

## INFORMATION DISCLOSURE

**To:**

- The State Securities Commission;
- The Ho Chi Minh Stock Exchange.

**1. Name of company: VIET NAM FUMIGATION JOINT STOCK COMPANY**

- Stock symbol: VFG
- Address of head office: 29 Ton Duc Thang, Ben Nghe Ward, District 1, Ho Chi Minh City
- Telephone: 028. 3822 8097 Fax: 028. 3829 0457
- E-mail: Info@vfc.com.vn

**2. Content of disclosed information:**

Vietnam Fumigation Joint Stock Company has published General Meeting documents on the Company's website at the following link:

<https://vfc.com.vn/vfc/tin-chi-tiet/vi/thong-tin-co-dong/thong-tin-co-dong-2025>

- 3.** This information has been published on the Company's website on 23/04/2025 at [www.vfc.com.vn](http://www.vfc.com.vn).

We hereby pledge that the information disclosed above is true and take full legal responsibility for the content of the disclosed information./.

**AUTHORIZED PERSON TO  
DISCLOSE INFORMATION**



**TRAN VAN DUNG  
DEPUTY GENERAL DIRECTOR**



## Viet Nam Fumigation Joint Stock Company

### CANDIDATE PROFILE SUMMARY FOR ELECTING ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS AND MEMBER OF THE BOARD OF SUPERVISORS FOR THE TERM 2023 – 2027

*(Attached to the Nomination Form for Board of Directors' members and Board of  
Supervisors  
for the term 2023-2027 of the shareholder PAN Farm Joint Stock Company)*

#### I. List of candidates for additional election to the Board of Directors

##### 1. Mrs. Nguyen Thi Tra My

Born in 1970

ID card: Issued on by

Qualification: Master of Business Administration

Permanent Residence:

Working unit: The PAN Group Joint Stock Company

Position: General Director

Summary of work experience:

Time	Workplace	Position
1995 – 2012	Biomin Vietnam Company Limited	Chief Finance Officer, Deputy General Director
2007 – present	Viet Nam CSC Joint Stock Company	Founder, General Director
2013 - present	The PAN Group Joint Stock Company	Co-founder, Vice Chairman of the Board of Directors (concurrently General Director since 2018)
2016 - 2021	PAN HULIC Joint Stock Company	Chairman of the Board of Directors
2017 - present	PAN Farm Joint Stock Company	Chairman of the Board of Directors
2018 - present	Vietnam National Seed Group Joint Stock Company	Chairman of the Board of Directors
2018 - present	Sao Ta Foods Joint Stock Company	Vice Chairman of the Board of Directors
2021 - present	Khang An Foods Joint Stock Company	Vice Chairman of the Board of Directors



2024 - present	Spring Biotech Company Limited	Chairman of the Board of Members
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## II. List of candidates for additional election to the Board of Supervisors

### 1. Mr. Bui Quang Anh

Born in 1993

ID card No.: Issued on by

Qualification: Bachelor of Economics

Permanent Residence:

Working unit: Bibica Corporation

Position: Head of Finance Department

Work experience:

Time	Workplace	Position	Main responsibilities
2016-2020	Masan Consumer Corporation	Financial Supervisor	In charge of investment projects
2020- Current	The PAN Group Joint Stock Company PAN Group JSC	Head of Finance Department	In charge of investment projects
2024- Present	Bibica Corporation	Head of Finance Department	



### 2. Mr. Huynh Anh Tuan

Born in 1968

ID card No.: , Issued on by

Qualification: Master of Economics

Permanent Residence:

Working unit: Branch of Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited in Ho Chi Minh City.

Position: Director of Accountance Consulting Division.



Summary of work experience:

Time	Workplace	Position	Main responsibilities
April 2008-February 2014	Binh Dinh Lottery Company Limited	Head of Finance and Accounting Department	Prepare financial statements, control revenue and expenditure
March 2014-November 2014	Anh Minh Technology Trading Company Limited	Deputy Director	In charge of financial control of cash flow
December 2014-February 2020	Viet Nam Fumigation Joint Stock Company	Head of the Board of Supervisors of Internal Control	Internal control of the company
May 2021-November 2022	Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited	Chief Representative Office in Ho Chi Minh City	Connect customers in the Southern Region
December 2022 to date	Branch of Ecovis AFA Vietnam Auditing - Appraisal And Consulting Company Limited	Director of accounting advisory block, branch chief accountant (Resigned from the position of Chief Accountant on April 1, 2025)	Manage financial work for the branch & Tax and accountance consulting for customers.



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Ho Chi Minh City, April 25, 2025

**ELECTION REGULATIONS**  
**MEMBER OF THE BOARD OF DIRECTORS AND BOARD OF SUPERVISORS**  
**AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of The Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Viet Nam Fumigation Joint Stock Company passed by the General Meeting of Shareholders on October 04, 2022;

The election of the Board of Directors (abbreviated as BOD) and Board of Supervisors (abbreviated as BOS) for the term of 2023 – 2027 at the 2025 Annual General Meeting of Shareholders of Viet Nam Fumigation Joint Stock Company shall be conducted in accordance with the following regulations:

**Article 1. Number of Board of Directors' members and Board of Supervisors' members to be additionally elected**

1. Number of Board of Directors' members: 01 Member
2. Number of Board of Supervisors' members: 02 Members

**Article 2. Standards for members participating in the Board of Directors**

- a) Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises 2020.
- b) Having Qualification and experience in business administration or in the field, industry, or profession of the company's business and not necessarily a shareholder of the company;
- c) Member of the Board of Directors of the company may concurrently be a member of the Board of Directors of another company;

**Article 3. Standards for candidates participating in Board of Supervisors:**

- a) Not subject to the provisions in Clause 2, Article 17 of the Law on Enterprises;
- b) Having a major in the field of economics, finance, accounting, auditing, law, business administration or a major suitable to the business operations of the enterprise;
- c) Not being a family member of a Board of Directors' members, Director or General Director and other managers;
- d) Not being a company manager; not necessarily a shareholder or employee





of the company;

**Article 4. Rights to nominate and run for Board of Directors' members and Board of Supervisors' members**

1. As of the last registration date to finalize the list of shareholders attending the meeting (March 27, 2025). Shareholders holding common shares with voting rights are entitled to combine the number of shares with voting rights to form a group to nominate or propose Board of Directors' members, Board of Supervisors' members.
  2. According to the provisions of Circular 116/2020/TT-BTC dated December 31, 2020 and the company's current charter stipulating the nomination of candidates for Board of Directors' members, Board of Supervisors' members: Shareholders or groups of shareholders owning from 05% or more of the total number of common shares have the right to nominate candidates for the Board of Directors, Board of Supervisors.
  3. The number of candidates nominated or running for election at the Congress is not maximally limited.
  4. In case the number of nominated candidates for Board of Directors, Board of Supervisors is still not sufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to the mechanism specified by the Company in the Regulations on Corporate Governance. The procedure for the incumbent Board of Directors to introduce candidates for Board of Directors, Board of Supervisors must be clearly announced and must be approved by the General Meeting of Shareholders before proceeding with the nomination in accordance with the law.
- Documents for participating in the nomination and candidacy for Board of Directors' members, Board of Supervisors' members:
    - Nomination (candidacy) form to participate in the Board of Directors, Board of Supervisors (according to the form);
    - Copies of the following documents: Passport/ID card; diplomas certifying educational and Qualification.
    - Curriculum vitae declared by the candidates themselves.

**Article 5. Election Rules at the Meeting**

**1. Ballot:**

- The ballots for the Board of Directors' members and Board of Supervisors' members are pre-printed with the names of the candidates in ABC order, bearing the seal of Viet Nam Fumigation Joint Stock Company.

- The ballot paper includes the shareholder's code, the total number of voting shares of the shareholders (including the number of owned shares and the number of authorized shares), and the total number of votes (equal to the number of owned and authorized shares multiplied by the number of Board of Directors' members, Board of Supervisors' members to be elected).
- Each shareholder or authorized representative is issued 02 (two) ballots with 02 different colors (01 ballot for Board of Directors and 01 ballot for Board of Supervisors).

## **2. Election Regulations:**

- Voting method: cumulative voting. Accordingly, each shareholder has a total number of votes corresponding to the total number of shares owned and authorized multiplied by the number of members to be elected to the Board of Directors or Board of Supervisors' members. Shareholders fill in the number of shares of confidence for each member they trust so that the total number of shares of confidence of the members must be equal to or less than the number of voting shares of each shareholder. The number of shares of confidence votes for members is not necessarily equal. Shareholders have the right to accumulate all votes for one or more candidates. In case of mistakes, shareholders can contact the Election Committee to request a new ballot and must return the old ballot.
- The vote percentage is calculated based on the total number of voting shares attending the Meeting.
- If a shareholder does not vote for anyone on the ballot, leave the number of votes for that person blank.
- Invalid ballots are:
  - Ballots with excess votes compared to the number of candidates for Board of Directors (01), Board of Supervisors (02 members) decided by the Congress.
  - Ballots with more votes than the number of votes the shareholder owns and is authorized to cast.
  - Ballots that erase all names of people listed on the ballot.
  - Ballots that add names of people outside the list of candidates approved by the Congress.
  - Ballots that do not have the seal of Viet Nam Fumigation Joint Stock Company.
- Conditions for winning the election:



- The candidates who win the election are the candidates with the highest number of votes, counting from top to bottom until there are enough candidates.
- In case many candidates have the same number of votes and the number of winners exceeds the number needed, the Congress will conduct a second election to select the sufficient number from the remaining candidates. If the second election is still equal, the Congress will decide whether to continue the election.

#### **Article 6: Terms of Implementation**

3. The Chairman of the Congress presides over the entire election of Board of Directors' members and Member of the Board of Supervisors, is responsible for introducing the list of nominations and candidates, supervising the voting, counting votes and resolving complaints about the election if any.
4. This draft Election Regulations is presented to the 2025 Annual General Meeting of Shareholders of Viet Nam Fumigation Joint Stock Company and is approved when it is approved by shareholders representing voting rights attending the Congress at the percentage specified in the Charter.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



*Nguyễn Bạch Tuyết*

