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Số/No.: 422/2026/CV- SMC

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

TP. HCM, ngày 17 tháng 09 năm 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi:
- **Ủy Ban Chứng khoán Nhà Nước/ State Securities Commission of Vietnam**
- **Sở Giao dịch Chứng khoán Việt Nam/ Vietnam Exchange**
- **Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh /Hochiminh Stock Exchange**

M.S.D.N: 0303522206
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG M[ẠI]
SMC
THÀNH PHỐ HỒ CHÍ [MINH]

I. Tên tổ chức/*Name of organization*:

Công Ty Cổ Phần Đầu tư Thương mại SMC/ *SMC Trading Investment Joint Stock Company*

Mã chứng khoán/*Stock code*: SMC

Địa chỉ/*Address:*124-126 Ung Văn Khiêm, Phường Thạnh Mỹ Tây, TPHCM

124–126 Ung Van Khiem Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam

Điện thoại/Tel.:(08) 3899 2299 Fax: (08) 3898 0909

Email: smc@smc.vn

II. Nội dung thông tin công bố/*Contents of disclosure*:

Căn cứ theo Nghị quyết Hội đồng quản trị số 415/2026/NQ-HĐQT ngày 16/09/2026 của Công ty CP Đầu Tư Thương Mại SMC, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Đầu Tư Thương Mại SMC như sau:

Pursuant to Resolution of the Board of Directors No. 415/2026/NQ-HĐQT dated September 16, 2026 of SMC Trading Investment Joint Stock Company, we hereby respectfully announce the personnel change of SMC Trading Investment Joint Stock Company as follows:

Trường hợp bổ nhiệm/*In case of appointment:*

1. Ông/Mr.: Lê Quang Hải – Thành viên HĐQT độc lập không điều hành – Chủ tịch Ủy ban kiểm toán trực thuộc HĐQT Công ty/ *Independent Non-Executive Member of the Board of Directors – Chairman of the Audit Committee under the Board of Directors of the Company*

- Chức vụ được bổ nhiệm/*Newly appointed position:* Chủ Tịch Ủy ban kiểm toán trực thuộc HĐQT Cty / *Chairman of the Audit Committee under the Board of Directors of the Company*
- Thời hạn bổ nhiệm kể từ ngày 16/09/2026 / *Term of Appointment: From September 16, 2026*
- Ngày bắt đầu có hiệu lực 16/09/2026/ *Effective Date: September 16, 2026*

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
Ký ngày: 17/9/2026 09:08:44

2. **Ông/Mr.: Hoàng Trung Dũng** – Thành viên HĐQT độc lập không điều hành – Thành viên Ủy ban kiểm toán trực thuộc HĐQT Công ty/ *Independent Non-Executive Member of the Board of Directors – Member of the Audit Committee under the Board of Directors of the Company*

- Chức vụ được bổ nhiệm/*Newly appointed position:* Thành viên Ủy ban kiểm toán trực thuộc HĐQT Cty / *Member of the Audit Committee under the Board of Directors of the Company*
- Thời hạn bổ nhiệm kể từ ngày 16/09/2026 / *Term of Appointment: From September 16, 2026*
- Ngày bắt đầu có hiệu lực 16/09/2026/ *Effective Date: September 16, 2026*

III. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/09/206 tại đường dẫn: https://smc.vn

/This information was published on the company's website on 17/09/2026 *(date), as in the link:* https://smc.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

CÔNG TY CP ĐẦU TƯ THƯƠNG MẠI SMC
SMC TRADING INVESTMENT JOINT STOCK COMPANY
Người được ủy quyền CBTT/ Phó TGĐ Cty
Authorized Person for Information Disclosure/ Deputy General Director

M.S.D.N: 0303522... C.T.C.P CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC THÀNH PHỐ HỒ CHÍ MINH

NGUYỄN NGỌC Ý NHI

No.: 415/2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, day 16 month 09 year 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Re: Establishment of the Audit Committee under the Board of Directors and approval of the issuance of the Regulations on the Operation of the Company's Audit Committee

BOARD OF DIRECTORS
SMC TRADING INVESTMENT JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplements and implementing guidelines;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplements and implementing guidelines;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities and its amendments and supplements;*
- *The Charter of SMC Trading Investment Joint Stock Company;*
- *The Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors of SMC Trading Investment Joint Stock Company;*
- *The Regulations on the Operation of the Audit Committee under the Board of Directors of the Company;*
- *Resolution No. 410/2026/NQ-DHDCD-BT dated September 11, 2026 of the 2026 Extraordinary General Meeting of Shareholders approving the principal matters of the 2026 Extraordinary General Meeting of Shareholders;*
- *Minutes of collecting written opinions of the Members of the Board of Directors No. 414/2026/BBH-HDQT dated 16/09/2026.*

RESOLVES

Article 1. Establishment and issuance of the Regulations on the Operation of the Audit Committee

To approve the establishment and issuance of the Regulations on the Operation of the Audit Committee under the Board of Directors of SMC Trading Investment Joint Stock Company (the

"Audit Committee") to perform its functions, duties and powers in accordance with applicable laws, the Company's Charter, the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Audit Committee.

The establishment of the Audit Committee is to implement the governance model approved by the 2026 Extraordinary General Meeting of Shareholders under Resolution No. 410/2026/NQ-DHDCD-BT dated September 11, 2026, whereby the Board of Supervisors is replaced by the Audit Committee under the Board of Directors. This matter was approved by the General Meeting of Shareholders with 100% of the voting shares represented at the meeting.

Article 2. Structure and members of the Audit Committee

The Audit Committee consists of the following members:

No.	Full name	Position on the BOD	Position on the Audit Committee
1	Mr. Le Quang Hai	Independent Non-Executive BOD Member	Chairman of the Audit Committee
2	Mr. Hoang Trung Dung	Independent Non-Executive BOD Member	Member of the Audit Committee

Article 3. Term of office of the Audit Committee

The term of office of the Audit Committee shall coincide with the term of office of the current Board of Directors.

Upon expiry of the Board of Directors' term, the Audit Committee shall continue to perform its duties until the new Board of Directors appoints replacement members of the Audit Committee in accordance with regulations.

Article 4. Functions, duties and powers

The Audit Committee shall fully perform its functions, duties and powers in accordance with applicable laws, the Company's Charter and the Regulations on the Operation of the Audit Committee, principally including:

Supervising the truthfulness and reasonableness of the financial statements and official disclosures relating to the Company's financial position;

Supervising and evaluating internal audit activities; reviewing the internal control and risk management systems;

Supervising compliance with laws, the Company's Charter, resolutions of the General Meeting of Shareholders and the Board of Directors, and the Company's internal regulations;

Recommending the selection of the independent audit firm, remuneration, audit service fees and relevant terms of the audit engagement;

Supervising the independence and objectivity of the independent audit firm;

Performing other rights and obligations in accordance with applicable laws, the Company's Charter, the Regulations on the Operation of the Audit Committee and decisions of the Board of Directors.

Article 5. Implementation

The Chairperson of the Audit Committee shall be responsible for organizing the activities of the Audit Committee; convening and chairing meetings; assigning duties to its members; and reporting to the Board of Directors in accordance with regulations.

The General Director, Person in Charge of Corporate Governance, Company Secretary, Chief Accountant and relevant departments/units shall be responsible for fully and promptly providing information, records and documents and coordinating with the Audit Committee within the scope of their assigned functions and duties.

The Person in Charge of Corporate Governance/Company Secretary is assigned to carry out information disclosure, reporting and other relevant procedures in accordance with applicable laws.

Article 6. Effectiveness

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Audit Committee, the General Director, the Person in Charge of Corporate Governance, the Company Secretary and relevant individuals and units shall be responsible for implementing this Resolution.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0303522206 C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ THƯƠNG MẠI SMC
THÀNH PHỐ HỒ CHÍ MINH

PHAM HOANG ANH