

No.:

ANNOUNCEMENT ON PERSONNEL CHANGE

To:

- The State Securities Commission of Vietnam ;
- Ho Chi Minh City Stock Exchange.

Pursuant to Resolutions No. 99/NQ-KVN, No. 100/NQ-KVN, and No. 105/NQ-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of Petrovietnam Gas Joint Stock Corporation on the dismissal of Members of the Board of Directors of Petrovietnam Gas Joint Stock Corporation;

Pursuant to Resolutions No. 101/NQ-KVN, No. 102/NQ-KVN, and No. 103/NQ-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of Petrovietnam Gas Joint Stock Corporation on the election of Members of the Board of Directors of Petrovietnam Gas Joint Stock Corporation;

Pursuant to Resolution No. 106/NQ-KVN dated September 14, 2026 on the election of Mr. Bui Minh Tien as Chairman of the Board of Directors of Petrovietnam Gas Joint Stock Corporation;

Pursuant to Decision No. 1386/QĐ-KVN dated September 14, 2026 on the appointment of Mr. Duong Tri Hoi as General Director of Petrovietnam Gas Joint Stock Corporation.

Petrovietnam Gas Joint Stock Corporation (PV GAS, Stock Code: GAS) respectfully announces the changes in PV GAS personnel as follows:

In case of appointment:

1. Mr. Bui Minh Tien

- Former position in the organization at PV GAS: None;
- Newly appointed position: Chairman of the Board of Directors of PV GAS;
- Term: 2026 – 2031;
- Effective date: September 14, 2026.

2. Mr. Duong Tri Hoi

- Former position in the organization at PV GAS: None;
- Newly appointed position: Member of the Board of Directors, General Director of PV GAS;
- Term: 2026 – 2031;
- Effective date: September 14, 2026.



3. Mr. Nguyen Tuan Anh

- Former position in the organization at PV GAS: None;
- Newly appointed position: Member of the Board of Directors of PV GAS;
- Term: 2026 – 2031;
- Effective date: September 14, 2026.

In case of dismissal:

1. Mr. Nguyen Thanh Binh

- Former position in the organization: Member of the Board of Directors of PV GAS;
- Dismissed position: Member of the Board of Directors of PV GAS;
After the dismissal, Mr. Nguyen Thanh Binh is no longer an internal person of the Corporation.
- Reason for dismissal: Upon the proposal of Petrovietnam.
- Effective date: September 14, 2026

2. Mr. Pham Van Phong

- Former position in the organization: Member of the Board of Directors of PV GAS;
- Dismissed position: Member of the Board of Directors of PV GAS;
After the dismissal, Mr. Pham Van Phong is no longer an internal person of the Corporation.
- Reason for dismissal: Upon the proposal of Petrovietnam.
- Effective date: September 14, 2026

3. Mr. Tran Nhat Huy

- Former position in the organization: Member of the Board of Directors of PV GAS;
- Dismissed position: Member of the Board of Directors of PV GAS;
After the dismissal, Mr. Tran Nhat Huy is no longer an internal person of the Corporation.
- Reason for dismissal: Upon the proposal of Petrovietnam.
- Effective date: September 14, 2026

This information was disclosed on the website of PV GAS on September 15, 2026 at <http://www.pvgas.com.vn>, section: Investor Relations/ Shareholder Information.

Recipients:

- As above;
- Board of Directors (for reporting);
- General Director of the Corporation (for reporting);
- Board Supervisors;
- Person in charge of Internal Audit;
- Divisions: Finance, HR, Internal Control;
- Archived: Administration Office.

**FOR AND ON BEHALF OF THE
GENERAL DIRECTOR
PERSON AUTHORIZED TO DISCLOSE
INFORMATION**

Phan Thi Phuong Anh



No.: 99 / NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation.

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for Mr. **Nguyen Thanh Binh**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Nguyen Thanh Binh are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD
OF DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 100 /NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for **Mr. Tran Nhat Huy**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Tran Nhat Huy are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 100 /NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for **Mr. Tran Nhat Huy**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Tran Nhat Huy are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 100 /NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for **Mr. Tran Nhat Huy**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Tran Nhat Huy are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 101 / NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Election of Member of the Board of Directors of
Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. To elect **Mr. Bui Minh Tien**, Date of birth: February 10, 1969; Citizen Identification Card No.: 036069002465, Date of issue: November 17, 2021, Place of issue: Police Department for Administrative Management of Social Order; Professional qualifications: Bachelor of Physics, Bachelor of Business Administration, to hold the position of Member of the Board of Directors of Petrovietnam Gas Joint Stock Corporation for the 2026–2031 term.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Bui Minh Tien are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD
OF DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 102/NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Election of Member of the Board of Directors of
Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. To elect **Mr. Duong Tri Hoi**, Date of birth: April 18, 1978; Citizen Identification Card No.: 042078000582, Date of issue: November 22, 2021, Place of issue: Police Department for Administrative Management of Social Order; Professional qualifications: Industrial Electrical Engineer, Bachelor of Economic Planning and Investment, to hold the position of Member of the Board of Directors of Petrovietnam Gas Joint Stock Corporation for the 2026–2031 term.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Duong Tri Hoi are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 103 /NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Election of Member of the Board of Directors of
Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. To elect **Mr. Nguyen Tuan Anh**, Date of birth: February 24, 1976; Citizen Identification Card No.: 001076035868, Date of issue: August 06, 2022, Place of issue: Police Department for Administrative Management of Social Order; Professional qualifications: Master of Economics majoring in Commerce, Bachelor of Business Administration, to hold the position of Member of the Board of Directors of Petrovietnam Gas Joint Stock Corporation for the 2026–2031 term.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Nguyen Tuan Anh are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 105 /NQ-

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for **Mr. Pham Van Phong**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Pham Van Phong are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 105 /NQ-

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for **Mr. Pham Van Phong**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Pham Van Phong are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No.: 105 /NQ-

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Dismissal of the position of Member of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE GENERAL MEETING OF SHAREHOLDERS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Meeting Minutes No. 472/BB-KVN dated September 14, 2026 of the Extraordinary General Meeting of Shareholders 2026 of the Corporation..

RESOLVES:

Article 1. Dismissal of the position of Member of the Board of Directors of the Corporation for **Mr. Pham Van Phong**.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management of the Corporation, and Mr. Pham Van Phong are responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Save: Admin, HR.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON
MEMBER IN CHARGE OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No. 106 / NQ-KVN

Ho Chi Minh City, September 14, 2026

RESOLUTION

**Re: Election of Mr. Bui Minh Tien as Chairman of the Board of Directors
of Petrovietnam Gas Joint Stock Corporation**

THE BOARD OF DIRECTORS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the "Corporation")

Pursuant to Resolution No. 101/NQ-KVN dated September 14, 2026 of the General Meeting of Shareholders of the Corporation on the election of Mr. Bui Minh Tien as a Member of the Board of Directors of Petrovietnam Gas Joint Stock Corporation;

Pursuant to Meeting Minutes No. 473/BB-KVN dated September 14, 2026 of the Board of Directors of the Corporation.

RESOLVES:

Article 1. To elect **Mr. Bui Minh Tien**, Date of birth: February 10, 1969; Citizen Identification Card No.: 036069002465, Date of issue: November 17, 2021, Place of issue: Police Department for Administrative Management of Social Order; Professional qualifications: Bachelor of Physics, Bachelor of Business Administration, to hold the position of Chairman of the Board of Directors of Petrovietnam Gas Joint Stock Corporation for the 2026–2031 term.

Article 2. This Resolution takes effect from the date of its signing.

Article 3. Members of the Board of Directors, the Board of Management of the Corporation, and Mr. Bui Minh Tien are responsible for the implementation of this Resolution.



Recipients::

- As per Article 3;
- Standing Committee of the Party Committee (for reporting);
- Board of Supervisors;
- Boards: Internal Control, Finance, HR;
- Internal Audit Department;
- Archived: Office, HR.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

[signed and sealed]

Nguyen Huy Hoang



No. 1368 /QĐ-KVN

Ho Chi Minh City, September 14, 2026

DECISION

**On the appointment of Mr. Duong Tri Hoi to the position of General Director
Petrovietnam Gas Joint Stock Corporation**

BOARD OF DIRECTORS PETROVIETNAM GAS JOINT STOCK CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Petrovietnam Gas Joint Stock Corporation (the Corporation);

Pursuant to Resolution No. 102/NQ-KVN dated September 14, 2026, of the General Meeting of Shareholders of the Corporation regarding the election of Mr. Duong Tri Hoi as a member of the Board of Directors of the Corporation;

Pursuant to Minutes No. 473/BB-KVN dated September 14, 2026, of the Board of Directors of the Corporation.

DECIDES:

Article 1. To appoint Mr. **Duong Tri Hoi**. - Member of the Board of Directors of PetroVietnam Gas Joint Stock Corporation, to the position of General Director of PetroVietnam Gas Joint Stock Corporation.

The term of appointment is 05 years.

Article 2. This Decision takes effect from the date of signing.

Article 3. Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, Chief of Office, Heads of Departments and Centers under the Corporation's Executive Office, Heads of affiliated units, the Corporation's representatives at other enterprises, and Mr. **Duong Tri Hoi** are responsible for the implementation of this Decision.

Recipients:

- As per Article 3;
- Standing Committee of the Party Committee (for reporting);
- Board of Supervisors;
- Archived: Office, HR.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

[signed and sealed]

Bui Minh Tien

