

ANNOUNCEMENT OF PERSONNEL CHANGES

To: Ho Chi Minh Stock Exchange

Pursuant to the Resolution of the Board of Directors No. 22/NQ-CNTĐ-HĐQT dated April 17, 2025, and/or the Resolution of the General Meeting of Shareholders No. 20/NQ-CNTĐ-ĐHĐCĐ dated April 17, 2025, of Thu Duc Water Supply Joint Stock Company, we respectfully announce the personnel changes of Thu Duc Water Supply Joint Stock Company as follows:

1. Cases of Appointment (*)

1.1. Ms. Vu Phuong Thao

- Previous Position: Member of the Standing Committee of the Party Committee, Head of the Party Inspection Committee, President of the Corporation's Trade Union of Saigon Water Corporation.
- Position Appointed To: Chairwoman of the Board of Directors
- Term of Appointment: For the remainder of the 2022-2027 term
- Effective Date of Appointment: From April 17, 2025.

1.2. Mr. Ho Thanh Cuong

- Previous Position: Director of Investment Planning, Saigon Water Corporation.
- Position Appointed To: Member of the Board of Directors
- Term of Appointment: For the remainder of the 2022-2027 term
- Effective Date of Appointment: From April 17, 2025.

1.3. Mr. Pham Thanh Trung

- Previous Position: Business Development Manager of REE Water Company Limited
- Position Appointed To: Member of the Board of Directors
- Term of Appointment: For the remainder of the 2022-2027 term
- Effective Date of Appointment: From April 17, 2025.

2. Cases of Dismissal

2.1. Mr. Nguyen Anh Tuan

- No longer assuming the position: Member of the Board of Directors.

- Reason for dismissal: Based on the Resolution of the Annual General Shareholders' Meeting in 2025 No. 20/NQ-CNTĐ-ĐHĐCĐ dated April 17, 2025.
- Effective date: From April 17, 2025

2.2. Mr. Nguyen Tong Dang Khoa

- No longer assuming the position: Chairman of the Board of Directors.
- Reason for Dismissal: Based on the Resolution of the Annual General Shareholders' Meeting in 2025 No. 20/NQ-CNTĐ-ĐHĐCĐ dated April 17, 2025.
- Effective Date: From April 17, 2025

2.3. Mr. Le Trong Thuan

- No longer assuming the position: Member of the Board of Directors.
- Reason for Dismissal: Based on the Resolution of the Annual General Shareholders' Meeting in 2025 No. 20/NQ-CNTĐ-ĐHĐCĐ dated April 17, 2025.
- Effective Date: From April 17, 2025

This information was disclosed on the Company's website on April 17, 2025, at the following link: www.thuducwater.vn.

Attached Documents:

- Resolution of the Board of Directors/Resolution of the General Meeting of Shareholders regarding personnel changes.
- List of related persons (Appendix II - List of insiders and related persons)

Representative of the Organization

Legal Representative

DIRECTOR



Nguyễn Cong Minh