

No. **857**/HABECO-VP.HĐQT

Hanoi, September **18**, 2026

INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- The Ho Chi Minh Stock Exchange.

1. **Name of organization** Hanoi Beer Alcohol and Beverage Joint Stock Corporation (“HABECO”)
- **Stock symbol/Member code:** BHN
- **Address:** No 183 Hoang Hoa Tham Str, Ngoc Ha Ward, Ha Noi City.
- **Telephone:** 024 38453843 Fax: 024 37223784
- **Email:** Habeco@habeco.com.vn

2. **Contents of disclosure:**

- Announcement regarding the cash dividend payment for the fiscal years 2024 and 2025.
- Written shareholders' consultation ballot and accompanying documents.

3. **This information is published on the Corporation's website on September 18, 2026 at the following link: <http://www.habeco.com.vn>.**

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Announcement regarding the cash dividend payment for the fiscal years 2024 and 2025;
- Written shareholders' consultation ballot and accompanying documents.

ORGANIZATION REPRESENTATIVE
PARTY AUTHORIZED TO DISCLOSE INFORMATION
DEPUTY GENERAL DIRECTOR



Bui Truong Thang

No: 855 /TB-HABECO

Ha Noi, September 18, 2026

ANNOUNCEMENT

Regarding the cash dividend payment for the fiscal years 2024 and 2025

Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter on Organization and Operation of Hanoi Beer Alcohol and Beverage Joint Stock Corporation, as amended for the fifth time at the 2021 Annual General Meeting of Shareholders held on April 28, 2021;

Pursuant to Resolution No. 01/NQ-ĐHĐCĐ-HABECO dated April 22, 2026 of the General Meeting of Shareholders of Hanoi Beer Alcohol and Beverage Joint Stock Corporation;

Pursuant to the Extract of Resolution No. 15a/NQ-HĐQT-HABECO dated August 24, 2026 of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation,

Hanoi Beer Alcohol and Beverage Joint Stock Corporation ("HABECO") hereby respectfully announces to its Shareholders the cash dividend payment for the fiscal years 2024 and 2025 as follows:

1. Organization name: Hanoi Beer Alcohol and Beverage Joint Stock Corporation.

2. Head office: No. 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City.

3. Securities code: BHN

4. Type of securities: Ordinary shares

5. Par value: VND 10,000 (Ten thousand Vietnamese dong)

6. Dividend payment ratio: 28.4% of par value (each share is entitled to receive VND 2,840), of which:

✓ Dividend payment ratio for 2024: 13.2%/par value.

✓ Dividend payment ratio for 2025: 15.2%/par value.

7. Record date: 16/9/2026

8. Dividend payment date: From 16/10/2026

9. Form of dividend payment: In cash

10. Payment location and procedures:

10.1. For deposited shares: Shareholders shall complete the procedures for receiving dividends at the securities depository member where their securities accounts are maintained.

10.2. For undeposited shares:



Shareholders shall complete the procedures for receiving dividends at the Office of the Board of Directors of Hanoi Beer Alcohol and Beverage Joint Stock Corporation. Address: No. 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi City.

Time: On working days, starting from 16/10/2026.

a. Procedures for receiving dividends in cash in respect of undeposited shares. The required documents include:

- For individual shareholders: Original valid Citizen Identity Card/Identity Card/Passport.

- For institutional shareholders: Original Enterprise Registration Certificate (or a certified copy issued by a competent authority, with the certification dated no more than six (6) months before the date of completing the procedures).

- Original Share Ownership Certificate (or a certified copy issued by a competent authority, with the certification dated no more than six (6) months before the date of completing the procedures).

- Power of Attorney for receipt of dividends in cases where the Shareholder authorizes another person to receive the dividends. **Note:** The Power of Attorney for receipt of dividends must be certified by a competent authority in accordance with applicable laws (a notary office or the People's Committee of the commune, ward or township where the Shareholder resides/where its head office is located). The Power of Attorney form is available on HABECO's website at www.habeco.com.vn. The authorized person must bring a Citizen Identity Card/Identity Card/Passport and a valid Share Ownership Certificate as specified above when completing the procedures for receiving dividends.

b. Procedures for receiving dividends by bank transfer in respect of undeposited shares. The required documents when completing the procedures at HABECO's head office:

- Request for dividend payment by bank transfer, using the form available on HABECO's website (<http://www.habeco.com.vn>).

- For individual shareholders: Original valid Citizen Identity Card/Identity Card/Passport.

- For institutional shareholders: Original Enterprise Registration Certificate (or a certified copy issued by a competent authority, with the certification dated no more than six (6) months before the date of completing the procedures).

- Original Share Ownership Certificate (or a certified copy issued by a competent authority, with the certification dated no more than six (6) months before the date of completing the procedures).

Note:

- *In case a Shareholder does not come to HABECO's head office to complete the procedures and submits the documents by post, the "Request for dividend payment by bank transfer" must be certified by a competent authority (a notary office/the People's Committee of the commune, ward or township where the Shareholder resides/where its head office is located). In addition, a certified copy issued by a competent authority of the Citizen Identity Card/Identity Card/Passport/Enterprise Registration Certificate and Share Ownership Certificate must be enclosed (with the certification dated no more than six (6) months before the date of completing the procedures).*

- For Shareholders who have previously received dividends by bank transfer, if there is no change to the registered bank account information for dividend payment, the Shareholders are not required to re-register or resubmit the above-mentioned documents. HABECO will make the payment to the bank account previously registered by the Shareholder. In case of any change to the registered bank account information, the Shareholder must notify HABECO before the dividend payment date (16/10/2026) and complete the registration procedures for receiving dividends by bank transfer again.

11. Note on compliance with Circular No. 186/2010/TT-BTC dated 18/11/2010 of the Ministry of Finance guiding the implementation of the remittance of profits abroad by foreign organizations and individuals earning profits from direct investment in Vietnam in accordance with the Law on Investment

Circular No. 186/2010/TT-BTC dated 18/11/2010 of the Ministry of Finance provides guidance on the determination of profits eligible for remittance abroad and the timing of such remittance, and sets out the responsibilities of foreign investors and enterprises in which foreign investors participate in capital investment. Article 5 of Circular No. 186/2010/TT-BTC dated 18 November 2010 stipulates that: "Foreign investors shall directly, or authorize the enterprise in which they participate in investment to, notify the tax authority directly managing such enterprise of the remittance of profits abroad, using the form issued together with this Circular, at least seven (7) working days before the remittance of profits abroad."

HABECO respectfully requests its shareholders who are subject to the provisions of Circular No. 186/2010/TT-BTC dated 18/11/2010 to fully and timely comply with all relevant regulations and procedures regarding the obligations of foreign investors in remitting profits abroad, and to report to the Large Enterprise Tax Sub-Department in accordance with applicable regulations.

For further information, please contact:

HANOI BEER ALCOHOL AND BEVERAGE JOINT STOCK CORPORATION

Address: No. 183 Hoang Hoa Tham Street, Ngoc Ha Ward, Hanoi

Contact person: Mr. Ngo Anh Tuan - Shareholder Management Specialist

Tel: 0243.237.3249

Mobile: 0987892929

Email: tuanna2@habeco.com.vn

Respectfully announced!



Recipients:

- HABECO Shareholders according to the list as at the record date of 16/9/2026;
- BOD;
- BOS;
- General Director;
- Deputy General Directors;
- FA;
- For publication on <http://www.habeco.com.vn>;
- Archive: AD, BOD's Office.

**O/B BOARD OF DIRECTORS
CHAIRMAN**

Tran Dinh Thanh