

APPENDIX V

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**SONADEZI CORPORATION
SONADEZI LONG THANH
SHAREHOLDING COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: *1.6/1.../BC-SZL-HDQT*

Long Thanh, 2.. day 24/month 0./year 2025

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - *The State Securities Commission*
- *The Stock Exchange*

- Name of company:

SONADEZI LONG THANH SHAREHOLDING COMPANY

- Address of head office: No. 5 Road, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province.

- Telephone: 0251.3514.494 Fax: 02513.514.499

- Email: longthanhiz@szl.com.vn

- Charter Capital: 291.148.400.000VND

- Securities code: SZL

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/Director.

- The implementation of internal audit: Completed.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

1. Meetings of the General Meeting of Shareholders:

- The 2024 Annual General Meeting of Shareholders was held on April 4, 2024.

2. Resolutions and decisions of the 2024 Annual General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
01	Resolution No. 28/NQ-SZL-HDQT	April 4 th , 2024	<p>Approval of the 2024 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> - Approved the 2023 audited financial statements. - Report on production and business results for 2023 and the plan for 2024. - Plan for the distribution of post-tax profits for 2023, dividend payout rate for 2023; and the proposed plan for the distribution of profits and the estimated dividend payout rate for 2024. - Report on the activities of the Board of Directors in 2023 and plans for 2024. -Approval of remuneration/salaries for the Board of Directors and the Supervisory Board in 2023, and the proposed remuneration/salaries for 2024. - Independent Board Member's evaluation report for 2023. - Report of the Supervisory Board on the Company's activities in 2023. - Approval of the selection of the auditing firm for the 2024 financial statements.

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Tuan	Chairman – Non-Executive	April 27, 2021	
2	Mr. Pham Anh Tuan	BOD Member, General Director	April 27, 2021	
3	Mr. Dinh Ngoc Thuan	Non-Executive BOD Member	April 27, 2021	

No.	BOD's members	Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors)	The day becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
4	Ms. Do Thi Quynh An	Independent BOD Member	September 6, 2022	
5	Mr. Nguyen The Phong	Independent BOD Member	April 27, 2021	
6	Mr. Tran Anh Tuan	BOD Member Vice General Director	April 27, 2021 July 01, 2024	
7	Ms. Tran Thi Thanh Thuy	Non-Executive, BOD Member	April 27, 2021	

2. Meetings of the Board of Directors

No	BOD's members	Number of meetings attended by BOD's	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Tuan	04/04	100%	
2	Mr. Pham Anh Tuan	04/04	100%	
3	Mr. Dinh Ngoc Thuan	04/04	100%	
4	Ms. Do Thi Quynh An	04/04	100%	
5	Mr. Nguyen The Phong	04/04	100%	
6	Mr. Tran Anh Tuan	04/04	100%	
7	Ms. Tran Thi Thanh Thuy	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

In 2024, the Board of Directors organized 4 regular meetings and 63 meetings through BOD's consultations.

The Board of Directors has consistently supervised both Directors's activities and the management team in implementing the tasks and objectives set out during these meetings, specifically:

+ Supervising the implementation of decisions and resolutions passed by the General Meeting of Shareholders and the Board of Directors.

+ Overseeing issues that do not require a resolution from the Board of Directors, specifically the Company's regular production and business operations.

+ Supervising the implementation of the annual business plan approved by the General Meeting of Shareholders.

+ Supervising and ensuring the implementation of other activities as prescribed in the Company's Charter, Regulations, Resolutions of the Board of Directors, and applicable legal regulations.

4. Activities of the Board of Directors' committees (if any): None.

5. Resolutions/Decisions of the Board of Directors (Six-Month/Annual Report)

No	Resolution/Decision No	Date	Content	Approval rate
1	Decision 01/02/QD-SZL-DA	January 8, 2024	Approval of the plan for selecting contractors for the All-Risk Insurance package for the office building outside workshop No. 5 - Chau Duc Industrial Park	100%
2	Decision 05/QD-SZL-DA	January 17, 2024	Approval of the plan for selecting contractors for the workshop Maintenance package No. 40 in 2024	100%
3	Decision 08/QD-SZL-DA	January 23, 2024	Approving the adjustment of the plan for selecting contractors for the package: Design of medium and low voltage lines and 3P-400KVA transformers for power supply to the Workshop No. 63.	100%
4	Decision 09/QD-SZL-DA	January 24, 2024	Approval of the plan for selecting contractors for the package: 'Clearing the land plots to be handed over, building patrol roads, and temporary fences (Phase 2) at Long Phuoc 1 Industrial Cluster'	100%
5	Decision 10/QD-SZL-DA	January 25, 2024	Approval of the adjustment of the plan for selecting contractors for the package: Planting trees in workshop No. 66	100%
6	Resolution 12/1/NQ-SZL-HDQT	February 5, 2024	The purchase of additional issued shares of Sonadezi Chau Duc ShareHolding Company (Related organization of SZL)	100%
7	Resolution 13/NQ-SZL-HDQT	February 6, 2024	Approval of the closing date for the list of shareholders entitled to attend the 2024	100%

No	Resolution/Decision No	Date	Content	Approval rate
			Annual General Meeting of Shareholders.	
8	Decision 13/3/QD-SZL-DA	February 6, 2024	Approval of the adjustment of the contractor selection plan for the package: Design of medium voltage lines and 3P-400KVA transformer substations to supply power to workshop No. 05 - Chau Duc Industrial Park	100%
9	Decision 15/QD-SZL-DA	February 16, 2024	Approval of the contractor selection plan for the package: Establishment of detailed construction planning at a scale of 1/500 for the phase 6 workshops for lease - Long Thanh Industrial Zone.	100%
10	Decision 15/1/QD-SZL-DA	February 16, 2024	Approval of the plan for selecting contractors for the package: Design of a 1P-25KVA 12.7/0.23KV transformer station to supply power to the internal road lighting system for the workshops for lease - Phase 5.	100%
11	Decision 15/2/QD-SZL-DA	February 16, 2024	Approving the plan for selecting contractors for the package: Installation of fences, low voltage electricity, and maintenance of workshop No. 05 - Chau Duc Industrial Park in 2024	100%
12	Decision 16/4/QD-SZL-DA	February 19, 2024	Approving the plan for selecting contractors for the package: Renovation of office block No. 1 (phase 1)	100%
13	Decision 19/4/NQ-SZL-HDQT	March 6, 2024	Issuing regulations on planning of leaders management under the authority of Sonadezi Long Thanh ShareHolding Company	100%
14	Resolution 20/NQ-SZL-HDQT	March 15, 2024	Approving the contents of the 15th meeting of the Board of Directors - NK V (2021 - 2026)	100%
15	Decision 21/QD-	March 18,	Approving the plan for	100%

No	Resolution/Decision No	Date	Content	Approval rate
	SZL-DA	2024	selecting contractors for the construction package and the construction supervision package: Medium voltage line and 3P-400KVA transformer supplying power to workshop No. 5 - Chau Duc Industrial Park	
16	Decision 21/1/QD-SZL-DA	March 18, 2024	Approving the plan for selecting contractors for the traffic safety inspection package of M.13 road - Long Thanh Industrial Zone.	100%
17	Decision 23/QD-SZL-DA	March 20, 2024	Approving the plan for selecting contractors for the package: Replacing the traffic light system traffic signal – Long Thanh Industrial Zone.	100%
18	Decision 23/1/QD-SZL-DA	March 20, 2024	Approving the plan for selecting contractors for the workshop Maintenance Package No. 55 in 2024	100%
19	Decision 24/1/QD-SZL-DA	March 21, 2024	Approving the adjustment of the plan for selecting contractors for the construction package and the construction supervision package: Medium and low voltage lines and 3P-400KVA transformer substation supplying power to Workshop No. 63	100%
20	Decision 25/2/QD-SZL-HDQT	March 25, 2024	Assigning personnel to directly manage the capital contribution of Sonadezi Long Thanh Joint Stock Company at Sonadezi Long Binh ShareHolding Company Term IV (2024 – 2029)	100%
21	Decision 26/QD-SZL-DA	March 26, 2024	Approving the plan for selecting a contractor for the package Planting velvet grass to replace the existing white-leaved trees at workshop No. 45	100%
22	Decision 27/5/QD-SZL-HDQT	April 2, 2024	Approving the plan to liquidate the workshop lease	100%

No	Resolution/Decision No	Date	Content	Approval rate
30	Decision 36/6/QD-SZL-DA	May 8, 2024	Approving the adjustment of the contractor selection plan for the Workshop Construction Package No. 64	100%
31	Decision 36/7/QD-SZL-DA	May 8, 2024	Approving the contractor selection plan for the 3P-400KVA Substation Renovation and Power Supply Low Voltage Line Package No. 6	100%
32	Decision 39/QD-SZL-DA	May 22, 2024	Approving the contractor selection plan for the Tree Planting Package in 2024	100%
33	Decision 39/5/QD-SZL-DA	May 22, 2024	Approving the contractor selection plan for the Construction Package 1P-25KVA 12.7/0.23KV substation supplying power to the internal road lighting system - Phase 5 of the leased workshops	100%
34	Resolution 41/NQ-SZL-HDQT	May 27, 2024	Approving the selection of the Auditor for the 2024 Financial Statements	100%
35	Decision 43/2/QD-SZL-DA	June 3, 2024	Approving the plan for selecting a contractor for the package of replacing flashings, insect screens, and treating leaks	100%
36	Decision 43/3/QD-SZL-DA	June 3, 2024	Approving the plan for selecting a contractor for the package of repairing and replacing workshop roofing No. 11 in 2024	100%
37	Decision 44/QD-SZL-DA	June 4, 2024	Approving the plan for selecting a contractor for the package of maintaining workshops No. 37 41 in Long Thanh Industrial Zone in 2024	100%
38	Decision 48/QD-SZL-DA	June 12, 2024	Approval of the adjustment to the contractor selection plan for the Construction of Workshop No. 68	100%
39	Decision 48/1/QD-SZL-DA	June 12, 2024	Approval of the adjustment to the contractor selection plan for the Construction of Workshop No. 69	100%

No	Resolution/Decision No	Date	Content	Approval rate
40	Decision 49/QD-SZL-DA	June 13, 2024	Approval of the contractor selection plan for the Renovation of the Firefighting System for Workshop No. 17 and 18 package	100%
41	Decision 50/2/QD-SZL-DA	June 14, 2024	Approval of the contractor selection plan for the Replacement of Roof Sheets for Workshop No. 16 in 2024	100%
42	Decision 52/1/QD-SZL-DA	June 18, 2024	Approval of the contractor selection plan for the Replacement of Roof Sheets for Workshop No. 15 in 2024	100%
43	Decision 54/3/QD-SZL-DA	June 21, 2024	Issuance of the Contractor Selection Regulations at Sonadezi Long Thanh ShareHolding Company	100%
44	Resolution 55/NQ-SZL-HDQT	June 25, 2024	Disclosures of the contract/transaction signed with the related organization – Sonadezi An Binh ShareHolding Company.	100%
45	Resolution 58/NQ-SZL-HDQT	June 28, 2024	Appointment of personnel to the position of Deputy General Director at Sonadezi Long Thanh ShareHolding Company	100%
46	Decision 58/1/QD-SZL-HCNS	June 28, 2024	Appointment to the position of Deputy General Director	100%
47	Decision 58/2/QD-SZL-HCNS	June 28, 2024	Appointment to the position of Deputy General Director	100%
48	Decision 58/3/QD-SZL-DA	June 28, 2024	Approval of the contractor selection plan for the Maintenance Package of Workshop No. 3 - Chau Duc Industrial Park in 2024	100%
49	Decision 61/QD-SZL-DA	July 9, 2024	Approval of the contractor selection plan for the package: Preparation of construction drawings and fire protection design documents for the lease workshop cluster on the 5.88ha land plot – Chau Duc Industrial Park	100%

No	Resolution/Decision No	Date	Content	Approval rate
50	Decision 61/1/QD-SZL-DA	July 9, 2024	Approval of the contractor selection plan for two packages: Preparation and verification of construction drawings and design documents for the lease workshop cluster on the 5.88 ha land plot – Chau Duc Industrial Park.	100%
51	Decision 62/QD-SZL-DA	July 10, 2024	Approval of the contractor selection plan for the audit package of Workshop 64 project – Long Thanh Industrial Zone	100%
52	Decision 62/1/QD-SZL-DA	July 10, 2024	Approval of the contractor selection plan for the audit package of Workshop 65 project – Long Thanh Industrial Zone.	100%
53	Decision 62/2/QD-SZL-HDQT	July 10, 2024	Disclosing the signing of the contract/transaction with the related organization – SDV	100%
54	Decision 62/3/QD-SZL-DA	July 10, 2024	Approving the contractor selection plan for the maintenance package of workshop buildings 50, 51, 56 – Long Thanh Industrial Zone in 2024	100%
55	Decision 65/QD-SZL-DA	July 23, 2024	Approving the contractor selection plan for the maintenance package of the security guard post - Long Phuoc 1 Industrial Cluster.	100%
56	Decision 65/2/QD-SZL-DA	July 23, 2024	Approving the contractor selection plan for the additional installation of fire hydrant poles - Long Thanh Industrial Zone.	100%
57	Decision 65/3/QD-SZL-DA	July 23, 2024	Approving the adjustment of the contractor selection plan for the design of medium and low voltage power lines and the 3P-400KVA 22/0.4KV transformer station to supply power to Workshop No. 6	100%

No	Resolution/Decision No	Date	Content	Approval rate
58	Decision 65/4/QD-SZL-DA	July 23, 2024	Establishing the Project Evaluation Committee for the Leasing Workshop Cluster on the 5.88ha – Chau Duc Industrial Park	100%
59	Decision 67/2/QD-SZL-DA	August 5, 2024	Approval of the Leasing Workshop Cluster Project on the 5.88ha– Chau Duc Industrial Park	100%
60	Decision 69/2/QD-SZL-DA	August 8, 2024	Approval of the contractor selection plan for the package: Construction of temporary fences and land clearing for Long Phuoc 1 Industrial Cluster (Phase 3)	100%
61	Decision 73/QD-SZL-DA	August 21, 2024	Approval of the economic-technical report for the investment project of Workshop No. 10 renovation	100%
62	Decision 74/QD-SZL-DA	August 22, 2024	Approval of the contractor selection plan for the Workshop No. 10 renovation package	100%
63	Decision 74/1/QD-SZL-HDQT	August 22, 2024	Change of the Head of the Petrol Station Branch of Sonadezi Long Thanh ShareHolding Company	100%
64	Resolution 76/1/NQ-SZL-HDQT	August 27, 2024	Disclose information about signing a contract/transaction with a related organization – Dong Nai Construction ShareHolding Company	100%
65	Decision 77/1/QD-SZL-DA	August 28, 2024	Approve the contractor selection plan for the package: Fence repair for Long Thanh Industrial Zone in 2024	100%
66	Decision 78/QD-SZL-DA	August 29, 2024	Approve the contractor selection plan for the package: Construction of M.13 Road – Long Thanh Industrial Zone.	100%
67	Decision 79/QD-SZL-DA	August 30, 2024	Approve the contractor selection plan for the package: green park of Tam An 1 Residential Area in 2024	100%
68	Resolution 80/NQ-SZL-HDQT	September 4, 2024	Approval of the Record Date to exercise the dividend payment rights for the 2nd	100%

No	Resolution/Decision No	Date	Content	Approval rate
			term of 2023	
69	Decision SZL-DA 86/QD-	September 17, 2024	Approval of the contractor selection plan for the package: Replacing the water meter pipeline on roads 4, 7, 8, 9, 11, 12 – Long Thanh Industrial Zone.	100%
70	Decision SZL-DA 86/1/QD-	September 17, 2024	Approval of the contractor selection plan for the package: Repairing Workshops No. 22, 24, 25 in 2024	100%
71	Decision SZL-DA 86/2/QD-	September 17, 2024	Approval of the contractor selection plan for the package: Installing the internal road lighting system – lease Workshop Cluster - Phase 5	100%
72	Decision SZL-DA 86/3/QD-	September 17, 2024	Approval of the contractor selection plan for the package: Construction of medium and low voltage lines and 3P-400KVA 22/0.4KV transformer station to supply electricity to Workshop No. 66	100%
73	Decision SZL-DA 87/QD-	September 18, 2024	Approval of the contractor selection plan for the package: Repairing the Police Station and the Civil Defense Post at Long Thanh Industrial Zone	100%
74	Decision SZL-DA 88/QD-	September 19, 2024	Approval of the economic-technical report for the construction of the wastewater treatment plant in Long Thanh Industrial Zone, phases 1, 2, and 3 – Capacity 15,000m ³ /day.	100%
75	Decision SZL-DA 89/4/QD-	September 20, 2024	Approval of the contractor selection plan for the package: Repairing and improving the rainwater collection system at some locations in Long Thanh Industrial Zone.	100%
76	Decision SZL-DA 90/QD-	September 23, 2024	Approval of the contractor selection plan for the package: Preparation of the economic-	100%

No	Resolution/Decision No	Date	Content	Approval rate
			technical report for the construction of the market in the Tam An 1 resettlement area.	
77	Decision 91/QD-SZL-DA	September 24, 2024	Approval of the contractor selection plan for the package: Improvement of the Warehouse and Office Buildings for the Company in 2024	100%
78	Decision 91/1/QD-SZL-DA	September 24, 2024	Approval of the contractor selection plan for the package: Providing, installing, and replacing faulty input and output flow measurement devices damaged by lightning, as well as providing and installing additional surge protection systems for the remaining flow measurement devices connected to the automatic monitoring station at the Long Thanh Industrial Zone wastewater treatment plant	100%
79	Decision 91/2/QD-SZL-DA	September 24, 2024	Approval of the contractor selection plan for the package: Repairing Pump Station No. 1 – Long Thanh Industrial Zone	100%
80	Decision 91/3/QD-SZL-DA	September 24, 2024	Approval of the contractor selection plan for the package: Repairing the workshops in Long Thanh Industrial Zone according to periodic inspections (Round 1).	100%
81	Decision 93/QD-SZL-DA	September 27, 2024	Approval of the project adjustment for the investment in construction and business of infrastructure for the Long Phuoc 1 Industrial Cluster.	100%
82	Resolution 96/NQ-SZL-HDQT	October 4, 2024	Information disclosure regarding signing contracts/transactions with a related organization – SDV	100%
83	Decision 98/QD-SZL-DA	October 10, 2024	Approval of the contractor selection plan for the package: Strengthening the	100%

No	Resolution/Decision No	Date	Content	Approval rate
			embankment of the Nuoc Trong Stream from Drainage Gate No. 2 to the boundary of the industrial park	
84	Decision 102/1/QD-SZL-DA	October 17, 2024	Approval of the contractor selection plan for the package: Improving the Long Thanh Industrial Zone wastewater treatment plant phases 1, 2, and 3 – Capacity 15,000m ³ /day.	100%
85	Decision 110/3/QD-SZL-DA	November 6, 2024	Approval of the contractor selection plan for the package: Maintenance of Workshops No. 52, 53 at Long Thanh Industrial Zone in 2024.	100%
86	Decision 111/5/QD-SZL-DA	November 7, 2024	Approval of the contractor selection plan for the package: Infrastructure maintenance at Long Thanh Industrial Zone in 2025	100%
87	Decision 112/QD-SZL-DA	November 8, 2024	Approval of the contractor selection plan for the package: Auditing the completed project of Workshops No. 70, 71, 72 – Constructed based on customer requests.	100%
88	Decision 112/3/QD-SZL-DA	November 8, 2024	Approval of the contractor selection plan for the package: Repainting the office building and improving the fuel pipeline trench at the Gas Station Sonadezi Long Thanh	100%
89	Decision 112/4/QD-SZL-DA	November 8, 2024	Approval of the contractor selection plan for the package: Maintenance of Workshop No. 57 in 2024	100%
90	Decision 112/5/QD-SZL-DA	November 8, 2024	Approval of the contractor selection plan for the package: Internal roads at the lease workshop cluster on the 5.88ha land plot – Chau Duc Industrial Park	100%
91	Decision 112/8/QD-SZL-DA	November 8, 2024	Approval of the contractor selection plan for the package: Office building at the lease workshop cluster on the	100%

No	Resolution/Decision No	Date	Content	Approval rate
			5.88ha land plot – Chau Duc Industrial Park.	
92	Decision 115/QD-SZL-DA	November 27, 2024	Approval of the contractor selection plan for the package: Procurement of LED lights for the lighting system of Workshops No. 1, 2, 3 – Chau Duc Industrial Park.	100%
93	Resolution 116/NQ-SZL-HDQT	November 28, 2024	Information disclosure regarding signing contracts/transactions with a related organization – Dong Nai Construction ShareHolding Company.	100%
94	Resolution 117/NQ-SZL-HDQT	November 29, 2024	Information disclosure regarding signing contracts/transactions with a related organization – SDV	100%
95	Decision 119/1/QD-SZL-DA	December 4, 2024	Approval of the contractor selection plan for the package: Installing a partition fence between Workshops No. 52 and 53 at Long Thanh Industrial Zone.	100%
96	Decision 122/QD-SZL-DA	December 11, 2024	Approval of the contractor selection plan for the package: Wastewater treatment plant at the Tam An Resettlement Area	100%
97	Resolution 124/NQ-SZL-HDQT	December 24, 2024	Information disclosure regarding signing agreements/contracts /transactions for land lease at Tan Duc Industrial Park with a related organization – Sonadezi Binh Thuận ShareHolding Company	100%
98	Resolution 125/1/NQ-SZL-HDQT	December 25, 2024	Year-end bonus for the Lunar New Year (At Ty) in 2025.	100%
99	Resolution 127/NQ-SZL-HDQT	December 31, 2024	Information disclosure regarding signing contracts/transactions with a related organization – Sonadezi Environmental ShareHolding Company.	100%

III. Board of Supervisor (annual reports):

1. Information about members of Board of Supervisors.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification	Reason
			Date of appointment	Date of Dismissal		
1	Ms. Ngoc Trang Thi Nguyen	Head of BOS	April 27, 2021		Master of Accounting	Member of (Term V: 2021-2026)
2	Ms. Truc Yen Ngo Duong	BOS Member	April 27, 2021		Master of Finance – Banking	Member of (Term V: 2021-2026)
3	Ms. Hoa Thi Trinh	BOS Member	April 27, 2021		Master of Business Administration	Member of (Term V: 2021-2026)

2. Meetings of Board of Supervisors

No.	Members of Supervisory Board	Number of attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thi Ngoc Trang	03/03	100%	100%	
2	Ms. Trinh Thi Hoa	03/03	100%	100%	
3	Ms. Duong Ngoc Truc Yen	03/03	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors operates according to its functions and duties, regularly monitoring and supervising the Company's production and business activities.

- Attend meetings of the Company's Board of Directors to evaluate the Board's effectiveness in managing the Company's operations.

- In 2024, the Board of Supervisors inspected the Company's operations and recommended improving management and operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board was invited to attend all Board of Directors meetings and was provided with all relevant information as required.

- The Supervisory Board collaborated with the Board of Directors, the Executive Board, and other management staff to monitor the Company's operations. Based on this, it made proposals, exchanged ideas, and provided feedback to ensure the Company's activities were aligned with and safeguarded the interests of shareholders

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management:

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ Dismissal of members of the Board of Management
1	Mr. Pham Anh Tuan – General Director	January 19, 1975	Master of Finance	Appointed by BOD (Term V: 2021-2026) on April 27, 2021
2	Mr. Le Xuan Sam – Vice General Director	April 9, 1977	Master of Business Administration, Civil and Industrial Construction Engineer	Appointed by BOD (Term V: 2021-2026) on April 27, 2021
3	Ms. Le Thi Giang – Vice General Director	December 26, 1977	Master of Business Administration	Appointed on July 1, 2024
4	Mr. Tran Anh Tuan – Vice General Director	January 23, 1974	Master of Business Administration	Appointed on July 1, 2024

V. Chief Accountant:

Name	Date of Birth	Professional Qualification	Date of Appointment/Resignation
Mr. Pham Tran Hung Thinh	July 29, 1984	Master of Finance – Banking	Appointed by BOD (Term V: 2021–2026) on April 27, 2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

No.	Name	Position	Training Course
1	Mr. Nguyen Van Tuan	Chairman of the BOD	Corporate Governance
2	Mr. Pham Anh Tuan	BOD Member, General Director	
3	Mr. Dinh Ngoc Thuan	BOD Member	
4	Mr. Nguyen The Phong	BOD Member	
5	Mr. Tran Anh Tuan	BOD Member, Vice General Director	
6	Ms. Tran Thi Thanh Thuy	BOD Member	
7	Ms. Nguyen Thi Ngoc Trang	Head of the BOS	
8	Ms. Trinh Thi Hoa	BOS Member	
9	Ms. Duong Ngoc Truc Yen	BOS Member	
10	Mr. Sam Xuan Le	Vice General Director	
11	Ms. Le Thi Giang	Vice General Director	
12	Ms. Pham Thi Thanh Mai	Company Secretary, Corporate Administrator	

VII. The list of affiliated persons of the public company (Semi-annual) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company:

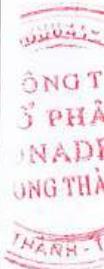
a. The list of internal shareholders and their related parties:

(As per Annex 1 attached)

b. List of subsidiaries under the Sonadezi Corporation:

No.	Company's Name	Business Registration Number (BRN), Issue Date, Issuing Authority	Headquarters Address/Contact Address
Direct Subsidiaries			
1	Dong Nai Water Supply ShareHolding Company	BRN: 3600259296, issued on April 07, 2004, updated on September 26, 2022 Issued by: Department of Planning and Investment of Dong Nai Province	48 Cach Mang Thang Tam St., Quyet Thang Ward, Bien Hoa City, Dong Nai Province

No.	Company's Name	Business Registration Number (BRN), Issue Date, Issuing Authority	Headquarters Address/Contact Address
2	Sonadezi Environment ShareHolding Company	BRN: 3600274914, issued on August 7, 2008, and registered for the 12th amendment on December 7, 2020. Issued by: Department of Planning and Investment of Dong Nai Province.	12 Huynh Van Nghe St., Buu Long Ward, Bien Hoa City, Dong Nai Province
3	Dong Nai Port ShareHolding Company	BRN: 3600334112, issued on January 4, 2006, and registered for the 9th amendment on July 17, 2023. Issued by: Department of Planning and Investment of Dong Nai Province	1B-D3 Binh Duong Neighborhood, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province
4	Dong Nai Construction And Building Material ShareHolding Company	BRN: 3600259352, issued on September 29, 2005, and registered for the 7th amendment on April 28, 2022. Issued by: Department of Planning and Investment of Dong Nai Province	138 Nguyen Ai Quoc St., Trang Dai Ward, Bien Hoa City, Dong Nai Province
5	Industrial Urban Development JSC No. 2	BRN: 3600259560, issued on January 3, 2006, and registered for the 14th amendment on June 19, 2023. Issued by: Department of Planning and Investment of Dong Nai Province.	No. 47 D9 St., Residential Area Vo Thi Sau, Thong Nhat Ward, Bien Hoa City, Dong Nai Province
6	Sonadezi Long Thanh ShareHolding Company	BRN: 3600649539, issued on August 18, 2003, and registered for the 16th amendment on December 13, 2023. Issued by: Department of Planning and Investment of Dong Nai Province	No. 5 Road, Long Thanh Industrial Zone, Tam An Commune, Long Thanh District, Dong Nai Province
Indirect Subsidiaries:			
1	Sonadezi Long Binh ShareHolding Company	BRN: 3601867699, issued on July 1, 2009, and registered for the 5th amendment on May 6, 2022. Issued by: Department of Planning and Investment of Dong Nai Province	No. 1 Road, 3A Street, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province


 BỘ TƯ
 3 PH
 NADI
 ONG TH
 THANH

No.	Company's Name	Business Registration Number (BRN), Issue Date, Issuing Authority	Headquarters Address/Contact Address
2	Sonadezi Service ShareHolding Company	BRN: 3600890938, issued on May 15, 2007, and registered for the 13th amendment on April 12, 2022. Issued by: Department of Planning and Investment of Dong Nai Province.	8th Floor, Sonadezi Building, No. 1 Road, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province
3	Sonadezi Chau Duc ShareHolding Company	BRN: 3600899948, issued on June 26, 2007, and registered for the 12th amendment on August 16, 2023. Issued by: Department of Planning and Investment of Dong Nai Province	9th Floor, Sonadezi Building, No. 1 Road, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province
4	Sonadezi An Binh ShareHolding Company	BRN: 3600449307, issued on January 12, 2000, and registered for the 16th amendment on April 17, 2023. Issued by: Department of Planning and Investment of Dong Nai Province	No. 113 – 116, Lot C2, Street 9, An Binh Residential Area, Bien Hoa City, Dong Nai Province
5	Sonadezi Binh Thuan ShareHolding Company	BRN: 3401205899, issued on June 5, 2020, and registered for the 1st amendment on December 3, 2021. Issued by: Department of Planning and Investment of Binh Thuan Province.	443, Q 1, Tan Minh Town, Ham Tan District, Binh Thuan Province

2. Transactions with Related Parties:

A comprehensive list of transactions between the company and its related parties, such as internal shareholders, board members, and their affiliated entities, is detailed in the document.

No.	Name of Organization/Individual	Relationship with the Company	Registration No., Issue Date, Issuing Authority	Registered Address/Contact Address	Transaction Period	Resolution/Decision No. of AGM/BoD	Transaction Details, Quantity, Total Value	Notes
1	Dong Nai Development Investment Fund	Internal shareholder Related to a BoD Member	3600471493, 05/09/2000, Dong Nai Tax Department	211, 213 National Highway 15, Tan Tien Ward, Bien Hoa, Dong Nai"	January 01, 2024 to December 31, 2024	Resolution No. 435/NQ-SZL-HDQT	Fixed deposit transactions Fixed deposit interest income Loan borrowing Principal repayment Loan interest payment	20 billion 1.474 billion 35.898 billion 36.000 billion 2.874 billion
2	Sonadezi An Binh Shareholding Company	Related to a BoD Member	3600449307, 12/01/2000, Dong Nai Department of Planning and Investment	113-116 Block C, Road 9, An Binh Residential Area, Bien Hoa, Dong Nai	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Sale of goods (leasing premises, raw land, management fees; sale of fuel, water, wastewater, electricity for construction) Purchase of goods (construction work)	3.872 billion 10.189 billion
3	Sonadezi Chau Duc Shareholding Company	Related to a BoD Member	3600899948, 26/06/2007, Dong Nai Department of Planning and Investment	9th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 IP	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Sale of goods (fuel, water, wastewater, electricity..) Purchase of goods/services (leasing premises, water usage fees)	0.001 billion 5.847 billion
4	Sonadezi Service Shareholding Company	Related to Executive Management	3600890938, 15/05/2007, Dong Nai Department of Planning and Investment	8th Floor, Sonadezi Building, No. 1, Road 1, Bien Hoa 1 IP	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Sale of goods (fuel, water usage) Purchase of goods/services	0.577 billion 56.411 billion

No.	Name of Organization/Individual	Relationship with the Company	Registration No., Issue Date, Issuing Authority	Registered Address/Contact Address	Transaction Period	Resolution/Decision No. of AGM/BoD	Transaction Details, Quantity, Total Value	Notes
5	Sonadezi Security Service Co., Ltd	Related to Executive Management	3601635899, 29/04/2009, Dong Nai Department of Planning and Investment	No. 22B, Road 3A, Bien Hoa 2 IP	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Purchase of goods/services	1,417 billion
6	Dong Nai Water Supply ShareHolding Company	Subsidiary of Sonadezi Corporation	3600259296, 07/04/2004, Dong Nai Department of Planning and Investment	No. 48, CMT8 Street, Quyết Thắng Ward, Bien Hoa, Dong Nai	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Purchase of goods/services (clean water) Purchase of goods/services (drinking water)	78.955 billion 0.079 billion
7	Sonadezi Environment ShareHolding Company	Subsidiary of Sonadezi Corporation	3600274914, 16/10/2015, Dong Nai Department of Planning and Investment	No. 9, Huỳnh Văn Nghệ Street, Bửu Long Ward, Bien Hoa, Dong Nai	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Purchase of goods/services (waste transportation & treatment)	0.056 billion
8	Dong Nai Construction ShareHolding Company	Affiliate of Sonadezi Corporation	3600510590, 22/01/2002, Dong Nai Department of Planning and Investment	No. 9, Huỳnh Văn Nghệ Street, Bửu Long Ward, Bien Hoa, Dong Nai	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Purchase of goods/services (construction)	9.431 billion
9	Dong Nai Housing Business ShareHolding Company	Affiliate of Sonadezi Corporation	3600322445, 13/12/2004, Dong Nai Department of Planning and Investment	No. 121, Phan Chu Trinh Street, Quang Vinh Ward, Bien Hoa, Dong Nai	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Purchase of goods/services (construction) Sale of goods (water usage)	(0.042) billion
10	Sonadezi Giang Điền ShareHolding Company	Affiliate of Sonadezi Corporation	3603474037, 21/12/2020, Dong Nai Department of Planning and Investment	No. 1, Road 1, Bien Hoa 1 IP, An Binh Ward, Bien Hoa, Dong Nai	January 01, 2024 to December 31, 2024	Resolution số 435/NQ-SZL-HDQT	Purchase of goods/services	0.210 billion

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations)

3. Transaction between internal person of the Company, affiliated persons of internal and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding member or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Transaction Organization	Relation with Internal Person	Transaction Details	Value
1	Dong Nai Provincial Development Investment Fund	Ms. Tran Thi Thanh Thuy is the Deputy Director of Dong Nai Provincial Development Investment Fund	Deposit Contracts: 1. Contract No. 01/2024/HDHDV dated June 07, 2024. Loan Contracts: 1. Contract No. 34/2020/HDTD-TD dated July 27, 2020. 2. Contract No. 01/2023/HDTG dated January 16, 2023.	20 billion 45 billion 135 billion
2	Dong Nai Water Supply ShareHolding Company (DOWACO)	Mr. Pham Anh Tuan – BOD Member of DOWACO	- Water supply contracts: Contract No. 212/10271/2014/HĐ-CCN, Contract No. 19/CQ/CNLT/2018/HĐ-CN, Contract No. 20CQ/CNLT/HĐ-CCN. - Doriv purified water supply contract: Contract No. 10/HĐ-CN dated January 02, 2024.	78.955 billion 0.079 billion
3	Sonadezi Services ShareHolding Company (SDV)	Mr. Le Xuan Sam – BOD Member of SDV	- Wastewater treatment contract in Long Thanh Industrial Zone: Contract No. 01/HDDVTLNT/SZL/KD TT dated December 01, 2009. - Sampling and testing service contracts: No. 01/01/2023/HĐKT-SZL-DA dated January 03, 2023. - Waste transport contracts: Contract No. 67-2022/HĐNT.XLCT dated March 31, 2022 (Appendix 03 dated April 01, 2024). - Office cleaning service contract.	56.411 billion 0.577 billion 12 million VNĐ/trip 16.2 million VNĐ/month
4	Sonadezi Chau Duc ShareHolding Company (SZC)	Mr. Nguyen Van Tuan – BOD Member, GD of SZC Mr. Pham Anh Tuan – BOD Member of SZC Mr. Dinh Ngoc Thuan – Chairman of	Land lease contracts: Contract No. 06/HDTD/SZC/KD dated 06/01/2011, Contract No. 04/HDTD/SZC/KD dated October 20, 2011, Contract No. 06-12/HDTD/SZC/KD dated December 25, 2012, Contract No. 09-13/HDTD/SZC/KD dated April 09, 2013, Contract No. 10-13/HDTD/SZC/KD dated October 24, 2013, Contract No.	5.847 billion

No.	Transaction Organization	Relation with Internal Person	Transaction Details	Value
		BOD of SZC	78/HDTD – SZC-KD dated May 06, 2021.	
5	Sonadezi Security Services Co., Ltd (SSS)	Mr. Le Xuan Sam – BOD Member of SDV	<ul style="list-style-type: none"> - Security services for Sonadezi Gas Station + Office - Security services at Long Phuoc 1 Industrial Complex (2 positions). - Security services at Chau Duc Industrial Zone: Contract No. 08/HĐDV BV dated August 03, 2020. - Security services at Long Thanh Industrial Zone. 	<ul style="list-style-type: none"> 38 million VND/month 20 million VND/month 21 million VND/month 20 million VND/month/warehouse

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Director, Director (General Director or CEO): None

4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of Board of Director, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual/annual reports)

1. The list of internal persons and their affiliated person: Refer to Appendix 2 Attached
2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None

Recipients:

- The State Securities Commission
- The Stock Exchange
- Archived: Board of Management.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Van Tuan

APPENDIX 1: LIST OF RELATED PARTIES OF THE COMPANY

Reporting Period: December 31, 2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
1	2	3	4	5	6	7	8	9	10		
I. INTERNAL SHAREHOLDERS											
I.1 BOARD OF DIRECTORS											
1	Nguyen Van Tuan	017C020366	CHAIRMAN OF THE BOARD OF DIRECTORS			27/04/2021			Election of Board of Directors term V		
2	Pham Anh Tuan	016C106868	BOARD MEMBER			27/04/2021					
3	Dinh Ngoc Thuan		BOARD MEMBER			27/04/2021					
4	Tran Anh Tuan		BOARD MEMBER			27/04/2021					
5	Nguyen The Phong	003C3047861	BOARD MEMBER			27/04/2021					
6	Tran Thi Thanh Thuy		BOARD MEMBER			27/04/2021					
7	Do Thi Quynh An		BOARD MEMBER			06/09/2022			Election of additional independent members of the Board of Directors at the 2022 Extraordinary General Meeting of Shareholders		
I.2 BOARD OF SUPERVISORS											



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
1	Nguyen Thi Ngoc Trang		Head of the Supervisory Board				27/04/2021		Election of the Board of Supervisors for the 5th term		
2	Trinh Thi Hoa		Member of the Supervisory Board				27/04/2021				
3	Duong Ngoc Truc Yen		Member of the Supervisory Board				27/04/2021				
1.3 EXECUTIVE BOARD											
1	Pham Anh Tuan		General Director				27/04/2021		According to the Board of Directors Term V		
2	Le Xuan Sam		Deputy General Manager				27/04/2021		According to the Board of Directors Term V		
3	Tran Anh Tuan		Deputy General Manager				01/07/2024		Appointed on 1/7/2024		
4	Le Thi Giang		Deputy General Manager				01/07/2024		Appointed on 1/7/2024		
1.4 CHIEF ACCOUNTANT											
1	Pham Tran Hung Thinh		Chief Accountant				27/04/2021		According to the Board of Directors of Term V		
1.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER											
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary				27/04/2021		According to the Board of Directors of Term V		
1.6 INTERNAL AUDIT COMMITTEE											
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department				27/04/2021		According to the Board of Directors of Term V		
II. AUTHORIZED INFORMATION DISCLOSURE OFFICER											
1	Pham Anh Tuan		General Director				27/04/2021		According to the Board of Directors of Term V		
III. RELATED PARTY											
3.1 BOARD OF DIRECTORS											

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
	Nguyen Van Tuan		Chairman of the Board								
1	Nguyen Van Khanh										Father
2	La Thi Huyen										Mother
3	Hoang Van Kham										Father in law
4	Le Thi Minh										Mother in law
5	Nguyen Manh Van										Brother
6	Hoang Thi Hanh										Wife
7	Nguyen Hoang Ha Thu							27/04/2021			Daughter
8	Nguyen Hoang Bach										Son
9	Vu Thi Thanh Hai										Sister-in-law
10	Industrial Park Development Corporation										Related organizations
11	Somadezi Chau Duc ShareHolding Company										Related organizations
	Pham Anh Tuan		Board of Directors								
1	Pham Trong Lap										Father
2	Vu Thi Duc Thanh										Mother
3	Dinh Cong Huau										Father in law
4	Chu Thi Gai										Mother in law
5	Pham Thi Anh Thi										younger brother
6	Dinh Thi Lan Huong							27/04/2021			Wife

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
7	Pham Manh Duc										Son
8	Pham Ngoc Lan Anh										Daughter
9	Nguyen Hai Long										brother in law
10	Dong Nai Water Supply Shareholding Company										Related organizations
11	Somadezi Chan Duc Shareholding Company										Related organizations
12	Somadezi Binh Thuan Shareholding Company										Related organizations
	Dinh Ngoc Thuan		Board of Directors								
1	Dinh Ngoc Lam										Father
2	Dinh Thi Dung										Mother
3	Do Chi Hung										Father in law
4	Tran Thi Nhu Hau										Mother in law
5	Do Tran Chau Nhi										Wife
6	Dinh Ngoc Gia Han										Daughter
7	Dinh Gia Phat										Son
8	Dinh Ngoc Son										brother
9	Pham Thi Thienng										Sister in law
10	Dinh Thi Phuong										Sister
11	Nguyen Van Sang										brother in law

07/10/2023



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
12	Dinh Ngoc Hoang						2/10/2021			brother	
13	Nguyen Thi Hong Loan									Sister in law	
14	Dinh Thi Nghia									Sister	
15	Nguyen Van The									brother in law	
16	Dinh Thi Bich Hop									Sister	
17	Tran Quoc Tuan									brother in law	
18	Dinh Ngoc Ut									younger brother	
19	Hoang Thanh Van									sister in law	
20	Dinh Ngoc Phuoc									younger brother	
21	Bui Tuyen To Quyen									sister in law	
22	Nguyen Thi My Dung									Sister in law	
23	Industrial Park Development Corporation									Related organizations	
24	Sonadezi Chau Duc ShareHolding Company						15/11/2021			Related organizations	
25	Sonadezi Binh Thuan ShareHolding Company									Related organizations	
	Tran Anh Tuan		Board of Directors								
1	Tran Van De									Father	
2	Nguyen Thi Luu									Mother	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
3	Nguyen Van Dam										Father in law
4	Nguyen Thi Khang						27/04/2021				Mother in law
5	Nguyen Van Anh										Wife
6	Tran Nguyen Khai Nghi										Daughter
7	Tran Nguyen Khai Phong										Son
8	Tran Nguyen Khai Dang										Daughter
9	Tran Van Tu										younger brother
10	Nguyen Thi Thanh Loan										sister in law
11	Tran Thi Ly										younger brother
12	Pham Quang Hao						27/04/2021				brother in law
13	Tran Thi Lieu										younger brother
14	Nguyen Quang Tao										brother in law
15	Nguyen Anh Tuyet										sister in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
16	Somadeiz An Binh ShareHolding Company										Related organizations
17	Somadeiz Long Binh ShareHolding Company						28/03/2024				Related organizations
	Nguyen The Phong		Board of Directors								
1	Tran Thi Thuy										Wife
2	Nguyen The Phuoc										biological child
3	Nguyen The Phu										biological child
4	Nguyen Ngoc Phuong										daughter in law
5	Hoang Thi Tuyet										Mother in law
6	Vu Thi Cu										Sister in law
7	Nguyen Thi Hoa						27/04/2021				Sister
8	Nguyen Xuan Quy										brother in law
9	Nguyen The Trien										brother
10	Tran Thi Thu										Sister in law
11	Nguyen The Chuyen										brother
12	Phan Thi Binh										Sister in law



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
13	Industrial Urban Development Shareholding Company No. 2 (DD2D)										Related organizations
	Do Thi Quynh An		Board of Directors								
1	Do Minh Don										Father
2	Le Thi Thon										Mother
3	Le Huu Tai										Father in law
4	Tran Thi M'ong Diep										Mother in law
5	Le Ngoc Minh Tam										Husband
6	Le Ngoc Tam Anh						06/09/2022				Daughter
7	Do Quoc Thinh										brother
8	Ngo Thi My Duyen										Sister in law
9	Do Thi Quynh Chi										Sibling
10	Bui Ngoc Thanh										brother in law
	Tran Thi Thanh Thuy		Board of Directors								
1	Bui Thi Cham										Mother
2	Luong Hung										Father in law
3	Nguyen Thi Lai										Mother in law

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
4	Luong Minh Trang										Husband
5	Tran Minh Phuc						27/04/2021				brother
6	Nguyen An Ngoc Chau										Sister in law
7	Tran Thi Kim Thu										Sister
8	Tran Thanh Tung										brother in law
9	Dong Nai Province Investment and Development Fund										Related organizations
3.2. BOARD OF SUPERVISORS											
	Nguyen Thi Ngoc Trang		Head of Supervisory Board, Head of Internal Audit Board								
1	Nguyen Le Nghi										Father
2	Phan Thi Via										Mother
3	Nguyen Thi Kim Lien										Sister
4	Nguyen Thi Kim Hoa										Sister
5	Nguyen Van Hoa						27/04/2021				Brother
6	Nguyen Thi Hiep										Sister
7	Nguyen Van Hieu										Brother
8	Nguyen Thi Ngoc Thao										Sister

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
	Trinh Thi Hoa		Board of Supervisors								
1	Quach Thi Tuoi										Mother
2	Trinh Hong Anh										Sister
3	Nguyen Duc Trung						27/04/2021				brother in law
4	Sonadezi Chau Duc Shareholding Company										Related organizations
5	Le Minh Hai						05/01/2024				Husband
6	Le Minh Hoai Khue						10/10/2023				Son
	Duong Ngoc Truc Yen		Board of Supervisors								
1	Duong Ngoc Khuong										Father
2	Tran Thi Thanh Tam										Mother
3	Duong Ngoc Ho Diep						27/04/2021				Sister
4	Duong Ngoc Phuong Khai										Brother
5	Duong Ngoc Quang Khai										Brother
3.3 EXECUTIVE BOARD											
1	Pham Anh Tuan		General Director	Nhtr myc 1.3							
2	Le Xuan Sam		Deputy General Manager	Nhtr myc 1.3							
2.1	Le Xuan Sao										Father
2.2	Tran Thi Ai Lien										Mother

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
2.3	Phan Thanh Nghia										Father in law
2.4	Vo Thi Phi										Mother in law
2.5	Phan Thuy Doan						27/04/2021				Wife
2.6	Le Thao Phuong										Daughter
2.7	Le Huu Duc										Son
2.8	Le Thi Lien Hong										Sister
2.9	Tran Xuan Truong										brother in law
2.10	Sonadezi Service ShareHolding Company										Related organizations
2.11	Sonadezi Security Services Company Limited (SSS)										Related organizations
3	Tran Anh Tuan		Deputy General Manager								
4	Le Thi Giang		Deputy General Manager								
As in section 1.3											
As in section 1.3											
4.1	Nguyen Thi Dao										Mother
4.2	Nguyen Hieu										Father in law
4.3	Nguyen Thi Hoa										Mother in law
4.4	Nguyen Van Luong'										Husband
4.5	Nguyen Le Tuong Vy										daughter
4.6	Nguyen Le Thao Nhi										daughter
4.7	Le Thi Ngoc Loan										Sibling

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated Person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
4.8	Le Thi My Ngoc									Sibling	
4.9	Le Thi My Chi									Sibling	
4.1	Nguyen Hoang Doan									brother in law	
4.11	Le Minh Tien									brother in law	
4.12	Nguyen Ho Hai									brother in law	
3.4	RELATED ORGANIZATION										
1	Industrial Park Development Corporation									Parent company	
BOARD OF DIRECTORS, LEGAL REPRESENTATIVE, INTERNAL PERSONNEL OF THE INDUSTRIAL PARK DEVELOPMENT SHAREHOLDING COMPANY											
1	Ms. Do Thi Thu Hang						28/04/2021	16/04/2024	Dismissed according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Former Chairman of the Board of Directors	
2	Mr. Truong Dinh Hiep						01/06/2023	09/05/2024	Dismissed according to Decision No. 72/OD-SNZ-NS dated May 9, 2024	Deputy General Manager	
							16/04/2024		Elected according to Resolution of the Shareholders' Meeting No. 62/NQ-SNZ-QTHH dated April 16, 2024	Chairman of the Board	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	Date of issue (dd/mm/yyyy)	Place of issue					
3	Mr. Tran Thanh Hai						28/04/2021			Member of Board of Directors, General Director	
4	Ms. Nguyen Thi Hanh						28/04/2021			Member of Board of Directors, Deputy General Director	
5	Mr. Nguyen Van Tuan						28/04/2021			Board Member	
6	Ms. Luong Minh Hien						28/04/2021			Member of Board of Directors, Deputy General Director	
7	Mr. Dinh Ngoc Thuan						28/04/2021			Member of Board of Directors, Deputy General Director	
8	Mr. Pham Quoc Chi						28/04/2021			Board Member	
9	Ms. Le Thi Bich Loan						29/04/2021			Chief Accountant	
3.5 CHIEF ACCOUNTANT											
	Pham Tran Hung Thinh		Chief Accountant								
1	Pham Tran Dinh Tau									Father	
2	Nguyen Thi To Phuong									Mother	
3	Le Tien Hoa									Father in law	
4	Pham Thi Nguyet									Mother in law	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
5	Le Thi Minh Huyen Trang							27/04/2021			Wife
6	Pham Minh Phong										Son
7	Pham Tran Minh Trang										Brother
8	Pham Tran Ngoc Minh Trang										Sister
9	Pham Tran Ngoc Mai Thi										Sister
10	Ngô Thị Hồng Vân										sister in law
3.6 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER											
	Pham Thi Thanh Mai		Company Administrator, Company Secretary								
1	Pham Van Phu										Father
2	Le Thi Thanh										Mother
3	Doan Thi Xiem										Mother in law
4	Nguyen Tong Ton										Father in law
5	Nguyen Minh Duc							27/04/2021			Husband
6	Pham Thi Thuy Linh										Sister
7	Pham Thanh Cong										sibling
8	Pham Hoang Thuy Trang										sister in law
9	Nguyen Hoang Ngoc Anh										Daughter

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Time of starting to be affiliated person (dd/mm/yyyy)	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No. *	Date of issue (dd/mm/yyyy)	Place of issue					
10	Nguyễn Hoàng Phúc An										Son

Long Thanh, date 24 month 1, year 2025

On behalf of the BOARD OF DIRECTORS

CHAIRMAN



Handwritten signature

Nguyễn Văn Tuan

APPENDIX 2: LIST OF INTERNAL PERSONNEL AND RELATED PARTIES OF INTERNAL PERSONNEL

Reporting Period: June 30, 2024

29.114.840

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue		Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue				
I.1 INTERNAL SHAREHOLDERS									
I.1.1 BOARD OF DIRECTORS									
1	Nguyễn Văn Tuấn	017C020366	CHAIRMAN OF THE BOARD OF DIRECTORS				48.810	0.17%	Representative of the Capital of the Corporation
2	Phạm Anh Tuấn	016C106868	BOARD MEMBER				8.660.587	29,7463%	Representative of the Capital of the Corporation
3	Đinh Ngọc Thuận		BOARD MEMBER				31.770	0.11%	Representative of the Capital of the Corporation
4	Trần Anh Tuấn		BOARD MEMBER				2.911.484	10.00%	Representative of the Capital of the Corporation
5	Nguyễn Thế Phong	003C3047861	BOARD MEMBER				2.911.484	10.00%	Representative of the Capital of the Corporation
6	Trần Thị Thanh Thủy		BOARD MEMBER						
7	Đo Thị Quỳnh An		BOARD MEMBER						
I.2 BOARD OF SUPERVISORS									
1	Nguyễn Thị Ngọc Trang		Head of the Supervisory Board				873.445	3.00%	Representative of the Capital of the Corporation
2	Trinh Thị Hòa		Member of the Supervisory Board						



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.**, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.**	Date of issue	Place of issue				
I.3 EXECUTIVE BOARD										
3	Duong Ngoc Truc Yen		Member of the Supervisory Board							
1	Pham Anh Tuan		General Director				31.770	0.11%	Representative of the Capital of the Corporation	
							2.911.484	10.00%		
2	Le Xuan Sam		Deputy General Manager							
3	Tran Anh Tuan		Deputy General Manager							
4	Le Thi Giang		Deputy General Manager							
I.4 CHIEF ACCOUNTANT										
1	Pham Tran Hung Thinh		Chief Accountant							
I.5 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
1	Pham Thi Thanh Mai		Company Administrator, Company Secretary							
I.6 INTERNAL AUDIT COMMITTEE										
1	Nguyen Thi Ngoc Trang		Head of Internal Audit Department							
II. AUTHORIZED INFORMATION DISCLOSURE OFFICER										
1	Pham Anh Tuan		General Director				31.770	0.11%	Representative of the Capital of the Corporation	
							2.911.484	10.00%		
III. RELATED PARTY										
3.1 BOARD OF DIRECTORS										
	Nguyen Van Tuan		Chairman of the Board							
1.1	Nguyen Van Khanh									
1.2	La Thi Huyen									
1.3	Hoang Van Khan									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
1.4	Le Thi Minh									
1.5	Nguyen Manh Van									
1.6	Hoang Thi Hamh									
1.7	Nguyen Hoang Ha Thu									
1.8	Nguyen Hoang Bach									
1.9	Vu Thi Thanh Hai									
1.10	Industrial Park Development Corporation									
1.11	Sonadezi Chau Duc ShareHolding Company									
	Pham Anh Tuan		Board of Directors							
2.1	Phan Trong Lap									
2.2	Vu Thi Duc Thanh									
2.3	Dinh Cong Huan									
2.4	Chu Thi Gai									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of Issue	Place of issue				
2.5	Pham Thi Anh Thi									
2.6	Dinh Thi Lam Huong									
2.7	Pham Manh Duc									
2.8	Pham Ngoc Lan Anh									
2.9	Nguyen Hai Long									
2.10	Dong Nai Water Supply-ShareHolding Company									
2.11	Sonadezi Chan Duc ShareHolding Company									
2.12	Sonadezi Binh Thuan ShareHolding Company									
	Dinh Ngoc Thuan		Board of Directors							
3.1	Dinh Ngoc Uan									
3.2	Dinh Thi Dung									
3.3	Do Chi Hung									
3.4	Tran Thi Nhu Hau									
3.5	Do Tran Chan Nhi									
3.6	Dinh Ngoc Gia Han									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
3.7	Dinh Gia Phat									
3.8	Dinh Ngoc Son									
3.9	Pham Thi Thiteng									
3.10	Dinh Thi Phuong									
3.11	Nguyen Van Sang									
3.12	Dinh Ngoc Hoang									
3.13	Nguyen Thi Hong Loan									
3.14	Dinh Thi Nghia									
3.15	Nguyen Van The									
3.16	Dinh Thi Bich Hop									
3.17	Tran Quoc Tuan									
3.18	Dinh Ngoc Ut									
3.19	Hoang Thanh Van									
3.20	Dinh Ngoc Phuoc									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
3.21	Bui Tuyen To Quyen									
3.22	Nguyen Thi My Dung									
3.23	Industrial Park Development Corporation									
3.24	Sonadezi Chau Duc ShareHolding Company									
3.25	Sonadezi Binh Thuan ShareHolding Company									
	Tran Anh Tuan		Board of Directors							
4.1	Tran Van De									
4.2	Nguyen Thi Lan									
4.3	Nguyen Van Dam									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
4.4	Nguyen Thi Kiang									
4.5	Nguyen Van Anh									
4.6	Tran Nguyen Khai Nghi									
4.7	Tran Nguyen Khai Phong									
4.8	Tran Nguyen Khai Dang									
4.9	Tran Van Tu									
4.10	Nguyen Thi Thanh Loan									
4.11	Tran Thi Ly									
4.12	Pham Quang Hao									
4.13	Tran Thi Lieu									
4.14	Nguyen Quang Tao									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
4.15	Nguyen Anh Tuyet									
4.16	Sonadeiz An Binh Sharefolding Company									
4.17	Sonadeiz Long Binh Sharefolding Company									
	Nguyen The Phong		Board of Directors							
5.1	Tran Thi Thuy									
5.2	Nguyen The Phuoc									
5.3	Nguyen The Phu									
5.4	Nguyen Ngoc Phuong									
5.5	Hoang Thi Tuyet									
5.6	Vu Thi Cu									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
6.7	Do Quoc Thinh									
6.8	Ngo Thi My Duyen									
6.9	Do Thi Quynh Chi									
6.10	Bui Ngoc Thanh									
	Tran Thi Thanh Thuy		Board of Directors							
7.1	Bui Thi Cham									
7.2	Luong Hung									
7.3	Nguyen Thi Lai									
7.4	Luong Minh Trang									
7.5	Tran Minh Phuc									
7.6	Nguyen An Ngoc Chau									
7.7	Tran Thi Kim Thu									
7.8	Tran Thanh Tung									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue		Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue				
7.9	Dong Nai Province Investment and Development Fund						1.698.300	5,8331%	
3.2 BOARD OF SUPERVISORS									
1.1	Nguyen Thi Ngoc Trang								
1.2	Nguyen Le Nghi								
	Phan Thi Via								
1.3	Nguyen Thi Kim Lien								
1.4	Nguyen Thi Kim Hoa								
1.5	Nguyen Van Hoa								
1.6	Nguyen Thi Hiep								
1.7	Nguyen Van Hieu								
1.8	Nguyen Thi Ngoc Thao								
	Trinh Thi Hoa		Board of Supervisors						
2.1	Quach Thi Tuoi								
2.2	Trinh Hong Anh								
2.3	Nguyen Duc Trung								
2.4	Sonadezi Chau Duc ShareHolding Company								
2.5	Le Minh Hai								

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
2.6	Le Minh Hoai Khue									
	Duong Ngoc Truc Yen		Board of Supervisors							
3.1	Duong Ngoc Khuong									
3.2	Tran Thi Thanh Tam									
3.3	Duong Ngoc Ho Diep									
3.4	Duong Ngoc Phuong Khai									
3.5	Duong Ngoc Quang Khai									
3.3 EXECUTIVE BOARD										
1	Pham Anh Tuan		General Director	Declared in section 1.3						
2	Le Xuan Sam		Deputy General Manager	Declared in section 1.3						
2.1	Le Xuan Soa									
2.2	Tran Thi Ai Lien									
2.3	Phan Thanh Nghia									
2.4	Vo Thi Phui									
2.5	Phan Thuy Doan									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No.*	Date of issue	Place of issue				
2.6	Le Thao Phuong									
2.7	Le Huu Duc									
2.8	Le Thi Lien Hong									
2.9	Tran Xuan Trung									
2.10	Sonadezi Service ShareHolding Company									
2.11	Sonadezi Security Services Company Limited (SSS)									
3	Tran Anh Tuan		Deputy General Manager				Declared in section 1.3			
4	Le Thi Giang		Deputy General Manager				Declared in section 1.3			
4.1	Nguyen Thi Dao									
4.2	Nguyen Hien									
4.3	Nguyen Thi Hoa									
4.4	Nguyen Van Luong									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
4.5	Nguyen Le Trong Vy									
4.6	Nguyen Le Thao Nhi									
4.7	Le Thi Ngoc Loan									
4.8	Le Thi My Ngoc									
4.9	Le Thi My Chi									
4.10	Nguyen Hoang Doan									
4.11	Le Manh Tien									
4.12	Nguyen Ho Hai									
3.4 RELATED ORGANIZATION										
1	Industrial Park Development Corporation									
BOARD OF DIRECTORS, LEGAL REPRESENTATIVE, INTERNAL PERSONNEL OF THE INDUSTRIAL PARK DEVELOPMENT SHAREHOLDING COMPANY										
1	Ms. Do Thi Thu Hang						6.720	0.0231%		
2	Mr. Truong Dinh Hiep									
3	Mr. Tran Thanh Hai									
4	Ms. Nguyen Thi Hanh									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* , date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH.No.*	Date of issue	Place of issue				
5	Mr. Nguyen Van Tuan									
6	Ms. Luong Minh Hien						18,000	0,0618%		
7	Mr. Dinh Ngoc Thuan									
8	Mr. Pham Quoc Chi									
9	Ms. Le Thi Bich Loan									
3.5 CHIEF ACCOUNTANT										
	Pham Tran Hung Thinh		Chief Accountant							
1	Pham Tran Dinh Tan									
2	Nguyen Thi To Phuong									
3	Le Tien Hoa									
4	Phan Thi Nguyet									
5	Le Thi Minh Huyen Trang									
6	Pham Minh Phong									
7	Pham Tran Minh Trung									
8	Pham Tran Ngoc Minh Trang									
9	Pham Tran Ngoc Mai Thi									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue			Address	Number of shares owned at the end of the period (Share)	Percentage of share ownership at the end of the period	Note
				NSH No. *	Date of issue	Place of issue				
3.6 COMPANY SECRETARY, CORPORATE GOVERNANCE OFFICER										
	Pham Thi Thanh Mai		Company Administrator, Company Secretary							
1	Pham Van Phu									
2	Le Thi Thanh									
3	Doan Thi Xiem									
4	Nguyen Tone Ton									
5	Nguyen Minh Duc									
6	Pham Thi Thuy Linh									
7	Pham Thanh Cong									
8	Pham Hoang Thuy Trang									
9	Nguyen Hoang Ngoc Anh									
10	Nguyen Hoang Phuc An									



Long Thanh, date 24 month 1... year 2025
 On behalf of the BOARD OF DIRECTORS
 CHAIRMAN
 Nguyen Van Tuan