

CÔNG TY CP VĨNH HOÀN/  
VINH HOAN CORPORATION

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số/No: 95/VHC-CV

TP Hồ Chí Minh, ngày 21 tháng 4 năm 2025  
Ho Chi Minh City, 21 April 2025

**CÔNG BỐ THÔNG TIN  
TRÊN CỔNG THÔNG TIN ĐIỆN TỬ  
CỦA ỦY BAN CHỨNG KHOÁN NHÀ  
NƯỚC VÀ SGDCK TP.HCM**

**DISCLOSURE OF INFORMATION ON  
THE STATE SECURITIES  
COMMISSION'S PORTAL AND  
HOCHIMINH STOCK EXCHANGE'S  
PORTAL**

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch chứng khoán TP.HCM/ *Hochiminh Stock Exchange*

- Tên tổ chức /*Organization name*: **CÔNG TY CỔ PHẦN VĨNH HOÀN/ VINH HOAN CORPORATION**
- Mã chứng khoán/ *Securities Symbol*: **VHC**
- Địa chỉ trụ sở chính/ *Address*: Quốc lộ 30, P Mỹ Ngãi, TP Cao Lãnh, Tỉnh Đồng Tháp /*National Road 30, Ward My Ngai, Cao Lanh City, Dong Thap Province, Vietnam*
- Điện thoại/ *Telephone*: +84 2773 891 166 fax: +84 277 389 1062
- Người thực hiện công bố thông tin/ *Submitted by*: Lê Thị Nhiệm /*Le Thi Nhiem*  
Chức vụ/ *Position*: Người được Ủy quyền CBTT/ *Authorized Information Disclosure*

Loại thông tin công bố: ☐ định kỳ ☒ bất thường ☐ 24h ☐ theo yêu cầu  
*Information disclosure type: ☐ Periodic ☒ Irregular ☐ 24 hours ☐ On demand*

**Nội dung thông tin công bố/Content of Information disclosure:**

Công ty Cổ phần Vĩnh Hoàn cập nhật bổ sung tài liệu Đại hội đồng cổ đông thường niên năm 2025: dự thảo Tờ trình, dự thảo Biên bản, dự thảo Nghị quyết.

*Vinh Hoan Corporation has updated the documents for the 2025 Annual General Meeting of Shareholders, including: the draft Proposal, draft Minutes, and draft Resolution.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 21/4/2025 tại đường dẫn: <http://vinhhoan.com/investor-news/>

*This information was disclosed on Company's Portal on 21 April 2025, available at: <http://vinhhoan.com/investor-news/>.*

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./



*We hereby declare that all the information provided in this document is true and accurate; we shall be legally responsible for any misrepresentation.*

Tài liệu đính kèm/*Attachment*:

- Dự thảo Tờ trình sửa đổi, bổ sung Điều lệ tổ chức và hoạt động Công ty  
*Draft Proposal for Amendments to the Company's Charter of Organization and Operations;*
- Dự thảo Biên bản ĐHĐCĐ 2025  
*Draft Minutes – 2025 AGM;*
- Dự thảo Nghị quyết ĐHĐCĐ 2025  
*Draft Resolution – 2025 AGM.*

**CÔNG TY CỔ PHẦN VĨNH HOÀN**  
**NGƯỜI ĐƯỢC UQ CBTT**  
  
**LÊ THỊ NHIỆM**





VINH HOAN CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: 07/25/TTr - HĐQT

Ho Chi Minh City, April 24, 2025

DRAFT

## PROPOSAL

**Regarding: Amendments and supplements to the Charter of Organization and Operation of Vinh Hoan Corporation**

**Submitted to: The General Shareholders' Meeting of Vinh Hoan Corporation**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Based on the 13th amendment of the Charter of Organization and Operation of Vinh Hoan Corporation dated January 9, 2024;

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the amendments and supplements to the Charter of Organization and Operation of Vinh Hoan Corporation as follows:

- 1. Amendment and Supplement to Section 3, Article 2:** (due to the State's administrative boundary merger).
  - According to the applicable regulation: "Address: National Road 30, Ward 11, Cao Lanh City, Dong Thap Province"
  - Amended and supplemented to: "Address: National Road 30, My Ngai Ward, Cao Lanh City, Dong Thap Province"
- 2. Amendment and Supplement to Section 1, Article 3:** (updating the change of business activity codes from 7210 to 7211 and 7212).

According to the applicable regulation:

Industry Name	Code
Research and experimental development in natural sciences and engineering	7210

Amended and supplemented to:

Industry Name	Code
Scientific research and technological development in the field of natural sciences	7211
Scientific research and technological development in the field of engineering and technology	7212

(The remaining business lines in the Charter remain unchanged).



VINH HOAN

The Board of Directors respectfully submits for approval by the General Meeting of Shareholders.

On behalf of the Board of Directors

Chairman



Truong Thi Le Khanh

Số: 01/ĐHCĐ/BB/25

DRAFT

## MINUTES OF THE MEETING 2025 ANNUAL GENERAL SHAREHOLDER MEETING VINH HOAN CORPORATION

Today, on April 24, 2025, at The Reverie Saigon Hotel - Times Square Building, 5th Floor, 22-36 Nguyen Hue and 57-69F Dong Khoi, Ben Nghe Ward, District 1, Ho Chi Minh City, the 2025 Annual General Shareholder Meeting (hereinafter referred to as the "Meeting") of Vinh Hoan Corporation was held.

### I. ATTENDANCE

#### 1. Shareholders, including:

Shareholders and their validly authorized representatives (hereinafter referred to as "shareholders") according to the shareholder list of Vinh Hoan Corporation as of March 18, 2025.

#### 2. The Board of Directors ("BOD") for the term 2022-2026, including:

- Mrs. Truong Thi Le Khanh – Chairwoman of the Board of Directors,
- Mrs. Nguyen Ngo Vi Tam – Board Member,
- Mrs. Truong Tuyet Hoa – Board Member,
- Mrs. Nguyen Thi Kim Dao – Board Member,
- Mr. Nguyen Bao Anh – Board Member,
- Mr. Bui Ba Trung – Board Member.

#### 3. The Supervisory Board ("SB") for the term 2022-2026, including:

- Mrs. Nguyen Thi Cam Van – Head of the Supervisory Board,
- Mr. Nguyen Quang Vinh – Supervisory Board Member,
- Mr. Mai Thanh Trong Nhan – Supervisory Board Member.

#### 4. Guests from other agencies and organizations.

### II. PROCEEDINGS OF THE MEETING

#### A. CEREMONY AND PROCEDURES FOR OPENING THE MEETING (9:00 – 9:20)

##### ❖ Declaration of Purpose and Introduction of Attendees

Mrs. Ho Thi Nhu Nguyet, on behalf of the Organizing Committee of the Meeting, declared the purpose of the meeting and introduced the attendees.

##### ❖ Report on the Verification of Shareholder Eligibility to Attend the Meeting

Mr. Pham Thanh Tung, Head of the Shareholder Eligibility Verification Committee, reported the results of the verification of eligible shareholders as follows:

As of the shareholder list cutoff date, March 18, 2025, for attending the meeting:

- Total number of shares issued: 224,453,159 shares

- Number of treasury shares: 0 shares
- Number of shares with voting rights: 224,453,159 shares

By 9:20 AM on April 24, 2025, there were ... shareholders and their authorized representatives; representing ... shares, accounting for ...% of the total voting shares of the Company.

Thus, based on Clause 1, Article 145 of the Enterprise Law No. 59/2020/QH14 and Clause 1, Article 18 of the Charter on Organization and Operation of Vinh Hoan Corporation, the 2025 Annual General Shareholder Meeting of Vinh Hoan Corporation has met the conditions to proceed.

❖ **Approval of the Principles and Personnel to Conduct the Meeting**

- Mrs. Ho Thi Nhu Nguyet, on behalf of the Organizing Committee, requested the shareholders' approval through a vote on the following items:

❖ **The Agenda of the Meeting**

*Voting results:* .....% of the shareholders present voted in favor of the agenda of the meeting.

❖ **The Working Rules of the Meeting**

*Voting results:* .....% of the shareholders present voted in favor of the working rules of the meeting.

❖ **The Voting and Election Rules at the Meeting**

*Voting results:* .....% of the shareholders present voted in favor of the voting and election rules at the meeting.

- Mrs. Ho Thi Nhu Nguyet presented the list of the Presidium, the Secretariat, and the Vote Counting Committee, as introduced by the Board of Directors, and requested the shareholders' approval through a vote. The list includes the following members:

❖ **Presidium:**

- 1) Mrs. Truong Thi Le Khanh: Chairwoman of the Board of Directors – Chairperson
- 2) Mrs. Nguyen Ngo Vi Tam – Member
- 3) Mrs. Nguyen Thi Kim Dao – Member
- 4) Mrs. Truong Tuyet Hoa – Member

**Voting results:** .....% of the shareholders present voted in favor of the Presidium.

❖ **Secretariat:**

- 1) Mrs. Le Thi Niem: Secretary of the Board of Directors – Head of the Secretariat
- 2) Mrs. Luu Thi Tuyet Trinh: Head of the Human Resources Department, Vinh Hoan Corporation, HCM City – Member

**Voting results:** .....% of the shareholders present voted in favor of the Secretariat.

❖ **Vote Counting Committee:**

- 1) Mrs. Ho Thanh Hue – Head of the Committee
- 2) Mr. Mai Thanh Trong Nhan – Member
- 3) Mr. Nguyen Diep Anh Duy – Member
- 4) Mrs. Nguyen Ngoc Minh Tu – Member
- 5) Mrs. Tang Thi Mong Tien – Member

*Voting results:* .....% of the shareholders present voted in favor of the Vote Counting Committee.

Mrs. Truong Thi Le Khanh – Chairperson of the Presidium, delivered the opening speech for the General Meeting.

## **B. MAIN CONTENT OF THE MEETING**

### **1. Presentation of Reports (9:35 – 10:00)**

- Mrs. Truong Tuyet Hoa presented the Report of the Board of Directors on the business performance results for 2024 and the Report of the Board of Directors on the business performance results for 2024 and the business plan for 2025.

#### ***Summary of the business performance results for 2024:***

Target	Actual in 2024 (VND billion)	Plan for 2024 (VND billion)	Plan Completion Rate (%)
Consolidated Net Revenue	12,513	11,500	109%
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,000	123%

#### ***Summary of the business plan for 2025:***

##### **+ Revenue and Profit Plan for 2025:**

Target	Actual in 2024 (VND billion)	Plan for 2025 (VND billion)	
		Basic	Advanced
Consolidated Net Revenue	12,513	10,900	12,350
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,000	1,300

##### **+ Investment Plan for 2025:**

Total: VND 830 billion:

- ✓ Investment in expanding and upgrading machinery and equipment for Collagen production and renovating the factory at Vinh Hoan Collagen Company;
- ✓ Investment in a farming project and additional machinery and equipment for Phase 1 of the Thành Ngọc fruit processing factory;
- ✓ Investment in a new warehouse for the Feedone aqua feed factory;
- ✓ Investment in expanding the warehouse and upgrading production capacity at the Sa Giang factory;
- ✓ Investments for expanding the farming areas;
- ✓ New investments and renovation of Vinh Phuoc, Thanh Binh, and Vinh Hoan factories.



- Mrs. Ho Thi Nhu Nguyet presented the report from the Executive Board on the business performance results for 2024 for the shareholders to approve by marking their votes on the voting ballot.

*The full content of the report has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

- Mrs. Ho Thi Nhu Nguyet presented the report on the activities of the Board of Directors and the business plan for 2025 for the shareholders to approve by marking their votes on the voting ballot.

*The full content of the report has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

- Mrs. Ho Thi Nhu Nguyet presented the 2024 audited consolidated financial statements for the shareholders to approve by marking their votes on the voting ballot.

*The full content of the 2024 audited consolidated financial statements has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

- Mrs. Ho Thi Nhu Nguyet presented the 2024 Supervisory Board report for the shareholders to approve.

*The full content of the report has been printed in the 2024 Annual Report from page ... to page ... and is attached in the meeting's documentation.*

## **2. Approval of the Proposals for the 2025 General Shareholders' Meeting (10:00 – 10:30)**

- Mrs. Ho Thi Nhu Nguyet presented to the Congress for approval the proposals by marking on the voting ballots, including the following proposals:

### **➤ Proposal for the distribution of profits for the 2024 fiscal year:**

Cash dividend payment (according to the proposal for the profit distribution plan for 2024) as follows: A cash dividend of 20% of the par value, equivalent to 2,000 VND per share:

Total net profit after tax of the company's owners	1,226,204,938,195	VND
Dividend for the year 2024	A provisional cash dividend payment was made on December 18, 2024, at a rate of 20% of the par value, equivalent to 2,000 VND per share.	

Allocate 20% of the profit exceeding the plan to the Management Reward Fund, but not exceeding 30,000,000,000 VND.

### **➤ Proposal for the profit distribution plan for the 2025 fiscal year:**

Dividend for the year 2025:

- Cash dividend at a rate of 20% (2,000 VND per share), and
- Allocate 20% of the profit exceeding the plan to the Management's Reward Fund, but not exceeding 20 billion VND.

Authorize the Board of Directors to select the record date for shareholders and carry out the necessary procedures related to the dividend payment in accordance with the company's Charter and current laws

### **➤ Proposal for the remuneration of the Board of Directors and the Supervisory Board:**

- The Board of Directors (BOD) reports the remuneration for the BOD and the Supervisory Board (SB) for the 2024 fiscal year is 6,500,000,000 VND.



- The BOD respectfully submits to the General Assembly of Shareholders for approval the remuneration for the BOD and the SB for 2025 as follows: 500,000,000 VND per month for 13 months, totaling 6,500,000,000 VND.

➤ **Proposal to authorize the Board of Directors to select an independent auditing firm for the 2025 fiscal year:**

Presenting to the General Assembly for approval the authorization for the Board of Directors to decide on selecting one of the independent auditing firms for the 2025 fiscal year as follows:

Auditing Firm	Abbreviation	Contact Information
PricewaterhouseCoopers Vietnam LLC	PwC	Address: 8th Floor, Saigon Tower, 29 Le Duan Street, Ben Nghe Ward, District 1, Ho Chi Minh City
Ernst & Young Vietnam LLC	E&Y	Address: 2 Hai Trieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City
Deloitte Vietnam LLC	Deloitte	Address: 18th Floor, Times Square Building, 57-69F Dong Khoi Street, Ben Nghe Ward, District 1, HCMC
KPMG Vietnam LLC	KPMG	Address: 10th Floor, Sun Wah Building, 115 Nguyen Hue Street, Ben Nghe Ward, District 1, Ho Chi Minh City
A&C Auditing and Consulting LLC	A&C	Address: 2 Truong Son Street, Ward 2, Tan Binh District, Ho Chi Minh City

➤ **Proposal to amend and supplement the Charter of Organization and Operation of Vinh Hoan Corporation:**

The General Assembly of Shareholders approves the amendment and supplementation of the Charter of Organization and Operation of Vinh Hoan Corporation as follows:

- ✓ **Amendment and Supplement to Section 3, Article 2:** (due to the State's administrative boundary merger).
  - According to the applicable regulation: “Address: National Road 30, Ward 11, Cao Lanh City, Dong Thap Province”
  - Amended and supplemented to: “Address: National Road 30, My Ngai Ward, Cao Lanh City, Dong Thap Province”
- ✓ **Amendment and Supplement to Section 1, Article 3:** (updating the change of business activity codes from 7210 to 7211 and 7212).

- According to the applicable regulation:

Industry Name	Code
Research and experimental development in natural sciences and engineering	7210

- Amended and supplemented to:

Industry Name	Code
Research and experimental development in natural sciences and engineering	7211
Scientific research and technological development in the field of engineering and technology	7212

(The remaining business lines in the Charter remain unchanged)

➤ **Proposal for the dismissal and election of additional members to the Supervisory Board:**

- Approve the resignation request of Mrs. Nguyen Thi Cam Van – Head of the Supervisory Board for the term 2022-2026.
- Approve the number of positions to elect one additional member to the Supervisory Board of Vinh Hoan Corporation for the remaining period of the 2022-2026 term.

Voting result: .....% of the shareholders present have voted in favor.

➤ **Proposal for the list of candidates nominated/elected for the Supervisory Board membership:**

The General Assembly of Shareholders approves the list of candidates nominated/elected for the Supervisory Board membership as follows:

No	Full name of the candidate
1	.....
2	.....

Voting result: .....% of the shareholders present have voted in favor

**3. Voting, election, and break (10:30 – 11:00)**

Shareholders proceed to vote on the content of the reports, proposals, cast their votes into the voting box, and proceed with the election of members of the Supervisory Board.

**III. Q&A SECTION (11:00 – 11:20)**

Shareholders proceed to ask questions through question forms sent to the Presidium.

A total of [number] questions were raised regarding the proposals and the company's business operations. These questions were fully answered by the Presidium.

Result: All shareholders were satisfied with the answers provided by the Presidium; no further comments were made.

**IV. ANNOUNCEMENT OF VOTING RESULTS (11:20 – 11:25)**

**Voting Results Announcement:**

The Vote Counting Committee has supervised the voting process, collected the ballots, entered the data into the vote-counting software, and compiled the voting results. The detailed voting results are as follows:

- ✓ Total number of ballots issued: .... ballots, representing ..... shares, equivalent to ..... shares with voting rights participating in the General Assembly.
- ✓ Total number of ballots collected: ..... voting ballots. (counting the number of ballots in the ballot box)

*Among them:*

- + Valid ballots: ..... ballots, representing ..... shares, accounting for ..... % of the shares with voting rights participating in the General Assembly. (formally valid)
- + Invalid ballots: .... ballots, representing .... shares, accounting for .... % of the shares with voting rights participating in the General Assembly. (formally invalid)
- ✓ Total number of blank ballots: .... ballots.

The vote counting results for each voting item are as follows:

Item	Total number of shares with voting rights participating in the General Assembly: .....shares					
	Agree	%	Disagree	%	No Opinion	%
1. Report of the Board of Directors on the business results of 2024	.....	.....	....%	.....	....%	.....
2. Report of the Board of Directors for 2024 and the business plan for 2025	.....	.....	....%	.....	....%	.....
3. Audited financial statements for 2024	.....	.....	....%	.....	....%	.....
4. Report of the Supervisory Board for 2024	.....	.....	....%	.....	....%	.....
5. Proposal for the distribution of profits for 2024	.....	.....	....%	.....	....%	.....
6. Proposal for the profit distribution plan for 2025	.....	.....	....%	.....	....%	.....
7. Proposal for the remuneration of the Board of Directors and Supervisory Board	.....	.....	....%	.....	....%	.....
8. Proposal to authorize the Board of Directors to select an independent auditing firm for 2025	.....	.....	....%	.....	....%	.....
9. Proposal to amend and supplement the Charter of Organization and Operation of Vinh Hoan Corporation	.....	.....	....%	.....	....%	.....

#### **Election Ballot Counting Results:**

- ✓ Total number of ballots issued: .... ballots, representing ..... shares, equivalent to ..... shares with voting rights participating in the General Assembly.
- ✓ Total number of ballots collected: ..... voting ballots. (counting the number of ballots in the ballot box)

#### *Details:*

- + Valid ballots: ..... ballots, representing ..... shares, accounting for ..... % of the shares with voting rights participating in the General Assembly. (formally valid)
- + Invalid ballots: .... ballots, representing .... shares, accounting for .... % of the shares with voting rights participating in the General Assembly. (formally invalid)
- ✓ Total number of blank ballots: .... ballots.

Based on the ballot counting results and the approved election regulations, the following candidate has been elected as an additional member of the Supervisory Board for the remaining term of 2022–2026, with the following vote count and corresponding percentage:

No.	Candidate	Number of Votes	Percentage (%)

**V. APPROVAL OF THE MINUTES AND RESOLUTIONS OF THE GENERAL ASSEMBLY  
(11:25 – 11:40)**

Mr Mai Thanh Trong Nhan – On behalf of the Secretariat, presents a summary of the minutes of the 2025 Annual General Shareholders' Meeting and requests the General Assembly to vote for approval.

Mr. Mai Thanh Trong Nhan – presents the Resolution of the 2025 Annual General Shareholders' Meeting and requests the General Assembly to vote for approval.

**Voting result:** .....% of the General Assembly voted in favor of approving the Minutes and Resolution..

**VI. SUMMARY AND CLOSING OF THE GENERAL ASSEMBLY (11:40 – 11:50)**

Mrs. Truong Thi Le Khanh, on behalf of the Presidium, announces the closing of the General Assembly. The 2025 Annual General Shareholders' Meeting of Vinh Hoan Corporation concluded at 11:50 AM on April 24, 2025.

**ON BEHALF OF THE SECRETARIAT  
HEAD OF THE COMMITTEE**

**ON BEHALF OF THE PRESIDIUM  
CHAIRPERSON**

**LE THI NHIEM**

**TRUONG THI LE KHANH**

No: 01/ĐHCĐ/NQ/25

DRAFT

**RESOLUTION**  
**2025 SHAREHOLDER MEETING**  
**OF VINH HOAN CORPORATION**

- Based on the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Based on the Securities Law No. 54/2019/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam during the 8th session on November 26, 2019;
- Based on the Charter on the organization and operation of Vinh Hoan Corporation, officially approved by the General Shareholders' Meeting on March 28, 2007, and amended for the 13th time on January 9, 2024;
- Based on the minutes of the 2025 Annual General Shareholders' Meeting and the voting results from the 2025 General Shareholders' Meeting of Vinh Hoan Corporation, held on April 24, 2025.

**DECISION**

**Article 1: APPROVES THE REPORT OF THE MANAGEMENT BOARD ON THE BUSINESS PERFORMANCE RESULTS OF 2024**

**❖ Summary of the business performance results for 2024:**

Target	Actual in 2024 (VND billion)	Plan for 2024 (VND billion)	Plan Completion Rate (%)
Consolidated Net Revenue	12,513	11,500	109%
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,000	123%

**Article 2: APPROVES THE REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE BUSINESS PLAN FOR 2025**

**❖ The plan for revenue and profit in 2025:**

Target	Actual in 2024 (VND billion)	Plan for 2025 (VND billion)	
		Basic	Advanced
Consolidated Net Revenue	12,513	10,900	12,350
Net Profit After Tax Attributable to the Shareholders of the Company	1,226	1,000	1,300

❖ ***Investment plan for 2025:***

Total: VND 830 billion:

- ✓ Investment in expanding and upgrading machinery and equipment for Collagen production and renovating the factory at Vinh Hoan Collagen Company;
- ✓ Investment in a farming project and additional machinery and equipment for Phase 1 of the Thành Ngọc fruit processing factory;
- ✓ Investment in a new warehouse for the Feedone aqua feed factory;
- ✓ Investment in expanding the warehouse and upgrading production capacity at the Sa Giang factory;
- ✓ Investments for expanding the farming areas;
- ✓ New investments and renovation of Vinh Phuoc, Thanh Binh, and Vinh Hoan factories.

**Article 3: APPROVES THE CONSOLIDATED FINANCIAL REPORT FOR 2024 THAT HAS BEEN AUDITED**

Approves the consolidated financial report for 2024 audited by PricewaterhouseCoopers Vietnam LLC

**Article 4: APPROVES THE SUPERVISORY BOARD REPORT FOR 2024**

Approves the report of the supervisory board for 2024.

**Article 5: DISTRIBUTION OF PROFITS FOR THE 2024 FINANCIAL YEAR**

Pay cash dividends (according to the proposal for the profit distribution plan for 2024) as follows:

Pay cash dividends at a rate of 20% of the par value, equivalent to 2,000 VND per share:

Total net profit after tax of the company's owners	1,226,204,938,195	VND
Dividend for the year 2024	A provisional cash dividend payment was made on December 18, 2024, at a rate of 20% of the par value, equivalent to 2,000 VND per share.	

Allocate 20% of the profit exceeding the plan to the Management's Reward Fund, but not exceeding 30,000,000,000 VND

**Article 6: APPROVES THE PROFIT DISTRIBUTION PLAN FOR THE 2025 FINANCIAL YEAR**

Dividend for the year 2025:

- Cash dividend at a rate of 20% (2,000 VND per share), and
- Allocate 20% of the profit exceeding the plan to the Management's Reward Fund, but not exceeding 20 billion VND.

Authorize the Board of Directors to select the record date for shareholders and carry out the necessary procedures related to the dividend payment in accordance with the company's Charter and current laws

**Article 7: APPROVES THE REMUNERATION FOR THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD FOR 2025**

Approves the remuneration for the Board of Directors and the Supervisory Board for 2025 as 6,500,000,000 VND (equivalent to 500,000,000 VND per month for 13 months).

**Article 8: SELECTS AN INDEPENDENT AUDITING FIRM FOR THE 2025 FINANCIAL YEAR**

The General Shareholders' Meeting authorizes the Board of Directors to decide on the selection of an independent auditing firm for the 2025 financial year from the list of auditing companies in the proposal.

**Article 9: APPROVES THE AMENDMENTS AND SUPPLEMENTS TO THE CHARTER ON THE ORGANIZATION AND OPERATION OF VINH HOAN CORPORATION**

Approves the amendments and supplements to the Charter on the Organization and Operation of Vinh Hoan Corporation:

- ✓ **Amendment and Supplement to Section 3, Article 2:** (due to the State's administrative boundary merger).
- According to the applicable regulation: "Address: National Road 30, Ward 11, Cao Lanh City, Dong Thap Province"
- Amended and supplemented to: "Address: National Road 30, My Ngai Ward, Cao Lanh City, Dong Thap Province"
- ✓ **Amendment and Supplement to Section 1, Article 3:** (updating the change of business activity codes from 7210 to 7211 and 7212).
- According to the applicable regulation:

Industry Name	Code
Research and experimental development in natural sciences and engineering	7210

- Amended and supplemented to:

Industry Name	Code
Scientific research and technological development in the field of natural sciences	7211
Scientific research and technological development in the field of engineering and technology	7212

(The remaining business lines in the Charter remain unchanged)

**Article 10: ELECT ONE (01) ADDITIONAL MEMBER OF THE SUPERVISORY BOARD**

The General Shareholders' Meeting has approved the dismissal and election of one additional member to the Supervisory Board of Vinh Hoan Corporation for the remaining term of the 2022-2026 tenure, with the results as follows:

List of Supervisory Board members to be dismissed.

No.	List of Supervisory Board Members	Position	Dismissed
1	.....		
2	.....		

List of Supervisory Board Members Elected.



No.	List of Supervisory Board Members	Position
1	.....	
2	.....	

#### **Article 11: IMPLEMENTATION PROVISIONS**

The General Shareholders' Meeting 2025 assigns the task to the Board of Directors to organize and lead Vinh Hoan Corporation in implementing the contents of this Resolution in accordance with the laws and the Company's Charter.

This Resolution was read at the 2025 Annual General Shareholders' Meeting of Vinh Hoan Corporation and was approved with a voting approval rate of ...%. The Resolution takes effect from April 24, 2025.

This Resolution will be published on the website of Vinh Hoan Corporation within 24 hours from the date the Resolution is approved, at the following link:  
<http://www.vinhhoan.com/shareholders-meetings/>.

#### **Recipients:**

- SSC (State Securities Commission); HOSE (Ho Chi Minh Stock Exchange);
- Members of the Board of Directors, Supervisory Board, and Management Board;
- Company's Website;
- File Copy.

**ON BEHALF OF THE GENERAL  
SHAREHOLDERS' MEETING 2025  
CHAIRMAN OF THE MEETING**

**TRUONG THI LE KHANH**