shares will be forfeited.
3. In case the requirements in the aforementioned notice are not met, before full payment of all payable amounts, interest, and related costs, the Board of Directors has the right to forfeit those shares. The Board of Directors may accept the surrender of forfeited shares as stipulated in Clauses 4, 5, and 6, and in other cases as stipulated in this Charter.⁴⁵⁶
4. Forfeited shares will become the property of the Company. The Board of Directors may directly or authorize the sale, redistribution, or settlement to the person who owned the forfeited shares or other subjects under conditions and in a manner that the Board of Directors deems appropriate.
5. The shareholder holding the forfeited shares shall relinquish their shareholder status with respect to those shares but must still pay all related amounts plus interest (at the interest rate of the bank where the Company holds its frozen account) at the time of forfeiture, as decided by the Board of Directors, from the date of forfeiture until the date of payment. The Board of Directors has full authority to decide on the forced payment of the full value of the shares at the time of forfeiture or may waive part or all of that amount.
6. The forfeiture notice will be sent to the holder of the shares to be forfeited before the time of forfeiture. The forfeiture remains valid even in the case of errors or negligence in sending the notice.

V. ORGANIZATIONAL, GOVERNANCE, AND CONTROL STRUCTURE

Article 10. Organizational, governance, and control structure

The organizational, governance, and control structure of the Company includes:

- a. General Meeting of Shareholders;
- b. Board of Directors;
- c. Board of Supervisors;
- d. General Director.

VI. SHAREHOLDERS AND GENERAL MEETING OF SHAREHOLDERS

Article 11. Rights of shareholders

1. Shareholders are the owners of the Company and have rights and obligations corresponding to the number and type of shares they own. Shareholders are only liable for the debts and other property obligations of the Company within the scope of the capital contributed to the Company.
2. Holders of ordinary shares have the following rights:

- a. To attend and speak at General Meetings of Shareholders and exercise voting rights directly or through an authorized representative or other forms as prescribed by the Company's Charter and the law. Each ordinary share has one vote;
 - b. To receive dividends at a rate decided by the General Meeting of Shareholders;
 - c. To freely transfer fully paid shares in accordance with this Charter and current law;
 - d. To be prioritized in purchasing newly offered shares in proportion to the ordinary shares they own;
 - e. To view, search, and extract information regarding the name and contact address in the list of shareholders with voting rights; to request correction of inaccurate information about themselves;
 - f. To view, search, extract, or copy the Company's Charter, the minute book of General Meetings of Shareholders, and resolutions of the General Meeting of Shareholders;
 - g. In case of the Company's dissolution or bankruptcy, to receive a portion of the remaining assets corresponding to the shares contributed to the Company after the Company has paid its creditors and shareholders holding other types of shares in accordance with the law;
 - h. To request the Company to repurchase their shares in cases stipulated by the Law on Enterprises;
 - i. To be treated equally. Each share of the same type grants the owning shareholder equal rights, obligations, and benefits. In case the Company has types of preference shares, the rights and obligations attached to those preference shares must be approved by the General Meeting of Shareholders and fully disclosed to shareholders;
 - j. To have full access to periodic and extraordinary information disclosed by the Company in accordance with the law;
 - k. To have their legal rights and interests protected; to propose the suspension or cancellation of resolutions or decisions of the General Meeting of Shareholders or the Board of Directors in accordance with the Law on Enterprises;
 - l. Other rights as prescribed by this Charter and the law.
3. Shareholders or groups of shareholders owning 05% or more of the total ordinary shares have the following rights:
- a. To request the Board of Directors to convene a General Meeting of Shareholders in accordance with the provisions of Clause 3, Article 115 and Article 140 of the Law on Enterprises;
 - b. To view, search, and extract minutes and resolutions/decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Board of Supervisors, and contracts/transactions that must be approved by the Board of Directors, as well as other

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documents, excluding documents related to the Company's trade secrets or business secrets;

- c. To request the Board of Supervisors to inspect specific issues related to the management and administration of the Company's operations when deemed necessary. The request must be in writing and must include the following contents: full name, contact address, nationality, and legal identification document number of the individual (for individual shareholders); name, enterprise code or legal identification document number, and headquarters address (for organizational shareholders); number of shares and time of share registration of each shareholder, total number of shares of the whole group, and ownership ratio in the Company's total shares; the issue to be inspected, and the purpose of the inspection;
 - d. To propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company no later than 05 working days before the opening date. The proposal must clearly state the shareholder's name, the number of each type of share held by the shareholder, and the issue proposed to be included in the meeting agenda;
 - e. Other rights as prescribed by law and this Charter.
4. Shareholders or groups of shareholders owning 10% or more of the total ordinary shares have the right to nominate candidates for the Board of Directors and the Board of Supervisors. The nomination of candidates for the Board of Directors and the Board of Supervisors is carried out as follows:
- a. Ordinary shareholders forming a group to nominate candidates for the Board of Directors and the Board of Supervisors must notify the shareholders attending the meeting about the group formation before the opening of the General Meeting of Shareholders;
 - b. Based on the number of members of the Board of Directors and the Board of Supervisors, shareholders or groups of shareholders stipulated in this clause have the right to nominate one or several persons as candidates for the Board of Directors and the Board of Supervisors, as decided by the General Meeting of Shareholders. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Board of Supervisors, and other shareholders.

Article 12. Obligations of shareholders

Shareholders have the following obligations:

1. To comply with the Company's Charter and regulations; to abide by the decisions of the General Meeting of Shareholders and the Board of Directors;
2. To attend the General Meeting of Shareholders and exercise voting rights through the following forms:
 - a. Attending and voting directly at the meeting;
 - b. Authorizing others to attend and vote at the meeting;
 - c. Attending and voting via online meetings, electronic voting, or a combination of both in cases where the General Meeting of Shareholders passes resolutions in the form of a meeting held directly combined with online participation.
 - d. Sending voting ballots to the meeting via mail, fax, or email.
3. To pay for the shares committed to be purchased in full and on time.

Not to withdraw capital contributed by ordinary shares from the company in any form, except in cases where the shares are repurchased by the company or others. In case a shareholder withdraws part or all of the contributed share capital contrary to the provisions of this clause, that shareholder and related persons in the company shall be jointly and severally liable for the company's debts and other property obligations within the scope of the value of the withdrawn shares and the damages caused.

4. To provide a correct address when registering to purchase shares;
5. To fulfill other obligations as prescribed by current law;
6. To be personally liable when acting in the name of the Company in any form to commit one of the following acts:
 - a. Violating the law;
 - b. Conducting business and other transactions for personal gain or to serve the interests of other organizations or individuals;
 - c. Paying debts not yet due in the face of possible financial risk to the Company.
7. To keep confidential the information provided by the Company in accordance with the Company's Charter and the law; to only use the provided information to exercise and protect their legal rights and interests; it is strictly forbidden to disseminate, copy, or send information provided by the Company to other organizations or individuals.

Article 13. General Meeting of Shareholders

1. The General Meeting of Shareholders consists of all shareholders with voting rights and is the highest decision-making body of the Company. The General Meeting of Shareholders meets annually once a year and within four (04) months from the end of the fiscal year. The Board of Directors decides to extend the annual General Meeting of Shareholders in

necessary cases, but not more than 06 months from the end of the fiscal year. In addition to the annual meeting, the General Meeting of Shareholders may hold extraordinary meetings. The venue for the General Meeting of Shareholders is determined as the place where the chairperson attends the meeting and must be within the territory of Vietnam.

2. The Board of Directors convenes the annual General Meeting of Shareholders and selects a suitable venue. The annual General Meeting of Shareholders decides on issues in accordance with the provisions of the law and the Company's Charter, especially approving the audited annual financial statements. In case the audit report of the Company's annual financial statements contains material exceptions, adverse opinions, or disclaimers, the Company must invite a representative of the approved audit firm that performed the audit of the Company's financial statements to attend the annual General Meeting of Shareholders, and the representative of the aforementioned approved audit firm has the responsibility to attend the Company's annual General Meeting of Shareholders.

3. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:

- a. The Board of Directors deems it necessary for the interests of the Company;
- b. The number of remaining members of the Board of Directors or the Board of Supervisors is less than the minimum number of members as prescribed by law;
- c. At the request of shareholders or groups of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises; the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reason and purpose of the meeting, and must have sufficient signatures of the related shareholders, or the written request must be made in multiple copies and collect sufficient signatures of the related shareholders;
- d. At the request of the Board of Supervisors;
- e. Other cases as prescribed by law and this Charter.

4. Convening an extraordinary General Meeting of Shareholders

a. The Board of Directors must convene a General Meeting of Shareholders within 60 days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors, or members of the Board of Supervisors is as stipulated in Point b, Clause 3 of this Article, or from the date of receiving the request stipulated in Point c and Point d, Clause 3 of this Article;

b. In case the Board of Directors does not convene a General Meeting of Shareholders as stipulated in Point a, Clause 4 of this Article, then within the following 30 days, the Board of Supervisors shall replace the Board of Directors in convening the General Meeting of

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Shareholders in accordance with the provisions of Clause 3, Article 140 of the Law on Enterprises;

- c. In case the Board of Supervisors does not convene a General Meeting of Shareholders as stipulated in Point b, Clause 4 of this Article, then the shareholders or groups of shareholders stipulated in Point c, Clause 3 of this Article have the right to request the Company's representative to convene a General Meeting of Shareholders in accordance with the Law on Enterprises;

In this case, the shareholders or groups of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting the meeting, and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders will be reimbursed by the Company. These costs do not include expenses incurred by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.

- d. Procedures for organizing a General Meeting of Shareholders are in accordance with the provisions of Clause 5, Article 140 of the Law on Enterprises.

Article 14. Rights and duties of the General Meeting of Shareholders

- 1. The General Meeting of Shareholders has the following rights and obligations:
 - a. To approve the Company's development orientation;
 - b. To decide on the types of shares and the total number of shares of each type permitted to be offered; to decide on the annual dividend rate for each type of share;
 - c. To elect, remove, or dismiss members of the Board of Directors and members of the Board of Supervisors;
 - d. To decide on investment in or sale of assets valued at 35% or more of the total asset value recorded in the Company's most recent financial statement;
 - e. To decide on amendments and supplements to the Company's Charter;
 - e. To approve annual financial statements;
 - g. To decide on the repurchase of over 10% of the total shares of each type sold;
 - h. To review and handle violations by members of the Board of Directors and members of the Board of Supervisors that cause damage to the Company and the Company's shareholders;
 - i. To decide on the reorganization or dissolution of the Company;
 - k. To decide on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;

- l. To approve Internal Governance Regulations; Operating Regulations of the Board of Directors and the Board of Supervisors;
 - m. To approve the list of approved audit firms; to decide on the approved audit firm to perform an inspection of the Company's operations, and to dismiss approved auditors when deemed necessary;
 - n. Other rights and obligations as prescribed by law.
2. The General Meeting of Shareholders discusses and approves the following issues:
- a. The Company's annual business plan;
 - b. Audited annual financial statements;
 - c. The Board of Directors' report on corporate governance and the performance results of the Board of Directors and each member of the Board of Directors;
 - d. The Board of Supervisors's report on the Company's business results and the performance results of the Board of Directors and the General Director;
 - e. The self-assessment report on the performance results of the Board of Supervisors and its members;
 - e. Dividend rate for each share of each type;
 - g. Number of members of the Board of Directors and the Board of Supervisors;
 - h. Electing, removing, or dismissing members of the Board of Directors and members of the Board of Supervisors;
 - i. Deciding on the budget or total remuneration, bonuses, and other benefits for the Board of Directors and the Board of Supervisors;
 - k. Approve the list of accredited audit firms; decide on the accredited audit firm to perform an inspection of the Company's operations when deemed necessary;
 - l. Amend and supplement the Company's Charter;
 - m. Types of shares and the number of new shares to be issued for each type, and the transfer of shares by founding shareholders within the first 03 years from the date of establishment;
 - n. Division, partial division, consolidation, merger, or conversion of the Company;
 - o. Reorganization and dissolution (liquidation) of the Company and appointment of the liquidator;
 - p. Decide on the investment or sale of assets with a value of 35% or more of the total asset value as recorded in the Company's most recent financial statements;
 - q. Decide on the redemption of more than 10% of the total sold shares of each type;



- r. The Company's execution of contracts and transactions with subjects prescribed in Clause 1, Article 167 of the Law on Enterprises with a value equal to or greater than 35% of the total asset value of the Company as recorded in the most recent financial statements;
 - s. Approve transactions prescribed in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
 - t. Approve the Internal Regulations on Corporate Governance, the Operational Regulations of the Board of Directors, and the Operational Regulations of the Board of Supervisors;
 - u. Other matters as prescribed by law and this Charter.
3. All resolutions and matters included in the meeting agenda must be discussed and voted upon at the General Meeting of Shareholders.

Article 15. Authorized representatives

- 1. Shareholders or authorized representatives of shareholders that are organizations may attend the meeting in person or authorize one or more other individuals or organizations to attend, or attend through one of the forms prescribed in Clause 3, Article 144 of the Law on Enterprises.
- 2. Authorization for an individual or organization to represent a shareholder at the General Meeting of Shareholders as prescribed in Clause 1 of this Article must be in writing. The power of attorney shall be prepared in accordance with civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of authorization, the scope of authorization, the term of authorization, and the signatures of the authorizer and the authorized party.
The authorized person attending the General Meeting of Shareholders must submit the power of attorney upon registration for the meeting. In case of re-authorization, the meeting attendee must also present the original power of attorney of the shareholder or the authorized representative of the shareholder that is an organization (if not previously registered with the Company).
- 3. The ballot of the authorized person attending the meeting within the scope of authorization remains valid upon the occurrence of one of the following cases, except:
 - a. The authorizer has died, has had their civil act capacity restricted, or has lost their civil act capacity;
 - b. The authorizer has revoked the authorization;
 - c. The authorizer has revoked the authority of the person performing the authorization.

This provision does not apply in case the Company receives notice of one of the above events before the opening time of the General Meeting of Shareholders or before the meeting is reconvened.

Article 16. Variation of rights

1. The variation or cancellation of special rights attached to a class of preference shares shall be effective when approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting. A resolution of the General Meeting of Shareholders on content that adversely changes the rights and obligations of shareholders owning preference shares shall only be passed if approved by shareholders of the same class of preference shares attending the meeting who own at least 75% of the total preference shares of that class, or if approved by shareholders of the same class of preference shares who own at least 75% of the total preference shares of that class in case the resolution is passed by way of written opinion collection.
2. The organization of a meeting of shareholders holding a class of preference shares to approve the variation of rights mentioned above is only valid when there are at least two (02) shareholders (or their authorized representatives) holding at least one-third (1/3) of the par value of the issued shares of that class. In case there is an insufficient number of attendees as mentioned above, the meeting shall be re-organized within thirty (30) days thereafter, and the holders of shares of that class (regardless of the number of people and shares) present in person or through authorized representatives shall be considered as sufficient to meet the required quorum. At the meetings of shareholders holding the aforementioned preference shares, the holders of shares of that class present in person or through representatives may request a secret ballot. Each share of the same class has equal voting rights at the aforementioned meetings.
3. The procedures for conducting such separate meetings shall be carried out similarly to the provisions of Article 18 and Article 20 of this Charter. Article 18 Article 20
4. Unless otherwise provided by the terms of share issuance, the special rights attached to classes of preference shares regarding some or all matters related to the sharing of profits or assets of the Company shall not be changed when the Company issues additional shares of the same class.

Article 17. Convening the General Meeting of Shareholders, meeting agenda, and notice of the General Meeting of Shareholders

1. The Board of Directors shall convene the General Meeting of Shareholders, or the General Meeting of Shareholders shall be convened in the cases prescribed in Point b or Point c of Clause 4, Article 13 of this Charter. Article 13
2. The convener of the General Meeting of Shareholders must perform the following tasks:

- a. Prepare a list of shareholders eligible to attend and vote at the General Meeting of Shareholders. The list of shareholders entitled to attend the General Meeting of Shareholders shall be prepared no more than 10 days before the date of sending the notice of the General Meeting of Shareholders. The Company must disclose information about the preparation of the list of shareholders entitled to attend the General Meeting of Shareholders at least 20 days before the registration closing date;
 - b. Determine the time and venue for the meeting;
 - c. Notify and send the notice of the General Meeting of Shareholders to all shareholders entitled to attend the meeting.
 - d. Prepare the agenda and content of the meeting;
 - e. Prepare meeting documents;
 - f. Draft the resolution of the General Meeting of Shareholders according to the expected content of the meeting;
 - g. Other tasks to serve the meeting.
3. The notice of the General Meeting of Shareholders shall be sent to all shareholders by a method ensuring it reaches the shareholders' contact addresses, and simultaneously announced on the website of the Company and the State Securities Commission, and the Stock Exchange where the Company's shares are listed or registered for trading. The convener of the General Meeting of Shareholders must send the meeting notice to all shareholders on the List of shareholders entitled to attend the meeting at least 21 days before the opening date of the meeting (calculated from the date the notice is validly sent or dispatched or sent via email). The agenda of the General Meeting of Shareholders and documents related to matters to be voted on at the meeting shall be sent to shareholders and/or posted on the Company's website. In case documents are not sent with the notice of the General Meeting of Shareholders, the meeting notice must clearly state the link to all meeting documents so that shareholders can access them, including:
- a. Meeting agenda, documents used in the meeting;
 - b. List and detailed information of candidates in case of electing members of the Board of Directors or members of the Board of Supervisors;
 - c. Ballots;
 - d. Draft resolutions for each matter in the meeting agenda.
4. A shareholder or a group of shareholders as prescribed in Clause 3, Article 11 of this Charter has the right to propose matters to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and sent to the Company at least



05 working days before the opening date of the meeting, unless otherwise provided by the Company's Charter. The proposal must clearly state the name of the shareholder, the quantity of each type of share owned by the shareholder, and the matter proposed to be included in the agenda.

5. The convener of the General Meeting of Shareholders has the right to refuse the proposal prescribed in Clause 4 of this Article if it falls into one of the following cases:
 - a. The proposal is not sent in accordance with the provisions of Clause 4 of this Article;
 - b. At the time of the proposal, the shareholder or group of shareholders does not hold 5% or more of ordinary shares as prescribed in Clause 3, Article 11 of this Charter;
 - c. The proposed matter does not fall within the decision-making authority of the General Meeting of Shareholders;
 - d. Other cases as prescribed by law and this Charter.

The convener of the General Meeting of Shareholders must accept and include the proposal prescribed in Clause 4 of this Article into the expected agenda and content of the meeting, except in the cases prescribed in Clause 5 of this Article; the proposal shall be officially added to the agenda and content of the meeting if approved by the General Meeting of Shareholders.

6. The Board of Directors must prepare draft resolutions for each matter in the meeting agenda.
7. In case all shareholders representing 100% of the voting shares attend in person or through authorized representatives at the General Meeting of Shareholders, the decisions unanimously passed by the General Meeting of Shareholders shall be considered valid, even in cases where the convening of the General Meeting of Shareholders was not in accordance with procedures or the content voted on was not in the agenda.

Article 18. Conditions for conducting the General Meeting of Shareholders

1. The General Meeting of Shareholders shall be conducted when there are shareholders attending representing more than 50% of the total voting shares.
2. In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1 of this Article, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting, if the Company's Charter does not provide otherwise. The second General Meeting of Shareholders shall be conducted when there are shareholders attending representing 33% or more of the total voting shares, with the specific ratio to be determined by the Company's Charter.
3. In case the second meeting does not meet the conditions for conduct as prescribed in Clause 2 of this Article, the notice for the third meeting must be sent within 20 days from



the intended date of the second meeting, if the Company's Charter does not provide otherwise. The third General Meeting of Shareholders shall be conducted regardless of the total voting shares of the shareholders attending.

4. Upon request, the Chairperson of the General Meeting of Shareholders has the right to change the meeting agenda sent with the meeting notice as prescribed in Clause 3, Article 17 of this Charter.

Article 19. Procedures for conducting and voting at the General Meeting of Shareholders

1. On the day of the General Meeting of Shareholders, the Company must perform shareholder registration procedures and must continue registration until all shareholders entitled to attend the meeting have registered.
2. When conducting shareholder registration, the Company shall issue to each shareholder or authorized representative with voting rights a voting card, on which the registration number, full name of the shareholder, full name of the authorized representative, and the number of voting shares of that shareholder are recorded. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. At the meeting, the cards of those in favor of the resolution shall be collected first, the cards of those against the resolution shall be collected later, and finally, the total number of votes in favor or against shall be counted to make a decision. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting. The meeting shall elect persons responsible for vote counting or supervising vote counting at the request of the Chairperson. The number of members of the vote counting committee shall be decided by the General Meeting of Shareholders based on the proposal of the Chairperson of the meeting;
3. Shareholders arriving late to the General Meeting of Shareholders have the right to register immediately and subsequently have the right to participate and vote right at the meeting. The Chairperson is not responsible for stopping the meeting to allow late shareholders to register, and the validity of the voting rounds conducted before the late shareholders joined will not be affected.
4. The Chairperson of the Board of Directors or an authorized member of the Board of Directors shall chair the meetings convened by the Board of Directors; in case the Chairperson is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one among them to chair the meeting by majority rule; in case a chairperson cannot be elected, the Head of the Board of Supervisors shall preside so that

the General Meeting of Shareholders can elect a chairperson for the meeting, and the person with the highest number of votes shall be the chairperson of the meeting.

In other cases, the person signing the convocation of the General Meeting of Shareholders shall preside so that the General Meeting of Shareholders can elect a chairperson for the meeting, and the person with the highest number of votes shall be appointed as the chairperson of the meeting.

5. The agenda and content of the meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must clearly and specifically define the time for each matter in the meeting agenda.
6. The Chairperson of the meeting has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the wishes of the majority of meeting attendees.
 - a. Arrange seating at the venue of the General Meeting of Shareholders;
 - b. Ensure safety for all people present at the meeting venues;
 - c. Create conditions for shareholders to attend (or continue to attend) the meeting. The convener of the General Meeting of Shareholders has full authority to change the aforementioned measures and apply all necessary measures. Applied measures may include issuing entry passes or using other optional forms.
7. The General Meeting of Shareholders shall discuss and vote on each matter in the agenda. Voting shall be conducted by voting in favor, against, or abstaining. The vote counting results shall be announced by the Chairperson immediately before the closing of the meeting.
8. Shareholders or authorized persons attending the meeting who arrive after the meeting has opened may still register and have the right to participate and vote immediately after registration; in this case, the validity of matters already voted on previously shall not change.
9. The convener or the Chairperson of the General Meeting of Shareholders has the following rights:
 - a. Require all meeting attendees to undergo security checks or other reasonable and lawful security measures;
 - b. Request competent authorities to maintain order at the meeting; expel those who do not comply with the Chairperson's authority, intentionally disturb the order, hinder the normal

progress of the meeting, or do not comply with security check requirements from the General Meeting of Shareholders.

10. The Chairperson has the right to postpone the General Meeting of Shareholders that has reached the required quorum for a maximum of 03 working days from the intended opening date and may only postpone the meeting or change the meeting venue in the following cases:
 - a. The meeting venue does not have enough comfortable seating for all attendees;
 - b. Communication facilities at the meeting venue do not ensure shareholders can participate, discuss, and vote;
 - c. There are attendees who obstruct or disturb the order, creating a risk that the meeting will not be conducted fairly and lawfully.
11. In case the Chairperson postpones or pauses the General Meeting of Shareholders contrary to the provisions of Clause 8 of this Article, the General Meeting of Shareholders shall elect another person from among the attendees to replace the Chairperson and preside over the meeting until its conclusion; all resolutions passed at that meeting shall be effective.
12. In case the Company applies modern technology to organize the General Meeting of Shareholders via online meeting, the Company is responsible for ensuring that shareholders can attend and vote via electronic voting or other electronic forms as prescribed in Article 144 of the Law on Enterprises and Clause 3, Article 273 of Decree No. 155/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 20. Passing decisions of the General Meeting of Shareholders

1. Resolutions on the following content shall be passed if approved by shareholders representing at least 65% of the total voting shares of all shareholders attending the meeting:
 - a. Types of shares and the total number of shares of each type;
 - b. Change of business lines and fields;
 - c. Change of the Company's management structure;
 - d. Investment projects or sale of assets with a value equal to or greater than 35% of the total asset value as recorded in the Company's most recent financial statements;
 - e. Reorganization or dissolution of the Company;

2. Resolutions shall be passed when approved by shareholders owning more than 50% of the total voting shares of all shareholders attending the meeting, except in the cases prescribed in Clauses 1 and 3 of this Article, Clause 8, Article 21 of this Charter, and Clause 6, Article 148 of the Law on Enterprises.
3. Voting for members of the Board of Directors and the Board of Supervisors must be conducted by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors, and the shareholder has the right to accumulate all or part of their total votes for one or more candidates. The elected members of the Board of Directors or the Board of Supervisors shall be determined by the number of votes counted from highest to lowest, starting from the candidate with the highest number of votes until the number of members prescribed in the Charter and the election regulations at the Meeting is met. In case there are 02 or more candidates receiving the same number of votes for the final member of the Board of Directors or the Board of Supervisors, a re-vote shall be conducted among the candidates with the same number of votes or a selection shall be made based on the criteria of the election regulations.
4. Resolutions and decisions of the General Meeting of Shareholders shall be effective from the date they are passed or from the effective date clearly stated in such resolutions or decisions.
5. Resolutions of the General Meeting of Shareholders passed with 100% of the total voting shares are lawful and effective even if the sequence and procedures for convening the meeting and passing the resolution violate the provisions of the Law on Enterprises and the Company's Charter.

Article 21. Authority and procedures for collecting written opinions from shareholders to pass decisions of the General Meeting of Shareholders

The authority and procedures for collecting written opinions from shareholders to pass decisions of the General Meeting of Shareholders shall be carried out in accordance with the following regulations:

1. The Board of Directors has the right to collect written opinions from shareholders to pass resolutions of the General Meeting of Shareholders when deemed necessary for the Company's interest, including but not limited to the following matters:
 - a. Amendment and supplementation of the Company's Charter;
 - b. Company development orientation;
 - c. Types of shares and the total number of shares of each type;

- d. Election, removal, and dismissal of members of the Board of Directors and the Board of Supervisors;
 - e. Decision on investment or sale of assets with a value equal to or greater than 35% of the total asset value of the Company as recorded in the most recent periodic financial statements;
 - f. Approval of the annual financial statements;
 - g. Reorganization or dissolution of the Company.
 - h. Transactions with a value of 35% or more, or transactions resulting in a total transaction value arising within 12 months from the date of the first transaction of 35% or more of the total asset value recorded in the most recent financial statements between the Company and one of the following subjects:
 - Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and related persons of these subjects;
 - Shareholders or authorized representatives of shareholders owning more than 10% of the total ordinary share capital of the Company and their related persons;
 - Enterprises related to the subjects prescribed in Clause 2, Article 164 of the Law on Enterprises.
2. The Board of Directors must prepare the opinion collection form, the draft resolution of the General Meeting of Shareholders, and explanatory documents for the draft resolution and send them to all shareholders with voting rights at least 10 days before the deadline for returning the opinion collection form. The requirements and methods for sending the opinion collection form and accompanying documents shall be carried out in accordance with the provisions of Clause 3, Article 18 of this Charter.
3. The opinion collection form must contain the following main contents:
- a. Name, address of the head office, and enterprise identification number;
 - b. Purpose of opinion collection;
 - c. Full name, contact address, nationality, and number of legal identification papers of the individual for individual shareholders; name, enterprise identification number or number of legal identification papers of the organization, and address of the head office for institutional shareholders; or full name, contact address, nationality, and number of legal identification papers of the individual for the representative of an institutional shareholder; number of shares of each type and number of voting rights of the shareholder;
 - d. Matter requiring opinion collection to pass a decision;

- d. Voting options including in favor, against, and abstaining for each matter requiring opinion collection;
 - e. Deadline for sending the answered opinion collection form back to the Company;
 - g. Full name and signature of the Chairperson of the Board of Directors.
4. Shareholders may send the answered opinion collection form to the Company by mail, fax, or email in accordance with the following regulations:
- a. In case of sending by mail, the answered opinion collection form must bear the signature of the individual shareholder, or of the authorized representative or legal representative of the institutional shareholder. The opinion collection form sent to the Company must be placed in a sealed envelope and no one has the right to open it before the vote counting;
 - b. In case of sending by fax or email, the opinion collection form sent to the Company must be kept confidential until the time of vote counting;
 - c. Opinion collection forms sent to the Company after the deadline specified in the content of the opinion collection form, or those that have been opened in case of sending by mail, or disclosed in case of sending by fax or email, are invalid. Opinion collection forms not sent back shall be considered as votes not participating in the voting.
5. The Board of Directors shall count the votes and prepare a vote counting record under the witness of the Board of Supervisors or of shareholders not holding management positions in the Company. The vote counting record must contain the following main contents:
- a. Name, address of the head office, and enterprise identification number;
 - b. Purpose and matters requiring opinion collection to pass a resolution;
 - c. Number of shareholders with the total number of voting shares that have participated in the voting, distinguishing between valid and invalid votes and the method of sending the voting form, accompanied by an appendix of the list of shareholders participating in the voting;
 - d. Total number of votes in favor, against, and abstaining for each matter;
 - d. Matter that has been passed and the corresponding voting ratio for approval;
 - e. Full name and signature of the Chairperson of the Board of Directors, vote counters, and vote counting supervisors.

Members of the Board of Directors, vote counters, and vote counting supervisors shall be jointly liable for the truthfulness and accuracy of the vote counting record; and jointly liable for damages arising from decisions passed due to dishonest or inaccurate vote counting.

6. The vote counting record and resolution must be sent to shareholders within 15 days from the date of completion of vote counting. The sending of the vote counting record and resolution may be replaced by posting them on the Company's website within 24 hours from the time of completion of vote counting.
7. The answered opinion collection forms, vote counting record, passed resolution, and related documents sent with the opinion collection form must be kept at the Company's head office.
8. A resolution is passed by way of collecting written opinions from shareholders if approved by shareholders owning more than 50% of the total voting shares of all shareholders with voting rights, and it has the same validity as a resolution passed at the General Meeting of Shareholders.

Article 22. Minutes of the General Meeting of Shareholders

1. The General Meeting of Shareholders must be recorded in minutes and may be recorded by audio or recorded and kept in other electronic forms. The minutes must be prepared in Vietnamese, may be prepared in a foreign language, and must contain the following main contents:
 - a. Name, address of the head office, and enterprise identification number;
 - b. Time and venue of the General Meeting of Shareholders;
 - c. Agenda and content of the meeting;
 - d. Full name of the Chairperson and the secretary;
 - e. Summary of the meeting proceedings and opinions expressed at the General Meeting of Shareholders regarding each matter in the meeting agenda;
 - f. Number of shareholders and total voting shares of shareholders attending the meeting, appendix of the registration list of shareholders, and representatives of shareholders attending the meeting with the corresponding number of shares and votes;
 - g. Total voting shares for each matter voted on, clearly stating the voting method, total valid and invalid votes, votes in favor, against, and abstaining; and the corresponding ratio of the total voting shares of shareholders attending the meeting;
 - h. Matters that have been passed and the corresponding voting ratio for approval;
 - i. Signatures of the Chairperson and the secretary. In case the Chairperson or secretary refuses to sign the meeting minutes, those minutes shall be valid if signed by all other members of the Board of Directors attending the meeting and containing full content as prescribed in this Clause. The meeting minutes shall clearly state the refusal of the Chairperson or secretary to sign the meeting minutes.



Minutes prepared in Vietnamese and a foreign language have equal legal validity. In case of any discrepancy in the content between the Vietnamese and foreign language minutes, the content in the Vietnamese minutes shall prevail.

2. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting.
3. The minutes of the General Meeting of Shareholders must be completed and approved before the end of the meeting. The Chairperson and secretary of the meeting or other persons signing the meeting minutes shall be jointly liable for the truthfulness and accuracy of the content of the minutes.

The resolution, minutes of the General Meeting of Shareholders, appendix of the list of shareholders registered to attend the meeting with signatures of shareholders, power of attorney for attending the meeting, all documents attached to the minutes (if any), and related documents accompanying the meeting notice must be disclosed in accordance with the law on information disclosure in the securities market and must be kept at the Company's head office.

4. The minutes of the General Meeting of Shareholders are considered authentic evidence of the work conducted at the General Meeting of Shareholders unless an objection to the content of the minutes is raised in accordance with the prescribed procedures within ten (10) days from the date of sending the minutes.

Article 23. Request for cancellation of decisions of the General Meeting of Shareholders

Within 90 days from the date of receiving the resolution or the minutes of the General Meeting of Shareholders or the minutes of the vote counting results of the General Meeting of Shareholders, a shareholder or a group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises has the right to request a Court or Arbitrator to consider and cancel the resolution or a part of the content of the resolution of the General Meeting of Shareholders in the following cases:

1. The sequence and procedures for convening the meeting and making decisions of the General Meeting of Shareholders seriously violate the provisions of the Law on Enterprises and the Company's Charter, except in the case prescribed in Clause 5, Article 20 of this Charter.
2. The content of the resolution violates the law or this Charter.

VII. BOARD OF DIRECTORS

Article 24. Composition and term of office of members of the Board of Directors

1. The number of members of the Board of Directors is at least 03 and at most 11. The term of office of a member of the Board of Directors is no more than 05 years and may be re-elected for an unlimited number of terms. An individual shall only be elected as an independent member of the Board of Directors of a company for no more than 02 consecutive terms. In case all members of the Board of Directors end their term at the same time, those members shall continue to be members of the Board of Directors until new members are elected to replace them and take over the work.

The total number of independent members of the Board of Directors must ensure the following requirements:

- a. There is at least 01 independent member in case the company has from 03 to 05 members on the Board of Directors;
 - b. There are at least 02 independent members in case the company has from 06 to 08 members on the Board of Directors;
 - c. There are at least 03 independent members in case the company has from 09 to 11 members on the Board of Directors.
2. A shareholder or a group of shareholders owning 10% or more of the total ordinary shares has the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter, specifically:

Shareholders holding ordinary shares have the right to combine their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 30% of total voting shares has the right to nominate one (01) candidate; from 30% to less than 40% may nominate a maximum of two (02) candidates; from 40% to less than 50% may nominate a maximum of three (03) candidates; from 50% to less than 60% may nominate a maximum of four (04) candidates; from 60% to less than 70% may nominate a maximum of five (05) candidates; from 70% to less than 80% may nominate a maximum of six (06) candidates; from 80% to less than 90% may nominate a maximum of seven (07) candidates.

3. In case the number of candidates for the Board of Directors through nomination and self-nomination is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce more candidates or organize nominations in accordance with the Company's Charter, Internal Regulations on Corporate

Governance, and Operational Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

4. In case candidates for the Board of Directors have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Board of Directors must provide a written commitment regarding the truthfulness and accuracy of the disclosed personal information and must commit to performing their duties honestly, carefully, and in the best interest of the Company if elected as a member of the Board of Directors. Information related to candidates for the Board of Directors to be disclosed includes:
 - a. Full name, date of birth;
 - b. Professional qualifications;
 - c. Work history;
 - d. Other management titles (including titles on the Board of Directors of other companies);
 - đ. Interests related to the Company and related parties of the Company;
 - e. Other information (if any) as prescribed in the Company's Charter;
 - g. Public companies are responsible for disclosing information about companies where the candidate is currently holding the position of member of the Board of Directors, other management titles, and interests related to the company of the candidate for the Board of Directors (if any).
5. A member of the Board of Directors no longer holds the status of a member of the Board of Directors in case of being removed, dismissed, or replaced by the General Meeting of Shareholders in accordance with Article 160 of the Law on Enterprises.
6. The appointment of members of the Board of Directors must be announced in accordance with the regulations of the law on securities and the securities market.
7. A member of the Board of Directors does not necessarily have to be a shareholder of the Company.

Article 25. Powers and duties of the Board of Directors

1. The Board of Directors is the management body of the Company, having full authority in the name of the Company to decide and perform the rights and obligations of the company, except for rights and obligations falling within the authority of the General Meeting of Shareholders.

2. The rights and obligations of the Board of Directors are prescribed by law, the Company's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:
 - a. Decide on the strategy, medium-term development plans, and annual business plans of the Company;
 - b. Propose the types of shares and the total number of shares authorized to be offered for each type;
 - c. Decide on the sale of unsold shares within the scope of shares authorized to be offered for each type; decide on raising additional capital in other forms;
 - d. Decide on the selling price of shares and bonds of the Company;
 - d. Decide on the redemption of shares in accordance with Clause 1 and Clause 2, Article 133 of the Law on Enterprises;
 - e. Decide on investment plans and investment projects within the authority and limits prescribed by law;
 - g. Decide on market development, marketing, and technology solutions;
 - h. Approve contracts for purchase, sale, borrowing, lending, and other contracts and transactions with a value of 35% or more of the total asset value as recorded in the Company's most recent financial statements, except for contracts and transactions falling within the decision-making authority of the General Meeting of Shareholders as prescribed at Point d, Clause 2, Article 138, and Clause 1 and Clause 3, Article 167 of the Law on Enterprises;
 - i. Elect, remove, and dismiss the Chairperson of the Board of Directors; appoint, remove, sign contracts with, and terminate contracts with the General Director and other important managers as prescribed by the Company's Charter; decide on the salary, remuneration, bonuses, and other benefits of those managers; appoint authorized representatives to participate in the Board of Members or the General Meeting of Shareholders in other companies, and decide on the remuneration and other benefits of those persons;
 - k. Supervise and direct the General Director and other managers in the daily business operations of the Company;
 - l. Decide on the organizational structure and internal management regulations of the Company; decide on the establishment of subsidiaries, branches, and representative offices; and decide on capital contribution and share purchase in other enterprises;



- m. Approve the agenda and content of documents serving the General Meeting of Shareholders; convene the General Meeting of Shareholders or collect opinions for the General Meeting of Shareholders to pass resolutions;
 - n. Submit the audited annual financial statements to the General Meeting of Shareholders;
 - o. Propose the dividend payout level; decide on the time limit and procedures for dividend payment or handling of losses incurred during business operations;
 - p. Propose the reorganization or dissolution of the Company; request bankruptcy of the Company;
 - q. Decide on the issuance of the Operational Regulations of the Board of Directors and the Internal Regulations on Corporate Governance after being approved by the General Meeting of Shareholders; decide on the issuance of the Operational Regulations of the Audit Committee under the Board of Directors and the Regulations on information disclosure of the Company;
 - r. The Board of Directors may change the plan for using capital and the proceeds from the offering or issuance with a value change of less than 50% of the capital or proceeds from the offering or issuance as prescribed by law when authorized by the General Meeting of Shareholders;
 - s. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law, and the Company's Charter.
3. The Board of Directors must report to the General Meeting of Shareholders on the results of the Board of Directors' activities as prescribed in Article 280 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.

Article 26. Chairperson of the Board of Directors

- 1. The Chairperson of the Board of Directors shall be elected, removed, or dismissed by the Board of Directors from among the members of the Board of Directors.
- 2. The Chairperson of the Board of Directors may not concurrently hold the position of Director (General Director).
- 3. The Chairperson of the Board of Directors has the following rights and obligations:
 - a. Develop the program and activity plan of the Board of Directors;
 - b. Prepare the agenda, content, and documents serving the meeting; convene, preside over, and chair the meetings of the Board of Directors;
 - c. Organize the passing of resolutions and decisions of the Board of Directors;

- d. Supervise the process of organizing the implementation of resolutions and decisions of the Board of Directors;
 - d. Chair the General Meeting of Shareholders;
 - e. Other rights and obligations as prescribed by the Law on Enterprises and the Company's Charter.
4. In case the Chairperson of the Board of Directors resigns or is removed or dismissed, the Board of Directors must elect a replacement within 10 days from the date of receiving the resignation letter or the removal or dismissal.
5. In case the Chairperson of the Board of Directors is absent or unable to perform their duties, they must authorize another member in writing to perform the rights and obligations of the Chairperson of the Board of Directors in accordance with the principles stipulated in the Company Charter. In case there is no authorized person, or the Chairperson of the Board of Directors dies, goes missing, is detained, is serving a prison sentence, is serving an administrative handling measure at a compulsory drug rehabilitation facility or compulsory education facility, absconds from their place of residence, has their civil act capacity restricted or lost, has difficulty in cognition or behavior control, or is prohibited by the Court from holding certain positions or practicing certain professions, the remaining members shall elect one among themselves to hold the position of Chairperson of the Board of Directors based on the principle that the majority of the remaining members approve, until a new decision is made by the Board of Directors.

Article 27. Meetings of the Board of Directors

1. The Chairperson of the Board of Directors shall be elected at the first meeting of the Board of Directors within 07 working days from the date the election of such Board of Directors is concluded. This meeting shall be convened and chaired by the member with the highest number of votes or the highest percentage of votes. In case there is more than one member with the same highest number of votes or percentage of votes, the members shall elect one person among them to convene the Board of Directors meeting by majority vote.
2. The Board of Directors must meet at least once every quarter and may hold extraordinary meetings.
3. The Chairperson of the Board of Directors shall convene a meeting of the Board of Directors in the following cases:

- a. At the request of the Board of Supervisors or an independent member of the Board of Directors;
 - b. At the request of the General Director or at least 05 other enterprise managers;
 - c. At the request of at least 02 members of the Board of Directors;
 - d. Other cases as stipulated by the Company Charter.
4. The request specified in Clause 3 of this Article must be made in writing, clearly stating the purpose, issues to be discussed, and decisions falling under the authority of the Board of Directors.
 5. The Chairperson of the Board of Directors must convene a meeting of the Board of Directors within 07 working days from the date of receiving the request specified in Clause 3 of this Article. In case the meeting of the Board of Directors is not convened as requested, the Chairperson of the Board of Directors shall be responsible for any damages incurred by the Company; the requester has the right to replace the Chairperson of the Board of Directors to convene the meeting of the Board of Directors.
 6. The Chairperson of the Board of Directors or the person convening the meeting of the Board of Directors must send a meeting invitation at least 03 working days prior to the meeting date, unless the Company Charter provides otherwise. The meeting invitation must specify the time and location of the meeting, the agenda, and the issues to be discussed and decided. The meeting invitation must be accompanied by documents to be used at the meeting and the voting ballots of the members.

The meeting invitation for the Board of Directors may be sent by invitation letter, telephone, fax, electronic means, or other methods stipulated by the Company Charter, ensuring it reaches the contact address of each Board member registered with the Company.

7. The Chairperson of the Board of Directors or the convener shall send the meeting invitation and accompanying documents to the members of the Board of Supervisors in the same manner as to the members of the Board of Directors.

Members of the Board of Supervisors have the right to attend meetings of the Board of Directors; they have the right to discuss but not to vote.

8. A meeting of the Board of Directors shall be conducted when $\frac{3}{4}$ or more of the total number of members attend. In case the meeting convened according to this clause does not have a sufficient number of members as prescribed, it shall be reconvened within 07 days from the intended date of the first meeting. In this case, the meeting shall be conducted if more than half of the members of the Board of Directors attend.

9. A member of the Board of Directors is considered to be present and voting at the meeting in the following cases:
 - a. Attending and voting directly at the meeting;
 - b. Authorizing another person to attend and vote in accordance with Clause 11 of this Article;
 - c. Attending and voting via online conference, electronic voting, or other electronic forms;
 - d. Sending a voting ballot to the meeting via mail, fax, or email;
 - d. Sending a voting ballot by other means as stipulated in the Company Charter.
10. In case of sending a voting ballot to the meeting via mail, the ballot must be in a sealed envelope and delivered to the Chairperson of the Board of Directors no later than 01 hour before the opening of the meeting. The ballot shall only be opened in the presence of all meeting attendees.
11. Members must attend all meetings of the Board of Directors. A member may authorize another person to attend and vote if approved by a majority of the members of the Board of Directors.
12. Resolutions and decisions of the Board of Directors are passed if approved by a majority of the members attending the meeting; in case of a tie, the final decision shall belong to the side with the opinion of the Chairperson of the Board of Directors.

Article 28. Corporate Governance Officer

1. The Board of Directors shall appoint at least one (01) person as the Corporate Governance Officer to support the effective conduct of corporate governance. The term of the Corporate Governance Officer shall be decided by the Board of Directors, with a maximum of five (05) years.
2. The Corporate Governance Officer must meet the following standards:
 - a. Have knowledge of the law;
 - b. Must not concurrently work for an independent audit firm currently auditing the Company's financial statements;
 - c. Other standards as prescribed by law, this Charter, and decisions of the Board of Directors.
3. The Board of Directors may dismiss the Corporate Governance Officer when necessary, provided it does not contravene current labor laws. The Board of Directors may appoint an Assistant Corporate Governance Officer from time to time.
4. The Corporate Governance Officer has the following rights and obligations:
 - a. Advising the Board of Directors in organizing the General Meeting of Shareholders in accordance with regulations and related matters between the Company and shareholders;

- b. Preparing meetings of the Board of Directors, the Board of Supervisors, and the General Meeting of Shareholders at the request of the Board of Directors or the Board of Supervisors;
- c. Advising on meeting procedures;
- d. Attending meetings;
- e. Advising on procedures for drafting resolutions of the Board of Directors in compliance with legal regulations;
- f. Providing financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors and Controllers;
- g. Supervising and reporting to the Board of Directors on the Company's information disclosure activities.
- h. Maintaining confidentiality of information in accordance with regulations of the law and the Company Charter;
- i. Other rights and obligations as prescribed by law and the Company Charter.

VIII. GENERAL DIRECTOR, COMPANY EXECUTIVES, AND COMPANY SECRETARY

Article 29. Organizational structure of management

The Company's management system must ensure that the management apparatus is accountable to the Board of Directors and is subject to the supervision and direction of the Board of Directors in the Company's daily business operations. The Company has a General Director, Deputy General Directors, Chief Accountant, and other management titles appointed by the Board of Directors. The appointment, removal, and dismissal of the aforementioned titles must be passed by a resolution or decision of the Board of Directors.

Article 30. Company Executives

- 1. Company Executives include the General Director, Deputy General Directors, and Chief Accountant.
- 2. Upon the recommendation of the General Director and with the approval of the Board of Directors, the Company may recruit other executives with quantities and standards suitable to the Company's structure and management regulations as stipulated by the Board of Directors. Enterprise executives must have the responsibility to support the Company in achieving the set goals in operations and organization.
- 3. The General Director shall be paid a salary and bonus. The salary and bonus of the General Director shall be decided by the Board of Directors.

4. The salary of executives shall be included in the Company's business expenses in accordance with the law on corporate income tax, presented as a separate item in the Company's annual financial statements, and must be reported to the General Meeting of Shareholders at the annual meeting.

Article 31. Appointment, removal, duties, and powers of the General Director

1. The Board of Directors shall appoint one (01) member of the Board of Directors or hire another person to act as the General Director.
2. The General Director is the person who manages the daily business operations of the Company; is subject to the supervision of the Board of Directors; and is accountable to the Board of Directors and before the law for the performance of assigned rights and obligations.
3. The term of the General Director shall not exceed 05 years and may be reappointed for an unlimited number of terms. The General Director must meet the standards and conditions prescribed by law and the Company Charter.
4. The General Director has the following rights and obligations:
 - a. Deciding on issues related to the daily business operations of the Company that do not fall under the authority of the Board of Directors;
 - b. Organizing the implementation of resolutions and decisions of the Board of Directors;
 - c. Organizing the implementation of the Company's business plans and investment schemes;
 - d. Proposing organizational structure schemes and internal management regulations of the Company;
 - d. Appointing, removing, and dismissing management titles in the Company, except for titles under the authority of the Board of Directors;
 - e. Deciding on salaries and other benefits for employees in the Company, including managers under the appointment authority of the General Director;
 - g. Recruiting labor;
 - h. Proposing plans for dividend payment or handling business losses;
 - i. Other rights and obligations as prescribed by law, the Company Charter, and resolutions and decisions of the Board of Directors.
5. The Board of Directors may remove the General Director when a majority of the members of the Board of Directors with voting rights attending the meeting approve, and appoint a new General Director as a replacement.

Article 32. Company Secretary

The Board of Directors shall appoint one (01) or more persons as the Company Secretary with the term and terms as decided by the Board of Directors. The Board of Directors may dismiss the Company Secretary when necessary, provided it does not contravene current labor laws. The Board of Directors may also appoint one or more Assistant Company Secretaries from time to time. The roles and duties of the Company Secretary include:

1. Preparing meetings of the Board of Directors, the Board of Supervisors, and the General Meeting of Shareholders at the request of the Board of Directors or the Board of Supervisors.
2. Advising on meeting procedures.
3. Attending meetings.
4. Ensuring that resolutions of the Board of Directors comply with the law.
5. Providing financial information, copies of minutes of Board of Directors meetings, and other information to members of the Board of Directors and the Board of Supervisors.

The Company Secretary has the responsibility to maintain confidentiality of information in accordance with regulations of the law and the Company Charter.

IX. DUTIES OF MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, GENERAL DIRECTOR, AND EXECUTIVES

Article 33. Duty of care

Members of the Board of Directors, Controllers, the General Director, and executives are entrusted with the responsibility to perform their duties, including those as members of sub-committees of the Board of Directors, honestly and carefully for the benefit of the Company.

Article 34. Duty of loyalty and avoiding conflicts of interest

1. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers must disclose related interests in accordance with the Law on Enterprises and related legal documents.
2. Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their related persons shall only use information obtained by virtue of their positions for the benefit of the Company.
3. Members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers have the obligation to notify the Board of Directors and the Board of Supervisors in writing of transactions between the Company, its subsidiaries, or other companies controlled by the public company with 50% or more of the charter capital with themselves or their related persons as prescribed by law. For the aforementioned

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transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with securities law on information disclosure.

4. Members of the Board of Directors shall not vote on transactions that bring benefits to themselves or their related persons in accordance with the Law on Enterprises and the Company Charter.
5. Members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and their related persons shall not use or disclose to others internal information to conduct related transactions.
6. Transactions between the Company and one or more members of the Board of Directors, members of the Board of Supervisors, the General Director, other managers, and individuals or organizations related to them shall not be void in the following cases:
 - a. For transactions with a value of less than 35% of the total asset value recorded in the most recent financial statement, the important contents of the contract or transaction as well as the relationships and interests of the member of the Board of Directors, member of the Board of Supervisors, General Director, or other manager have been reported to the Board of Directors and approved by the Board of Directors with a majority of votes of the members of the Board of Directors who have no related interests;
 - b. For transactions with a value of 35% or more, or transactions resulting in a total transaction value within 12 months from the date of the first transaction of 35% or more of the total asset value recorded in the most recent financial statement, the important contents of this transaction as well as the relationships and interests of the member of the Board of Directors, member of the Board of Supervisors, General Director, or other manager have been disclosed to shareholders and approved by the General Meeting of Shareholders by the votes of shareholders who have no related interests.

Article 35. Responsibility for damages and compensation

1. Responsibility for damages: Members of the Board of Directors, Controllers, the General Director, and executives who violate the duty of loyalty and care, or fail to fulfill their obligations with diligence and professional competence, shall be responsible for damages caused by their violations.
2. Compensation: The Company shall compensate those who have been, are, or are at risk of becoming a related party in claims, lawsuits, or prosecutions (including civil, administrative, and non-Company-initiated lawsuits) if that person is or was a member of the Board of Directors, Controller, General Director, other executive, employee, or

authorized representative of the Company, or if that person is or was acting at the request of the Company in the capacity of a member of the Board of Directors, executive, employee, or authorized representative of the Company, provided that such person acted honestly, carefully, and diligently for the benefit of or not in conflict with the interests of the Company, on the basis of compliance with the law, and there is no evidence confirming that the person violated their responsibilities. The Company has the right to purchase insurance for such persons to avoid the aforementioned compensation liabilities.

X. BOARD OF SUPERVISORS

Article 36. Supervisor

1. The Board of Supervisors has from 03 to 05 members; the term of a Controller shall not exceed 05 years, and a Controller may be re-elected for an unlimited number of terms.

A Controller must meet the standards and conditions prescribed in Article 169 of the Law on Enterprises and the Company Charter, and must not fall into the following cases:

- a. Working in the accounting or finance department of the Company;
 - b. Being a member or employee of an independent audit firm performing audits of the Company's financial statements in the three (03) consecutive years prior;
 - c. Being a person with family relations to an enterprise manager of the Company or a representative of the enterprise's capital portion at the Company.
2. The Head of the Board of Supervisors shall be elected by the Board of Supervisors from among its members; the election, removal, and dismissal shall be based on the majority principle. The Board of Supervisors must have more than half of its members residing in Vietnam. The Head of the Board of Supervisors must hold a university degree or higher in one of the fields of economics, finance, accounting, auditing, law, business administration, or a field related to the enterprise's business operations. The Head of the Board of Supervisors has the following rights and responsibilities:
 - a. Convening meetings of the Board of Supervisors;
 - b. Requesting the Board of Directors, the General Director, and other executives to provide relevant information for reporting to the Board of Supervisors;
 - c. Drafting and signing reports of the Board of Supervisors after consulting the Board of Directors to submit to the General Meeting of Shareholders.
 3. The candidacy and nomination of Controllers shall be implemented similarly to the provisions of Clause 1 and Clause 2, Article 24 of this Charter.
 4. In case the number of candidates for the Board of Supervisors through nomination and candidacy is insufficient, the incumbent Board of Supervisors may nominate additional



candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Operational Regulations of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.

5. A Controller shall be removed in the following cases:
 - a. No longer meeting the standards and conditions to be a Controller as prescribed by the Law on Enterprises;
 - b. Failing to perform their rights and obligations for six (06) consecutive months, except in cases of force majeure;
 - c. Having a resignation letter and it being accepted;
 - d. Other cases as prescribed by law and this Charter.
6. A Controller shall be dismissed in the following cases:
 - a. Failing to complete assigned tasks and work;
 - b. Seriously or repeatedly violating the obligations of a Controller as prescribed by the Law on Enterprises and the Company Charter;
 - c. According to the decision of the General Meeting of Shareholders;
 - d. Other cases as prescribed by law and this Charter.

Article 37. Rights and obligations of the Board of Supervisors

The Board of Supervisors has the rights and obligations prescribed in Article 170 of the Law on Enterprises and the following rights and obligations:

1. Proposing and recommending the General Meeting of Shareholders to approve the list of audit firms accepted to audit the Company's Financial Statements; deciding on the audit firm accepted to inspect the Company's operations, and dismissing the accepted auditor when deemed necessary.
2. Being accountable to shareholders for its supervisory activities.
3. Supervising the Company's financial situation and the compliance with the law in the activities of members of the Board of Directors, the General Director, and other managers.
4. Ensuring coordination of activities with the Board of Directors, the General Director, and shareholders.
5. In case of discovering acts of violation of the law or the Company Charter by a member of the Board of Directors, the General Director, or other executives of the enterprise, the Board of Supervisors must notify the Board of Directors in writing within 48 hours,

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requesting the violator to terminate the violation and have solutions to remedy the consequences.

6. Developing the Operational Regulations of the Board of Supervisors and submitting them to the General Meeting of Shareholders for approval.
7. Reporting at the General Meeting of Shareholders in accordance with Article 290 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of several articles of the Law on Securities.
8. Having the right to access records and documents of the Company kept at the head office, branches, and other locations; having the right to come to the workplaces of managers and employees of the Company during working hours.
9. Having the right to request the Board of Directors, members of the Board of Directors, the General Director, and other managers to provide full, accurate, and timely information and documents regarding the management, administration, and business activities of the Company.
10. Other rights and obligations as prescribed by law and this Charter.

XI. RIGHT TO INVESTIGATE COMPANY BOOKS AND RECORDS

Article 38. Right to investigate books and records

1. Ordinary shareholders have the right to inspect books and records, specifically as follows:
 - a. Ordinary shareholders have the right to examine, look up, and extract information on names and contact addresses in the list of shareholders with voting rights; request the correction of inaccurate information about themselves; examine, look up, extract, or copy the Company Charter, minutes of the General Meeting of Shareholders, and resolutions of the General Meeting of Shareholders;
 - b. A shareholder or group of shareholders holding 05% or more of the total ordinary shares has the right to examine, look up, and extract the book of minutes and resolutions, decisions of the Board of Directors, semi-annual and annual financial statements, reports of the Board of Supervisors, contracts and transactions that must be approved by the Board of Directors, and other documents, except for documents related to trade secrets and business secrets of the Company.
2. Members of the Board of Directors, Controllers, the General Director, and other executives have the right to inspect the Company's share register, list of shareholders, and other books and records of the Company for purposes related to their positions, provided that such information is kept confidential.

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3. The Company must keep this Charter and its amendments and supplements, the Enterprise Registration Certificate, regulations, documents proving ownership of assets, minutes of meetings of the General Meeting of Shareholders and the Board of Directors, reports of the Board of Supervisors, annual financial statements, accounting books, and any other papers as prescribed by law at the head office or another place, provided that shareholders and the business registration authority are notified of the storage location of these papers.
4. Shareholders have the right to be provided with a copy of the Company Charter by the Company free of charge. In case the company has its own website, this Charter must be published on that website.

XII. EMPLOYEES AND TRADE UNION

Article 39. Employees and trade union

1. The General Director must prepare plans for the Board of Directors to approve issues related to recruitment, termination of employment, salary, social insurance, welfare, rewards, and discipline for employees and executives.
2. The General Director must prepare plans for the Board of Directors to approve issues related to the Company's relationship with trade union organizations in accordance with the best management standards, practices, and policies, the practices and policies stipulated in this Charter, the Company's regulations, and current legal provisions.

XIII. PROFIT DISTRIBUTION

Article 40. Profit distribution

1. The General Meeting of Shareholders decides on the dividend payment level and the form of annual dividend payment from the Company's retained earnings.
2. In accordance with the Law on Enterprises, the Board of Directors may decide to pay interim dividends if it deems such payment suitable for the Company's profitability.
3. The Company does not pay interest on dividend payments or payments related to a type of stock.
4. The Board of Directors may propose that the General Meeting of Shareholders approve the payment of all or part of dividends in specific assets (such as fully paid-up shares or bonds issued by another company), and the Board of Directors is the body that implements this resolution.
5. In case dividends or other payments related to a type of stock are paid in cash, the Company must pay in Vietnamese Dong. The payment may be made directly or through banks on the basis of account details provided by the shareholders. In case the Company has transferred funds according to the bank details provided by the shareholder but that shareholder does not receive the money, the Company is not responsible for the amount it has transferred to this shareholder. Dividend payments for stocks listed/registered for

trading at the Stock Exchange may be conducted through a securities company or the Vietnam Securities Depository and Clearing Corporation.

6. Pursuant to the Law on Enterprises and the Law on Securities, the Board of Directors passes a resolution or decision to determine a specific date to close the list of shareholders. Based on that date, those registered as shareholders or owners of other securities are entitled to receive cash or stock dividends, or receive notices or other documents.

Article 41. Other issues related to profit distribution

Other issues related to profit distribution shall be implemented in accordance with the law.

XIV. BANK ACCOUNTS, RESERVE FUNDS, FINANCIAL YEAR, AND ACCOUNTING SYSTEM

Article 42. Bank accounts

1. The Company shall open accounts at a Vietnamese bank or at foreign banks permitted to operate in Vietnam.
2. With prior approval from the competent authority, in case of necessity, the Company may open bank accounts abroad in accordance with the law.
3. The Company shall conduct all payments and accounting transactions through Vietnamese Dong or foreign currency accounts at the banks where the Company has opened accounts.

Article 43. Financial year

The fiscal year of the Company shall commence on the first day of January each year and end on the 31st day of December of the same year. The first fiscal year shall begin on the date of issuance of the Enterprise Registration Certificate and end on the 31st day of December immediately following such date of issuance of the Enterprise Registration Certificate.

Article 44. Accounting regime

1. The accounting regime used by the Company is the Vietnamese Accounting Standards (VAS) or another accounting regime accepted by the Ministry of Finance.
2. The Company shall keep accounting books in Vietnamese. The Company shall keep accounting records according to the type of business activities in which the Company participates. These records must be accurate, up-to-date, systematic, and sufficient to prove and explain the Company's transactions.
3. The Company uses Vietnamese Dong as the accounting currency. In case the Company has economic transactions occurring mainly in a foreign currency, it may choose that foreign currency as its accounting currency, be responsible for that choice before the law, and notify the direct tax management authority.

XV. ANNUAL REPORTS, RESPONSIBILITY FOR INFORMATION DISCLOSURE, PUBLIC ANNOUNCEMENTS

Article 45. Annual, semi-annual, and quarterly financial statements

1. The Company must prepare annual financial statements, and annual financial statements must be audited in accordance with the law. The Company shall disclose audited annual financial statements in accordance with the law on information disclosure on the stock market and submit them to competent state agencies.
2. Annual financial statements must include a business result report reflecting the Company's profit/loss situation in the financial year truthfully and objectively, a statement of financial position reflecting the Company's operational situation truthfully and objectively as of the reporting time, a cash flow statement, and notes to the financial statements.
3. The Company must prepare and disclose reviewed semi-annual financial statements and quarterly financial statements in accordance with the regulations of the State Securities Commission and the Stock Exchange, and submit them to the relevant tax authority and the Business Registration Authority in accordance with the Law on Enterprises.
4. Audited annual financial statements (including the auditor's opinion), reviewed semi-annual financial statements, and quarterly financial statements must be disclosed on the Company's website.
5. Interested organizations and individuals have the right to inspect or copy the audited annual financial statement, reviewed semi-annual report, and quarterly financial statement during working hours at the Company's head office and must pay a reasonable fee for copying.

Article 46. Annual report

The Company must prepare and disclose an Annual Report in accordance with the law on securities and the stock market.

XVI. COMPANY AUDIT

Article 47. Audit

1. The annual General Meeting of Shareholders shall appoint an independent audit firm or approve a list of independent audit firms and authorize the Board of Directors to decide on the selection of one of these entities to conduct audit activities for the Company for the following financial year based on terms and conditions agreed upon with the Board of Directors.
2. The Company shall prepare and send annual financial statements to the independent audit firm after the end of the financial year.
3. The audit report shall be attached to the Company's annual financial statements.

4. The auditor performing the audit of the Company shall be permitted to attend all meetings of the General Meeting of Shareholders and is entitled to receive notices and other information related to the General Meeting of Shareholders that shareholders are entitled to receive, and to express opinions at the meeting on issues related to the audit.

XVII. SEAL

Article 48. Company seal

1. The seal includes a seal made at a seal-making facility or a seal in the form of a digital signature in accordance with the law on electronic transactions.

The Board of Directors decides on the type, quantity, form, and content of the seal of the Company, its branches, and representative offices (if any).

2. The Board of Directors and the General Director shall use and manage the seal in accordance with current legal provisions.

XVIII. TERMINATION OF OPERATIONS AND LIQUIDATION

Article 49. Termination of operations

1. The Company may be dissolved in the following cases:
 - a. Expiration of the Company's operational term, including after extension;
 - b. Dissolution before the expiration of the term by decision of the General Meeting of Shareholders;
 - c. Revocation of the Enterprise Registration Certificate;
 - d. Other cases as prescribed by law.
2. The dissolution of the Company before the expiration of the term (including the extended term) shall be decided by the General Meeting of Shareholders and implemented by the Board of Directors. This dissolution decision must be notified to or approved by the competent authority (if required) in accordance with regulations.

Article 50. Extension of operation

1. The Board of Directors shall convene a meeting of the General Meeting of Shareholders at least seven (07) months before the expiration of the operational term so that shareholders can vote on extending the Company's operation for a period of time as proposed by the Board of Directors.
2. The operational term shall be extended when 65% or more of the total votes of shareholders with voting rights present in person or through authorized representatives at the General Meeting of Shareholders approve.

Article 51. Liquidation

1. At least six (06) months before the expiration of the Company's operational term or after a decision to dissolve the Company is made, the Board of Directors must establish a

Liquidation Committee consisting of three (03) members. Two (02) members shall be appointed by the General Meeting of Shareholders and one (01) member shall be appointed by the Board of Directors from an independent audit firm. The Liquidation Committee shall prepare its operational regulations. Members of the Liquidation Committee may be selected from among the Company's employees or independent experts. All costs related to liquidation shall be prioritized by the Company for payment before other debts of the Company.

2. The Liquidation Committee has the responsibility to report to the business registration authority on the establishment date and the date of commencement of operations. From that time, the Liquidation Committee shall act on behalf of the Company in all matters related to the liquidation of the Company before the Court and administrative agencies.
3. Proceeds from liquidation shall be paid in the following order:
 - a. Liquidation costs;
 - b. Salaries and insurance costs for employees;
 - c. Taxes and tax-like payments that the Company must pay to the State;
 - d. Loans (if any);
 - e. Other debts of the Company;
 - f. The remaining balance after paying all debts from items (a) to (e) above shall be distributed to shareholders. Preference shares shall be paid first.

XIX. INTERNAL DISPUTE RESOLUTION

Article 52. Internal dispute resolution

1. In case of disputes or complaints arising related to the Company's operations, or the rights and obligations of shareholders as prescribed by the Law on Enterprises, other legal regulations, the Company Charter, and regulations between:
 - a. Shareholders with the Company;
 - b. Shareholders with the Board of Directors, the Board of Supervisors, the General Director, or other company executives.

The involved parties shall attempt to resolve such disputes through negotiation and mediation. Except in cases of disputes involving the Board of Directors or the Chairman of the Board of Directors, the Chairman of the Board of Directors shall preside over the dispute resolution and shall request each party to present the facts relevant to the dispute within seven (07) working days from the date the dispute arises. In cases where the dispute involves the Board of Directors or the Chairman of the Board of Directors, any party may request the appointment of an independent expert to act as an arbitrator for the dispute resolution process.

2. In the event that a mediation decision is not reached within six (06) weeks from the commencement of the mediation process, or if the mediator's decision is not accepted by the parties, any party may refer the dispute to an Economic Arbitration body or an Economic Court.

3. The parties shall bear their own costs related to the negotiation and mediation procedures. Court costs shall be borne by the party as decided by the Court.

XX. SUPPLEMENTS AND AMENDMENTS TO THE CHARTER

Article 53. Supplements and amendments to the Charter

1. Any supplements or amendments to this Charter must be considered and decided by the General Meeting of Shareholders.
2. In the event that there are legal provisions related to the Company's operations that are not mentioned in this Charter, or in the event that new legal provisions differ from the terms of this Charter, such legal provisions shall automatically apply and govern the Company's operations.

XXI. EFFECTIVE DATE

Article 54. Effective date

1. This Charter consists of XXI chapters and 54 articles and was approved by the General Meeting of Shareholders of ACC Binh Duong Investment and Construction Joint Stock Company on September 21, 2026, and the parties hereby accept the full validity of this Charter.
2. The Charter is made in 04 copies, each having equal legal value, and shall be kept at the Company's headquarters.
3. This Charter is the sole and official Charter of the Company.
4. Copies or extracts of the Company Charter are valid when signed by the Chairman of the Board of Directors or at least one-half of the total members of the Board of Directors.

Signature of the Chairman of the Board of Directors - The Company's Legal Representative.



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