NGÂN HÀNG TMCP QUÂN ĐỘI *MILITARY COMMERCIAL JOINT STOCK BANK* **********	CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Số/*No*: 1263/MB-HĐQT

Hà Nội, ngày 18 tháng 09 năm 2026
Hanoi, 18th September 2026

NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN QUÂN ĐỘI
Digitally signed by NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN QUÂN ĐỘI
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Date: 2026-09-18 20:59:41

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi/To:
- **Ủy ban Chứng khoán Nhà nước/*State Securities Commission***
- **Sở Giao dịch Chứng khoán Việt Nam/ *Vietnam Stock Exchange***
- **Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh/ *Hochiminh Stock Exchange***
- **Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange***

1. Tên tổ chức/*Name of organization:* Ngân hàng TMCP Quân đội/*Military Commercial Joint Stock Bank*

Mã chứng khoán/ *Stock code:* MBB

Địa chỉ/ *Address:* Số 18 Lê Văn Lương, phường Yên Hòa, thành phố Hà Nội/ *No.18 Le Van Luong Street, Yen Hoa Ward, Ha Noi City*

Điện thoại/*Telephone*: 024.6266.1088 Fax: 024.6266.1080

E-mail: vanphonghdqt@mbbank.com.vn

2. Nội dung thông tin công bố/*Contents of disclosure:*

Ngân hàng TMCP Quân đội (MB) đã ban hành quyết định số 1261/QĐ-MB-HĐQT ngày 17/09/2026 về việc triển khai phương án chào bán cổ phiếu lẻ, cổ phiếu mà cổ đông hiện hữu được thực hiện quyền mua nhưng chưa phân phối hết cho cán bộ nhân viên.

Military Commercial Joint Stock Bank (MB) issued Decision No. 1261/QĐ-MB-HĐQT dated 17th September 2026 regarding the implementation of the plan for the offering of odd-lot shares and shares for which existing shareholders are entitled to exercise their rights to purchase but which have not been fully distributed to employees.

3. Thông tin này đã được công bố trên trang thông tin điện tử của MB vào ngày 18/09/2026 tại đường dẫn www.mbbank.com.vn - Mục Nhà đầu tư - Phần Thông báo. *This information was published on MB website on 18/09/2026, as in the link www.mbbank.com.vn - Investors – Disclosure.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Trân trọng cảm ơn!/ *Best Regards!*

**** Tài liệu đính kèm/ Attached documents:*** Quyết định số 1261/QĐ -MB-HĐQT ngày 17/09/2026 *Decision No. 1261/QĐ-MB-HĐQT dated 17th September 2026*	**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT** ***PERSON AUTHORIZED TO DISCLOSE INFORMATION*** **PHÓ CHỦ TỊCH HĐQT/*VICE CHAIRWOMAN OF BOD*** NGÂN HÀNG THƯƠNG MẠI CỔ PHẦN QUÂN ĐỘI MB MS:0100283873 **Vũ Thị Hải Phượng**

Số: 1261/QĐ-MB-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, 17th September 2026

DECISION

Re: Implementation of the Offering Plan for Odd-Lot Shares and Shares for Which Existing Shareholders Are Entitled to Exercise Their Rights to Purchase but Which Have Not Been Fully Distributed to Employees

CHAIRMAN OF THE BOARD OF DIRECTORS OF MILITARY COMMERCIAL JOINT STOCK BANK

Pursuant to the Law on Enterprises 2020, the Law on Credit Institutions 2024, the Law on Securities 2019 and their amendments, supplements and guiding documents;

Pursuant to Resolution No. 11/NQ-MB-ĐHĐCĐ dated 18th April 2026 of the General Shareholders Meeting of MB (GSM) approving the plan for increasing MB's charter capital and other relevant Resolutions of the GSM;

Pursuant to the Charter of Military Commercial Joint Stock Bank (MB) and MB's internal regulations;

Pursuant to Resolution No. 40/NQ-MB-HĐQT dated 16th September 2026 of the Board of Directors (BOD) of MB;

Pursuant to Proposal No. 639/TTr-TCNS dated 16th September 2026 of the Human Resources Division regarding the allocation of MBB shares to employees;

DECISION:

1. Implementation of the plan for the offering of odd-lot shares and shares for which existing shareholders are entitled to exercise their rights to purchase but which have not been fully distributed to employees, specifically as follows:

- Total number of offering shares: 12,239,784 shares.
- Number of shares allocated to the employee groups to whom shares are offered:

No.	Employee group to whom shares are offered	Allocation results for employees	
		Number of shares	Allocation ratio (%)
1	Group 1: MB's Board of Management	2,447,930	20%
2	Group 2: Heads of Divisions/Departments at CEO-1 level and equivalent positions at MB	8,567,914	70%
3	Group 3: Chairmans of the Board of Directors/Board of Members; CEO of MB's subsidiaries	1,223,940	10%
	Total:	**12.239.784**	**100%**

- Principle for share allocation: pursuant to Resolution No. 40/NQ-MB-HĐQT dated 16th September 2026.

- List of employees to whom shares are offered: pursuant to Resolution No. 40/NQ-MB-HĐQT dated 16th September 2026.
- Payment date: No later than 23rd September 2026.
- Payment account information:

  Account holder: Military Commercial Joint Stock Bank

  Account No.: 1247956018 opened at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV).

2. Assigning the Head of the BOD Office to decide on and sign the share offering letters and relevant documents/notices for the employees included in the list of offerees, ensuring conformity with the Resolutions of the GSM and the BOD and the approval of the Chairman of the BOD.

3. Assigning the BOD Office, the Human Resources Division, and the Finance and Accounting Division of MB to coordinate with relevant individuals and Department at MB to carry out the relevant procedures and tasks for implementing the plan for the offering of shares to employees, in accordance with applicable laws, the Resolutions of the GSM and the BOD, MB's internal regulations, the approval of the Chairman of the BOD, and documents/guidance issued by competent authorities.

Recipients:

- *As stipulated in Article 2;*
- *BOD, CEO, Supervisory Board;*
- *Human Resources Division;*
- *Archive at BOD Office.*

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed & Sealed)

Luu Trung Thai