



CONSTRUCTION JOINT  
STOCK COMPANY 47

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. 10/2025/CC47-CBTT

Quy Nhon, April 22, 2025

**INFORMATION DISCLOSURE OF THE ELECTRONIC INFORMATION  
PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI  
MINH CITY STOCK EXCHANGE**

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange,
- Shareholders of Construction Joint Stock Company 47.

Company Name : **Construction Joint Stock Company 47**

Stock Code : **C47**

Head office address: No. 8 Bien Cuong, Quy Nhon, Binh Dinh

Telephone : 0256.3522166

Fax : 0256.3522316

Person to disclose information: Mr. **Trinh Quoc Tho** according to Authorization No. 1158/2020/UQ-CC47 dated 05/9/2020 of the General Director of the company.

Address : No. 8 Bien Cuong, Quy Nhon, Binh Dinh.

Telephone : 0256.3522166

Type of disclosure:

☒ 24 hours ☐ 72 hours ☐ abnormal ☐ On Request ☐ periodically

**Content of information to be announced:**

Resolution No. 50/2025/NQ-HDQT dated 22/04/2025 of the Board of Directors approving the update and supplementation of meeting documents and submission to the 2025 Annual General Meeting of Shareholders of 47 Construction Joint Stock Company, including the following documents:

1. List of eligible candidates and criteria for joining the Board of Directors, term 2025-2030 (as of April 21, 2025), *attached with nomination dossiers and candidate resumes.*
2. Draft Program of the 2025 Annual General Meeting of Shareholders (*updated and supplemented*)
3. Report No. 09: Supplementing the Company's business lines (*supplemented*)
4. Report No. 10: Amendments and supplements to the Regulation on Internal Governance and Operation of the Board of Directors (*supplemented*).
5. Draft Resolution of the Annual General Meeting of Shareholders in 2025 (*updated and supplemented*)

(Other contents remain unchanged according to the document published on 01/04/2025).

This information is posted on the Company's website: [www.xaydung47.vn](http://www.xaydung47.vn) 22 /04/2025 at (Shareholder Relations Section).

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

**Recipient:**

- Ditto;
- Company website;
- Lou: Board of Directors.

**AUTHORIZED-PERSONS TO  
INFORMATION DISCLOSURE**





CONSTRUCTION JOINT  
STOCK COMPANY 47

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. 50/2025/NQ-HDQT

Quy Nhon, April 22, 2025

## RESOLUTION

**Approval of Updates and Supplements to Meeting Documents  
to submit to the Annual General Meeting of Shareholders in 2025  
Construction Joint Stock Company 47**

## BOARD

### CONSTRUCTION JOINT STOCK COMPANY 47

*Pursuant to the Law on Enterprises No. 59/2020/QH14;*

*Pursuant to the Charter of Construction Joint Stock Company 47;*

*Pursuant to the Report No. 03/2025/TTr-CT.HDQT dated 21/04/2025 of the Chairman  
of the Board of Directors;*

*Pursuant to the Minutes of the Board of Directors Meeting No. 46/2025/BB-HDQT dated  
22/04/2025,*

## RESOLUTIONS:

**Article 1.** Approving the update and supplementation of meeting documents and submitting them to the 2025 Annual General Meeting of Shareholders of Construction Joint Stock Company 47 (C47), specifically as follows:

1. List of eligible candidates and criteria for joining the Board of Directors, term 2025-2030 (as of April 21, 2025), *attached with nomination dossiers and candidate resumes.*
2. Draft Program of the 2025 Annual General Meeting of Shareholders (*updated and supplemented*)
3. Report No. 09: Supplementing the Company's business lines (*supplemented*)
4. Report No. 10: Amendments and supplements to the Regulation on Internal Governance and Operation of the Board of Directors (*supplemented*).
5. Draft Resolution of the Annual General Meeting of Shareholders in 2025 (*updated and supplemented*)

**(Details attached to the above documents)**

Other contents remain unchanged according to the document published on 01/04/2025.



**Article 2.** The Resolution takes effect from the date of signing. Members of the Board of Directors, the Audit Committee, the Board of General Directors, Heads of functional departments, relevant units and individuals shall be responsible for the implementation of this Resolution./.

***Recipient:***

- As in Article 2;
- Posting the company's website.
- IA Department (to know);
- Save: Board of Directors.

**TM. BOARD**

**PRESIDENT**



Phạm Nam Phong







JOINTSTOCK COMPANY  
CONSTRUCTION 47

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No. 01/2025/ TH-HDQT

Quy Nhon, April 21, 2025

## SYNTHESISE

### List of eligible candidates, criteria election of members of the Board of Directors for the term 2025-2030

To: Annual General Meeting of Shareholders 2025

*Pursuant to the Law on Enterprises No. 59/2020/QH 14 dated 17/06/2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and its guiding documents;*

*Pursuant to the Charter of Construction Joint Stock Company 47;*

*Pursuant to the Regulation on nomination, candidacy and election of additional members of the Board of Directors for the term 2025-2030 of Construction Joint Stock Company 47;*

*Pursuant to the Notice No. 01/2025/TB-HDQT dated April 1, 2024 of the Board of Directors on the nomination and candidacy of additional members of the Board of Directors for the term 2025-2030;*

*Based on the results of receiving dossiers of nomination of personnel for nomination/candidacy for election of Members of the Board of Directors for the term 2025-2030 as of April 21, 2025.*

The Board of Directors of Construction Joint Stock Company 47 has considered, agreed and reported to the Annual General Meeting of Shareholders in 2025 to approve the list of candidates who meet the conditions and criteria according to the election regulations, legal regulations and the Company's Charter nominated by Shareholders/groups of shareholders to be elected as members of the Board of Directors for the term 2025 – 2030, Specifically, as follows:

Stt	Full name	Birthday	Natio nality	Degree professional knowledge	Duty now	Number of shares and %/capital of the group of shareholders nominating candidates
1	Pham Nam Phong	07/06/1983	Vietn am	Master of Business Administration and Marketing	Chairman of the Board of Directors of 47 Construction Joint Stock Company	3,732,708 (cp) Rate: 10.27 %
2	Le Dong Lam	14/09/1980	Vietn am	Senior Administration, Master of Business Administration	Vice Chairman of the Board of Directors of 47 Construction Joint Stock Company	3,646,776 (cp) Rate: 10.03 %
3	Duong Minh Quang	25/06/1973	Vietn am	Master of Hydroengineering Construction	Member of the Board of Directors – General Director of 47 Construction Joint Stock Company	3,652,252 (cp) Rate: 10.05 %

4	Nguyen Huu Hai	01/01/1975	Vietnam	Irrigation – Hydropower Civil Engineer	Member of the Board of Directors – Deputy General Director of 47 Construction Joint Stock Company	<b>3,649,099 (cp)</b> Rate: <b>10.05 %</b>
5	Chu Thi Tu Anh	01/11/1991	Vietnam	Master of Business Administration	Standing Deputy General Director of Vu Phong Energy Group Joint Stock Company	<b>3,699,882 (cp)</b> Rate: <b>10.18 %</b>

*(The above list of candidates is as of 21/4/2025, details of candidates' resumes and Minutes of the nomination group meeting are attached)*

Information on nomination dossiers, candidacy and cross-cut resumes of candidates is posted and published on the Company's website in accordance with the law.

The Board of Directors of Construction Joint Stock Company 47 respectfully submits to the Annual General Meeting of Shareholders in 2025 for approval to carry out the election of Members of the Board of Directors for the term 2025-2030 as prescribed.

Respect!

**Recipient:**

- Ditto;
- Luu: Vice President of the Board of Directors.

**TM. BOARD  
PRESIDENT**



**Pham Nam Phong**



Quy Nhon, April 20, 2025

**REPORT NO. 09**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**For adjustment of the Company's business lines**

To: The 2025 Annual General Meeting of Shareholders (AGM)

*Pursuant to the Law on Enterprises No.59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Law on Securities No.54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Prime Minister's Decision No.27/2018/QĐ-TTg dated 06/7/2018 promulgating the system of economic sectors of Vietnam;*

*Pursuant to the Charter of Construction Joint Stock Company 47;*

Executed the Resolution No.01/2024/NQ-DHDCD dated 28/04/2024, the General Director has updated and supplemented the business lines in the Charter and Business License according to the Resolution of the 2024 AGM. However, currently the industry code 7920 has not been updated, because the code 7920 has unmatched the code with the Vietnamese economic sector system according to the Prime Minister's Decision No.27/2018/QĐ-TTg dated July 6, 2018.

The BOD would like to submit to the 2025 AGM of Construction Joint Stock Company 47 to approve the adjustment of the following business lines to meet the business needs of the Company, specifically add the industry code as follows:

1. Adjusting the code from 7920 into the code 7990 to match the industry code and name in the Vietnamese economic sector system.

No.	Resolution of the 2024 AGM	Adjustments
01	Support services related to the tours promotion and organization (Industry code 7920)	Reservation services and support services related to the tours promotion and organization (Industry code 7990)

2. Within the scope of business lines approved by the AGM, the AGM unanimously authorizes the Company's legal representative to update, supplement the Company's business lines in Item 1, Article 4 of the Company's Charter, changes to the Charter due to changes in additional lines and other procedures at the request of the authorities competent to finalize the registration of additional business lines of the Company in accordance with laws.

Kindly submit to the 2025 AGM for consideration and approval.

Yours faithfully./.

**Recipient:**

- As above-mentioned;
- Company's Website;
- Filed: The BOD's office.

**ON BEHALF OF THE BOARD**  
**CHAIRMAN**

**Pham Nam Phong**





JOINT STOCK COMPANY  
CONSTRUCTION 47

No. 10/2025/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Quy Nhon, April 20, 2025

## REPORT NO. 10

### For amendment to the Internal Regulations on Corporate Governance and Operating Regulations of the BOD

To: The 2025 Annual General Meeting of Shareholders (AGM)

*Pursuant to the Law on Enterprises No.59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Law on Securities No.54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Government's Decree No.155/2020/ND-CP dated 31/12/2020 detailing implementation of some articles of the Law on Securities;*

*Pursuant to the Circular No.116/2020/TT-BTC dated 31/12/2020 of the Minister of Finance guiding some of articles on corporate governance applicable to public companies in the Government's Decree No.155/2020/ND-CP dated 31/12/2020 detailing implementation of some articles of the Law on Securities;*

*Pursuant to the Charter of Construction Joint Stock Company 47;*

*Pursuant to the current Internal Regulation on Corporate Governance and the Operating Regulation of the BOD;*

Kindly submit to the 2025 AGM for consideration and approval for amendment of some items in the Internal Regulation on Corporate Governance and the Operation Regulation of the BOD in order to comply with the new provisions of the Law on Enterprises No.59/2020/QH14, Law on Securities No.54/2019/QH14, Charter and internal management system of the Company.

*(Attached: Details of the Draft amendments to the Internal Regulations on Corporate Governance and the Regulation on Operation of the BOD).*

Kindly submit to the 2025 AGM for consideration and approval.

Your faithfully./.

**Recipient:**

- As above-mentioned;
- Filed: The BOD's office.

ON BEHALF OF THE BOARD  
CHAIRMAN



**Pham Nam Phong**

## ANNEX:

(Attached to the Report No.10/2025/TTTr-HDQT dated 20/04/2025 of the BOD  
to be submitted to the 2025 AGM)

### 1. Proposed amendments to the Internal Regulation on Corporate Governance

Current wordings	Amendments	Reason
<p><b>Chapter III, Article 4, Sub-Clause 2.1</b></p> <p>- Number of members of the BOD is at least <b>05</b> people and maximum is <b>11</b> people. The office term of a member of the BOD shall not exceed five (05) years and may be re-elected for an unlimited number of terms as prescribed in Clause 1, Article 26 of the Company's Charter.</p>	<p><b>Chapter III, Article 4, Sub-Clause 2.1</b></p> <p>- Number of members of the BOD is <b>06</b> people. The office term of a member of the BOD shall not exceed five (05) years and may be re-elected for an unlimited number of terms as prescribed in Clause 1, Article 26 of the Company's Charter.</p>	<p><i>Adjusted the content according to Clause 1, Article 154 of the Law on Enterprises No.59/2020/QH14; and Clause 2, Article 276 of the Decree No.155/2020/ND-CP and the Circular No.116/2020/TT-BTC and in accordance with the Company's Charter amended and supplemented this time).</i></p>
<p><b>Chapter III, Article 4, Sub-Clause 2.2, Section a</b></p> <p><b>a. Structure of the Board of Directors</b></p> <p>- The company must ensure that at least one-third (1/3) of total members of the BOD are non-executive members.</p> <p>- Total independent members of the BOD of the Company is at least 02 members.</p>	<p><b>Chapter III, Article 4, Sub-Clause 2.2, Section a</b></p> <p><b>a. Structure of the Board of Directors</b></p> <p>- Total members of the BOD are non-executive members must account for at least one-third (1/3) of total BOD members.</p> <p>- Total independent members of the BOD must account for at least one-third (1/3) of total BOD members. Minimum number of independent members of the BOD shall be determined by rounding down. <i>(An independent member of the BOD must fully meet the conditions prescribed by law. An individual may only be elected as an independent member of the BOD of a company for no more than two (02) consecutive terms).</i></p>	<p><i>Adjusted the content according to Clause 1, Article 154 of the Law on Enterprises No.59/2020/QH14; and Clause 2, Article 276 of Decree No.155/2020/ND-CP and Circular No.116/2020/TT-BTC and in accordance with the Company's Charter amended and supplemented this time).</i></p>



## 2. Proposed amendments to the Operation Regulation of the Board of Directors

Current wordings	Amendments	Reason
<p><b>Chapter II, Article 6, Clause 1:</b></p> <p>1. Number of members of the BOD is at least <b>05</b> and maximum 11 people. The office term of a member of the BOD shall not exceed five (05) years and may be re-elected for an unlimited number of terms as prescribed in Clause 1, Article 26 of the Company's Charter.</p>	<p><b>Chapter II, Article 6, Clause 1:</b></p> <p>1. Number of members of the BOD is <b>06</b> people. The office term of a member of the BOD shall not exceed five (05) years and may be re-elected for an unlimited number of terms as prescribed in Clause 1, Article 26 of the Company's Charter.</p>	<p><i>Adjusted the content according to Clause 1, Article 154 of the Law on Enterprises No.59/2020/QH14; and Clause 2, Article 276 of Decree No.155/2020/ND-CP and Circular No.116/2020/TT-BTC and in accordance with the Company's Articles amended and supplemented this time).</i></p>





**CONSTRUCTION JOINT STOCK COMPANY 47**  
No. 8 Bien Cuong, Ngo May Ward, Quy Nhon City, Binh Dinh Province  
Tel: (0256) 3522 166 Fax: (0256) 3522 316  
Website: [www.xaydung47.vn](http://www.xaydung47.vn)



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## AGENDA

### ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Updated)

- **Time:** From 07:30, April 23, 2025.
- **Location:** The 11<sup>th</sup> floor Hall, C47 Building, No.8 Bien Cuong, Quy Nhon City, Binh Dinh Province.

TIMELINE	DESCRIPTIONS	ACTION
07:30 - 08:30 AM	<b>1. Shareholders Registration</b>	Organizers
	- Welcoming delegates and shareholders registering to attend the AGM.	
	- Check the status of shareholders and receive documents to attend the AGM.	
08:30 – 09:45 AM	<b>2. Opening</b>	
	- Report on the examination result for eligibility of shareholders to attend the AGM.	Head of Shareholder Qualification Inspection Board
	- Statement of reasons, introduction of participants in the AGM	Organizers
	- <b>Submit to the AGM for voting and approval:</b> - The Presidium of the AGM; - The Secretariat of the AGM;	Organizers
09:45 – 10:50 AM	<b>3. Contents of the AGM</b>	
	<b>Approval of the AGM Agenda</b>	Presidium
	<b>Presentation of Reports:</b>	
	- Report on the performance of the BOD in 2024, summary of 5 years 2020-2025 and operation plan for 2025.	Presidium
	- Report of the Independent BOD Member in the Audit Committee in 2024 and the operation plan in 2025	Chairman of Audit Committee – Independent BOD Member
	+ <b>Report No.08:</b> Approval of number of elected members of the BOD for term 2025-2030 ( <i>priority conducting in advance for preparation time of election of BOD members</i> )	
	+ Presidium asks for the AGM's opinion through Ballot Counting Committee ( <i>voting by raising the voting card</i> )	
	+ Head of Ballot Counting Committee speaking before doing their tasks.	



TIMELINE	DESCRIPTIONS	ACTION
	+ Guiding the Delegates to fill in the voting card for the Report and fill in the ballot according to the principles of the Working Regulations approved by the AGM and organize the voting.	
	+ Putting the card in the ballot box, the Ballot Counting Committee performs the vote counting.	
	+ Announce the Minutes of the vote counting for Report No.8 on "Approval of number of BOD members for term 2025-2030". <i>(After the meeting time to discuss the next Reports).</i>	
	<b>Presentation of the Proposals:</b>	Presidium
	- <b>Report No. 01:</b> Approved the audited financial statements for 2024.	
	- <b>Report No. 02:</b> Profit distribution in 2024 and dividend payment plan in 2025	
	- <b>Report No. 03:</b> Business plan for 2025.	
	- <b>Report No. 04:</b> Selection of an audit unit to review the semi-annual financial statements and audit the financial statements in 2025.	
	- <b>Report No. 05:</b> Payment of remuneration of the BOD in 2024 and operating expenses of the BOD in 2024.	
	- <b>Report No. 06:</b> Approving the operating expenses plan of the BOD in 2025.	
	- <b>Report No.07:</b> Approval of the amendment of the Company's charter	
	- <b>Report No.08:</b> Approval of number of elected members of the BOD for term 2025-2030.	
	- <b>Report No.09:</b> Supplementing the Company's business lines.	
	- <b>Report No.10:</b> Amendments and supplements of the Internal Regulation on Corporate Governance and the Operation Regulation of the BOD.	
	<b>The AGM approved the Proposals.</b>	Presidium
10:50-11:10 AM	<b>Voting on Submissions</b>	
	- The Presidium asked the AGM for opinions on voting in the form of holding up voting cards through the Vote Counting Committee.	Presidium
	- The Head of the Vote Counting Committee spoke before performing the task.	Head of the Vote Counting Committee
	- Instruct delegates to fill out the voting papers and fill out the election papers for BOD Members in accordance with the principles of the Working Regulations approved by the AGM and organize the voting.	
	- Voting in the ballot box, the Vote Counting Board performs the vote counting.	Vote Counting Board

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TIMELINE	DESCRIPTIONS	ACTION
	- Announcement of the vote counting minutes ( <i>voting results of the Proposals</i> )	Head of the Vote Counting Committee
11:10 – 11:30 AM	<b>Election of BOD members for term 2025-2030.</b>	
	- Approving the Regulation on nomination, candidacy and election of BOD members for term 2025-2030 ( <i>Delegates hold up their voting cards</i> )	Presidium
	- Approved the List of candidates for election of BOD Members for term 2025-2030. ( <i>Delegates hold up their voting cards</i> )	Presidium
	- The Presidium consulted the AGM ( <i>the Vote Counting Committee of the Proposals will continue to perform the task of the Vote Counting Committee to elect BOD members of for term 2025-2030</i> ).	Vote Counting Board
	- Instruct delegates to fill in the votes for BOD members for term 2025-2030 in accordance with the principle of “ <b>voting by vote</b> ” according to the Election Regulation approved by the AGM and organize the voting work.	
	- Voting in the ballot box, the Vote Counting Board performs the vote counting.	Vote Counting Board
11:30 – 11:45 AM	<b>AGM Recess</b>	
11:45 – 11:50 AM	Announcing the vote counting minutes on the results of the vote counting for the election of BOD members for term 2025-2030.	Head of the Vote Counting Committee
11:50 – 12:00 PM	The new term Board meets the first session to elect the Chairman and Vice Chairman of the BOD for term 2025-2030	New term BOD
12:00 – 12:10 PM	The newly elected members of the BOD for term 2025-2030 spoke and launched the AGM and received tasks and took souvenir photos	BOD Members of new term
12:10 – 12:20 PM	Approved the Minutes and Resolution of the AGM	Secretariat, Presidium
12:20 PM	<b>Closing of the AGM.</b>	Presidium

### ORGANIZING COMMITTEE OF THE AGM



**JOINT STOCK COMPANY  
CONSTRUCTION 47**

No.:...../2025NQ-DHDCD

**Draft**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Quy Nhon, day ..... April 2025*

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

*Pursuant to the Law on Enterprises No.59/2020/QH14 dated 17/06/2020;*

*Pursuant to the Law on Securities No.54/2019/QH14 dated 26/11/2019;*

*Pursuant to the Charter of Construction Joint Stock Company 47;*

*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No.  
...../2025/BB-DHDCD dated April 23, 2025,*

**RESOLUTION:**

**Article 1.** Approved the Performance Report of the 2024 BOD, summarized the 5-year 2020-2024 and the 2025 Operation Plan.

**Article 2.** Approved the Performance Report of the BOD Independent Members in the Audit Committee 2024 and the Operation Plan for 2025.

**Article 3.** Approved the 2024 Separate Financial Statements (Parent Company) and the Audited 2024 Consolidated Financial Statements (*As per the Report No.02/2025/TTr-HDQT (attached).*

**Article 4.** Approved the distribution of profits and dividend payments in 2024, (*As per the Report No.02/2025/TTr-HDQT (attached),*

**Article 5.** Approved the 2025 Business Plan (*As per the Report No.03/2025/TTr-HDQT*), with the following main indicators:

- |                                 |                      |
|---------------------------------|----------------------|
| - Total Revenue                 | : 1.500 billion VND. |
| - Profit after Tax              | : 40 billion VND.    |
| - Minimum dividend payment rate | : 10%. (ten percent) |
| - Forms of dividends pay        | : In cash or stock.  |

**Article 6.** Approved the list of the independent auditing firms and authorize the BOD to select one of the following auditing firms with sufficient legal capacity to review the semi-annual financial statements and audit the financial statements 2025, as follows:

**1. UHY Auditing and Consulting Co., Ltd.**

Address: 5th Floor, Building B2, Roman Plaza at To Huu Str., Dai Mo Ward, Nam Tu Liem District, Hanoi City, Vietnam.



**2. BDO Auditing Co., Ltd.**

Address: 20th Floor, ICON 4 Building, No.243A De La Thanh Str., Lang Thuong Ward, Dong Da District, Hanoi City, Vietnam.

**3. Vietnam Auditing and Valuation Co., Ltd.**

Address: 11th Floor, Song Da Building, No.165 Cau Giay Str., Dich Vong Ward, Cau Giay District, Hanoi City, Vietnam.

**4. Viet Standard Auditing and Consulting Co., Ltd. (VIETVALUES)**

Address: No.33 Phan Van Khoc Str., Ward 13, District 5, Ho Chi Minh City, Vietnam

**5. AFC Vietnam Auditing Co., Ltd.**

Address: 2nd Floor, No. 4 Nguyen Dinh Chieu Str., Da Kao Ward, District 1, Ho Chi Minh City, Vietnam

*In case of failure to reach an agreement with the above-mentioned auditing firms on the schedule, audit fee or other force majeure reasons (if any), the AGM authorizes the BOD to select other auditing firms that have sufficient capacity and legal conditions to review the Company's semi-annual financial statements and audit the financial statements 2025 of the Company according to the Resolution of the AGM and in accordance with the provisions of law.*

**Article 7.** Approved the Remuneration and Operating expenses of the BOD in 2024 (According to Report No. 05/2025/TTr-HDQT (attached))

**Article 8.** Approved the plan of operating expenses of the BOD for 2025 (including the plan of remuneration of the BOD for 2025 according to the attached Report No.06/2025/TTr-HDQT), as follows:

- 1. Total operating expenses of the BOD for 2025: = (0.5% x Revenue according to the audited financial statements 2025).**

**In which:**

- 1.1. Remuneration of the BOD for 2025: = (5% x profit after tax of audited financial statements) but not lower than total minimum remuneration for each position in the BOD on a monthly basis, as follows:**

+ Chairman of the BOD	:	36,000,000 VND/month
+ Vice Chairman of the BOD	:	18,000,000 VND/month
+ Members of the BOD	:	10,000,000 VND/month

- 1.2. Other operating expenses of the BOD: = (Total operating expenses of the BOD for 2025 - Remuneration of the BOD for 2025), including:**

- Working expenses of the BOD;
- Expenses for salaries/allowances, work of Departments/Subcommittees under the BOD;
- Other expenses related to the operation of the BOD and the Boards/Subcommittees under the BOD.



**Article 9.** Approved the amendment and supplementation of the Company's *Charter* (As per the Report No.07/2025/TTr-HDQT (attached). The General Meeting of Shareholders assigns the Legal Representative of the Company to review, update, complete and sign the new Charter in accordance with the Resolution of the AGM and the provisions of law.

**Article 10.** Approved the number of elected members of the BOD for term 2025-2030 according to the Report No.08/2025/TTr-HDQT of the BOD (attached).

**Article 11.** Approved the adjustment and supplementation of the Company's business lines according to the report No.09/2025/TTr-HDQT dated 21/04/2025 of the BOD (attached)

**Article 12.** Approved the amendment and supplementation of a number of contents in the Internal Management Regulation and the Operation Regulation of the BOD according to the report No.10/2025/TTr-HDQT dated 21/04/2025 of the BOD (attached).

**Article 13.** Approved the results of the election of members of the BOD for term 2025-2030 (according to the actual results of the election of members of the BOD at the 2025 Annual General Meeting of Shareholders).

**Article 14.** This Resolution takes effect from the date of signing. The AGM assigns the BOD and the Company's legal representative to be responsible for organizing the implementation of this Resolution./.

***Recipient:***

- As above-mentioned;
- Filed: The BOD's office.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Pham Nam Phong**