

Số/No: 1256/MB-HĐQT

Hà Nội, ngày 17 tháng 09 năm 2026  
Hanoi, 17<sup>th</sup> September 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*State Securities Commission*  
- Sở Giao dịch Chứng khoán Việt Nam/*Vietnam Stock Exchange*  
- Sở Giao dịch Chứng khoán Thành phố Hồ Chí Minh/*Hochiminh Stock Exchange*  
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

1. Tên tổ chức/*Name of organization*: Ngân hàng TMCP Quân đội/*Military Commercial Joint Stock Bank*

Mã chứng khoán/*Stock code*: MBB

Địa chỉ/*Address*: Số 18 Lê Văn Lương, phường Yên Hòa, thành phố Hà Nội/*No.18 Le Van Luong Street, Yen Hoa Ward, Ha Noi City*

Điện thoại/*Telephone*: 024.6266.1088

Fax: 024.6266.1080

E-mail: [vanphonghdqt@mbbank.com.vn](mailto:vanphonghdqt@mbbank.com.vn)

2. Nội dung thông tin công bố/*Contents of disclosure*:

Ngân hàng TMCP Quân đội (MB) đã ban hành nghị quyết số 40/NQ-MB-HĐQT ngày 16/09/2026 về việc thông qua phương án chào bán số cổ phiếu lẻ, cổ phiếu mà cổ đông hiện hữu được quyền mua nhưng chưa phân phối hết trong phương án phát hành quyền mua cổ phần cho cổ đông hiện hữu năm 2026. *Military Commercial Joint Stock Bank (MB) issued the Resolution No. 40/NQ-MB-HĐQT dated 16<sup>th</sup> September 2026 approving the plan for the offering of odd-lot shares and shares for which existing shareholders are entitled to purchase but which have not been fully distributed under the plan for the offering of shares to existing shareholders in 2026.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của MB vào ngày 17/09/2026 tại đường dẫn [www.mbbank.com.vn](http://www.mbbank.com.vn) - Mục Nhà đầu tư - Phần Thông báo. *This information was published on MB website on 17/09/2026, as in the link [www.mbbank.com.vn](http://www.mbbank.com.vn) - Investors - Disclosure.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Trân trọng cảm ơn!/ *Best Regards!*

\* Tài liệu đính kèm/  
*Attached documents:*

Nghị quyết HĐQT số 40/NQ -  
MB-HĐQT ngày 16/09/2026

*Resolution of the BOD No.  
40/NQ-MB-HĐQT dated 16  
September 2026*

NGƯỜI ĐƯỢC ỦY QUYỀN CBTT  
*PERSON AUTHORIZED TO DISCLOSE INFORMATION*  
PHÓ CHỦ TỊCH HĐQT/*VICE CHAIRWOMAN OF BOD*



Vũ Thị Hải Phượng



Số/No: 40/NQ-MB-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hanoi, 16<sup>th</sup> September 2026

## RESOLUTION

### THE BOARD OF DIRECTORS OF MILITARY COMMERCIAL JOINT STOCK BANK

#### ***Re: Plan for the Offering of Odd-Lot Shares and Undistributed Shares Entitled to Be Purchased by Existing Shareholders***

*Pursuant to the Law on Enterprises 2020, the Law on Credit Institutions 2024, the Law on Securities 2019 and their amendments, supplements and guiding documents;*

*Pursuant to the Resolution No. 11/NQ-MB-ĐHĐCĐ dated 18th April 2026 of the General Shareholders Meeting of MB ("GSM") approving the plan for increasing MB's charter capital, and other relevant Resolutions of the GSM (the "GSM's Resolution by No. 11/NQ-MB-ĐHĐCĐ");*

*Pursuant to the Charter of Military Commercial Joint Stock Bank (MB);*

*Pursuant to the Vote Counting Minutes of the Board of Directors of MB No. 1254/BB-HĐQT dated 16<sup>th</sup> September 2026;*

## RESOLVES:

1. The BOD approved the plan for the offering of odd-lot shares and shares for which existing shareholders are entitled to exercise their rights to purchase but which have not been fully distributed (hereinafter referred to as the "Offering Plan") under the plan for the offering of shares to existing shareholders in 2026 pursuant to GSM Resolution No. 11/NQ-MB-ĐHĐCĐ, specifically as follows:

- Offering shares and offering volume: Up to the number of odd-lot shares and shares for which existing shareholders are entitled to exercise their rights to purchase but which have not been fully distributed (including shares for which shareholders do not register to purchase/refuse to exercise their purchase rights/do not pay for the purchase/do not make payment by the prescribed deadline/shares that have not been fully distributed in other cases) under the plan for the offering of shares to existing shareholders in 2026.

- The Criteria and list of offerees: Employees of MB and MB's subsidiaries who meet the prescribed criteria and are included in the list approved by the BOD.

- The Offering price VND 10,000 per share; the transfer restriction period is 01 year from the date of completion of the offering; ensuring that the offering conditions and the rights and obligations of the employees to whom the shares are offered are not more favorable than those applicable to existing shareholders.

- Detailed contents of the Offering Plan: As set out in the attached Appendix..

2. The BOD assigns and authorizes the Chairman of the BOD to decide on the specific contents of the Offering Plan, sign and issue relevant documents/reports/dossiers, and direct the relevant

NGÂN HÀNG T.

departments of MB to organize the implementation and completion of the Offering Plan, ensuring a balance of shareholders' interests, compliance with share ownership limits, and conformity with applicable laws, Resolutions of the MB's GSM, and approvals of the MB's BOD.

**Recipients:**

- *BOD Members, Supervisory Board;*
- *CEO;*
- *Chief Financial Officer, Head of HR*
- *Archive at BOD Office.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Signed & Sealed)*

**Luu Trung Thai**

## APPENDIX 01:

### Plan for the offering of odd-lot shares and shares for which existing shareholders are entitled to exercise their rights to purchase but which have not been fully distributed under the plan for the offering of shares to existing shareholders

(Attached to Resolution No. 40/NQ-MB-HDQT dated 16<sup>th</sup> September 2026)

#### 1. Offering shares and offering price:

- Number of offering shares: Up to the number of odd-lot shares and shares for which existing shareholders are entitled to exercise their rights to purchase but which have not been fully distributed (including shares for which shareholders do not register to purchase/refuse to exercise their purchase rights/do not pay for the purchase/do not make payment by the prescribed deadline/shares that have not been fully distributed in other cases) under the plan for the offering of shares to existing shareholders in 2026 pursuant to GMS Resolution No. 11/NQ-MB-DHĐCĐ.
- Offering price: VND 10,000 per share.
- Transfer restriction period: 01 year from the date of completion of the offering, ensuring the offering conditions and the rights and obligations of the employees to whom the shares are offered are not more favorable than those applicable to existing shareholders.

#### 2. Offering principles

- **General principles:**
  - + Ensuring fairness and objectivity based on the individual contributions (position, seniority, work performance, and scope of work).
  - + Priority shall be given to key management personnel who have made outstanding contributions to the Bank's business performance.
  - + The committed holding period during which the shares shall not be transferred shall ensure compliance with applicable laws.
- **Offering criteria for employees participating in the program:**
  - + The role of the individual's position at MB and MB's subsidiaries.
  - + The level of contribution to work performance during the four most recent periods (Q2 2024 – Q1 2026).
  - + The scope and nature of work.

#### 3. Criteria, list and number of shares allocated to each group

3.1. In case that the individuals who meet the offering criteria and are included in the list below wish to purchase and register for the purchase, the number of offering shares shall be allocated as follows:

| No. | The group                                                                             | Number of offering shares                                                                                                                                                                                                                                                       | Allocation ratio for each group |
|-----|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| 1   | Group 1: MB Board of Management                                                       | Group's share pool to be allocated × Individual coefficient (the product of the job coefficient relative to other individuals within the allocation group, performance rating coefficient, and seniority coefficient) / Total individual coefficients of personnel in the group | 20%                             |
| 2   | Group 2: Heads of Divisions/Departments at CEO-1 level and equivalent positions at MB |                                                                                                                                                                                                                                                                                 | 70%                             |

| No. | The group                                                                                                       | Number of offering shares                                                                                                                                                                                                                                                                | Allocation ratio for each group |
|-----|-----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| 2.1 | Heads of Divisions/Departments at CEO-1 level and equivalent positions                                          | <i>Group's share pool to be allocated × Individual coefficient (the product of the job coefficient relative to other individuals within the allocation group, performance rating coefficient, and seniority coefficient) / Total individual coefficients of personnel in the group.</i>  |                                 |
| 2.2 | Deputy Heads of Divisions/Departments at CEO-1 level and equivalent positions                                   | <i>Group's share pool to be allocated × Individual coefficient (the product of the job coefficient relative to other individuals within the allocation group, performance rating coefficient, and seniority coefficient) / Total individual coefficients of personnel in the group..</i> |                                 |
| 2.3 | Branch Directors of branches classified as large-scale branches according to the Bank's classification criteria | <i>Group's share pool to be allocated × Individual coefficient (the product of the job coefficient relative to other individuals within the allocation group, performance rating coefficient, and seniority coefficient) / Total individual coefficients of personnel in the group.</i>  |                                 |
| 3   | Group 3: Chairmans of the Board of Directors/Board of Members; CEO of MB's subsidiaries                         | Group's share pool to be allocated × Individual coefficient (the product of the job coefficient relative to other individuals within the allocation group, performance rating coefficient, and seniority coefficient) / Total individual coefficients of personnel in the group.         | 10%                             |

**List of offering by group:** As set out in the attached Appendix 02.

*(Rounding principle: round down to the nearest ten, rounddown (-1)).*

**3.2. The principle for reallocation of shares of employees who do not participate in the program:** Reallocate to employees within the group on an equal allocation basis.

**3.3. The principle for reallocation of odd-lot shares:** The remaining odd-lot shares shall be allocated to the employees with the lowest number of shares offered. In the event that two or more employees have the same number of shares offered, the odd-lot shares shall be equally allocated among such employees; any remaining odd-lot shares (if not fully divisible) shall be preferentially allocated to the employee with longer seniority.

#### **3.4. Coefficient regulations**

- Performance rating coefficient shall be determined based on the results of performance evaluations for the four most recent periods (Q2 2024 – Q1 2026). For employees who have not yet completed four performance evaluation periods, the results of the available performance evaluation periods shall be used as the basis.
- Job coefficient shall be determined on a relative basis within the allocation group, reflecting the scale, nature and scope of impact of the individuals.
- Seniority coefficient shall be applied to recognize personnel who have a longer period of contribution in the position.

4. The allocation of shares to the individuals included in the above-mentioned list shall ensure that it does not fall under the cases requiring approval by the GMS pursuant to Clause 3, Article 42 of Decree No. 155/2020/ND-CP, as amended and supplemented.

100

1

2038

**APPENDIX 02: LIST OF EMPLOYEES TO WHOM SHARES ARE OFFERED***(Attached to Resolution No. 40/NQ-MB-HDQT dated 16<sup>th</sup> September 2026)*

| No. | Full name                | Group   |
|-----|--------------------------|---------|
| 1   | Mr Pham Nhu Anh          | Group 1 |
| 2   | Mr. Nguyen Xuan Hoc      | Group 1 |
| 3   | Ms. Nguyen Minh Chau     | Group 1 |
| 4   | Mr. Tran Minh Dat        | Group 1 |
| 5   | Ms. Pham Thi Trung Ha    | Group 1 |
| 6   | Ms. Nguyen Thi Thanh Nga | Group 1 |
| 7   | Mr. Le Quoc Minh         | Group 1 |
| 8   | Mr. Vu Hong Phu          | Group 1 |
| 9   | Mr. Ha Trong Khiem       | Group 1 |
| 10  | Ms. Nguyen Thi Thuy      | Group 1 |
| 11  | Ms. Nguyen Thi Ngoc      | Group 1 |
| 12  | Ms. Tran Thi Bao Que     | Group 1 |
| 13  | Ms. Do Thi Minh Hanh     | Group 2 |
| 14  | Mr. Pham Van Minh        | Group 2 |
| 15  | Ms. Pham Thi Quynh       | Group 2 |
| 16  | Mr. Nguyen Thanh Tuan    | Group 2 |
| 17  | Ms. Dang Minh Huyen      | Group 2 |
| 18  | Ms. Do Que Anh           | Group 2 |
| 19  | Ms. Nguyen Minh Hang     | Group 2 |
| 20  | Ms. Dang Ha Thanh        | Group 2 |
| 21  | Ms. Hoang Thu Thuy       | Group 2 |
| 22  | Mr. Pham Xuan Thanh      | Group 2 |
| 23  | Mr. Nguyen Ngoc Thanh    | Group 2 |
| 24  | Mr. Hoang Minh Tuan      | Group 2 |
| 25  | Ms. Do Kim Loan          | Group 2 |
| 26  | Mr. Nguyen Tran Phuong   | Group 2 |
| 27  | Ms. Ngo Quynh Trang      | Group 2 |
| 28  | Ms. Mai Thu Huyen        | Group 2 |
| 29  | Mr. Chu Hai Cong         | Group 2 |
| 30  | Ms. Tran Thi Minh Tam    | Group 2 |
| 31  | Ms. Nguyen Thi Nhu Tuyet | Group 2 |
| 32  | Mr. Nguyen Ngoc Linh     | Group 2 |
| 33  | Ms. Can Thi Ngoc Tram    | Group 2 |
| 34  | Ms. Van Thi Hang         | Group 2 |
| 35  | Mr. Nguyen Ngoc An       | Group 2 |
| 36  | Mr. Nguyen Quang Hien    | Group 2 |
| 37  | Mr. Le Thanh Nam         | Group 2 |
| 38  | Ms. Pham Viet Ha         | Group 2 |
| 39  | Ms. Lam Thi Minh Thuy    | Group 2 |
| 40  | Ms. Tran Thi Mai Hoa     | Group 2 |
| 41  | Mr. Nguyen Van Dong      | Group 2 |
| 42  | Mr. Nguyen Hai           | Group 2 |
| 43  | Ms. Tran Thi Thanh Ha    | Group 2 |
| 44  | Mr. Ly Thanh Viet        | Group 2 |

| No. | Full name                 | Group   |
|-----|---------------------------|---------|
| 45  | Mr. Bui Manh Tuong        | Group 2 |
| 46  | Mr. Nguyen Xuan Tung      | Group 2 |
| 47  | Ms. Nguyen To Phuong Thao | Group 2 |
| 48  | Mr. Do Tuan Anh           | Group 2 |
| 49  | Mr. Nguyen Tuan Anh       | Group 2 |
| 50  | Mr. Nguyen Tuong An       | Group 2 |
| 51  | Mr. Trinh Duc Lan         | Group 2 |
| 52  | Ms. Ta Minh Phuong Dung   | Group 2 |
| 53  | Mr. Trinh Doan Tuan Nhi   | Group 2 |
| 54  | Mr. Nguyen Gia Phuong     | Group 2 |
| 55  | Mr. Huynh Tanh            | Group 2 |
| 56  | Mr. Vu Duc Giang          | Group 2 |
| 57  | Mr. Nguyen Xuan Tung      | Group 2 |
| 58  | Ms. Do Dieu Hang          | Group 2 |
| 59  | Ms. Nguyen Thi Tham       | Group 2 |
| 60  | Mr. Vu Ngoc Thanh         | Group 2 |
| 61  | Mr. Tran Hoang Thanh      | Group 2 |
| 62  | Mr. Nguyen Xuan Cuong     | Group 2 |
| 63  | Ms. Pham Thi Mai Anh      | Group 2 |
| 64  | Mr. Pham Van Phong        | Group 2 |
| 65  | Ms. Bui Thi Mien          | Group 2 |
| 66  | Ms. Ha My Hanh            | Group 2 |
| 67  | Ms. Do Thi Thanh Huyen    | Group 2 |
| 68  | Ms. Vu Thi Kim Oanh       | Group 2 |
| 69  | Ms. Do Thi Quynh          | Group 2 |
| 70  | Ms. Nguyen Thi Thu Huyen  | Group 2 |
| 71  | Ms. Dang Thuy Dung        | Group 2 |
| 72  | Mr. Nguyen Toan Thang     | Group 2 |
| 73  | Mr. Mai Huy Phuong        | Group 2 |
| 74  | Mr. Nguyen Dai Nam        | Group 2 |
| 75  | Mr. Ta Quoc Dan           | Group 2 |
| 76  | Ms. Nguyen Thi Hai Yen    | Group 2 |
| 77  | Ms. Nguyen Thi Binh       | Group 2 |
| 78  | Mr. Le Xuan Thanh         | Group 2 |
| 79  | Ms. Vu Bich Hanh          | Group 2 |
| 80  | Ms. Nguyen Le Hien        | Group 2 |
| 81  | Mr. Nguyen Viet Chau      | Group 2 |
| 82  | Mr. Bui Tang Bao Ngoc     | Group 2 |
| 83  | Ms. Ho Thi Minh Huong     | Group 2 |
| 84  | Ms. Tran Thi Quynh Giang  | Group 2 |
| 85  | Ms. Dao Hong Ngoc         | Group 2 |
| 86  | Ms. Nguyen Thi Nguyet Thu | Group 2 |
| 87  | Mr. Dam Nhan Duc          | Group 2 |
| 88  | Mr. Nguyen Anh Son        | Group 2 |
| 89  | Ms. Dao Phuong Lan        | Group 2 |
| 90  | Mr. Nguyen Hung Cuong     | Group 2 |



| No. | Full name                 | Group   |
|-----|---------------------------|---------|
| 91  | Ms. Nguyen Thi Thanh Ha   | Group 2 |
| 92  | Ms. Nguyen Thi Thu Hang   | Group 2 |
| 93  | Ms. Dinh Thi Huong        | Group 2 |
| 94  | Ms. Pham Thu Phuong       | Group 2 |
| 95  | Ms. Dinh Phuong Thao      | Group 2 |
| 96  | Ms. Nguyen Thi Phuong Chi | Group 2 |
| 97  | Mr. Vu Quang Phung        | Group 2 |
| 98  | Mr. Pham Ngoc Tan         | Group 2 |
| 99  | Mr. Le Hoa Thuan          | Group 2 |
| 100 | Mr. Nguyen Ngoc Linh      | Group 2 |
| 101 | Mr. Nguyen Tien Thanh     | Group 2 |
| 102 | Mr. Nguyen Duc Chinh      | Group 2 |
| 103 | Mr. Phan Quoc Lich        | Group 2 |
| 104 | Ms. Nguyen Thi Anh        | Group 2 |
| 105 | Mr. Pham Trung Son        | Group 2 |
| 106 | Mr. Vu Thanh Trung        | Group 2 |
| 107 | Mr. Ngo Xuan Ky           | Group 2 |
| 108 | Ms. Vu Thi Ngoc Ha        | Group 2 |
| 109 | Ms. Ho Thi Thanh Nguyen   | Group 2 |
| 110 | Mr. Nguyen Tuan Anh       | Group 2 |
| 111 | Mr. Dao Trung Dung        | Group 2 |
| 112 | Ms. Nguyen Thi Ngoc       | Group 2 |
| 113 | Mr. Le Lien Khoa          | Group 2 |
| 114 | Mr. Dang The Anh          | Group 2 |
| 115 | Mr. Ngo Khanh Hoa         | Group 2 |
| 116 | Ms. Do Thi Mai            | Group 2 |
| 117 | Mr. Do Anh Ngoc           | Group 2 |
| 118 | Mr. Tran Thanh Cao        | Group 2 |
| 119 | Mr. Tran Thi Huong        | Group 2 |
| 120 | Mr. Nguyen Ngoc Minh      | Group 2 |
| 121 | Mr. Nguyen Xuan Duc       | Group 2 |
| 122 | Mr. Duong Dinh Quyen      | Group 2 |
| 123 | Mr. Phan Phuong Anh       | Group 3 |
| 124 | Mr. Tran Hai Ha           | Group 3 |
| 125 | Mr. Hoang Ha              | Group 3 |
| 126 | Mr. Pham Dinh Tuan        | Group 3 |
| 127 | Mr. Chu Hong Kien         | Group 3 |
| 128 | Mr. Le Xuan Vu            | Group 3 |
| 129 | Mr. Dinh Quang Huy        | Group 3 |
| 130 | Mr. Dinh Nhu Tuyenh       | Group 3 |
| 131 | Mr. Nguyen Anh Khanh      | Group 3 |