

DRAFT

**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF
SUPPLEMENTARY MEMBERS BOARD OF DIRECTORS MEMBERS FOR THE
2025 – 2030 TERM CNG VIETNAM JOINT STOCK COMPANY**

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated 2020-06-17;*
- *Securities Law No. 54/2019/QH14 dated 2019-11-26 and its guiding documents;*
- *Decree No. 155/2020/ND-CP dated 2020-12-31;*
- *Charter of Organization and Operation of CNG Vietnam Joint Stock Company;*
- *Internal Regulations on Corporate Governance of CNG Vietnam Joint Stock Company.*

The Ballot Counting Board announces the Regulations on Nomination, Candidacy, and Election of the Board of Directors and Supervisory Board at the 2025 Annual General Meeting of Shareholders of CNG Vietnam Joint Stock Company as follows:

Article 1: Explanation of terms/abbreviations:

- Company : CNG Vietnam Joint Stock Company.
- BOD : Board of Directors
- OC : Organizing Committee
- GMS : General Meeting of Shareholders
- Representative : Shareholder, representative (authorized person)

Article 2: Presiding Officer at the General Meeting:

The Presiding Officer at the General Meeting is responsible for presiding over the election process with the following specific tasks:

- Introducing the list of nominees and candidates for the Board of Directors;
- Supervising the voting and ballot counting process;
- Resolving any complaints regarding the election (if any).

Article 3: Regulations on Nomination and Candidacy for the Board of Directors:

- Number of Board of Directors members: 01 person
- Term: 2025 – 2030 (05 years)
- Maximum number of Board of Directors candidates: unlimited

Article 4: Right to Nominate and Stand as a Candidate for the Board of Directors: (according to Article 24 of the Company's Charter)

Shareholders holding common shares have the right to combine their voting rights to nominate candidates for the Board of Directors. Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 35% may nominate a maximum of two (02) candidates; from 35% to less than 50% may nominate a maximum of three (03) candidates; from 50% or more may nominate up to five (05) candidates.

Nominated candidates must meet all the criteria specified in Article 5 below.

In the event that the number of Board of Directors candidates through nomination and candidacy is still insufficient, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism stipulated by the company in the Internal Regulations on Corporate Governance and the Regulations on Operation of the Board of Directors.

Article 5: Criteria for Candidates for the Board of Directors: Candidates for the Board of Directors must meet the following criteria and conditions (according to Article 155 of the Enterprise Law 59/2020/QH14, Decree 155/2020/ND-CP; Article 24 of the Company's Charter):

- Having full civil act capacity, residing in Vietnam, not being subject to the prohibition on establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Enterprise Law;
- Having educational qualifications, capacity, and experience in corporate governance;
- Having legal knowledge;
- Having extensive experience, particularly in the Company's field of operation;
- Having good health, qualities, ethics, honesty, and integrity;
- Not being a family member (wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, wife's father, wife's mother, biological child, adopted child, son-in-law, daughter-in-law, brother, sister, brother-in-law, sister-in-law, wife's brother, husband's brother, wife's sister, husband's sister, wife's sibling, husband's sibling) of the Director and other managers of the company; of the manager or the person authorized to appoint the manager of the parent company.
- A company's Board of Directors member may concurrently serve on the Board of Directors of a maximum of 05 other companies.

Article 6: Election Principles:

- Adhere to legal regulations and the Company Charter.
- Voting rights are calculated based on the number of shares owned or represented. Election results are calculated based on the voting shares of attending shareholders.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.

- The Ballot Counting Committee is nominated by the Presidium and approved by the general meeting. Committee members cannot be on the nominee list or run for the Board of Directors or Supervisory Board.

Article 7: Election Methods:

- The list of Board of Directors and Supervisory Board candidates is arranged alphabetically by name, with full names written on the ballot.
- Election Method: (According to Clause 3, Article 148 of the Enterprise Law 2020)
 - Cumulative voting method: each shareholder has a total number of votes equal to the total number of shares owned multiplied by the number of Board of Directors members to be elected.
 - Attending representatives may cast all their votes for one or several candidates.
 - Each attending shareholder receives one Board of Directors ballot. Representatives must verify ballot information upon receipt and immediately report any errors to the Ballot Counting Committee.
 - If additional candidates emerge on the meeting day, representatives may contact the Ballot Counting Committee for a new ballot and must return the old one (before placing it in the ballot box).
 - How to Complete the Ballot:
 - ✓ Representatives vote for a maximum number of candidates equal to the number of members to be elected;
 - ✓ To cast all votes for one candidate or distribute them equally among several, mark the "Equal Distribution of Votes" box for the corresponding candidates.
 - ✓ To cast unequal votes for each candidate, specify the number of votes in the "Number of Votes" box for each candidate.

Note:

If both the "Equal Distribution of Votes" box is marked and a number is written in the "Number of Votes" box, the number in the "Number of Votes" box will prevail.

- Ballots will be placed in a sealed ballot box before counting begins.
- Valid Ballot: A pre-printed ballot issued by the organizers, bearing the company's red seal, without erasures, alterations, or additions beyond the prescribed format.
- The following ballots will be considered invalid:
 - Containing additional content;
 - Not conforming to the pre-printed format issued by the organizers, lacking the company's red seal, or containing erasures, alterations, or additions beyond the prescribed format;
 - Containing votes for more candidates than the number to be elected;

- Containing a total number of votes exceeding the permitted amount;
- Lacking the signature and full name of the attending representative.
- After voting concludes, ballot counting will be conducted under the supervision of the Ballot Counting Committee and shareholder representatives (if necessary).
- The Ballot Counting Committee is responsible for preparing the ballot counting minutes, announcing the results, and addressing shareholder questions and complaints (if any) with the Presidium.
- After counting, ballots will be archived according to regulations and opened at the request of the company's General Meeting of Shareholders.

Article 8: Principles for electing and selecting candidates:

- The successful candidate is determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is reached.
- In the event that two (02) or more candidates receive the same number of votes for the final member position, a re-election will be held among the candidates with the same number of votes.
- If the first election does not result in the required number of elected members, elections will be held until the required number of members is elected.

I. Application documents for nomination and candidacy for the Board of Directors:

Application documents for candidacy and nomination for the Board of Directors include:

- Application for candidacy/nomination for the Board of Directors (using the provided form).
- Curriculum Vitae (using the provided form).
- Copies of the following documents: Citizen Identity Card/Passport.
- Diplomas and certificates of educational and professional qualifications (if any).

The nominator for the Board of Directors is responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application.

Applications should be sent to CNG Vietnam Joint Stock Company before 10:00 on 2025-04-15 to the following address:

**ORGANIZING COMMITTEE OF THE GENERAL MEETING OF
SHAREHOLDERS - CNG VIETNAM JOINT STOCK COMPANY**
Address: No. 475 Nguyen An Ninh, Ward 9, Vung Tau City
Phone: 0254 3574 635 – ext 601 Fax: 0254 3574 619

The above is the complete regulation for nomination and election to the Board of Directors at the 2025 Annual General Meeting of Shareholders of CNG Vietnam Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation will take effect immediately after being approved by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

CHAIRMAN

- GMS;
- BOD Members, Board of Management,
Supervisory Board;
- File: VT, BOD.01.

NGUYEN THI HONG HAI

NOMINATION APPLICATION
BOARD OF DIRECTORS MEMBER FOR THE 2025 – 2030 TERM

(Applicable to shareholders)

To: CNG Vietnam Joint Stock Company

- Shareholder's full name:.....
- Citizen Identity Card/Passport/Business Registration Certificate No.:..... Date of issue:.....Place of issue:.....
- Legal representative (if any):.....
- Number of shares owned:.....shares
- Corresponding total par value:..... (dong)

I request CNG Vietnam Joint Stock Company to allow me to nominate:

1. **Mr./Ms.:**.....
Citizen Identity Card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:.....
Educational level:.....Major:.....
Currently owning:..... (shares)
Corresponding total par value:..... (dong)

As a candidate for the Board of Directors of CNG Vietnam Joint Stock Company for the 2025 – 2030 term

Sincere thanks!

Attached documents:

- Copy of Citizen Identity Card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., date month year 2025

Nominator

(Signature, seal and full name)



PV GAS JOINT STOCK CORPORATION
CNG VIETNAM JOINT STOCK COMPANY

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NOMINATION APPLICATION
BOARD OF DIRECTORS MEMBER FOR THE 2025 – 2030 TERM

(Applicable to shareholder groups)

To: CNG Vietnam Joint Stock Company

- Representative of the shareholder group:.....
- Citizen Identity Card/Passport/Business Registration Certificate No.:..... Date of issue:..... Place of issue:..... (attach list of shareholder group)
- Number of shares owned by the shareholder group:.....shares
- Corresponding total par value:..... (dong)

We request CNG Vietnam Joint Stock Company to allow us to nominate:

- 1. Mr./Ms.:.....**
Citizen Identity Card/Passport No.:..... Date of issue:..... Place of issue:.....
Permanent address:.....
Educational level:.....Major:.....
Currently owning:..... (shares)
Corresponding total par value:..... (dong)

As a candidate for the Board of Directors of CNG Vietnam Joint Stock Company for the 2025 – 2030 term

Sincere thanks!

Attached documents:

- Copy of Citizen Identity Card/Passport.
- Candidate's curriculum vitae.
- Certificates of educational and professional qualifications (if any).

....., date month year 2025

Representative of the nominating shareholder group

(Signature, seal, and full name)



LIST OF SHAREHOLDER GROUP
ATTACHED TO THE NOMINATION APPLICATION OF THE
SHAREHOLDER GROUP
(as per template)

No.	Full Name	Citizen Identity Card/Passport/Business Registration Certificate	Permanent Address	Number of shares owned	Shareholder's signature/signature and seal if an organization
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
....					
....					
....					
....					
Total					



MEETING MINUTES

NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS FOR THE 2025 – 2030 TERM CNG VIETNAM JOINT STOCK COMPANY

*Pursuant to the Charter of Organization and Operation of CNG Vietnam Joint Stock Company;
Pursuant to the Regulations on nominating members of the Board of Directors of CNG Vietnam
Joint Stock Company for the 2025 – 2030 term.*

Today, 2025-...-..., at....., we, the shareholders of CNG Vietnam Joint Stock Company, collectively holding shares (in words:..... shares), representing.....% of the Company's voting shares, listed below:

No.	Shareholder Name	ID Card/Passport/Business Registration	Address	Number of shares held	Shareholder's signature/signature and seal if an organization
1					
2					
3					
4					
5					
	Total				

We unanimously elect:

Mr./Ms.:.....

ID Card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

As the group's representative to carry out the nomination procedures in accordance with the Regulations on participating in the nomination to the Board of Directors of CNG Vietnam Joint Stock Company for the 2025 – 2030 term.

And unanimously nominate the following candidates for the Board of Directors:

1. Mr./Ms.:.....

ID Card/Passport No.:..... Date of issue:..... Place of issue:.....

Permanent address:.....

Educational level:.....Major:.....

Currently owning:..... (shares)

Corresponding total par value:..... (dong)

These minutes were taken at.... hours, on..... /.../..... at.....

....., date month year 2025

Nominated group representative

(Signature, seal and full name)



TPV GAS JOINT STOCK CORPORATION
CNG VIETNAM JOINT STOCK COMPANY

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SELF-NOMINATION APPLICATION
BOARD OF DIRECTORS MEMBER FOR THE 2025 – 2030 TERM

To: CNG Vietnam Joint Stock Company

- My name is:.....
- Citizen Identity Card/Passport No.:..... Date of issue:.....Place of issue:.....
- Number of shares owned:..... shares
- Corresponding total par value:..... (VND)

I request CNG Vietnam Joint Stock Company to allow me to self-nominate for the Board of Directors of CNG Vietnam Joint Stock Company for the 2025 – 2030 term.

If I am elected as a member of the Board of Directors by the shareholders, I will dedicate all my capacity and enthusiasm to contribute to the development of CNG Vietnam Joint Stock Company.

Sincere thanks!

Attached documents:

- Copy of Citizen Identity Card/Passport.
- Candidate's curriculum vitae.
- Diplomas and certificates of cultural and professional qualifications.

....., date month year 2025
Self-nominated person
(Signature, seal and full name)



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SUMMARY OF PERSONAL HISTORY

1/ Full Name:	
2/ Gender:	
3/ Date of Birth:	
4/ Place of Birth:	
5/ Citizen Identity Card/Citizen Identification Card/Passport:	Date of Issue:
6/ Nationality:	
7/ Ethnicity:	
8/ Permanent Address:	
9/ Company Phone Number:	Mobile Phone Number:
10/ Email Address:	
11/ Professional Qualifications:	
12/ Work Experience:	
+ From ... to ... :	
+ From ... to ... :	
13/ Current Positions:	
14/ Total Shares Held (as of .../.../...).... shares, representing....% of charter capital, of which:	
+ Representing the capital portion of (name of organization that is a State shareholder/strategic shareholder/other): shares, representing....% of charter capital
+ Personally Owned: shares, representing....% of charter capital
15/ Shareholding Commitments (if any)	
16/ Related Persons Holding Company Shares: – Relationship:; holding: shares, representing of charter capital
 – Relationship:; holding: shares, representing% of charter capital
17/ Related Interests in the Company:	
18/ Conflicts of Interest with the Company:	

I affirm that the above declarations are entirely truthful, and I accept full legal responsibility for any inaccuracies.

....., date month year 2025

Declarant

(Signature, Full Name)



CNG VIET NAM JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



BALLOT
REPRESENTATIVE CODE: CNG.000...

TEMP

Representative's Full Name: ...

Number of Voting Shares Owned: ... voting shares

Number of Proxy Voting Shares: ... voting shares

Total Number of Representative Voting Shares: ... voting shares

(Representative, please mark the box for your chosen opinion on each voting item)

CONTENT	Approve	Disapprove	Abstain
Item 01: Board of Directors' Report on 2024 Production and Business Performance and 2025 Plan			
Item 02: Report on the Board of Directors' Activities in 2024 and Plan for 2025			
Item 03: Report on the Supervisory Board's Activities in 2024 and Plan for 2025			
Item 04: Proposal for the Selection of an Auditing Unit for 2025			
Item 05: Proposal for Approval of the 2024 Audited Financial Statements			
Item 06: Proposal for Profit Distribution in 2024 and Plan for 2025			
Item 07: Proposal for Salaries, Bonuses, and Remuneration for the Board of Directors, Supervisory Board, and Board of Management in 2024 and Plan for 2025			
Item 08: Proposal for the Election of Additional Members to the Board of Directors			

Instructions:

Shareholders mark (X) in one of the 3 boxes:
Approve/Disapprove/Abstain for each voting item.

Date 2025
REPRESENTATIVE
(Signature and Full Name)



CNG VIETNAM JOINT STOCK COMPANY
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS



TEMP

**BOARD OF DIRECTORS ELECTION
BALLOT, DELEGATE CODE:
CNG.000...**

Delegate Name: ...

Number of Owned Voting Shares: ... voting shares

Number of Proxy Voting Shares: ... voting shares

Total Number of Representative Voting Shares: ... voting shares

Total Number of Ballots: ... ballots

I agree to elect the following supplemental Member of the Board of Directors for the 2025-2030 term:

No.	Candidate Name	Cumulative Vote (for candidates)	Number of Votes (for each
1	A		
2	B		
3	C		
4	D		
5	E		

Instructions:

1. Delegates may vote for a maximum number of candidates equal to the number of candidates to be elected. (01 person)
2. If casting all votes for one or more candidates, delegates mark the "Cumulative Vote" box for the corresponding candidates.
3. If casting an unequal number of votes for multiple candidates, delegates specify the number of votes in the "Number of Votes" box for the corresponding candidates.

Date 2025

DELEGATE

(Signature and Full Name)