

No.: 87/CĐL.2025

Ho Chi Minh City, April 9th, 2025

INFORMATION DISCLOSURE

To:

- The State Securities Commission of Vietnam;
- Vietnam Stock Exchange;
- Ho Chi Minh Stock Exchange.

1- Name of organisation: REE Corporation

- Share code: REE
- Address: 364 Cong Hoa Street, Ward 13, Tan Binh District, Ho Chi Minh City, Vietnam
- Telephone: 84-28-38100017 - Fax: 84-28-38100337
- Email: ree@reecorp.com.vn - Website: www.reecorp.com

2- Content of disclosure:

REE Corporation ("REE") respectfully announce:

- Resolution of the Board of Directors No. 05/2025/NQ-HĐQT-REE, No. 06/2025/NQ-HĐQT-REE and No. 07/2025/NQ-HĐQT-REE dated April 9th, 2025.
- Announcement of CEO personnel change.

3- This information was published on the REE's website on April 9th, 2025 as in the link <https://www.reecorp.com>.

We declare that all information provided in this paper is true and accurate, we will be legally responsible for any misrepresentation.

Person authorized to disclose information

(Signature, full name, position, and seal)



Nguyen Ngoc Thai Binh
Deputy General Director

- In accordance with clause 3;
- Board of Directors;
- Company's Departments;
- Subsidiaries;
- Save documents.

REE CORPORATION

No.: 06/2025/NQ-HĐQT-REE

Ho Chi Minh City, April 9th, 2025



BOARD OF DIRECTORS' RESOLUTION

Board of Directors approved the dismissal and appointment of Chairman of the Board of Directors

BOARD OF DIRECTORS

Pursuant to the Law on Enterprises adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of REE Corporation;

Pursuant to the Minutes of the BOD's meeting No. 04/2025/BB-HĐQT-REE of March 31st, 2025.

RESOLVED THAT

1. The dismissal of Mr. Alain Xavier Cany from his role as Chairman, effective from April 9th, 2025.
2. The appointment of Mrs. Nguyen Thi Mai Thanh as Chairwoman of the Board of Directors, effective from April 9th, 2025.
3. This resolution takes effect from the date of signing. The Board of Directors, the Executive Board, Mr. Alain Xavier Cany, Mrs. Nguyen Thi Mai Thanh, and relevant organizations and individuals are responsible for the implementation of this resolution.

On behalf of the Board of Directors



Alain Xavier Cany

Recipients:

- In accordance with clause 3;
- Board of Directors;
- Company's departments;
- Subsidiaries;
- Save documents.

No.: 07/2025/NQ-HĐQT-REE



BOARD OF DIRECTORS' RESOLUTION

The Board of Directors approved the appointment of General Director and the change of the Company's legal representative

BOARD OF DIRECTORS

Pursuant to the Current Charter of REE Corporation;

Pursuant to the Minutes of the BOD's meeting No. 04/2025/NQ-HDQT-REE dated March 31st, 2025.

RESOLVED THAT

1. The appointment of Mr. Ashok Ramachandran as the General Director of REE Corporation for a term of three (03) years starting from April 9th, 2025, or until a new decision is made by the Board of Directors.
2. The change of the legal representative of REE Corporation from Ms. Nguyen Thi Mai Thanh to Mr. Ashok Ramachandran from April 9th, 2025.

Changing the legal representative does not change the content of the company's charter.

3. The authorization of the Chairman of the Board of Directors and the Executive Board of the Company to carry out the procedures for changing the legal representative at the competent state agency in accordance with regulations and to apply the regulations on personnel appointment.
4. The Board of Directors, the Executive Board of REE Corporation and the member companies and individuals are responsible for the implementation of this Resolution.
5. This Resolution shall take effect from the date of signing.

On behalf of the Board of Directors



Nguyen Thi Mai Thanh

Recipients:

- In accordance with clause 4;
- Company's Departments;
- Subsidiaries;
- Save documents.

No.: 86/CĐL.2025

Ho Chi Minh City, April 9th, 2025

PERSONNEL CHANGE ANNOUNCEMENT

- To:**
- The State Securities Commission of Vietnam;
 - Vietnam Stock Exchange;
 - Ho Chi Minh Stock Exchange.

Pursuant to the Board Resolution No. 05/2025/NQ-HĐQT-REE and No. 07/2025/NQ-HĐQT-REE dated April 9th, 2025 of REE Corporation ("REE"), we would like to announce the change in personnel of REE as follows:

Case of appointment:

- Full name: Ashok Ramachandran
- Former position at REE: None
- Appointed position at REE: General Director
- Term of appointment: 03 (three) years
- Effective date: April 9th, 2025.

Case of dismissal or resignation:

- Full name: Nguyen Thi Mai Thanh
- No longer holding the position: General Director
- Reason: return to the position of Chairwoman
- Effective date: April 9th, 2025.

This information was published on the company's website on April 9th, 2025 as in the link <https://www.reecorp.com>.

Person authorized to disclose information
(Signature, full name, position, and seal)



Nguyễn Ngọc Thái Bình
Deputy General Director