

**BINH DINH MINERALS  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 14/CBTT

Binh Dinh, April 14<sup>th</sup>, 2025

## **INFORMATION DISCLOSURE**

**To: Hochiminh Stock Exchange**

1. Organization name: BINH DINH MINERALS JOINT STOCK COMPANY

- Stock code: BMC

- Address: 11 Ha Huy Tap, Quy Nhon City, Binh Dinh Province, Vietnam

- Tel: 0256.2240.025 Fax: None

- E-mail: bimico@bimico.vn

2. Content of information disclosure:

*Binh Dinh Minerals Joint Stock Company announces additional information regarding the documents for the 2025 Annual General Meeting of Shareholders.*

*All documents for the 2025 Annual General Meeting of Shareholders are posted on the website of Binh Dinh Minerals Joint Stock Company and will be updated, amended, and supplemented (if any) until before the opening date of the General Meeting of Shareholders at the following link:*  
[http://bimico.vn/VanBan/Nhom\\_VanBan/15](http://bimico.vn/VanBan/Nhom_VanBan/15)

3. This information has been published on the company's website on April 14<sup>th</sup>, 2025 at the link <http://bimico.vn/>

We hereby certify that the above disclosed information is true and we are fully responsible before the law for the content of the disclosed information.

***Attached documents:***

Documents for the 2025 Annual General Meeting of Shareholders

**Legal representative  
GENERAL DIRECTOR**



**TRAN HO TOAI NGUYEN**

**AGENDA**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
BINH DINH MINERALS JOINT STOCK COMPANY**

May 09, 2025

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- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

Agenda of the 2025 Annual General Meeting of Shareholders of Binh Dinh Minerals Joint Stock Company as follows:

1/ Approval of the Board of Directors' report on the business performance in 2024 and the business objectives and tasks for 2025.

2/ Approval of the 2024 Report of the Independent Board Member.

3/ Approval of the Board of Supervisors' report on the review of the operational and business performance report in 2024.

4/ Approval of the Board of Directors' proposal on the 2024 Financial Statements, profit distribution plan, dividend payment, and fund allocation for 2024.

5/ Approval of the Board of Directors' proposal on the remuneration of the Board of Directors and the Board of Supervisors for 2025.

6/ Approval of the Board of Directors' proposal on the Company's salary fund for 2025.

7/ Approval of the Board of Directors' proposal on bonuses for the Board of Management in 2025.

8/ Approval of the Board of Directors' proposal on the funding for local support in 2025.

9/ Approval of the Board of Supervisors' proposal on the selection and appointment of Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS) as the independent audit firm for the fiscal year 2025.

10/ A speech by senior leadership.

11/ The General Meeting discusses.

**12/ General Meeting voting:**

- Approval of the 2024 Financial Statements, profit distribution plan, fund allocation, and dividend payment for 2024.
- Approval of the business directions and tasks for 2025.
- Approval of the remuneration for the Board of Directors and the Board of Supervisors for 2025.
- Approval of the Company's salary fund for 2025.
- Approval of the bonus for the Board of Management for 2025.
- Approval of the funding for local support in 2025.
- Approval of the selection and appointment of Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) as the independent audit firm for the fiscal year 2025.

**13/ Approval of the General Meeting's Resolution.**

**14/ Closing Summary and Adjournment.**

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



Le Trung Hau





**BINH DINH MINERALS JOINT STOCK COMPANY (BIMICO)**

Add: 11 Ha Huy Tap street, Quynhon city, BinhDinh prov., Vietnam

Tel: 0256-2240025

Email: bimico@bimico.vn

**ANNOUNCEMENT LETTER  
OF SECOND ANNUAL SHAREHOLDERS' MEETING OF YEAR 2025**

To :

Add:

Volume:

Shareholder code:

BOD of BIMICO (Stock code: BMC) would like to inform of second annual shareholders' meeting of year 2025 as follows:

1. Time: **7h00 AM, 09.May, 2025**
2. Place: At Meeting hall of Thanh Binh Guest House– Add: 06 Ly Thuong Kiet Street, Quynhon city, BinhDinh Province, Vietnam.
3. Participant condition: Persons who had hold BIMICO's shares until 11. March, 2025.
4. In order to carry-out smoothly the meeting, each sharehoder should send Letter of Confirmation or Letter of authorization (Please fill attached form below) to Head office of BIMICO **before 02, May, 2025**. Letter of Confirmation or Letter of authorization should be sent to BIMICO via post or Email: bimico@bimico.vn. Shareholders or The Authorized should present ID or passport to participate in the meeting. Persons who were authorized should present the original Letter of authorization (As the form below ).
5. This Announcement letter is considered as Invitation one. Shareholders or The Authorized should present it for participating in the meeting. The documents of the Meeting was uploaded on the company's Website: **http://bimico.vn**.

*Quynhon city, 14.Aprill. 2025*

**BINH DINH MINERALS JOINT STOCK COMPANY**

**CHAIRMAN**



**Le Trung Hau**

**CONFIRMATION LETTER OF ATTENDANCE OR LETTER OF ATTORNEY  
BIMICO'S SECOND ANNUAL SHAREHOLDERS' MEETING OF YEAR 2025**

Name : ..... ID No. : .....

Add : .....

Volume of shares holding until 11. March, 2025 : .....

(In which: Volume of Owner's shares: ..... Volume of representative shares : .....)

As per this announcement of second annual shareholders' meeting of year 2025 , I confirm for the meeting which was hold at 7h00 AM on 09. May, 2025 as below :

☐ Attendance

☐ Authorize to another:

Name of the authorized: .....

ID/PP No: ..... Issued date: ..... Issued place: .....

Date:

**Shareholder**

*(Signature with full name)*

Date:

**The Authorized**

*(Signature with full name)*

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the total remuneration for the Board of Directors and the Board of Supervisors in 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

In 2024, the total remuneration for the Board of Directors and the Board of Supervisors was approved by the General Meeting of Shareholders at VND 576,000,000.

Based on the 2024 performance results and the 2025 business plan, and in order to facilitate and ensure flexibility in the accounting of production costs, the Board of Directors proposes the total remuneration for the Board of Directors and the Board of Supervisors for 2025 to remain at VND 576,000,000.

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for comments and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN  
  
  
**Le Trung Hau**

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the Company's salary fund for 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;
- Pursuant to the business direction and operational plan for 2025;

The Board of Directors submits to the General Meeting of Shareholders for approval the salary fund for the General Director and employees of the Company in 2025 as follows:

The salary coefficient for 2024, as approved by the 2024 Annual General Meeting of Shareholders, was 56% of total revenue minus total expenses excluding salaries.

In 2025, the market and product prices are expected to show no significant improvement, while production costs are likely to increase. Business results for 2025 are therefore projected to remain modest. In order to stabilize employee income in 2025 while ensuring a balance of interests between shareholders and employees, the Board of Directors proposes the following salary coefficient for 2025:

- The total salary fund of the Company in 2025 (including the General Director's salary fund) shall be calculated as 60% of total revenue minus total expenses excluding salaries.

- The salary of the General Director shall be calculated and paid in accordance with the internal management regulations of Binh Dinh Minerals Joint Stock Company.

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN  
  
Le Trung Hau



Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the bonus for the Board of Management in 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

The assessment of the Board of Management's ability to promptly grasp the Company's actual situation and operational efficiency, in order to help leverage positive factors, address shortcomings, achieve business goals and plans, and enhance operational effectiveness and competitiveness, while also contributing to the improvement of the Company's charter and internal regulations, is essential and should be conducted regularly.

To promote a sense of responsibility in business management and to encourage the Board of Management to operate more effectively, the Board of Directors submits to the General Meeting for consideration and approval the annual bonus allocation for the Board of Management. For the year 2025, the Board of Directors proposes a bonus fund equivalent to 1% of the profit after tax.

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN  
  
**Le Trung Hau**

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the authorization for the Board of Directors to allocate financial support to local communities in 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

In the course of its production and business activities, the Company frequently conducts mining and processing operations in remote and disadvantaged areas with challenging socio-economic conditions. Therefore, based on the financial situation, the Company allocates an annual financial support to the local communities where the Company's mining and processing facilities are located. This demonstrates the Company's responsibility toward the localities rich in mineral resources in terms of infrastructure development and contributing to the improvement of the local population's living standards.

In order to enable the Company to fulfill its responsibility to the local communities where it operates, as well as to foster consensus and support from local authorities and residents in cooperating with the Company to ensure favorable production conditions, the Board of Directors of Binh Dinh Minerals Joint Stock Company hereby submits to the General Meeting for approval the authorization for the Board of Directors to allocate financial support to local communities in 2025. This financial support shall be based on the Company's business performance in 2025, with the support amount set at 2% of the profit after tax .

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN



**Le Trung Hau**



Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF SUPERVISORS**  
**Regarding the approval and appointment of the Independent Auditing Firm**  
**for 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

According to regulations, the Company's annual financial statements must be audited by an independent auditing firm before being submitted to the General Meeting of Shareholders, reported to relevant authorities, and disclosed to the public.

To ensure convenience and proactivity in the auditing process, the Board of Supervisors submits to the General Meeting for approval and decision the selection of Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) — a legally operating independent auditing firm in Vietnam, approved by the State Securities Commission to audit, review financial statements, financial information, and other reports of public interest entities in the securities sector — as the independent auditor for the Company's fiscal year 2025. In case the parties fail to reach an agreement, the Board of Directors shall be authorized to select another auditing firm in accordance with applicable laws.

The above is the proposal of the Board of Supervisors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF SUPERVISORS**

HEAD OF THE BOARD



**Nguyễn Ho Tuong Vy**