

EXTRAORDINARY INFORMATION DISCLOSURE

To: **Ho Chi Minh Stock Exchange**

1. Name of the organization: **THU DUC WATER SUPPLY JOINT STOCK COMPANY**

- Stock code: TDW
- Address: 08 Khong Tu Street, Binh Tho Ward, Thu Duc City, Ho Chi Minh City
- Telephone: 19001012
- Email: idscntd@gmail.com

2. Content of the disclosed information

Resolution No. 18/NQ-CNTĐ-HĐQT dated 10/04/2025 of the Board of Directors of Thu Duc Water Supply Joint Stock Company.

3. This information has been published on the Company's website on 10/04/2025 at:
www.thuducwater.vn

We hereby certify that the above information is true and accurate and take full responsibility before the law for the content of the disclosed information.

Attached documents:

- Resolution of the Board of Directors.

Organization representative
Legal representative
DIRECTOR

Nguyen Cong Minh

RESOLUTION
BOARD OF DIRECTORS OF
THU DUC WATER SUPPLY JOINT STOCK COMPANY

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- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
 - Pursuant to Decision No. 6662/QĐ-UBND dated December 30, 2005 of the People's Committee of Ho Chi Minh City, regarding the approval of the plan and transformation of Thu Duc Water Supply Branch under Saigon Water Corporation into Thu Duc Water Supply Joint Stock Company;
 - Pursuant to the Charter on organization and operation of Thu Duc Water Supply Joint Stock Company;
 - Pursuant to the Ballot Counting Record No. 17/BB-CNTĐ-HĐQT dated April 10, 2025.

RESOLVES:

Article 1. Approving the following contents:

- 1. Profit distribution plan for 2024 (submitted to the 2025 Annual General Meeting of Shareholders)**

No.	Content	Distribution plan Profit (VND)	
		Approved (Resolution No. 14/NQ-CNTĐ-HĐQT dated March 25, 2025)	Proposed adjusted content
I	Distribution of undistributed profits from 2021 and prior		
1	Dividend payout: 0.72%/ charter capital	614,741,924	614,741,924
II	Distribution of undistributed profits from 2024		
1	Undistributed profit this year	56,082,986,917	56,082,986,917
2	Dividend payout		

No.	Content	Distribution plan Profit (VND)	
		Approved (Resolution No. 14/NQ- CNTĐ-HDQT dated March 25, 2025)	Proposed adjusted content
2.1	1 st dividend payout: Rate of 14.00%/ charter capital	11,900,000,000	11,900,000,000
2.2	2 nd dividend payout: Rate of 10.45%/ charter capital	-	8,881,810,842
3	Appropriation for funds		
3.1	Investment and development	16,824,896,075	16,824,896,075
3.2	Rewards – Benefits	18,000,000,000	18,000,000,000
3.3	Manager Rewards	476,280,000	476,280,000
4	Undistributed retained earnings this period	8,881,810,842	-
5	Accumulated undistributed profit until the end of the previous period	48,337,772,029	48,337,772,029
	<i>Increase in undistributed profit due to State Audit's audit of 2021 financial statements</i>	20,091,284,566	20,091,284,566
	<i>Undistributed profit of previous periods</i>	28,246,487,463	28,246,487,463
6	Total remaining undistributed profit	57,219,582,871	48,337,772,029
7	Return on Equity (%)	22.67%	23.07%

2. Dismissal of Member of the Board of Directors

Approving the resignation letter of Mr. Le Trong Thuan from the position of BOD member. Dismissal time: 17/04/2025 (After being approved by the 2025 Annual General Meeting of Shareholders).

The dismissal and election of additional members to the Board of Directors will be carried out at the 2025 Annual General Meeting of Shareholders.

3. Amending and supplementing documents for the 2025 Annual General Meeting of Shareholders

Approving the amended and supplemented contents in Part V – Submission of contents under the authority of the General Meeting of Shareholders and Part VI - Dismissal, election of additional members of the BOD; Draft Resolution of the 2025 Annual General Meeting of Shareholders; Information related to new candidates to replace the dismissed members.

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management and related individuals are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As in Article 2;
- Board of Supervisors;
- Ho Chi Minh Stock Exchange;
- Website;
- Archive: AD, BOD.

CHAIRMAN

Nguyen Tong Dang Khoa

**THUDUC
WATER**

