

No. : 002/ PGC-CV-HĐQT

Hà Nội, month 01 day 23 year 2025

CORPORATE GOVERNANCE REPORT
(Year 2024)

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of company : PETROLIMEX GAS CORPORATION JSC
- Address of headoffice : The 20th Floor , Mipec Tower, 229 Tay Son, Ha Noi
- Telephone : 024-38641212 fax: 024-38642249
- Charter capital : 603.426.380.000 VNĐ
- Stock symbol : **PGC**

I. Activities of the General Meeting of Shareholders:

1. Shareholders' Meeting resolution

No.	Resolution No.	Date	Content
1	01	16/04/2024	<ul style="list-style-type: none"> - Approved the audited 2023 business results report. - Approved the Board of Directors' operating report. - Approved the Operational Report of the Supervisory Board. - Approval of the Salary/Remuneration Fund of the Board of Directors and Supervisory Board 2023 and the Salary/Remuneration Fund plan of the Board of Directors and Supervisory Board 2024. - Approved the 2023 profit distribution plan. - Approval of the 2024 production and business plan. - Approving the Proposal for selecting the 2024 financial statements audit company. - Approved amendments to the Corporation's Charter; Amending Corporation internal regulations on corporate governance; Amending the operating regulations of the Board of Directors and Supervisory Board..

II. Board of Directors :

1. Information about the members of the Board of Directors:

No.	<i>Board of Directors' members</i>	<i>Position</i>	<i>The date becoming/ceasing to be the member of the Board of Directors</i>	<i>Number of meetings attended by Board of Directors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Nguyen Quang Dinh	Chairman	17/05/2023	10/10	100%	
2	Nguyen Huu Quang	Member	19/04/2021	10/10	100%	
3	Nguyen Khac Tri	Member	14/04/2022	10/10	100%	
4	Tran Vu Nam	Member	12/04/2017	10/10	100%	
5	Giang Trung Kien	Member	14/04/2022	10/10	100%	

2. Supervising the Executive Board by the Board of Directors: Has well performed the function of directing, supervising and actively supporting the Executive Board within the scope, tasks and powers of the Board of Directors to implement the goals set according to the resolutions of the General Meeting of Shareholders and the Board of Directors.

- Monitor and grasp the production and business process through documents and reports from the Executive Board;
- Assigned the 2024 plan to member companies;
- Successfully organized the 2024 Annual General Meeting of Shareholders.

3. Activities of the Board of Directors' subcommittees:

The Board of Directors does not have subcommittees.

4. Resolutions/Decisions of the Board of Directors:

No	Resolution No.	Date	Content
1	003/PGC-NQ-HĐQT	24/01/2024	Resolution of the Board of Directors meeting in January 2024
2	014/PGC-NQ-HĐQT	28/02/2024	Board Directors' Resolution on profit distribution of P.M.G Company, year 2023
3	015/PGC-NQ-HĐQT	28/02/2024	Re-appointment of Chairman and Director of PGC Hai Phong
4	017/PGC-NQ-HĐQT	29/02/2024	Finalize the list of shareholders to organize the 2024 Shareholders' Meeting
5	022/PGC-NQ-HĐQT	22/03/2024	Establish of Internal Audit, Strategy and Investment Committee
6	024/PGC-NQ-HĐQT	22/03/2024	Resolution of the Board of Directors meeting in March 2024
7	029/PGC-NQ-HĐQT	26/03/2024	Supplementing Deputy Manager of Internal Audit, Strategy and Investment

8	031/PGC-NQ-HĐQT	26/03/2024	Approved the invitation, program of the 2024 Shareholders' Meeting.
9	032/PGC-NQ-HĐQT	28/03/2024	Temporarily assigned the production and business plan for 2024
10	040/PGC-NQ-HĐQT	29/03/2024	Accepted and appointed Deputy Head of Internal Audit, Strategy and Investment
11	048/PGC-NQ-HĐQT	11/04/2024	Resolution of the Board of Directors meeting in April 2024
12	061/PGC-NQ-HĐQT	03/05/2024	Supplementing staff for the General and Personnel Department
13	066/PGC-NQ-HĐQT	31/05/2024	Finalize the list of shareholders to pay dividends for 2023
14	069/PGC-NQ-HĐQT	28/05/2024	Resolution of the Board of Directors meeting in May 2024
15	070/PGC-NQ-HĐQT	04/06/2024	Regulations on assignment of rights and obligations of the Corporation's legal representative
16	078/PGC-NQ-HĐQT	18/06/2024	Distribution of Bonus Fund from profits of the 2023
17	085/PGC-NQ-HĐQT	18/06/2024	Approved the design and estimate of additional adjusted items of Project: Quang Binh LPG filling station
18	089/PGC-NQ-HĐQT	28/06/2024	Re-appointment of Deputy Director of PGC Can Tho
19	090/PGC-NQ-HĐQT	28/06/2024	Resolution of the Board of Directors meeting in June 2024
20	092/PGC-NQ-HĐQT	10/07/2024	Select an independent auditing company to audit the 2024 financial statements
21	093/PGC-NQ-HĐQT	10/07/2024	Plan for using the general reward fund
22	098/PGC-NQ-HĐQT	05/08/2024	Issue regulations to evaluate the performance of the Parent Company and PGC member Companies
23	100/PGC-NQ-HĐQT	05/08/2024	Issued Regulations to manage Corporate personnel and organizational works.
24	103/PGC-NQ-HĐQT	08/08/2024	Policy of hiring a Office and moving the headquarters to the PLX Office building
25	104/PGC-NQ-HĐQT	09/08/2024	Adding 01 Deputy Director of PGC Hanoi
26	110/PGC-NQ-HĐQT	14/08/2024	Appointment of Deputy Director of PGC Hanoi
27	114/PGC-NQ-HĐQT	15/08/2024	Appointed supervisor of PGC Da Nang, PGC Can Tho
28	115/PGC-NQ-HĐQT	22/08/2024	Consolidating the Steering Committee for Preventing and Combating Corruption and Negligence of the Corporation
29	117/PGC-NQ-HĐQT	27/08/2024	Approved the policy of re-appointing Deputy

			Director of PGC HP
30	118/PGC-NQ-HĐQT	27/08/2024	Approved the policy of re-appointing Chief Accountant PGC SG
31	119/PGC-NQ-HĐQT	27/08/2024	Approved the policy of re-appointing Chief Accountant PGC HP
32	120/PGC-NQ-HĐQT	29/08/2024	Approved some banks credit
33	121/PGC-NQ-HĐQT	30/08/2024	Approved the re-appointment of Chief Accountant PGC SG
34	122/PGC-NQ-HĐQT	30/08/2024	Approved the re-appointment of Chief Accountant PGC HP
35	123/PGC-NQ-HĐQT	30/08/2024	Approved the re-appointment of Deputy Director of PGC HP
36	124/PGC-NQ-HĐQT	30/08/2024	Appointed supervisor of PGC Da Nang, PGC Can Tho
37	127/PGC-NQ-HĐQT	30/08/2024	The establishment of QN branch - PGC DN
38	129/PGC-NQ-HĐQT	09/09/2024	Resolution of the Board of Directors meeting in 08/2024
39	143/PGC-NQ-HĐQT	30/09/2024	Resolution of the Board of Directors meeting in September 2024
40	146/PGC-NQ-HĐQT	25/10/2024	Resolution of the Board of Directors meeting in October 2024
41	148/PGC-NQ-HĐQT	31/10/2024	Credit limit at Prosperity & Development Joint Stock Commercial Bank
42	152/PGC-NQ-HĐQT	29/11/2024	Resolution of the Board of Directors meeting in November 2024
43	153/PGC-NQ-HĐQT	04/12/2024	Regarding to the exceeding the 2024 Plan Salaries
44	154/PGC-NQ-HĐQT	13/12/2024	Issued PGC Financial Management Regulations
45	166/PGC-NQ-HĐQT	17/12/2024	Approved the policy of re-appointing Deputy Director of PGC HP
46	168/PGC-NQ-HĐQT	23/12/2024	Approval of architectural plan of PGC HP office building
47	169/PGC-NQ-HĐQT	26/12/2024	Appoint a representative of the Corporation's capital at PMG
48	172/PGC-NQ-HĐQT	30/12/2024	Approve the re-appointment of Deputy Director of PGC HP
49	173/PGC-NQ-HĐQT	31/12/2024	Resolution of the Board of Directors meeting in December 2024
50	174/PGC-NQ-HĐQT	31/12/2024	Temporarily assign the 2025 Production and Business Plan

III. Board of Supervisors :

1. Information about members of Board of Supervisors:

No.	<i>Members of Board of Supervisors</i>	<i>Position</i>	<i>The date becoming/ceasing to be the member of the Board of Supervisors</i>	<i>Number of meetings attended by Board of Supervisors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Kieu Van Chien	Head of the Board of Supervisors	21/04/2009	4/4	100%	
2	Le Thi Hai	Member of the Board of Supervisors	20/04/2010	4/4	100%	
3	Doan Duy Dao	Member of the Board of Supervisors	24/04/2012	4/4	100%	

2. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors :

In 2024, the Corporation's operations have complied with the Law. The Corporation has fully implemented the Resolutions of the General Meeting of Shareholders.

- For the Board of Directors: The Board of Directors has held 10 meetings. Meetings were held promptly and in accordance with the Law. The Board of Directors has issued Resolutions and Decisions under the authority of the Board of Directors regarding the implementation of production and business tasks. The Resolutions and Decisions of the Board of Directors issued are timely and close to the Corporation's operating situation. The Board of Directors also directs, supervises and supports the Executive Board to well implement the Resolutions of the General Meeting of Shareholders and the Board of Directors.

- For the Board of General Directors: The Board of Directors has proactively implemented Resolutions and Decisions of the Board of Directors to implement plan targets approved by the General Meeting of Shareholders. The Corporation organized many working groups to work with each member Company on existing issues in production and business activities to assess the current situation and provide timely guidance.

3. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers :

In 2024, the Supervisory Board has closely coordinated with the Board of Directors and the Executive Board in the management and operation of the Corporation.

- Supervisors has coordinated with the Board of Directors, Board Executive and member Companies to implement comprehensive control the Corporation's operations in 2023 according to their control plan.

- Board has received full information about the Resolutions and Decisions of the Board of Directors; Fully participated in meetings of the Board of Directors, briefing meetings, thematic meetings of the Corporation and contributed many opinions to the Board of Directors and Executive Board in the management of the Corporation. The

comments were received by the Board of Directors and the Executive Board and timely adjustments were directed.

- Cohesion and openness and transparency of information are carried out throughout all activities between the Supervisory Board, the Board of Directors and the Board of Management.

4. Other activities of the Board of Supervisors (if any) : Not available

IV. Training courses on corporate governance :

Member of the Board of Directors, Deputy General Director Nguyen Khac Tri participated and completed **The 25th Board Member Certification Program (DCP 25)** of the Vietnam Institute of Board Members (VIOD).

V. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Nguyen Quang Dinh		Chairman			17/05/2023		
2	Nguyen Huu Quang		Member of the Board of Directors, General Director			01/02/2016		
3	Nguyen Khac Tri		Member of the Board of Directors, Deputy General Director			01/01/2013		
4	Tran Vu Nam		Member of the Board of Directors			12/04/2017		
5	Giang Trung Kien		Member of the Board of Directors			14/04/2022		
6	Kieu Van Chien		Head of the Board of Supervisors			21/04/2009		
7	Doan Duy Dao		Member of the Board of Supervisors			24/04/2012		
8	Le Thi Hai		Member of the Board of Supervisors			20/04/2010		
9	Nguyen Dang Cong		Deputy General Director			01/11/2018		
10	Do Thi Van Chi		Deputy General Director			01/03/2016		
11	Bui Thanh Dinh		Deputy General Director			01/04/2023		
12	Nguyen Viet Dung		Deputy General Director			01/04/2023		
13	Nguyen Thi Thanh Huyen		Chief accountant			01/06/2021		
14	Vu Son Hai		Manager of General & personnel Department			01/10/2009		

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. : No transactions.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : No transactions.

4. Transactions between the Company and other objects : No transactions.

VI. Share transactions of internal persons and their affiliated persons.

1. The list of internal persons and their affiliated persons

STT	Name of organization/individual	Securities trading account	Position at the Company (if any))	ID card No./Passport No., date of issue, place of issue	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Quang Dinh		Chairman					0	0	
1.1	Mai Thi Khiết							0	0	
1.2	Chu Thi Nha Hanh							0	0	
1.3	Nguyen Dan Khanh							0	0	
1.4	Nguyen Dan Le							0	0	
1.5	Nguyen Quang Khai							0	0	
1.6	Nguyen Thi Bich Dao							0	0	
1.7	Nguyen Manh Cuong									
1.8	Nguyen Thi Them									
1.9	Vu Manh Hung									
1.10	Chu Thi Minh Tam									
2	Nguyen Huu Quang		Member of the Board of Directors, General Director					0	0	

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[illegible]

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing
			Number of shares	Percentage	Number of shares	Percentage	

VII. Other significant issues : Not available

**THE BOARD OF DIRECTORS
CHAIRMAN**



(Signature)
Nguyễn Quang Định

