

Hanoi, April 01, 2025

ANNOUNCEMENT OF EXTRAORDINARY INFORMATION

**To: - State Securities Commission
 - Ho Chi Minh City Stock Exchange**

1. Organization Name: TNT Group Joint Stock Company
 - Stock Code: TNT
 - Address: Floor 1A, Str City Building, No. 23 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi, Vietnam
 - Contact phone: (84-4) 6251 0894
 - Fax: (84-4) 6251 0895
 - Email: tainguyen.tntgroup@gmail.com
 - Website: <https://tnt-group.vn>
2. Content of the announced information:

TNT Group Joint Stock Company announces the list of candidates nominated for members of the Supervisory Board (for the remaining term 2021-2026). As of 4:00 PM on March 19, 2025 (the deadline for shareholders/groups of shareholders to submit nominations and candidates as stated in Notice No. 02/2025/TB-TNT dated February 10, 2025 regarding the election of candidates for the Supervisory Board for the term 2021-2026 at the Annual General Meeting of Shareholders in 2025). The organization of the Annual General Meeting of Shareholders (AGM) in 2025 of TNT did not receive any application for candidacy or nomination for the Supervisory Board for the term 2021-2026 from shareholders/groups of shareholders of TNT.

Based on that, according to Clause 5, Article 115 of the Enterprise Law and Clause 3, Article 29 of the Charter of TNT Group Joint Stock Company, the Board of Directors (BOD) approved the nomination of 03 candidates for members of the Supervisory Board to ensure that the number of members needed to be elected at the AGM in 2025 is 03 members according to Resolution No. 05/2025/NQ-TNT dated March 20, 2025 of TNT Group Joint Stock Company.
3. This information has been published on the company's website and on April 01, 2025, at the link: <https://tnt-group.vn/cong-bo-thong-tin/>

We commit that the information published above is true and we take full responsibility before the law for the content of the information published.

Attached documents:

- Board Resolution No. 05/2025/NQ-TNT
- List of candidates nominated for members of the Supervisory Board TNT
- CVs of the candidates on the list

TNT Group Joint Stock Company
Person authorized to announce information
Permanent Deputy General Director



VU TUAN HOANG

Hanoi, March 20, 2025

RESOLUTION

***(Re: Introduction of personnel for candidacy as Members of the
Supervisory Board for the remaining term 2021-2026 at the 2025
Annual General Meeting of Shareholders)***

BOARD OF DIRECTORS

TNT GROUP JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 promulgated on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 promulgated on November 26, 2019;
- Pursuant to the Charter of organization and operation of TNT Group Joint Stock Company;
- Pursuant to Decree No. 155/2020/ND-CP issued by the Government on December 31, 2020;
- Pursuant to Announcement No. 02/2025/TB-TNT dated February 10, 2025 regarding the nomination and candidacy of personnel for the election of Supervisory Board Members for the term 2021-2026 at the 2025 Annual General Meeting of Shareholders (AGM);
- Based on the personnel nomination and candidacy situation for Supervisory Board Members as of 16:00 on March 19, 2025;
- Based on the Minutes of the Board of Directors (BOD) meeting No. 04/2025/BB-TNT dated March 20, 2025.

RESOLUTION

Article 1: Approve the list of personnel nominated for members of the Supervisory Board (SB) for the remaining term of 2021-2026 as follows:"

No	Candidate's Full Name	Nominated/Applied Position	Remarks
1	Pham Thị Thu Hoai	Member of the Supervisory Board	Nominated by the incumbent Board of Directors
2	Nguyen Thi Anh Tuyet	Member of the Supervisory Board	Nominated by the incumbent Board of Directors
3	Lam Tăng Quang	Member of the Supervisory Board	Nominated by the incumbent Board of Directors

Detailed information about the nominated candidates for Supervisory Board membership is attached to this Resolution.

Article 2: The Board of Directors is responsible for presenting the list of candidates approved in Article 1 to the 2025 Annual General Meeting of Shareholders (AGM) if there is a shortage of candidates for Supervisory Board membership before the AGM conducts the election as required by law.

Article 4: Authorize the Chairman of the Board of Directors to direct and implement related procedures and tasks within the authority of the BOD to ensure that the election process at the Company's Annual General Meeting complies with the law and the Company's charter.

Article 3: Members of the BOD, the Executive Board, related departments, and individuals are responsible for implementing this resolution.

This resolution takes effect from the date of signing.

Place of receipt

- *As in Article 3;*
- Save VP

**TM. BOARD OF DIRECTORS
CHAIRMAN**



CÔNG TY CỔ PHẦN TẬP ĐOÀN TNT
M.S.D.N. 01011347

Hanoi, March 20, 2025

**LIST OF NOMINATED CANDIDATES FOR MEMBERS
OF THE SUPERVISORY BOARD OF TNT GROUP JOINT STOCK COMPANY FOR THE TERM 2021-2026
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

(Issued together with Resolution No. 05/2025/NQ-TNT dated March 20, 2025, of the Board of Directors of the company.)

No.	Candidate's Full Name	Date of Birth	Professional Qualification	Current Position at the Company and Other Companies	Work Experience	Evaluation of Contribution to the Company
1	Pham Thi Thu Hoai	14/02/1969	Construction Engineer (University of Construction and Architecture Sophia-Bulgaria)	Project Investment Department Staff - Rural Development Consulting and Construction Company	From 1991 to 2005	With many years of experience in construction and project investment, Ms. Pham Thi Thu Hoai has provided numerous consulting opinions on projects that TNT is interested in, contributing to improving efficiency and reducing risks in the company's production and business processes.
				Technical Department Staff - Hanoi Housing Development and Investment Joint Stock Company No. 41	From 2006 to 2018	
				Deputy Head of Technical Department - Hanoi Housing Development and Investment Joint Stock Company No. 41	From 2019 to 2021	
				Project Investment Department Staff - TNT Group Joint Stock Company	From 2022 to present	
2	Nguyen Thi Anh Tuyet	26/03/1988	Bachelor of Economics (Trade University), major in Accounting	General Accountant - Sao Mai Production & Trading Company	From 2011 to February 2020	With professional accounting expertise, Ms. Nguyen Thi Anh Tuyet has provided many consultations to assist the Board of Directors and the Executive Board in complying with legal regulations on business accounting in the company's management and operations.
				General Accountant – Loc Phat Construction & Trading Joint Stock Company	From 2021 to March 2022	
				General Accountant - TNT Group Joint Stock Company (a subsidiary of TNT)	From April 2022 to present	

No.	Candidate's Full Name	Date of Birth	Professional Qualification	Current Position at the Company and Other Companies	Work Experience	Evaluation of Contribution to the Company
3	Lam Tang Quang	24/08/1979	Bachelor of Economics (Banking Academy of Hanoi), major in Finance and Banking	Accounting Department Staff - Teawang Vina Joint Venture Company	From 2005 to 2007	Trained in economics and finance, and with experience as a company governance officer, Mr. Lam Tang Quang has provided many consultations to assist the Board of Directors and the Executive Board in monitoring the company's financial situation to promptly make suitable decisions, thereby enhancing the company's operational efficiency.
				Accounting Department Staff - Vietnam Bank for Agriculture & Rural Development (Agribank) – Dong Do Branch	From 2008 to 2010	
				Information Disclosure Department Staff - Hanoi General Investment Joint Stock Company (SHN)	From 2011 to 2020	
				Information Disclosure Department Staff - MPT Group Joint Stock Company	From 2021 to August 2022	
				Company Governance Officer - MPT Group Joint Stock Company	From September 2022 to present	
				General Director - Hanoi Infrastructure Development Joint Stock Company (Company chaired by Mr. Lru Quang Minh, General Director of TNT)	From September 2022 to present	



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PERSONAL PROFILE

1. Full name: Phạm Thị Thu Hoài Gender: Female
2. Date of birth: February 14, 1969
3. Place of birth:
4. Nationality: Vietnam
5. ID Number: Date of issue: April 26, 2021 Place of issue: Department of Administrative Management on Social Order
6. Registered permanent residence:
7. Contact address:
8. Phone number:
9. Educational level: 10/10
10. Professional qualification: Construction Engineer (University of Construction and Architecture Sophia-Bulgaria)
11. Current position at TNT Group Joint Stock Company:
12. Work experience at the company and other companies:

<i>Time</i>	Position, Working Unit	Reward	Discipline
1991-2005	Project Investment Department Staff - Rural Development and Agriculture Promotion Company (NN & PTNT)	None	None
2006-2018	Technical Department Staff - Hanoi Housing Development and Investment JSC No. 41	None	None
2019-2021	Deputy Head of Technical Department - Hanoi Housing Development and Investment JSC No. 41	None	None
2022- to present	Nh Project Investment Department Staff - TNT Group Joint Stock Company	None	None

13. Current position held at other companies/organizations: None
14. Number of TNT shares held as of February 14, 2025: 3,000 shares, accounting for 0.006% of charter capital.
 - Representative ownership: 0
 - Personal ownership: 3,000 shares, accounting for 0.006% of charter capital.
15. Holding commitments (if any): None
16. List of related persons

No.	Họ tên	Position at the company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Number of TNT shares held	Shareholding Ratio	Relationship with Declarant
1	Pham Truong Giang	None		0	0%	Brother
2	Pham Hong Duc	None		0	0%	Brother
3	Tran Hoai Thu	None		0	0%	Child
4	Tran Thu Thao	None		0	0%	Child

17. Benefits related to the Company and its related parties:

- The candidate is currently a shareholder of TNT Group Joint Stock Company, holding 3,000 TNT shares, accounting for 0.006% of the charter capital.

18. Conflicting interests with TNT Group Joint Stock Company (if any): None

- I hereby commit:

- The above declarations are complete, accurate, and truthful. If any information is found to be incorrect, I take full responsibility for the declaration and disclosure of this information.

- I do not violate the regulations on the nomination and candidacy of Supervisory Board members of TNT Group Joint Stock Company, nor the current legal regulations.

- I will perform the assigned duties with honesty, caution, and in compliance with the law and the Company's Charter, in the best interests of the Company and its shareholders if elected as a member of the Supervisory Board.

- I agree to allow TNT Group Joint Stock Company to publicly disclose the information and content of this candidate profile for the Annual General Meeting of Shareholders to review before voting.

Hanoi, Date 20. month 03 year 2025

Declarant

(sign and clearly state full name)



Pham Thi Thu Hoai

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PERSONAL PROFILE

1. Full name: Nguyen Thi Anh Tuyet Gender: Female
2. Date of birth: March 26, 1988
3. Place of birth: Yen Son, Quoc Oai, Ha Noi
4. Nationality: Vietnam
5. ID Number: Date of issue: July 10, 2021, Place of issue: Department of Administrative Management on Social Order
6. Registered permanent residence:
7. Contact address:
8. Phone number: Email address:
9. Educational level: 12/12
10. Professional qualification: Bachelor of Economics
11. Current position at TNT Group Joint Stock Company: None
12. Work experience and current position held at other organizations:

<i>Time</i>	Position, Working Unit	Reward	Discipline
2011 - T02/2020	General Accountant - Sao Mai Production & Trading Company	None	None
2021- T03/2022	General Accountant – Loc Phat Construction & Trading Joint Stock Company	None	None
04/2022 đến nay	General Accountant - TNT Group Joint Stock Company (a subsidiary of TNT)	None	None

13. Current position held at other companies/organizations: None
14. Number of TNT shares held as of February 14, 2025: 200 shares, accounting for 0.004% of charter capital.
 - Representative ownership: 0
 - Personal ownership: 200 shares, accounting for 0.004% of charter capital.
15. Holding commitments (if any): None
16. List of related persons:

No.	Full Name	Position at the company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Number of TNT shares held	Shareholding Ratio	Relationship with Declarant
1	Nguyen Cong Lap	None		0	0%	Father
2	Nguyen Thi Kim	None		0	0%	Mother
3	Nguyen Hai Long	None		0	0%	Older Brother
4	Nguyen Thi Ngọc Oanh	None		0	0%	Sister
5	Nguyen Manh Luong	None		0	0%	Younger Brother

No.	Full Name	Position at the company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Number of TNT shares held	Shareholding Ratio	Relationship with Declarant
6	Bui Minh Tho	None		0	0%	Husband
7	Bui Lan Ngoc Diep	None		0	0%	Child
8	Bui Tuan Phong	None		0	0%	Child

17. Benefits related to the Company and its related parties:

- The candidate is currently a shareholder of TNT Group Joint Stock Company, holding 200 TNT shares, accounting for 0.0004% of the charter capital.

18. Conflicting interests with TNT Group Joint Stock Company (if any): None

I hereby commit:

- The above declarations are complete, accurate, and truthful. If any information is found to be incorrect, I take full responsibility for the declaration and disclosure of this information.
- I do not violate the regulations on the nomination and candidacy of Supervisory Board members of TNT Group Joint Stock Company, nor the current legal regulations.
- I will perform the assigned duties with honesty, caution, and in compliance with the law and the Company's Charter, in the best interests of the Company and its shareholders if elected as a member of the Supervisory Board.
- I agree to allow TNT Group Joint Stock Company to publicly disclose the information and content of this candidate profile for the Annual General Meeting of Shareholders to review before voting.

Hanoi, Date. 20. month 03 year 2025

Declarant

(sign and clearly state full name)

Nguyen Thi Anh Tuyet

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PERSONAL PROFILE

1. Full name: Lam Tang Quang Gender: Male
2. Date of birth: August 24, 1979
3. Place of birth: Kim Thu, Thanh Oai, Ha Noi City
4. Nationality: Vietnam
5. ID Number: Date of issue: August 05, 2022, Place of issue: Department of Administrative Management on Social Order
6. Registered permanent residence:
7. Contact address:
8. Phone number: Email address:
9. Educational level: 12/12
10. Professional qualification: Bachelor of Economics - Finance and Banking
11. Current position at TNT Group Joint Stock Company: None
12. Work experience and current position held at other organizations:

<i>Time</i>	Position, Working Unit	Reward	Discipline
2005 - 2007	Accounting Department Staff - Teawang Vina Joint Venture Company	None	None
2008 - 2010	Accounting Department Staff - Agribank (Vietnam Bank for Agriculture & Rural Development) - Đông Đô Branch	None	None
2011 - 2020	Information Disclosure Department Staff - Hanoi General Investment Joint Stock Company (SHN)	None	None
2021 - 2022	Information Disclosure Department Staff - MPT Group Joint Stock Company	None	None
2022 - present	Company Governance Officer - MPT Group Joint Stock Company	None	None
2022 - present	General Director - Hanoi Infrastructure Development Joint Stock Company (Company chaired by Mr. Luu Quang Minh, General Director of TNT)	None	None

13. Number of TNT shares held as of February 14, 2025: 0 shares

14. Holding commitments (if any): None

15. List of related persons:

No.	Full Name	Position at the company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Number of TNT shares held	Shareholding Ratio	Relationship with Declarant
1	Lam Tang Tinh	None		0	0%	Father

No.	Full Name	Position at the company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Number of TNT shares held	Shareholding Ratio	Relationship with Declarant
2	Pham Thi May	None		0	0%	Mother
3	Lam Thi Bang	None		0	0%	Sister
4	Lam Thi Thanh	None		0	0%	Sister
5	Lam Tang Cong	None		0	0%	Sister
6	Pham Thi Tuy Dat	None		0	0%	Wife
7	Lam Thien Van	None		0	0%	Child
8	Lam Truc Van	None		0	0%	Child
9	MPT Group Joint Stock Company	None		0	0%	Mr. Lam Tang Quang is the Company Governance Officer
10	Hanoi Infrastructure Development JSC	None		0	0%	Mr. Lam Tang Quang is the General Director

17. Benefits related to the Company and its related parties:

- The candidate is currently a shareholder of TNT Group Joint Stock Company, holding 200 TNT shares, accounting for 0.0004% of the charter capital.

18. Conflicting interests with TNT Group Joint Stock Company (if any): None

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- I do not violate the regulations on the nomination and candidacy of Supervisory Board members of TNT Group Joint Stock Company, nor the current legal regulations.
- I will perform the assigned duties with honesty, caution, and in compliance with the law and the Company's Charter, in the best interests of the Company and its shareholders if elected as a member of the Supervisory Board.
- I agree to allow TNT Group Joint Stock Company to publicly disclose the information and content of this candidate profile for the Annual General Meeting of Shareholders to review before voting.

Hanoi, Date 20 month 03 year 2025

Declarant

(sign and clearly state full name)

Lâm Tăng Quảng