

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission;
 - HoChiMinh Stock Exchange.

1. Name of company: THU DUC WATER SUPPLY JOINT STOCK COMPANY.

- Stock code: **TDW**
- Address: No. 8 Khong Tu Street, Thu Duc ward, Ho Chi Minh city.
- Telephone: 19001012
- E-mail: idscntd@gmail.com

2. Content of Information disclosure:

- Addition of documents for the Extraordinary General Meeting of Shareholders 2026, comprising the Draft Resolution of the General Meeting of Shareholders, Voting Ballot Template, and Election Ballot Template (attached as updated and supplemented documents for the Extraordinary General Meeting of Shareholders 2026)

3. This information was disclosed on Company's website on 15/09/2026 as in the link: www.thuducwater.vn

We hereby commit that the disclosed information is true and we fully take responsibility before the law for the content of the disclosed information.

Attachment:

- Updated and supplemented documents for the EGM of Shareholders 2026.

Organization representative
Legal representative
DIRECTOR

Nguyen Cong Minh

**SAIGON WATER CORPORATION
THU DUC WATER SUPPLY JOINT STOCK COMPANY**



**DOCUMENTS
EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2026**
(Updated and supplemented documents)



September 2026

INVITATION LETTER

TO ATTEND THE EXTRAORDINARY MEETING OF SHAREHOLDERS YEAR 2026

Dear Shareholders:

Address:

Phone:

Code:

Pursuant to the Charter of Organization and Operation of Thu Duc Water Supply Joint Stock Company, the Board of Directors respectfully invites Shareholders to attend the 2026 Extraordinary General Meeting of Shareholders, with the following details:

- Time:** 08:30 AM, Friday, September 18, 2026.
- Venue:** Conference Room, Thu Duc Water Supply Joint Stock Company - Address: No. 8 Khong Tu Street, Thu Duc Ward, Ho Chi Minh City.
- Agenda:**
The documents and materials for the 2026 Extraordinary General Meeting of Shareholders will be posted and updated (if any) on the Company's website at www.thuducwater.vn / <https://thuduc.sawaco.com.vn> starting from **August 28, 2026**.
- Registration for attendance:**
To facilitate the preparation of facilities for welcoming delegates, Shareholders are requested to *register for attendance* at Thu Duc Water Supply Joint Stock Company or *send the Registration Form* to the address below before **September 15, 2026**.
- Proxy authorization:**
If you authorize another person to attend the Meeting on your behalf, please fill out the *Proxy Form for the Meeting or another form in accordance with civil law regulations* and send the signed Proxy Form to the address below before **September 15, 2026**, or present it when the authorized person arrives at the Meeting. *(Note: The Proxy Form must clearly state the name of the authorized individual or organization and the number of authorized shares. The Proxy Form must be an original with a wet-ink signature. In case of authorization from an institutional shareholder, the Proxy Form must bear the seal of the authorizing organization).*
- Address for document submission and support contact:**
Thu Duc Water Supply Joint Stock Company
 - Address: No. 8 Khong Tu, Thu Duc Ward, Ho Chi Minh City
 - Phone: 19001012 – Email: cntd@capnuocthuduc.vn
- Shareholders or authorized persons attending the Meeting are requested to bring the following documents:**
 - Meeting invitation notice and Proxy Form (if any);
 - Citizen Identity Card/Passport or a valid copy of the Enterprise Registration Certificate for organizations.

We look forward to welcoming Shareholders to the 2026 Extraordinary General Meeting of Shareholders.

Sincerely !

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

VU PHUONG THAO

AGENDA

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

I. TIME AND VENUE:

- **Time:** 08:30 AM, Friday, September 18, 2026
- **Venue:** Conference Room, Thu Duc Water Supply Joint Stock Company - Address: No. 8 Khong Tu Street, Thu Duc Ward, Ho Chi Minh City.

II. AGENDA CONTENT:

Time	Content
08:30 – 09:00	Shareholders registered to attend the meeting
09:00 – 09:20	Opening of the Meeting: • Report on delegate eligibility verification; • Statement of purpose, introduction of the Chairperson; • Approval of the Working Regulations; Election Regulations (if any). • Chairperson introduces and approves the list of the Presidium and Vote Counting Committee; • Approval of the Meeting agenda;
09:20 – 09:30	The Board of Directors present the following contents: • Proposal on the dismissal of a member of the Board of Directors for the 2022–2027 term • Proposal on the election of an additional member of the Board of Directors for the remaining duration of the 2022–2027 term. • Other matters (if any).
09:30 – 09:45	Discussion
09:45 – 09:50	Election guidelines and conduct of the additional election
09:50 – 10:00	Vote counting and announcement of election results
10:00 – 10:05	The Secretariat reads the draft Meeting Minutes and Resolution of the General Meeting of Shareholders. The General Meeting of Shareholders votes to approve the content of the Meeting Minutes and Resolution of the General Meeting of Shareholders.
10:05 – 10:10	Closing statement of the Meeting.

**REGISTRATION AND POWER OF ATTORNEY
FOR THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS****To: Thu Duc Water Supply Joint Stock Company****Shareholder name:**

Legal representative (for organizations):

ID Card/Passport/ERC No.:..... issued on .../.../..... at.....

Address:Phone:

Total number of shares represented or owned:..... shares.

*(Shareholders choose one of the two options below, mark the appropriate box)***1. REGISTRATION TO ATTEND** ☐**2. PROXY TO** ☐**Name of individual/organization:**.....

ID Card/Passport/ERC No.:..... issued on .../.../..... at.....

Address :

Phone: Email:

Number of authorized shares: shares.

OR

In case the shareholder cannot attend and cannot authorize another person, the shareholder may authorize a member of the Board of Directors of the Company according to the list below:

No.	Full name	Position	Select	No. of authorized shares
1	Vu Phuong Thao	Chairwoman of the Board of Directors		

(Note: Please mark (X) next to the name of the member you choose to authorize, only choose to authorize one person for the entire number of shares owned; in case of authorizing multiple people, please clearly state the number of shares authorized for each member)

Scope of authorization:

The Proxy is authorized to represent the Authorizer in attending the 2026 Extraordinary General Meeting of Shareholders of Thu Duc Water Supply Joint Stock Company held on September 18, 2026, and to exercise voting and election rights on valid items on the Meeting Agenda corresponding to the above-mentioned authorized shares.

The Authorizer takes full responsibility for this authorization and commits to strictly comply with the current provisions of the Law.

Note:

The execution of authorization must comply with the relevant provisions of the Civil Code and the Company's Charter. The authorized representative must present their Citizen Identity Card/Passport and the Power of Attorney when attending the 2026 Extraordinary General Meeting of Shareholders.

This Power of Attorney shall only be valid with the original wet signatures of both parties; in the case of authorization granted by an institutional shareholder, the seal of the authorizing organization is also required. This Power of Attorney shall expire upon the conclusion of the 2026 Extraordinary General Meeting of Shareholders of Thu Duc Water Supply Joint Stock Company.

....., 2026

PROXY*(Sign and write full name)***AUTHORIZER***(Sign and write full name)*

WORKING REGULATIONS

2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS THU DUC WATER SUPPLY JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises dated June 17, 2020, and its amending, supplementing, and guiding documents;
- The Law on Securities dated November 26, 2019, and its amending, supplementing, and guiding documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;
- The Charter of Thu Duc Water Supply Joint Stock Company;
- The Internal Regulations on Corporate Governance of Thu Duc Water Supply Joint Stock Company.

To ensure the success of the 2026 Extraordinary General Meeting of Shareholders of Thu Duc Water Supply Joint Stock Company, the Board of Directors has established the following regulations, principles of conduct, and voting procedures for the Meeting:

Article 1. Purpose:

- To ensure that the sequence, principles of conduct, and voting at the 2026 Extraordinary General Meeting of Shareholders of Thu Duc Water Supply Joint Stock Company are conducted in accordance with regulations and are successful.
- The resolutions of the GMS shall reflect the unified will of the GMS, meet the interests and aspirations of shareholders, and comply with the law.

Article 2. Subjects and Scope

- **Applicable subjects:** All shareholders, representatives (authorized persons) of shareholders currently owning shares of Thu Duc Water Supply Joint Stock Company, and guests attending the 2026 Annual General Meeting of Shareholders of Thu Duc Water Supply Joint Stock Company must abide by and comply with the provisions of these Regulations, the Charter of Thu Duc Water Supply Joint Stock Company, and current legal regulations.

- **Scope of application:** These Regulations are used for the organization of the 2026 Extraordinary General Meeting of Shareholders of Thu Duc Water Supply Joint Stock Company.

Article 3. Interpretation of terms/abbreviations

- TDW : Thu Duc Water Supply Joint Stock Company
- BOD : Board of Directors
- BOS : Board of Supervisors
- OC : Organizing Committee of the General Meeting
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, authorized representative of a shareholder (authorized person)
- General Meeting : Meeting of the General Meeting of Shareholders
- Electronic voting : Refers to the Delegate using devices with Internet connection and performing voting/election through the Electronic voting system prescribed by TDW and notified to the delegate at the time the delegate registers to attend the General Meeting.
- Electronic voting system : Refers to the system used by TDW to provide Delegates with tools to exercise relevant rights when attending the GMS.

Article 4. Conditions for conducting the General Meeting of Shareholders

- The General Meeting of Shareholders shall be conducted when the number of delegates attending represents over 65% of the total voting shares.

- In case the first meeting does not meet the conditions for conduct as prescribed in Clause 1, Article 19 of the TDW Charter, the notice for the second meeting shall be sent within 30 days from the intended date of the first meeting. The second General Meeting of Shareholders shall be conducted when the number of shareholders attending represents 33% of the total voting shares or more.

- In case the second meeting does not meet the conditions for conduct as prescribed in Clause 2, Article 19 of the TDW Charter, the notice for the third meeting shall be sent within 20 days from the intended date of the second meeting. The third General Meeting of Shareholders shall be conducted regardless of the total number of voting shares of the attending shareholders.

Note: The proportion of shareholders attending the General Meeting of Shareholders, whether in person or via electronic voting, shall be determined based on those physically present at the venue specified in the meeting invitation and who have duly registered their attendance with the Organizing Committee of the Meeting.

Article 5. Conditions for Delegates attending the 2026 Extraordinary General Meeting of Shareholders

- All shareholders of TDW according to the list closed on August 18, 2026, have the

right to attend or authorize their representatives to attend the GMS, either in person or by proxy. In case more than one authorized representative is appointed as prescribed by law, the specific number of shares for each representative must be determined.

- Delegates attending the Meeting must present the original ID card/Citizen Identity Card/Passport/Level 2 electronic identification on the VNeID application (for individuals), a copy of the Enterprise Registration Certificate/Operating License (for organizations), the original Power of Attorney (if authorized to attend the Meeting), and other documents as required in the Meeting Invitation before attending the meeting.

Article 6. Guests at the Meeting

- These are management positions of TDW, guests, and members of the Meeting Organizing Committee who are not TDW shareholders but are invited to attend the Meeting.

- Guests are not permitted to speak at the General Meeting *(except where invited by the Chairperson of the Meeting or where prior registration has been made with the Organizing Committee and approved by the Chairperson)*.

Article 7. Delegates attending the Meeting must comply with the following regulations

- Be punctual, wear polite and formal attire, and comply with security checks (if any), identity verification as per Article 5 and as required by the Meeting Organizing Committee.

- Receive meeting documents and papers (if any) at the reception desk outside the meeting hall.

- Late delegates have the right to register immediately and subsequently have the right to participate and vote at the Meeting. The Chairperson is not responsible for stopping the Meeting to allow late delegates to register; the voting results for issues already voted upon before the arrival of such delegates shall not be affected.

- Keep mobile phones on silent or turned off; step outside if a conversation is necessary.

- Do not smoke and maintain order in the meeting room.

- Comply with the regulations of the Organizing Committee and the Chairperson presiding over the Meeting.

- In the event that a delegate does not comply with the regulations regarding inspection or the aforementioned measures and regulations, the Chairperson, after careful consideration, may refuse or expel said delegate from the venue of the General Meeting to ensure that the General Meeting proceeds normally according to the planned agenda.

Article 8. Chairperson and Presidium

- The Chairwoman of the Board of Directors shall chair meetings convened by the Board of Directors.

- The Presidium consists of 01 Chairperson and other members. The Chairperson of the Board of Directors shall chair meetings convened by the Board of Directors, or the Chairperson of the Board of Directors may authorize another member of the Board of Directors to chair the General Meeting of Shareholders.

- In case the Chairperson is absent or temporarily unable to work, the remaining

members of the Board of Directors shall elect one among them to chair the Meeting based on the majority principle. In case a Chairperson cannot be elected, the Head of the Board of Supervisors shall preside over the election of a meeting chairperson by the GMS from among those present, and the person with the highest number of votes shall chair the meeting.

- In other cases, the person who signed the notice to convene the GMS shall preside over the election of a meeting Chairperson by the GMS, and the person with the highest number of votes shall be appointed as the meeting Chairperson.

- The Chairperson has the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda, and to reflect the wishes of the majority of attendees.

- Duties of the Presidium:

- Preside over the Meeting in accordance with the agenda and the rules and regulations approved by the Meeting.
- Assign and introduce representatives of the Board of Directors and the Board of Supervisors of TDW to present reports at the Meeting;
- Introduce the members of the Vote Counting Committee for the Meeting to vote on;
- Introduce the members of the Presidium for the Meeting to vote on (if any);
- Guide the Meeting in discussing and collecting votes on issues within the agenda and related matters throughout the Meeting.
- Respond to and record issues within the agenda approved by the Meeting;
- Resolve issues arising during the General Meeting.
- Approve and issue documents, results, minutes, and resolutions of the Meeting after the conclusion of the Meeting.
- The Chairperson shall work based on the principle of democratic centralism and decide by majority.

Article 9. Delegate Eligibility Verification Committee

- The Delegate Eligibility Verification Committee of the Meeting consists of 01 Head and other members, who are responsible to the Presidium and the GMS for their duties. The Delegate Eligibility Verification Committee is introduced by the Chairperson.

- Duties:

- Verify the eligibility and status of shareholders and authorized representatives of shareholders attending the meeting.
- Report to the GMS on the results of shareholder eligibility verification before the GMS officially commences.
- Coordinate with the Vote Counting Committee to guide, support, and supervise voting.

Article 10. Secretariat:

- The Secretariat of the Meeting consists of 01 Head and other members, who are responsible to the Presidium and the GMS for their duties and operate under the direction of the Presidium. The Meeting Secretariat is appointed by the Chairperson.

- Duties:

- Receive and review registration forms for comments from shareholders and submit them to the Presidium for decision;
- Record the Minutes of the GMS fully and truthfully regarding the entire proceedings of the Meeting and the issues approved or noted by shareholders at the Meeting.
- Assist the Chairperson in announcing the draft Meeting Minutes and Resolutions on issues approved at the Meeting.

Article 11. Vote Counting Committee

- The Vote Counting Committee, introduced by the Chairperson, consists of 01 Head and other members.

- The General Meeting of Shareholders shall elect/approve one or more persons to the Vote Counting Committee upon the proposal of the meeting Chairperson. The number of members of the Vote Counting Committee shall be decided by the General Meeting of Shareholders based on the proposal of the meeting Chairperson. Candidates participating in self-nomination or nomination (when conducting elections) shall not participate in the Vote Counting Committee.

- Duties:

- The Vote Counting Committee shall prepare the Vote Counting Minutes and be responsible to the Presidium and the GMS when performing its duties.
- Accurately determine the voting results for each issue submitted for voting at the General Meeting.
- Promptly notify the secretary of the voting results.
- Review and report to the General Meeting on cases of violation of voting regulations or complaints regarding voting results.

Article 12. Discussion at the General Meeting

1. Principles:

- Discussions shall only be conducted within the allotted time and within the scope of the issues presented in the GMS agenda;

- Only Delegates may participate in the discussion;

- Delegates wishing to register for discussion shall follow the prescribed procedure as follows:

- Delegates attending the General Meeting must obtain the consent of the Chairperson to speak. Delegates shall speak concisely, focus on the key issues to be discussed, ensure relevance to the agenda approved by the General Meeting, or submit their opinions in writing to the Secretary of the General Meeting for consolidation and reporting to the Chairperson.

- The Secretariat of the General Meeting shall organize the Delegates' questions and submit them to the Chairperson.
- In case of time constraints, questions not answered directly at the General Meeting will be addressed by TDW through other appropriate means.

2. Addressing Delegates' opinions:

- Based on the Delegates' Question Forms, the Chairperson or a member designated by the Chairperson shall address the Delegates' opinions;
- In case of time constraints, questions not answered directly at the General Meeting will be addressed by TDW later through other means.

Article 13. Voting at the General Meeting

1. Principles:

- All issues in the agenda and content of the General Meeting must be discussed and voted on publicly by the GMS.
- Delegates shall register to attend at the meeting venue specified in the meeting invitation sent to all shareholders named in the list of shareholders as of August 18, 2026. After completing registration with the organizing committee, delegates will be provided with an account and password to log in and vote on all issues submitted for voting at the General Meeting via electronic voting at the link: www.ezgsm.fpts.com.vn.
- If a delegate encounters difficulties during the login and voting/election process, the organizing committee will provide technical support and guidance. Delegates shall carefully check their information and be responsible for their own votes.

2. Electronic voting:

- Voting method:
 - Delegates shall select one of the three voting options: "Approve", "Disapprove", or "Abstain" for each issue submitted for voting at the General Meeting as configured in the electronic voting system.
 - Thereafter, the Delegate shall confirm the vote for the electronic voting system to record the result.
- Other regulations regarding electronic voting:
 - If a Delegate does not complete voting on all issues according to the General Meeting agenda, the unvoted issues shall be considered as the Delegate not having cast a vote on those issues.
 - In case of issues arising outside the distributed agenda, Delegates may cast supplementary votes. If a Delegate does not vote on the arising issues, it shall be considered as the Delegate not having cast a vote on those issues.
 - Delegates may change their voting results (but cannot cancel the voting results); this includes the results of supplementary votes on issues arising outside the General Meeting agenda. The online system only records the final voting result at the time the electronic voting period ends for each round of vote counting as specified in the working regulations of the General Meeting.

- Electronic voting period for issues to be voted on at the General Meeting (including: General Meeting Agenda; Working Regulations at the General Meeting; Election Regulations; approval of the Presidium, Vote Counting Committee; Proposals; Minutes and Resolutions of the General Meeting): Delegates shall cast their votes from the time they complete the registration procedure until the organizing committee announces the end of the electronic voting period for the voting contents.

Upon the expiration of the voting period, the system will not record any further electronic votes from Delegates.

3. Voting rules:

- Each 01 (one) share is equivalent to one voting right. Each attending delegate represents one or more voting rights.

- As of the shareholder list closing date (18/08/2026), the total number of voting shares of TDW is: 8,500,000 shares, equivalent to 8,500,000 voting rights.

- Conditions for approval of contents at the General Meeting shall be in accordance with the Charter of Thu Duc Water Supply Joint Stock Company.

Note:

- Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more of the total value of TDW's assets recorded in the most recent financial statement; these contracts or transactions shall only be approved if shareholders/authorized representatives representing 65% of the remaining total voting shares agree (pursuant to Clause 4, Article 167 of the 2020 Law on Enterprises).
- Shareholders/authorized representatives of shareholders owning 51% or more of the total voting shares or their related persons do not have the right to vote on contracts and transactions valued at more than 10% (of the total value of TDW's assets recorded in the most recent financial statement) with that shareholder (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the 2020 Law on Enterprises).

4. Recording voting results

The Vote Counting Committee shall check, consolidate, and report the vote counting results for each issue according to the General Meeting agenda to the Chairperson. The vote counting results will be announced by the Chairperson immediately before the closing of the meeting.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the Secretary of the General Meeting in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 15. Implementation of Regulations

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the contents stipulated in these Regulations, as well as the current regulations, internal rules, and management regulations of TDW and relevant

legal provisions.

- The convener of the GMS has the right to:

- Require all meeting attendees to undergo security checks or other security measures;
- Request competent authorities to maintain order at the meeting; expel from the GMS meeting those who do not comply with the Chairperson's direction, intentionally disrupt order, hinder the normal progress of the meeting, or do not comply with security check requirements.

Issues not detailed in these regulations shall be uniformly applied in accordance with the provisions of the TDW Charter, the 2020 Law on Enterprises, and current legal documents of the State.

These organizational regulations shall be read publicly before the 2026 Extraordinary General Meeting of Shareholders and shall take effect immediately upon being approved by the GMS of Thu Duc Water Supply Joint Stock Company.

Shareholders, authorized representatives, and guests who violate these Regulations shall be subject to consideration and handling by the Presidium depending on the specific severity, in accordance with the TDW Charter and the Law on Enterprises.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

THUDUC
WATER

VU PHUONG THAO

REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION MEMBERS OF THE BOARD OF DIRECTORS FOR THE REMAINING TERM OF OFFICE 2022 - 2027

Pursuant to:

- The Law on Enterprises dated June 17, 2020, and its amendments, supplements, and guiding documents;
- The Law on Securities dated November 26, 2019, and its amendments, supplements, and guiding documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and documents amending, supplementing, and guiding the implementation thereof.;
- The Charter of Thu Duc Water Supply Joint Stock Company;
- Internal Regulations on Corporate Governance of Thu Duc Water Supply Joint Stock Company.

The Vote Counting Committee of the General Meeting hereby announces the Regulations on nomination, candidacy, and election of members of the Board of Directors for the remaining term of office 2022 - 2027 at the Extraordinary General Meeting of Shareholders 2026 of Thu Duc Water Supply Joint Stock Company as follows:

I. GLOSSARY OF TERMS/ABBREVIATIONS:

- TDW : Thu Duc Water Supply Joint Stock Company
- BOD : Board of Directors
- GMS : General Meeting of Shareholders
- Delegate : Shareholder, authorized representative of a shareholder
(*authorized person*)
- General Meeting : General Meeting of Shareholders
- Electronic voting : This is the act of a Delegate using devices connected to the Internet and performing voting/election through the Electronic Voting system as specified by TDW and notified to the delegate at the time the delegate registers to attend the General Meeting.
- Electronic voting system : This is the system used by TDW to provide delegates with tools to exercise their relevant rights when attending the General Meeting of Shareholders.

II. CHAIRPERSON OF THE GENERAL MEETING:

The Chairperson of the General Meeting is responsible for presiding over the election, with specific duties as follows:

- Introducing the list of nominations and candidacies for the Board of Directors;
- Supervising the voting and vote counting;
- Resolving complaints regarding the election (if any);

III. REGULATIONS ON NOMINATION AND CANDIDACY FOR THE BOARD OF DIRECTORS:

- Number of Board members: 01 persons
- Term: The remaining term of office 2022 - 2027.
- Maximum number of Board candidates: unlimited

1. Right to nominate and stand for election to the Board of Directors: *(pursuant to Article 28 of the Company Charter)*

Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares has the right to nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 65% may nominate a maximum of five (05) candidates; from 65% or more may nominate a maximum of seven (07) candidates.

Nominated candidates must meet all the standards set forth in Section 2 below.

In the event that the number of candidates for the Board of Directors through nomination and candidacy is insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the law.

2. Standards for candidates for the Board of Directors: *Candidates for the Board of Directors must fully meet the following standards and conditions (pursuant to Article 25 of the Company Charter; Article 155 of the Law on Enterprises 59/2020/QH14, Decree 155/2020/NĐ-CP, and their amendments, supplements, and guiding documents)*

- Possess full civil act capacity and are not among the subjects specified in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Possess professional qualifications and experience in business administration or the Company's business lines and are not necessarily shareholders of the Company.
- A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies.

- Other standards and conditions as prescribed by law.

IV. ELECTION PRINCIPLES:

- Conducted in accordance with the provisions of the law and the Company Charter.
- Public election by voting through the Electronic Voting System as specified by the Company in the Working Regulations at the General Meeting of Shareholders.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the number of voting shares of shareholders attending and participating in the voting at the meeting.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Vote Counting Committee must not be named in the list of nominations and candidacies for the Board of Directors.

V. ELECTION METHOD:

- Election method: *(Pursuant to Clause 3, Article 148 of the 2020 Law on Enterprises)*
 - + Implemented using the cumulative voting method: whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.
 - + Attending delegates have the right to aggregate their total number of votes for one or more candidates.
 - + Attending delegates access the electronic voting system and proceed with their voting (note that delegates must cast their votes within the electronic voting time specifically stipulated in the Working Regulations).
 - + In case of an erroneous selection: Attending delegates access the electronic voting system and re-perform their voting (note that delegates must cast their votes within the electronic voting time specifically stipulated in the Working Regulations).

VI. ELECTION BALLOTS:

- A election ballot is the ballot provided by the Company to the Delegate through the electronic voting system.
 - + How to select Board of Directors ballots:
 - + Delegates vote for a number of candidates equal to the number of members to be elected;
 - + If voting by accumulating all votes for one candidate or dividing all votes equally among candidates, the delegate checks the "Cumulative Voting" box for the corresponding candidates.

- + If voting an unequal number of votes for each candidate, the delegate clearly writes the number of votes in the "Number of Votes" box for the corresponding candidates.

Note:

In case a delegate both checks the "**Cumulative Voting**" box and writes a quantity in the Number of Votes box, the result shall be taken according to the quantity in the "**Number of Votes**" box.

- The following ballots shall be considered invalid:
 - + The number of candidates the delegate votes for is greater than the number of members to be elected;
 - + The ballot where the total number of votes for candidates of the delegates is not equal to the total number of votes permitted to be cast;
- In case of errors, shareholders may change the election results (but cannot cancel the election results); including the results of supplementary elections for issues arising outside the General Meeting agenda. The online system only records the vote count for the final election result at the time the electronic voting ends for each vote counting session as specified in the General Meeting's working regulations.
- After the voting ends, the system will automatically record the end of the vote counting.

The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and, together with the Chairperson, resolving any questions or complaints from shareholders (if any).

VII. PRINCIPLES FOR SELECTING CANDIDATES FOR ELECTION:

- The elected person is determined by the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case two (02) or more candidates receive the same number of votes for the final member, a re-election will be held among the candidates with the same number of votes.
- If the results of the first election do not reach the required number of members, the election will continue until the required number of members is elected.

VIII. DOSSIER FOR PARTICIPATION IN NOMINATION AND CANDIDACY FOR THE BOARD OF DIRECTORS:

The dossier for participation in candidacy and nomination for the BOD includes:

- Application for candidacy/nomination for the BOD (*according to the template*).
- Curriculum Vitae (*according to the template*).
- Valid copies of the following documents: ID card/Citizen Identity Card/Passport.
- Degrees and certificates of educational and professional qualifications (if any).
- Other documents as prescribed in the Election Notice.

Persons nominating for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content in their dossiers.

Dossiers should be sent to Thu Duc Water Supply Joint Stock Company before **04:00 P.M. on September 07, 2026**, at the following address:

Thu Duc Water Supply Joint Stock Company

Address: No. 8 Khong Tu, Thu Duc Ward, Ho Chi Minh City

Phone: 19001012 **Fax:** 028 38960241

The above constitutes the full regulations on the nomination, candidacy and election of a member of the Board of Directors for the remaining term of office 2022 - 2027 at the Extraordinary General Meeting of Shareholders 2026 of Thu Duc Water Supply Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These regulations take effect immediately after being approved by the General Meeting of Shareholders of the Company.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

VU PHUONG THAO

**THUDUC
WATER**

**NOMINATION FORM
FOR MEMBER OF THE BOARD OF DIRECTORS FOR THE
REMAINING PERIOD OF THE 2022–2027 TERM**

(Applicable to shareholders)

To: Thu Duc Water Supply Joint Stock Company

- Shareholder's full name:
- ID Card/Passport/ERC No.: Date of issue: Place of issue:
- Legal representative (if any):
- Number of shares owned: shares
- Corresponding to a total par value of: (VND)

I hereby request Thu Duc Water Supply Joint Stock Company to allow me to nominate:

1. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background: Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

2. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background: Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

3. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background: Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

4. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

5. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

As a candidate for the Board of Directors for the remaining period of the 2022–2027 term of Thu Duc Water Supply Joint Stock Company

Thank you very much!

Attached documents:

- Copy of ID Card/Passport.
- Candidate's resume.
- Certificates of educational and professional qualifications (if any).

.....,

Nominator

(Signature, seal, and full name)

NOMINATION FORM
FOR MEMBER OF THE BOARD OF DIRECTORS FOR THE
REMAINING PERIOD OF THE 2022–2027 TERM

(Applicable to a group of shareholders)

To: Thu Duc Water Supply Joint Stock Company

- Representative of the shareholder group:
- ID Card/Passport No.: Date of issue: Place of issue:
(list of shareholder group attached)
- Number of shares owned by the shareholder group: shares
- Corresponding to a total par value of: (VND)

We hereby request Thu Duc Water Supply Joint Stock Company to allow us to nominate:

1. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

2. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

3. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

4. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

5. Mr./Ms.:

ID Card/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background:Major:

Currently owning: (shares)

Corresponding to a total par value of: (VND)

As a candidate for the Board of Directors for the remaining period of the 2022–2027 term of Thu Duc Water Supply Joint Stock Company.

Thank you very much!

Attached documents:

- Copy of ID Card/Passport.
- Candidate's resume.
- Certificates of educational and professional qualifications (if any).

.....,,

Nominated group representative

(Signature, seal, and full name)

LIST OF SHAREHOLDER GROUP
ATTACHED TO THE NOMINATION FORM
OF THE SHAREHOLDER GROUP
(as per template)

No.	Full name	ID Card/ Passport/ERC	Permanent address	Number of shares owned	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
.....					
.....					
Total					

GROUP MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS

REMAINING PERIOD OF THE 2022–2027 TERM OF THU DUC WATER SUPPLY JSC

- Pursuant to the Charter of Organization and Operation of Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors for the Remaining Period of the 2022–2027 Term of Thu Duc Water Supply Joint Stock Company.

Today, on/...../2026, at, we, the shareholders of Thu Duc Water Supply Joint Stock Company, collectively holding ... shares (in words: shares), accounting for% of the Company's voting shares, listed below:

No.	Shareholder Name	ID/PASSPORT/ERC	Address	Number of shares held	Shareholder signature/signature and seal if an organization
1					
2					
3					
4					
5					
	Total				

We hereby unanimously appoint:

Mr./Ms.:

ID/Passport No.: Date of issue: Place of issue:

Permanent address:

To act as the group representative to carry out nomination procedures in accordance with the Regulations on nomination for joining the Board of Directors of Thu Duc Water Supply Joint Stock Company for the remaining period of the 2022–2027 term

And we unanimously nominate the following candidates to join the Board of Directors:

1. Mr./Ms.:

ID/Passport No.: Date of issue: Place of issue:

Permanent address:

Educational background: Major:

Currently holding: (shares)

Corresponding to a total par value of: (VND)

2. Mr./Ms.:
 ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational background:.....Major:
 Currently holding: (shares)
 Corresponding to a total par value of:..... (VND)

3. Mr./Ms.:
 ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational background:.....Major:
 Currently holding: (shares)
 Corresponding to a total par value of:..... (VND)

4. Mr./Ms.:
 ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational background:.....Major:
 Currently holding: (shares)
 Corresponding to a total par value of:..... (VND)

5. Mr./Ms.:
 ID/Passport No.:..... Date of issue:..... Place of issue:.....
 Permanent address:
 Educational background:.....Major:
 Currently holding: (shares)
 Corresponding to a total par value of:..... (VND)

These minutes were prepared at o'clock, on /.../..... at

.....,,
 Nominated group representative
(Sign, seal, and full name)

SELF-NOMINATION FORM
MEMBER OF THE BOARD OF DIRECTORS FOR THE
REMAINING PERIOD OF THE 2022–2027 TERM

To: Thu Duc Water Supply Joint Stock Company

- My name is:
- Citizen Identity Card/Passport/ERC No.:..... Date of issue:..... Place of issue:.....
- Number of shares owned:..... shares
- Corresponding total par value: (VND)

I hereby request Thu Duc Water Supply Joint Stock Company to allow me to self-nominate for the Board of Directors of Thu Duc Water Supply Joint Stock Company for the remaining period of the 2022–2027 term.

If trusted by the shareholders to be elected as a member of the Board of Directors, I commit to dedicating all my capabilities and enthusiasm to contribute to the development of Thu Duc Water Supply Joint Stock Company.

Sincerely thank you!

Attached documents:

- Copy of Citizen Identity Card/Passport.
- Candidate's Resume.
- Certificates of educational and professional qualifications.

.....
Self-nominee
(Signature, seal, and full name)

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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CURRICULUM VITAE

1/ Full name:	
2/ Gender:	
3/ Date of birth:	
4/ Place of birth:	
5/ Citizen ID/Passport:	date of issue:
6/ Nationality:	
7/ Ethnicity:	
8/ Permanent address:	
9/ Company phone number:	Mobile phone number:
10/ Email address:	
11/ Professional qualifications:	
12/ Work history: + From ... to ... : + From ... to ... :	
13/ Current positions:	
14/ Total shares held (as of .../.../...) shares, accounting for% of charter capital, in which:	
+ Representing the capital portion of (name of organization as State shareholder/ strategic shareholder/other):	 shares, accounting for% of charter capital
+ Personally owned:	 shares, accounting for% of charter capital
15/ Holding commitments (if any)	
16/ Related persons holding shares of the company:	 – Relationship:; holding: shares, accounting for of charter capital – Relationship:; holding: shares, accounting for% of charter capital
17/ Related interests with the Company:	
18/ Conflicting interests with the Company:	

I hereby certify that the above information is true and accurate, and I shall be fully responsible before the law for any inaccuracies.

....., 2026

Declarant

(Signature, full name)

THUDUC
WATER



No.: 41/ TTr-CNTĐ-HĐQT

Ho Chi Minh City, July 29, 2026

PROPOSAL

***Regarding the Dismissal and Additional Election of Member of the Board of Directors
for the remaining period of the 2022–2027 term***

To: General Meeting of Shareholders of Thu Duc Water Supply JSC

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, as amended and supplemented;
- Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, as amended, supplemented, and guided;
- Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020, elaborating the implementation of a number of articles of the Law on Securities, as amended, supplemented, and guided;
- Pursuant to Government Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP, as amended, supplemented, and guided;
- Pursuant to the Charter on Organization and Operation of Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Resignation Letter of Ms. Vu Phuong Thao;
- Pursuant to the Nomination Dossier of Ms. Nguyen Thi Kieu Nguyet.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following matter:

1. Dismissal of Member of the Board of Directors for the 2022–2027 term as follows:

- Ms. Vu Phuong Thao – Position: Chairwoman of the Board of Directors.
Effective date: Upon approval by the General Meeting of Shareholders.
Reason: Resignation letter.

2. Additional election of Member of the Board of Directors for the remaining period of the 2022–2027 term:

- Number of Board members : 01 persons
- Term : 2022 – 2027

- Maximum number of Board candidates : Unlimited.
- Criteria for candidates for the Board of Directors: accordance with Clause 1 Article 155 of Law on Enterprises No. 59/2020/QH14 and Article 275 of Decree No. 155/2020/ND-CP and its amending, supplementing, and guiding documents.

3. Approve the list of candidates for the Board of Directors for the remaining period of the 2022–2027 term:

- Ms Nguyen Thi Kieu Nguyet (*Curriculum Vitae attached*).

Other matters related to the additional election of Members of the Board of Directors for the remaining period of the 2022–2027 term shall be applied in accordance with the Regulations on Nomination, Candidacy, and Additional Election of Members of the Board of Directors for the Remaining Period of the 2022–2027 Term at the 2026 Extraordinary General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**

**THUDUC
WATER**

VU PHUONG THAO

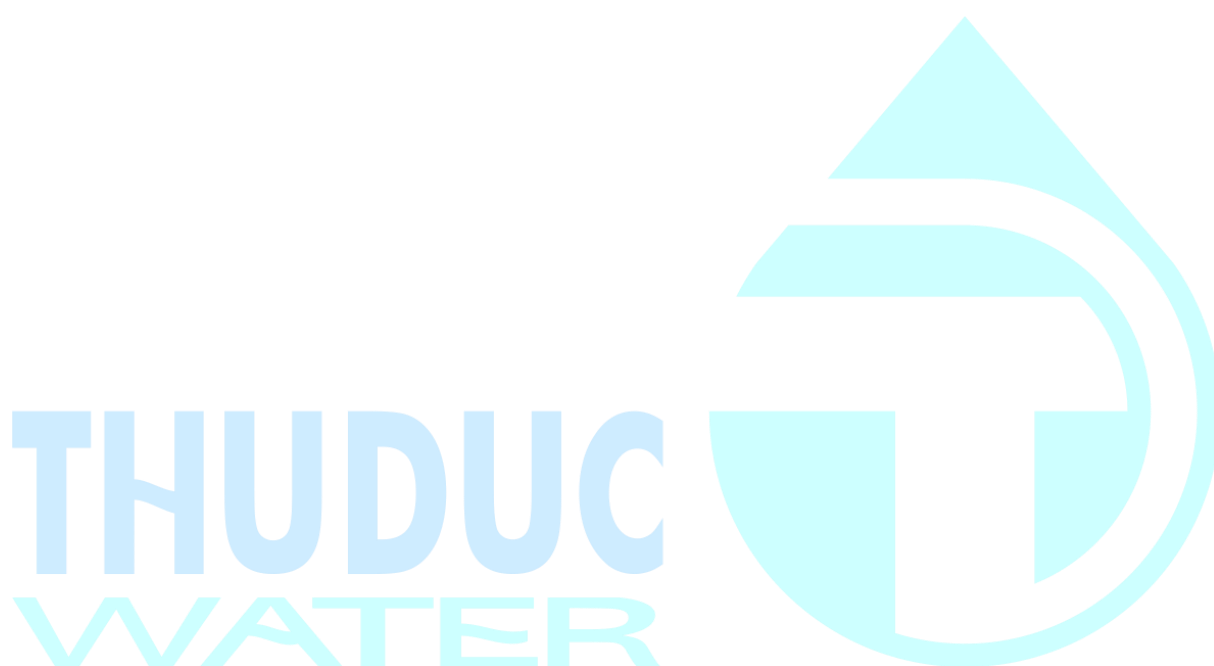
CURRICULUM VITAE OF THE CANDIDATE

1. Full name: **NGUYEN THI KIEU NGUYET**
2. Gender: **Female.**
3. Date of birth: **11/07/1983.**
4. Permanent address: **87/32 Street 16, Hiep Binh Ward, HCMC.**
5. Professional qualifications: **Master of Business Administration.**
6. Work history:

Period	Position / Title / Organisation (Party, government, mass organisations, social organisations)
07/2006 - 10/2009	Staff, Planning and Investment Department - Gia Dinh Water Supply Joint Stock Company
10/2009 - 09/2011	Staff, Commercial Department - Gia Dinh Water Supply Joint Stock Company
09/2011 - 08/2012	Head of Administrative Management Team, Secretary to the Board of Directors - Gia Dinh Water Supply Joint Stock Company
08/2012 - 05/2015	Standing Deputy Secretary, Youth Union - Saigon Water Corporation
05/2015 - 01/2018	Secretary, Youth Union - Saigon Water Corporation
01/2018 - 09/2020	Chief of Party Committee Office - Saigon Water Corporation
09/2020 - 02/2021	Head of Organisation Board, Party Committee - Saigon Water Corporation
02/2021 - 02/2024	Head of Organisation Board, Party Committee cum Head of Organisation and Human Resources Department - Saigon Water Corporation
02/2024 - 03/2025	Head of Organisation Board, Party Committee cum Human Resources Director - Saigon Water Corporation
03/2025 - present	Human Resources Director - Saigon Water Corporation
08/2022 - present 08/2024 - 10/2024	Member of the Board of Directors - Ben Thanh Water Supply Joint Stock Company. Acting Chairman of the Board of Directors - Ben Thanh Water Supply Joint Stock Company.
04/2019 - 04/2025	Member of the Board of Directors - Tan Hoa Water Supply Joint Stock Company
04/2025 - present	Member of the Board of Directors - Trung An Water Supply Joint Stock Company

7. Companies in which the candidate currently holds positions as a member of the Board of Directors or other management titles:
 - Member of the Board of Directors - Ben Thanh Water Supply Joint Stock Company.

- Member of the Board of Directors - Trung An Water Supply Joint Stock Company.
- 8. Full name of the Shareholder or group of Shareholders nominating the candidate: Saigon Water Corporation
- 9. Number of shares authorised for representation: 1,083,750 shares, representing 12.75% of charter capital.



RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

DRAFT

THE GENERAL MEETING OF SHAREHOLDERS
THU DUC WATER SUPPLY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending and supplementing instruments;
- Pursuant to the Charter of Thu Duc Water Supply Joint Stock Company;
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Thu Duc Water Supply Joint Stock Company held on September 18, 2026.

HEREBY RESOLVES:

Article 1. Approval of the Dismissal and By-election of Members of the Board of Directors for the Remaining Term 2022 - 2027

1. Dismissal of a Member of the Board of Directors for the term 2022–2027:
 - Ms Vu Phuong Thao - Chairwoman of the Board of Directors
 - Effective date: 18/9/2026, upon approval by the General Meeting of Shareholders at the Extraordinary General Meeting of Shareholders 2026.
 - Grounds for dismissal: In accordance with her letter of resignation.
2. By-election of an additional Member of the Board of Directors for the remaining term 2022 - 2027:

The following candidate has been elected as a Member of the Board of Directors:

 - Mr./Ms.:

Article 2. Implementation Provisions

1. This Resolution is unanimously approved in its entirety by the General Meeting of Shareholders at the Extraordinary General Meeting of Shareholders 2026 and shall take effect from the date of its approval.
2. The Board of Directors, Board of Supervisors, Board of Management, and Shareholders shall be responsible for the implementation of this Resolution.

Recipients:

- As per Article 2;
- Ho Chi Minh Stock Exchange;
- Archived: Office. Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**

VU PHUONG THAO



THU DUC WATER SUPPLY JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS



VOTING BALLOT
DELEGATE ID: TDW.000...

FORM

Delegate's Full Name: ...

Number of owned voting shares: ... voting shares

Number of authorized voting shares: ... voting shares

Total number of represented voting shares: ... voting shares

(Delegates please mark your choice in the box for each voting item)

CONTENT	Approve	Disapprove	Abstain
Content 1: Proposal on the Dismissal and Additional Election of Member of the Board of Directors for the Remaining Period of the 2022–2027 Term			

Instructions:

Shareholders shall mark (X) in one of the three boxes:

Approve/Disapprove/Abstain for each voting content.

....., 2026

DELEGATE

(Signature and Full Name)



THU DUC WATER SUPPLY JOINT STOCK COMPANY
2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS



FORM

BOARD OF DIRECTORS ELECTION BALLOT
DELEGATE ID: TDW.000...

Full name of Delegate: ...

Number of voting shares owned: ... voting shares

Number of voting shares authorized: ... voting shares

Total number of voting shares represented: ... voting shares

Total number of votes: ... votes

I agree to elect the Board of Directors for the 2022 – 2027 term as follows:

No.	Full name of candidate	Cumulative voting (for candidates)	Number of votes (for each candidate)
1	NGUYEN THI KIEU NGUYET		
2	A		

Instructions:

1. Delegates shall vote for a maximum number of candidates equal to the number of candidates to be elected. (01 person)
2. If casting all votes for a candidate, the delegate shall mark the " Cumulative voting" box for the corresponding candidate.
3. If not casting all votes for a candidate, the delegate shall state the specific number of votes in the "Number of Votes" box for the corresponding candidate.

....., 2026

DELEGATE

(Signature and Full Name)