

No: 2918/2025/CV-VPB

Hanoi, April 29, 2025

CHANGE IN PERSONNEL

To:

- State Securities Commission
- Ho Chi Minh Stock Exchange
- Hanoi Stock Exchange

- Pursuant to Resolution No. 1718/2025/DHDCD date 28/04/2025 of Annual General Meeting of Shareholders (AGM) of Vietnam Prosperity Joint Stock Commercial Bank (VPBank);
- Pursuant to the Resolution of the Board of Directors (BoD) of VPBank No. 99 /2025/NQ-HĐQT dated 28/4/2025 on the election of Chairman to VPBank's BoD for term 2025-2030;
- Pursuant to the Resolution of the Supervisory Board (SB) of VPBank No.01/2025/NQ-BKS dated 28/4/2025 on the election of the Head of Supervisory Board for term 2025-2030;

VPBank respectfully announces the change in VPBank's personnel as follows:

1. In case of dismissal:

No	Name	No longer holding the position	Reason for dismissal	Effective date
1	Mr. Nguyen Van Phuc	VPBank's BOD Independent Member	End of 2020 – 2025 term	28/04/2025
2	Ms. Trinh Thi Thanh Hang	VPBank's Supervisory Board Member	End of 2020 – 2025 term	28/04/2025

2. In case of appointment:

No	Name	Position before election/ appointment	Elected/ appointed position	Elected/ appointed duration	Effective date
1	Mr. Ngo Chi Dzung	Chairman of the BOD	Chairman of the BOD (Reappointment)	Term 2025-2030	28/04/2025
2	Mr. Bui Hai Quan	Vice Chairman of the BOD	Vice Chairman of the BOD (Reappointment)	Term 2025-2030	28/04/2025
3	Mr. Lo Bang Giang	Vice Chairman of the BOD	Vice Chairman of the BOD (Reappointment)	Term 2025-2030	28/04/2025
4	Mr. Nguyen Duc Vinh	Member of the BOD, Chief Executive Officer	Member of the BOD (Reappointment), Chief Executive Officer	Term 2025-2030	28/04/2025
5	Ms. Pham Thi Nhung	Member of the Board of Directors, Head of Partnership Management and	Member of the Board of Directors (Reappointment), Head of Partnership	Term 2025-2030	28/04/2025

No	Name	Position before election/ appointment	Elected/ appointed position	Elected/ appointed duration	Effective date
		External Relations Division	Management and External Relations Division		
6	Mr. Takeshi Kimoto	Member of the BOD	Member of the BOD (Reappointment)	Term 2025-2030	28/04/2025
7	Mr. Daniel Ashton Carroll	N/A	Independent member of the BOD	Term 2025-2030	28/04/2025
8	Mr Mai Xuan Hung	N/A	Independent member of the BOD	Term 2025-2030	28/04/2025
9	Ms. Kim Ly Huyen	Head of Supervisory Board	Head of Supervisory Board (Reappointment)	Term 2025-2030	28/04/2025
10	Mr. Vu Hong Cao	Member of the Supervisory Board	Member of the Supervisory Board (Reappointment)	Term 2025-2030	28/04/2025
11	Ms. Nguyen Thi Bich Hoi	Head of Audit and General Policy Department – Internal Audit Division	Member of the Supervisory	Term 2025-2030	28/04/2025
12	Ms. Bui Minh Ngoc	Audit Expert – Functional Units Audit Department	Member of the Supervisory	Term 2025-2030	28/04/2025
13	Mr. Yasunori Takahashi	N/A	Member of the Supervisory	Term 2025-2030	28/04/2025

This information was published on VPBank's website on 29/04/2025 at the link:
<https://www.vpbank.com.vn/quan-he-nha-dau-tu>

Organization representative
Authorized person to disclose information



Hanoi, April 28, 2025

RESOLUTION OF VPBANK BOARD OF DIRECTORS

No. 99 /2025/NQ-HDQT

*on election of the Chairperson and Vice Chairpersons of VPBank Board of Directors for the term
2025-2030*

VPBANK BOARD OF DIRECTORS

- Pursuant to the Law on Credit Institutions No. 32/2025/QH15 and its amendments, supplements and implementation guiding documents;
- Pursuant to the Charter of VPBank,
- Pursuant to Official Document No. 3111/NHNN-QLGS dated 23/04/2025 on approving the list of personnel expected to be elected as members of VPBank Board of Directors and members of the Supervisory Board for the term 2025-2030.
- Pursuant to the Resolution of VPBank's General Meeting of Shareholders dated 28/04/2025;
- Pursuant to the Minutes of the meeting dated 28/04/2025 of VPBank Board of Directors for the term 2025-2030;

RESOLVED

- Điều 1.** Electing Mr. Ngo Chi Dung, member of the Board of Directors of VPBank for the term 2025-2030 to hold the title of Chairperson.
Electing Mr. Bui Hai Quan, member of VPBank's Board of Directors for the term 2025-2030 to hold the title of Vice Chairperson.
Electing Mr. Lo Bang Giang, member of the Board of Directors of VPBank for the term 2025-2030 to hold the title of Vice Chairperson.
- Điều 2.** The Chairperson and the Vice Chairpersons of the Board of Directors named in Article 1 shall exercise their rights, obligations and responsibilities in accordance with the provisions of law and VPBank's Charter.
- Điều 3.** This Resolution takes effect from the date of signing. The personnel named in Article 1 and relevant individuals and units shall be responsible for the implementation of this Resolution.

Recipients:

- Board of Directors, Supervisory Board;
- Board of Management,
- Saved at BOD Office.



No: 01/2025/NQ-BKS

Hanoi, Apr 28th 2025**RESOLUTION OF THE SUPERVISORY BOARD***(Re: Election of Head of VPBank's Supervisory Board for the 2025-2030 term)***THE SUPERVISORY BOARD**

- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 passed by the 15th National Assembly of the Socialist Republic of Vietnam on January 18, 2024;
- Pursuant to the Charter of Vietnam Prosperity Joint Stock Commercial Bank (VPBank);
- Pursuant to the Regulation on organization and operation of VPBank's Supervisory Board No. 01/2024/QCH-BKS dated May 6, 2024;
- Pursuant to Official Dispatch No. 3111/NHNN-QLNS dated April 23, 2025 of the State Bank of Vietnam on approving the list of candidates for election as members of the Board of Directors and members of the Supervisory Board for the 2025-2030 term of VPBank;
- Pursuant to the Resolution of the 2025 VPBank Annual General Meeting of Shareholders dated April 28, 2025 and the election results of members of the VPBank Supervisory Board for the 2025-2030 term;
- Pursuant to the Minutes of the Supervisory Board meeting dated April 28, 2025 on the election of the Head of the VPBank Supervisory Board for the 2025-2030 term.

RESOLUTION:

Article 1. Unanimously elect Ms. Kim Ly Huyen, member of VPBank's Supervisory Board for the 2025-2030 term, to hold the position of Head of VPBank's Supervisory Board for the 2025-2030 term.

Article 2. Ms. Kim Ly Huyen exercises the rights, obligations and responsibilities of Head of VPBank's Supervisory Board in accordance with the provisions of the Law, the Charter of organization and operation of VPBank and the Regulations on organization and operation of VPBank's Supervisory Board.

Article 3. Members of the Board of Directors, members of the Executive Board, members of the Supervisory Board, relevant units and individuals at VPBank are responsible for implementing this Resolution.

Receipts:

- SBV (for reporting);
- BOD/CEO (for information);
- Storage at VPBank Office and the SB;

P.P THE SUPERVISORY BOARD
The head of Supervisory Board

**KIM LY HUYEN**