

**CÔNG TY CP XÂY LẬP
THỪA THIÊN HUẾ**

**THUA THIEN HUE
CONSTRUCTION JSC**

Số: 32/CBTT-XL
No: 32/CBTT-XL

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

*Tp. Huế, ngày 16 tháng 9 năm 2026
Hue City, September 16th, 2026*

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
DISCLOSURE OF EXTRAORDINARY INFORMATION**

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán TP.HCM.

To:

- State Securities Commission of Viet Nam;
- Ho Chi Minh Stock Exchange.

1. Tên tổ chức: Công ty cổ phần Xây lắp Thừa Thiên Huế

Name of organization: Thua Thien Hue Construction Joint-Stock Corporation

- Mã chứng khoán: HUB

- Stock code: HUB

- Địa chỉ: 72 đường Phạm Văn Đồng, phường Võ Dạ, thành phố Huế, Việt Nam.

- Address: 72 Pham Van Dong, Vy Da Ward, Hue City, Viet Nam

- Điện thoại liên hệ: 0234. 3821510 Fax: 0234. 3825152

- Tel. : 0234.3821510

- E-mail: info@xaylaphue.com.vn

2. Nội dung thông tin công bố:

- Thông qua kết quả phát hành cổ phiếu, tăng Vốn điều lệ và sửa đổi Điều lệ Công ty.
- Báo cáo Kết quả đợt phát hành cổ phiếu để trả cổ tức năm 2025.
- Thông báo thay đổi số lượng cổ phiếu có quyền biểu quyết.

Contents of disclosure:

- Approval of the Results of the Share Issuance, Increase in Charter Capital, and Amendment of the Company's Charter.
- Report on the Results of the 2025 Stock Issuance for Dividend Payment.
- Notice of Change in the Number of Outstanding Voting Shares.



3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16/9/2026 tại đường dẫn: <http://xaylaphue.com.vn> => Quan hệ cổ đông => Tin dành cho cổ đông.

This information was published on the company's website on September 16, 2026 at in the link: <http://xaylaphue.com.vn> => Quan hệ cổ đông => Tin dành cho cổ đông.

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Tài liệu đính kèm:

Attached documents:

- Nghị quyết số 08/NQ-XL-HĐQT.
- Báo cáo Kết quả đợt phát hành cổ phiếu để trả cổ tức năm 2025.
- Thông báo thay đổi số lượng cổ phiếu có quyền biểu quyết.
- Resolution No 08/NQ-XL-HĐQT.
- Report on the Results of the 2025 Stock Issuance for Dividend Payment.
- Notice of Change in the Number of Outstanding Voting Shares.

Đại diện tổ chức

Người đại diện theo pháp luật

Organization representative

Legal representative



LÊ QUÝ ĐỊNH



No: 08/NQ-XL-HDQT

Hue City, September 16th, 2026

RESOLUTION

On approving the results of share issuance, charter capital increase, and amendment to the Corporation's Charter

BOARD OF DIRECTORS OF THUA THIEN HUE CONSTRUCTION JOINT-STOCK CORPORATION

Pursuant to the Enterprise Law No. 59/2020/QH14, which was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter of Thua Thien Hue Construction Joint-Stock Corporation;

Pursuant to Resolution No. 01/2026/NQ-XL-DHCD dated April 15, 2026 of the General Meeting of Shareholders of Thua Thien Hue Construction Joint-Stock Corporation;

Pursuant to the list of shareholders established by the Vietnam Securities Depository and Clearing Corporation (VSDC) dated September 14, 2026;

Pursuant to the Minutes of Board of Directors Meeting on September 16th, 2026;

RESOLUTE:

Article 1. The Board of Directors of Thua Thien Hue Construction Joint Stock Corporation uniformly approves the Report on the Results of the Share Issuance for 2025 Dividend Payment with the following main contents:

I. Overview of the Issuer

1. Name of the Issuer: Thua Thien Hue Construction Joint-Stock Corporation
2. Abbreviated name: HCC
3. Head office address: 72 Pham Van Dong Street, Vy Da Ward, Hue City
4. Telephone number: 0234.3821510 – 0903577796 Fax: 0234.3825152
Website: xaylaphue.com.vn
5. Charter capital: VND 302,428,780,000
6. Ticker symbol: HUB
7. Bank for opening payment account: Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Hue Branch, Account Number: 0161.00088.1791
8. Enterprise registration certificate: Enterprise Code No. 3300101156 first issued by the Department of Planning and Investment of Thua Thien Hue Province on January 05, 2011, and registered for the 14th amendment on July 16, 2025.
9. Establishment and Operation License (if any, as prescribed by specialized laws): None.

II. Plan for share issuance

1. Share name: Shares of Thua Thien Hue Construction Joint-Stock Corporation
2. Share type: Common stock
3. Number of shares prior to the issuance:
 - Total issued shares: 30,242,878 shares.
 - Number of outstanding shares: 30,242,878 shares.
 - Treasury shares: 0 shares



4. Expected number of shares to be issued: 1,512,143 shares.
5. Execution ratio: Issuance of shares for dividend payment at a rate of 5% of outstanding shares (A shareholder owning 01 share will receive 01 right to receive shares; for every 100 rights, the shareholder will receive 05 newly issued shares according to the principle of rounding down to the nearest whole unit).
6. Capital source for issuance: VND 15,121,430,000 from the undistributed profit after tax as of December 31, 2025, based on the audited 2025 Consolidated Financial Statements of Thua Thien Hue Construction Joint-Stock Corporation.
7. Plan for handling fractional shares: The newly issued shares will be rounded down to the nearest whole unit. Any fractional share (if any) will be canceled and regarded as unissued.
*Example: On the record date to finalize the shareholder list for the 2025 dividend payment, Mr. Nguyen Van A owns 215 shares. In this case, Mr. A will receive new shares as follows:
The 2025 dividend shares to be received: $215 \times 5\% = 10.75$ shares. Due to rounding down to the nearest whole unit, Mr. A will receive only 10 new shares. The fractional 0.75 share will be canceled.*
8. Completion date of the issuance: September 10, 2026.
9. Expected share transfer date: Fourth quarter of 2026.

III. Results of Share Issuance

1. Total number of distributed shares: **1,511,719** shares, of which:
 - Number of shares distributed to shareholders according to the ratio (5%): 1,511,719 shares to 1,077 shareholders;
 - Number of fractional shares handled (canceled): 424 shares.
2. Total number of shares after the issuance (as of September 10, 2026): **31,754,597** shares, of which:
 - Number of outstanding shares: 31,754,597 shares;
 - Number of treasury shares: 0 shares

Article 2. Increasing the Charter Capital of Thua Thien Hue Construction Joint Stock Corporation from VND 302,428,780,000 to **VND 317,545,970,000** (*Three hundred seventeen billion five hundred forty-five million nine hundred seventy thousand Vietnamese dong*).

Article 3. Amending the Charter on Organization and Operation of Thua Thien Hue Construction Joint-Stock Corporation under Clause 2, Article 6, with specific contents as follows:

“Article 6. Charter Capital, Shares

2. The Corporation’s Charter Capital is **VND 317,545,970,000** (Three hundred seventeen billion five hundred forty-five million nine hundred seventy thousand Vietnamese dong).

The total Corporation’s Charter Capital is divided into **31,754,597 shares** with a par value of VND 10,000/share.”

Article 4. This Resolution shall take effect from the date of signing.

Article 5. Members of the Board of Directors, the Board of Executives, and relevant professional Departments/Divisions shall be responsible for implementing this Resolution./.

Recipients:

- As per Article 5;
- SSC;
- HOSE
- SB of HCC;
- Archived at the Corporation's Secretariat.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Doan Huu Thuan

No: 12/BC - CTXL

Hue City, September 16th, 2026

REPORT

Results of the share issuance for 2025 dividend payment

To: The State Securities Commission

I. Introduction of the Issuing Organization

1. Name of the Issuer: Thua Thien Hue Construction Joint-Stock Corporation
2. Abbreviated name: HCC
3. Head office address: 72 Pham Van Dong Street, Vy Da Ward, Hue City
4. Telephone number: 0234.3821510 – 0903577796 Fax: 0234.3825152
Website: xaylaphue.com.vn
5. Charter capital: VND 302,428,780,000
6. Ticker symbol: HUB
7. Bank for opening payment account: Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank) – Hue Branch, Account Number: 0161.00088.1791
8. Enterprise registration certificate: Enterprise Code No. 3300101156 first issued by the Department of Planning and Investment of Thua Thien Hue Province on January 05, 2011, and registered for the 14th amendment on July 16, 2025.
9. Establishment and operation license (*if any, as prescribed by specialized laws*):
None.

II. Plan for share issuance

1. Share name: Shares of Thua Thien Hue Construction Joint-Stock Corporation
2. Share type: Common stock, freely transferable
3. Number of shares prior to the issuance:
 - Total issued shares: 30,242,878 shares.
 - Number of outstanding shares: 30,242,878 shares.
 - Treasury shares: 0 shares
4. Expected number of shares to be issued: 1,511,719 shares.
5. Execution ratio: Issuance of shares for dividend payment at a rate of 5% of outstanding shares (A shareholder owning 01 share will receive 01 right to receive shares; for every 100 rights, the shareholder will receive 05 newly issued shares according to the principle of rounding down to the nearest whole unit).



6. Capital source for issuance: VND VND 15,117,190,000 from the undistributed profit after tax as of December 31, 2025, based on the audited 2025 Consolidated Financial Statements of Thua Thien Hue Construction Joint-Stock Corporation.

7. Plan for handling fractional shares: The newly issued shares will be rounded down to the nearest whole unit. Any fractional share (if any) will be canceled and regarded as unissued.

Example: On the record date to finalize the shareholder list for the 2025 dividend payment, Mr. Nguyen Van A owns 215 shares. In this case, Mr. A will receive new shares as follows:

The 2025 dividend shares to be received: $215 \times 5\% = 10.75$ shares. Due to rounding down to the nearest whole unit, Mr. A will receive only 10 new shares. The fractional 0.75 share will be canceled.

8. Completion date of the issuance: September 10, 2026.

9. Expected share transfer date: Fourth quarter of 2026.

III. Results of Share Issuance

1. Total number of distributed shares: 1,511,719 shares, of which:

- Number of shares distributed to shareholders according to the ratio (5%): 1,511,719 shares to 1,077 shareholders;

- Number of fractional shares handled (canceled): 424 shares.

2. Total number of shares after the issuance (as of September 10, 2026): 31,754,597 shares, of which:

- Number of outstanding shares: 31,754,597 shares;

- Number of treasury shares: 0 shares

IV. Attached Documents

Resolution No. 08/NQ-XL-HDQT dated September 16, 2026 of the Board of Directors of Thua Thien Hue Construction Joint Stock Corporation on approving the results of the share issuance, increase of Charter Capital, and amendment of the Corporation's Charter.

TT-HUE CONSTRUCTION JOINT-STOCK CORPORATION



Le Quy Dinh/ General Director

**THUA THIEN HUE CONSTRUCTION
JOINT-STOCK CORPORATION**

No: 22/TB-CTXL

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hue City, September 16, 2026

NOTICE ON CHANGE IN THE NUMBER OF VOTING SHARES

To: The Vietnam Exchange

- Name of Organization: Thua Thien Hue Construction Joint-Stock Corporation
- Ticker symbol: HUB
- Address: 72 Pham Van Dong Street, Vy Da Ward, Hue City .
- Telephone number: 0234.3821510 Fax: 0234.3825152 - E-mail: info@xaylaphue.com.vn
- Website: <http://www.xaylaphue.com.vn>

No.	Content	Before change	Change	After change	Reason for change
1	Charter capital (VND)	302,428,780,000	15,117,190,000	317,545,970,000	Issuance of shares for 2025 dividend payment
2	Total number of shares	30,242,878	1,511,719	31,754,597	
3	Number of treasury shares	0	0	0	



No.	Content	Before change	Change	After change	Reason for change
4	Number of voting shares	30,242,878	1,511,719	31,754,597	
5	Number of other shares (if any)	0	0	0	

Attached documents:

- Report No. 12/BC-CTXL date 16/9/2026 on the results of the share issuance for 2025 dividend payment;
- Resolution No. 08/NQ-XL-HDQT date 16/9/2026 on the results of share issuance, increase of Charter Capital, and amendment of the Charter.

TT-HUE CONSTRUCTION JOINT STOCK CORPORATION

Legal Representative



Le Quy Dinh

